# <APPENDIX> Data Book

FY2019



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# Balance Sheet / Average Balance / Average Yield (Joyo)

### Assets Liabilities

(Averag	(Average balance: Billions of yen, yield: %, interest income: Millions of yen)													
		FY19			YoY									
	Average balance	Yield	Interest income	Average balance	Yield	Interest income								
Loans and bills discounted	6,712.0	0.94	63,264	+527.1	- 0.09	- 818								
JPY	6,548.9	0.89	58,860	+504.5	- 0.10	- 1,064								
Foreign currency	163.1	2.69	4,404	+22.6	- 0.26	+246								
Securities	2,777.4	1.32	36,802	- 2.1	+0.14	+3,728								
Domestic Bonds	1,797.5	0.41	7,594	+33.8	- 0.04	- 584								
Stocks	109.5	5.04	5,525	- 7.9	+0.30	- 46								
Foreign securities	491.1	2.08	10,242	+19.8	+0.02	+520								
Others	379.2	3.54	13,438	- 47.8	+1.30	+3,837								
Call loans	5.7	1.74	99	- 1.9	- 0.07	- 39								
JPY	0.5	0.12	0	- 1.0	+0.02	- 1								
Foreign currency	5.1	1.92	98	- 0.8	- 0.36	- 38								
Bills purchased	-	-	-	-	-	-								
Monetary claims bought	6.2	0.40	25	- 0.9	+0.01	- 2								
Due from banks	173.1	0.18	325	- 8.3	- 0.05	- 94								
NCDs	-	-	-	-	-	-								
Foreign exchange	3.5	0.95	33	0	- 0.19	- 5								
Others	1.0	31.13	342	- 0.2	+8.58	+47								
Interest rate sw aps	-	-	-	-	-	-								
Interest-earning assets	9,679.2	1.04	100,893	+513.6	- 0.03	+2,815								

(Average ba	lance: Billion	s of yen, y	rield: %, inte	erest expens	ses: Million	s of yen)
		FY19			YoY	
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense
Deposits	8,743.4	0.04	3,760	+205.5	-	- 133
JPY	8,544.9	0.00	327	+223.2	-	- 64
Foreign currency	198.4	1.72	3,433	- 17.6	+0.10	- 68
NCDs	190.8	0.01	23	+27.4	-	- 1
Call money	710.0	0.08	623	+223.1	+0.03	+340
JPY	655.7	- 0.06	- 352	+225.5	+0.02	- 30
Foreign currency	54.2	1.79	976	- 2.4	+0.73	+370
Pay ables under repurchase agreements	63.3	0.59	378	+16.1	+0.56	+361
Pay ables under securities lending transactions	380.9	0.01	38	+284.3	- 0.10	- 76
Bills sold	-	-	-	-	-	-
Borrow ed money	840.6	0.18	1,550	+225.4	- 0.05	+100
Foreign exchange	0.4	0.02	-	+0.0	+0.02	-
Corporate bonds	5.0	2.64	132	-	-	-

47.52

0.08

+2.4

+984.5

- 23.92

2,625

2,150

9,132

(Reference) Loans Average Balance by Borrower Type (\bn) YoY FY19 Individual customers 2,299.9 2,433.5 2,520.1 2,594.4 +2.9%

5.5

10,940.2

Others

Interest rate swaps

Interest-bearing liabilities

	•				
Corporate	2,741.1	2,734.5	2,794.7	2,854.0	+2.1%
Local	1,484.2	1,515.0	1,561.9	1,598.7	+2.3%
Tokyo	1,256.9	1,219.5	1,232.8	1,255.3	+1.8%
Public sector	817.1	746.9	695.8	638.9	-8.1%
Foreign currency	100.9	111.7	120.9	134.3	+11.0%
Total	5,958.9	6,026.6	6,131.5	6,221.6	+1.4%

+405

+205

+997

# Balance Sheet / Average Balance / Average Yield (Ashikaga)

## Assets Liabilities

(Average b	(Average balance: Billions of yen, yield: %, interest expenses:Millions of yen)													
		FY19			YoY									
	Average balance	Yield	Interest income	Average balance	Yield	Interest income								
Loans and bills discounted	4,627.7	1.03	47,945	+288.3	- 0.10	- 1,434								
Domestic	4,604.3	1.02	47,363	+282.3	- 0.10	- 1,697								
Overseas	23.4	2.48	581	+5.9	+0.65	+263								
Trading account securities	2.7	0.45	12	- 0.8	- 0.01	- 4								
Securities	1,239.6	1.66	20,583	- 134.8	+0.01	- 2,054								
Domestic Bonds	588.1	0.74	4,395	- 63.4	+0.00	- 800								
Stocks	43.7	2.60	1,141	- 3.6	+0.11	- 40								
Foreign securities	311.1	2.72	8,467	+70.6	+0.26	+2,571								
Others	296.6	2.21	6,579	- 138.5	- 0.16	- 3,785								
Call loans	1.7	0.80	13	- 0.7	- 0.74	- 23								
Domestic	0.9	-	-	+0.9	-	-								
International	0.7	1.91	13	- 1.7	+0.36	- 23								
Bills purchased	-	-	-	-	-	-								
Monetary claims bought	5.8	0.99	57	- 1.0	-	- 5								
Due from banks	368.6	0.09	356	- 1.4	-	- 4								
NCDs	-	-	-	-	-	-								
Foreign exchange	4.7	0.06	3	- 2.5	-	- 1								
Others	0.2	16.36	43	+0.2	-	+23								
Interest rate sw aps	-	-	-	-	-	-								
Interest-earning assets	6,251.3	1.10	69,016	+146.9	- 0.08	- 3,504								

(Average ba	alance: Billior	ns of yen,	yield: %, int	erest expen	ses:Million	s of yen)
		FY19			YoY	
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense
Deposits	5,665.3	0.02	1,605	+120.7	- 0.01	- 597
Domestic	5,601.8	-	518	+141.9	-	- 40
Overseas	63.5	1.71	1,087	- 21.1	- 0.22	- 556
NCDs	275.6	0.01	51	- 9.3	-	- 16
Call money	87.9	0.37	332	- 61.8	- 0.34	- 748
Domestic	72.1	- 0.04	- 33	- 36.7	-	+16
International	15.7	2.31	366	- 25.1	- 0.44	- 764
Payables under securities lending transactions	229.8	0.57	1,325	- 51.6	- 0.24	- 982
Bills sold	-	-	-	-	-	
Borrow ed money	251.8	0.05	135	+21.8	-	
Foreign exchange	0.2	0.43	1	-	-	+1
Corporate bonds	-	-	-	-	-	
Others	0.3	447.15	1,668	- 6.0	+421.66	+34
Interest rate sw aps	-	-	-	-	-	

Average Ba	alance b	y Borro	ver Type	9	(¥bn)
FY16	FY17	FY18	FY19	YoY	
1,826.5	1,931.0	2,043.6	2,137.4	+4.5%	
1,956.9	1,979.3	2,081.6	2,136.5	+2.6%	
1,465.9	1,527.6	1,583.1	1,629.6	+2.9%	
490.9	451.7	498.4	506.8	+1.6%	
456.4	415.3	371.2	335.7	-9.5%	
5.7	13.5	17.0	18.0	+5.4%	
4,245.6	4,339.4	4,513.5	4,627.7	+2.5%	
	FY16 1,826.5 1,956.9 1,465.9 490.9 456.4 5.7	FY16 FY17  1,826.5 1,931.0  1,956.9 1,979.3  1,465.9 1,527.6  490.9 451.7  456.4 415.3  5.7 13.5	FY16         FY17         FY18           1,826.5         1,931.0         2,043.6           1,956.9         1,979.3         2,081.6           1,465.9         1,527.6         1,583.1           490.9         451.7         498.4           456.4         415.3         371.2           5.7         13.5         17.0	FY16         FY17         FY18         FY19           1,826.5         1,931.0         2,043.6         2,137.4           1,956.9         1,979.3         2,081.6         2,136.5           1,465.9         1,527.6         1,583.1         1,629.6           490.9         451.7         498.4         506.8           456.4         415.3         371.2         335.7           5.7         13.5         17.0         18.0	1,826.5     1,931.0     2,043.6     2,137.4     +4.5%       1,956.9     1,979.3     2,081.6     2,136.5     +2.6%       1,465.9     1,527.6     1,583.1     1,629.6     +2.9%       490.9     451.7     498.4     506.8     +1.6%       456.4     415.3     371.2     335.7     -9.5%       5.7     13.5     17.0     18.0     +5.4%

0.10

6,769

+70.6

- 0.01

6,578.3

Interest-bearing liabilities

- 941

# Interest Yields and Spreads (Joyo)

Total Account							(%)	Domestic Account							(%)
		FY15	FY16	FY17	FY18	FY19	YoY			FY15	FY16	FY17	FY18	FY19	YoY
Average yield on interest- earning assets	1	1.11	1.06	1.06	1.07	1.04	- 0.02	Average yield on interest- earning assets	1	1.06	0.99	0.97	0.96	0.93	- 0.02
Average yield on loans and bills discounted	2	1.14	1.06	1.04	1.03	0.94	- 0.09	Average yield on loans and bills discounted	2	1.14	1.06	1.02	0.99	0.89	- 0.09
Average yield on securities		1.13	1.13	1.17	1.18	1.32	+0.13	Average yield on securities		1.01	0.96	0.96	1.01	1.16	+0.15
Average yield on interest-bearing liabilities		0.07	0.08	0.09	0.08	0.08	-	Average yield on interest-bearing liabilities		0.04	0.02	0.01	0.00	0.00	-
Average yield on deposits and NCDs	3	0.03	0.02	0.02	0.04	0.04	- 0.00	Average yield on deposits and NCDs	3	0.02	0.00	0.00	0.00	0.00	-
Expense ratio		0.86	0.83	0.78	0.74	0.71	- 0.03	Expense ratio		0.85	0.83	0.78	0.75	0.71	- 0.04
Deposit and securities cost	4	0.89	0.86	0.81	0.79	0.76	- 0.03	Deposit and securities cost		0.88	0.84	0.79	0.75	0.72	- 0.03
Funding cost	5	0.89	0.86	0.80	0.73	0.66	- 0.06	Funding cost	5	0.87	0.82	0.74	0.67	0.60	- 0.07
Loan-deposit interest margins	2-3	1.11	1.04	1.02	0.99	0.90	- 0.09	Loan-deposit interest margins	2-3	1.12	1.05	1.02	0.98	0.89	- 0.09
Difference betw een average yield on loans and deposits	2-4	0.25	0.20	0.23	0.24	0.18	- 0.06	Difference between average yield on loans and deposits	2-4	0.26	0.22	0.23	0.24	0.17	- 0.07
Total interest margins	1-5	0.22	0.20	0.26	0.33	0.37	+0.03	Total interest margins	1-5	0.18	0.17	0.22	0.28	0.33	+0.04
Reference) Figures show 3 deci	mal p	lace.													
Average yield on interest-earning assets	1	1.119	1.069	1.068	1.070	1.042	- 0.028	Average yield on interest-earning assets	1	1.061	0.993	0.973	0.960	0.934	- 0.026
Average yield on loans and bills discounted	2	1.143	1.069	1.049	1.036	0.942	- 0.094	Average yield on loans and bills discounted	2	1.147	1.062	1.029	0.991	0.898	- 0.093
Average yield on securities		1.136	1.137	1.170	1.189	1.325	+0.136	Average yield on securities		1.018	0.965	0.964	1.011	1.161	+0.150
Average yield on deposits and NCDs	3	0.033	0.026	0.029	0.045	0.042	- 0.003	Average yield on deposits and NCDs	3	0.027	0.009	0.006	0.004	0.004	+0.000
Funding cost	5	0.890	0.865	0.805	0.736	0.669	- 0.067	Funding cost	5	0.879	0.821	0.745	0.673	0.601	- 0.072
Loan-deposit interest margins	2-3	1.110	1.043	1.020	0.991	0.900	- 0.091	Loan-deposit interest margins	2-3	1.120	1.053	1.023	0.987	0.894	- 0.093
Total interest margins	1-5	0.229	0.204	0.263	0.334	0.373	+0.039	Total interest margins	1-5	0.182	0.172	0.228	0.287	0.333	+0.046

# Interest Yields and Spreads (Ashikaga)

Total Account							(%)	Domestic Account							(%)
		FY15	FY16	FY17	FY18	FY19	YoY			FY15	FY16	FY17	FY18	FY19	YoY
Average yield on interest- earning assets	1	1.22	1.20	1.18	1.26	1.10	- 0.15	Average yield on interest- earning assets	1	1.18	1.14	1.10	1.17	1.00	- 0.17
Average yield on loans and bills discounted	2	1.28	1.20	1.13	1.08	1.03	- 0.04	Average yield on loans and bills discounted	2	1.28	1.20	1.13	1.07	1.02	- 0.04
Average yield on securities		1.47	1.52	1.64	2.20	1.66	- 0.54	Average yield on securities		1.47	1.43	1.47	2.03	1.30	- 0.73
Average yield on interest-bearing lliabilities		0.06	0.05	0.07	0.11	0.10	- 0.01	bearing Iliabilities		0.04	0.02	0.01	0.00	0.00	-0.00
Average yield on deposits and NCDs	3	0.04	0.02	0.02	0.03	0.02	- 0.01	Average yield on deposits and NCDs	3	0.04	0.02	0.01	0.01	0.00	-0.00
Expense ratio		0.87	0.84	0.83	0.83	0.85	+0.01	Expense ratio		0.86	0.83	0.83	0.83	0.85	+0.01
Deposit and securities cost	4	0.91	0.86	0.86	0.87	0.88	+0.00	Deposit and securities cost		0.90	0.85	0.84	0.84	0.86	+0.01
Funding cost	5	0.88	0.82	0.82	0.86	0.87	+0.00	Funding cost	5	0.86	0.78	0.77	0.78	0.80	+0.02
Loan-deposit interest margins	2-3	1.24	1.18	1.11	1.04	1.00	- 0.03	Loan-deposit interest margins	2-3	1.24	1.18	1.12	1.06	1.01	- 0.04
Difference betw een average yield on loans and deposits	2-4	0.37	0.33	0.27	0.20	0.15	- 0.05	Difference between average yield on loans and deposits	2-4	0.38	0.34	0.28	0.22	0.16	- 0.05
Total interest margins	1-5	0.33	0.37	0.36	0.39	0.23	- 0.16	Total interest margins	1-5	0.31	0.35	0.33	0.39	0.20	- 0.19
Reference) Figures show 3 deci	mal pl	lace.													
Average yield on interest-earning assets	1	1.224	1.203	1.188	1.263	1.104	- 0.159	Average yield on interest-earning assets	1	1.184	1.144	1.109	1.173	1.000	- 0.173
Average yield on loans and bills discounted	2	1.287	1.201	1.137	1.080	1.036	- 0.044	Average yield on loans and bills discounted	2	1.288	1.201	1.135	1.072	1.028	- 0.044
Average yield on securities		1.474	1.526	1.646	2.206	1.660	- 0.546	Average yield on securities		1.474	1.438	1.476	2.039	1.304	- 0.735
Average yield on deposits and NCDs	3	0.042	0.021	0.023	0.039	0.028	- 0.011	Average yield on deposits and NCDs	3	0.042	0.020	0.014	0.010	0.009	- 0.001
Funding cost	5	0.885	0.824	0.826	0.868	0.873	+0.005	Funding cost	5	0.866	0.788	0.772	0.780	0.800	+0.020
Loan-deposit interest margins	2-3	1.245	1.180	1.114	1.041	1.008	- 0.033	Loan-deposit interest margins	2-3	1.246	1.181	1.121	1.062	1.019	- 0.043
Total interest margins	1-5	0.339	0.379	0.362	0.395	0.231	- 0.164	Total interest margins	1-5	0.318	0.356	0.337	0.393	0.200	- 0.193

# Loans 1 (Joyo)

### Breakdown by Self-Assesment Classsification of Borrowers (Yen-denominated)

_																(+511)
	Sep	o-17	FYE17		Sep-18		FYE18		Sep-19		FYE19		vs FYE18		vs Sep-19	
	Balance	%	chg	%	chg	%										
Yen-denominated loans	5,895.9	100.0%	5,949.4	100.0%	6,005.7	100.0%	6,467.8	100.0%	6,456.4	100.0%	6,613.0	100.0%	+145.2	+2.2%	+156.6	+2.4%
Normal (incl. borrowers w/o credit score)	5,458.4	92.5%	5,516.4	92.7%	5,576.3	92.9%	6,018.9	93.0%	5,985.9	92.7%	6,131.6	92.7%	+112.7	+1.8%	+145.7	+2.4%
Other borrowers requiring caution	328.6	5.5%	333.4	5.6%	333.1	5.5%	353.4	5.4%	376.0	5.8%	388.4	5.8%	+35.0	+9.9%	+12.4	+3.2%
Borrow ers Requiring Monitoring	30.5	0.5%	27.7	0.4%	26.8	0.4%	23.5	0.3%	19.6	0.3%	17.9	0.2%	- 5.6	- 23.8%	- 1.7	- 8.6%
Potentially bankrupt or worse	78.4	1.3%	71.8	1.2%	69.4	1.2%	71.9	1.1%	74.8	1.1%	75.0	1.1%	+3.1	+4.3%	+0.2	+0.2%

### Breakdown by Geographic Ares (Yen- and foreign currency-denominated)

		-17	FYE17		Sep-18		FYE18		Sep-19		FYE19		vs FY	vs FYE18		p-19
	Balance	%	chg	%	chg	%										
Loans	6,004.9	100.0%	6,063.5	100.0%	6,130.6	100.0%	6,195.3	100.0%	6,183.2	100.0%	6,240.1	100.0%	+44.8	+0.7%	+56.9	+0.9%
Local	4,596.1	76.5%	4,644.6	76.5%	4,681.0	76.3%	4,728.8	76.3%	4,704.0	76.0%	4,727.0	75.8%	- 1.8	+0.0%	+23.0	+0.4%
lbaraki	3,484.1	58.0%	3,486.4	57.4%	3,496.0	57.0%	3,505.6	56.5%	3,467.5	56.0%	3,460.7	55.5%	- 44.9	- 1.2%	- 6.8	- 0.1%
Tochigi	271.8	4.5%	278.2	4.5%	282.3	4.6%	283.0	4.5%	283.3	4.5%	285.5	4.6%	+2.5	+0.8%	+2.2	+0.7%
Fukushima	300.4	5.0%	309.5	5.1%	310.5	5.0%	315.2	5.0%	314.0	5.0%	320.5	5.1%	+5.3	+1.6%	+6.5	+2.0%
Miyagi	110.0	1.8%	110.8	1.8%	110.8	1.8%	113.4	1.8%	112.6	1.8%	114.0	1.8%	+0.6	+0.5%	+1.4	+1.2%
Chiba	248.3	4.1%	262.3	4.3%	272.7	4.4%	288.9	4.6%	297.1	4.8%	306.6	4.9%	+17.7	+6.1%	+9.5	+3.1%
Saitama	181.4	3.0%	197.4	3.2%	208.6	3.4%	222.7	3.5%	229.5	3.7%	239.7	3.8%	+17.0	+7.6%	+10.2	+4.4%
Tokyo/Osaka	1,408.8	23.4%	1,418.9	23.4%	1,449.6	23.6%	1,466.5	23.6%	1,479.2	23.9%	1,513.1	24.2%	+46.6	+3.1%	+33.9	+2.2%

### Number of SMEs

	Sep-17		FYE17		Sep-18		FYE18		Sep	-19	FYE19	
Niver have of ONAT	Number		Number	YoY								
Number of SMEs	33,271	-189	33,001	-270	32,688	-313	32,442	-246	31,985	-457	31,370	-615

<sup>\*</sup> Number of SMEs includes that of sole proprietors

(¥bn)

# Loans 2 (Joyo)

### Breakdown by Borrower Type (Yen- and foreign currency-denominated)

\*Excluding loans to Ministry of Finance

(¥bn)

	Sep-	-17	FYE	17	Sep-	-18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Sep	o-19
	Balance	%	chg	%	chg	%										
Loans	6,004.9	100.0%	6,063.5	100.0%	6,130.6	100.0%	6,195.3	100.0%	6,183.2	100.0%	6,240.1	100.0%	+44.8	+0.7%	+56.9	+0.9%
Individual	2,443.4	40.6%	2,490.8	41.0%	2,524.0	41.1%	2,570.2	41.4%	2,600.4	42.0%	2,624.6	42.0%	+54.4	+2.1%	+24.2	+0.9%
Corporate <sup>*</sup>	2,818.0	46.9%	2,853.9	47.0%	2,916.6	47.5%	2,974.3	48.0%	2,950.3	47.7%	3,002.6	48.1%	+28.3	+0.9%	+52.3	+1.7%
Major companies	1,132.7	18.8%	1,141.9	18.8%	1,145.5	18.6%	1,159.1	18.7%	1,145.6	18.5%	1,165.1	18.6%	+6.0	+0.5%	+19.5	+1.7%
Medium sized companies	102.7	1.7%	103.4	1.7%	104.0	1.6%	107.8	1.7%	102.9	1.6%	98.2	1.5%	- 9.6	-8.9%	- 4.7	-4.5%
SMEs	1,582.6	26.3%	1,608.6	26.5%	1,667.0	27.1%	1,707.2	27.5%	1,701.7	27.5%	1,739.1	27.8%	+31.9	+1.8%	+37.4	+2.1%
Public sector	743.4	12.3%	718.6	11.8%	689.9	11.2%	650.7	10.5%	632.4	10.2%	612.8	9.8%	- 37.9	-5.8%	- 19.6	-3.0%

<sup>\*&</sup>quot;Corporate" includes loans to financial institutions

### Individual Loans (Yen-denominated)

(¥bn)

	Sep-	-17	FYE	17	Sep-	-18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Se	p-19
	Balance	%	chg	%	chg	%										
Individual Loans	2,443.4	100.0%	2,490.8	100.0%	2,524.0	100.0%	2,570.2	100.0%	2,600.4	100.0%	2,624.6	100.0%	+54.4	+2.1%	+24.2	+0.9%
Housing related Loans*	2,231.6	91.3%	2,280.9	91.5%	2,314.0	91.6%	2,361.0	91.8%	2,391.0	91.9%	2,419.5	92.1%	+58.5	+2.4%	+28.5	+1.1%
Customer Loans	103.8	4.2%	108.5	4.3%	108.5	4.2%	111.4	4.3%	114.8	4.4%	116.0	4.4%	+4.6	+4.1%	+1.2	+1.0%
Loans to small Businesses	108.0	4.4%	101.4	4.0%	101.5	4.0%	97.8	3.8%	94.6	3.6%	89.1	3.3%	- 8.7	-8.8%	- 5.5	-5.8%

<sup>\*</sup> Housing Loans + Apartment Loans (excl. those to corporate customers)

### Corporate Loans (Breakdown by Geographic Ares) (Yen- and Foreign currency-denominated)

(¥bn)

	Sep	-17	FYE	17	Sep	-18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Se	p-19
	Balance	%	chg	%	chg	%										
Corporate Loans*	2,818.0	100.0%	2,853.9	100.0%	2,916.6	100.0%	2,974.3	100.0%	2,950.3	100.0%	3,002.6	100.0%	+28.3	+0.9%	+52.3	+1.7%
Local	1,491.0	52.9%	1,520.1	53.2%	1,553.4	53.2%	1,596.0	53.6%	1,560.8	52.9%	1,579.9	52.6%	- 16.1	-1.0%	+19.1	+1.2%
lbaraki	1,023.6	36.3%	1,036.4	36.3%	1,063.8	36.4%	1,094.8	36.8%	1,068.3	36.2%	1,078.4	35.9%	- 16.4	-1.4%	+10.1	+0.9%
Tochigi	111.9	3.9%	115.2	4.0%	117.5	4.0%	116.5	3.9%	116.1	3.9%	117.8	3.9%	+1.3	+1.1%	+1.7	+1.4%
Fukushima	150.0	5.3%	153.5	5.3%	151.6	5.1%	155.0	5.2%	152.0	5.1%	156.0	5.1%	+1.0	+0.6%	+4.0	+2.6%
Miyagi	70.9	2.5%	71.3	2.4%	71.3	2.4%	74.0	2.4%	73.7	2.4%	75.9	2.5%	+1.9	+2.5%	+2.2	+2.9%
Chiba	87.0	3.0%	93.5	3.2%	97.5	3.3%	102.0	3.4%	99.2	3.3%	99.0	3.2%	- 3.0	-2.9%	- 0.2	-0.2%
/Saitama	47.5	1.6%	50.2	1.7%	51.6	1.7%	53.5	1.7%	51.4	1.7%	52.6	1.7%	- 0.9	-1.6%	+1.2	+2.3%
Tokyo/Osaka	1,327.0	47.0%	1,333.8	46.7%	1,363.2	46.7%	1,378.3	46.3%	1,389.4	47.0%	1,422.6	47.3%	+44.3	+3.2%	+33.2	+2.3%

<sup>\*</sup>Includes loans to financial institutions

# Loans 1 (Ashikaga)

Breakdown by Self-Assesment	Classsification of Borrower	S (Yen- and foreign currency- denominated)
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	Sep	-17	FYE	17	Sep	-18	FYE	18	Sep	-19	FYE	19	vs FY	E18	vs Se	p-19
	Balance	%	chg	%	chg	%										
Overall Lending	4,379.5	100.0%	4,530.4	100.0%	4,542.5	100.0%	4,670.2	100.0%	4,630.1	100.0%	4,730.2	100.0%	+87.6	+1.9%	- 40.1	- 0.9%
Normal (incl. borrow ers w/o credit score)	3,959.5	90.4%	4,129.4	91.1%	4,152.6	91.4%	4,274.5	91.5%	4,224.9	91.2%	4,321.9	91.4%	+72.2	+1.7%	- 49.6	- 1.2%
Other borrow ers requiring caution	311.3	7.1%	291.0	6.4%	290.1	6.4%	303.5	6.5%	311.5	6.7%	315.9	6.7%	+21.3	+7.4%	+7.9	+2.6%
Borrow ers Requiring Monitoring	34.4	0.8%	35.9	0.8%	28.9	0.6%	25.2	0.5%	27.2	0.6%	27.9	0.6%	- 1.6	- 5.8%	+1.9	+7.9%
Potentially bankrupt or worse	74.1	1.7%	73.9	1.6%	70.7	1.6%	66.8	1.4%	66.5	1.4%	64.3	1.4%	- 4.2	- 6.0%	- 0.3	- 0.5%

## Breakdown by Geographic Ares (Yen- and foreign currency-denominated)

(¥bn)

	Sep	-17	FYE	17	Sep	-18	FYE	18	Sep	-19	FYE	19	vs FY	E18	vs Se	p-19
	Balance	%	chg	%	chg	%										
Loans	4,365.0	100.0%	4,517.2	100.0%	4,528.7	100.0%	4,657.0	100.0%	4,617.0	100.0%	4,717.3	100.0%	+88.2	+1.9%	- 39.9	- 0.9%
Local	3,897.5	89.3%	4,033.1	89.3%	4,009.1	88.5%	4,124.7	88.6%	4,094.0	88.7%	4,170.7	88.4%	+84.8	+2.1%	- 30.7	- 0.7%
Tochigi	2,358.1	54.0%	2,409.7	53.3%	2,338.6	51.6%	2,399.3	51.5%	2,341.1	50.7%	2,401.3	50.9%	+2.4	+0.1%	- 58.2	- 2.4%
Gunma	532.6	12.2%	557.4	12.3%	568.9	12.6%	591.1	12.7%	597.5	12.9%	603.7	12.8%	+28.5	+5.0%	+6.4	+1.1%
lbaraki	277.8	6.4%	291.9	6.5%	308.2	6.8%	318.8	6.8%	326.0	7.1%	327.7	6.9%	+17.7	+5.8%	+7.1	+2.2%
Saitama	693.2	15.9%	736.7	16.3%	757.7	16.7%	777.9	16.7%	794.0	17.2%	803.4	17.0%	+36.2	+4.8%	+16.1	+2.1%
Fukushima	35.7	0.8%	37.2	0.8%	35.4	0.8%	37.4	0.8%	35.2	0.8%	34.4	0.7%	- 0.2	- 0.6%	- 2.2	- 6.0%
Tokyo	467.4	10.7%	484.1	10.7%	519.6	11.5%	532.2	11.4%	523.0	11.3%	546.6	11.6%	+3.4	+0.7%	- 9.1	- 1.7%

### Number of SMEs

	Sep-	-17	FYE	17	Sep	-18	FYE	18	Sep	-19	FYE	19
Number of SMEs	Number	YoY	Number	YoY	Number	YoY	Number	YoY	Number	YoY	Number	YoY
Number of Sivies	26,816	-104	26,639	-177	26,677	+38	26,622	-55	26,472	-150	26,382	-90

# Loans 2 (Ashikaga)

### Breakdown by Borrower Type (Yen- and foreign currency-denominated)

•		<i>J</i> 1		•		•	,									( <b>¥bn</b> )
	Sep	-17	FYE	17	Sep-	-18	FYE	18	Sep-	19	FYE	19	vs FY	E18	vs Se	
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Loans	4,365.0	100.0%	4,517.2	100.0%	4,528.7	100.0%	4,657.0	100.0%	4,617.0	100.0%	4,717.3	100.0%	+60.3	+1.2%	+100.3	+2.1%
Individual	1,938.1	44.4%	2,000.3	44.2%	2,048.4	45.2%	2,104.6	45.1%	2,146.7	46.4%	2,171.3	46.0%	+66.6	+3.1%	+24.5	+1.1%
Corporate	2,017.4	46.2%	2,081.9	46.0%	2,119.0	46.7%	2,164.8	46.4%	2,144.8	46.4%	2,178.6	46.1%	+13.8	+0.6%	+33.8	+1.5%
Major companies	456.4	10.4%	450.3	9.9%	458.6	10.1%	474.5	10.1%	460.5	9.9%	470.2	9.9%	- 4.3	-0.9%	+9.6	+2.0%
Medium sized companies	111.8	2.5%	118.9	2.6%	117.2	2.5%	118.4	2.5%	107.5	2.3%	107.4	2.2%	- 11.0	-9.3%	+0.0	+0.0%
SMEs	1,449.1	33.1%	1,512.6	33.4%	1,543.1	34.0%	1,571.8	33.7%	1,576.7	34.1%	1,601.0	33.9%	+29.2	+1.8%	+24.2	+1.5%
Public sector	409.4	9.3%	434.9	9.6%	361.3	7.9%	387.5	8.3%	325.4	7.0%	367.4	7.7%	- 20.1	-5.1%	+41.9	+12.8%

<sup>\*&</sup>quot;Corporate" includes financial institutions

### Individual Loans (Yen-denominated)

muriduai Loans (1	en-denom	inateu)														(¥bn)
	Sep-	-17	FYE	17	Sep-	·18	FYE	18	Sep-	·19	FYE	19	vs FY	E18	vs Sep	o-19
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Individual Loans	1,938.1	100.0%	2,000.3	100.0%	2,048.4	100.0%	2,104.6	100.0%	2,146.7	100.0%	2,171.3	100.0%	+66.6	+3.1%	+24.5	+1.1%
Housing related Loans*	1,784.4	92.1%	1,842.9	92.1%	1,891.0	92.3%	1,945.0	92.4%	1,985.2	92.4%	2,011.9	92.6%	+66.8	+3.4%	+26.6	+1.3%
Customer Loans	60.9	3.1%	63.9	3.2%	65.4	3.1%	67.1	3.1%	70.2	3.2%	71.5	3.2%	+3.7	+5.6%	+1.2	+1.7%
Loans to small Businesses	92.7	4.8%	93.5	4.7%	91.8	4.4%	92.4	4.3%	91.2	4.2%	87.8	4.0%	- 3.9	-4.3%	- 3.3	-3.7%

<sup>\*</sup> Housing Loans + Apartment Loans (excl. those to corporate customers)

### Corporate Loans (Breakdown by Geographic Ares) (Yen- and Foreign currency-denominated)

orporate Lua	Sep-		FYE		Sep-		FYE		Sep-		FYE	19	vs FY		vs Ser	(¥bn) o-19
	Balance	%	chg	%	chg	%										
Loans	2,017.4	100.0%	2,081.9	100.0%	2,119.0	100.0%	2,164.8	100.0%	2,144.8	100.0%	2,178.6	100.0%	+13.8	+0.6%	+33.8	+1.5%
Local	1,552.4	76.9%	1,599.9	76.8%	1,600.8	75.5%	1,634.2	75.4%	1,622.8	75.6%	1,633.8	74.9%	- 0.4	+0.0%	+11.0	+0.6%
Tochigi	769.9	38.1%	777.7	37.3%	767.1	36.2%	784.8	36.2%	777.1	36.2%	791.5	36.3%	+6.6	+0.8%	+14.3	+1.8%
Gunma	255.4	12.6%	266.6	12.8%	265.8	12.5%	274.1	12.6%	269.1	12.5%	269.3	12.3%	- 4.7	-1.7%	+0.2	+0.0%
lbaraki	127.1	6.3%	131.0	6.2%	137.7	6.4%	140.5	6.4%	141.9	6.6%	140.9	6.4%	+0.4	+0.3%	- 0.9	-0.6%
Saitama	371.5	18.4%	394.5	18.9%	401.6	18.9%	404.4	18.6%	406.3	18.9%	404.1	18.5%	- 0.2	+0.0%	- 2.2	-0.5%
Fukushima	28.3	1.4%	29.9	1.4%	28.3	1.3%	30.2	1.3%	28.2	1.3%	27.8	1.2%	- 2.4	-8.0%	- 0.4	-1.5%
Tokyo	465.0	23.0%	482.0	23.1%	518.2	24.4%	530.5	24.5%	522.0	24.3%	544.8	25.0%	+14.2	+2.6%	+22.7	+4.3%

<sup>\*&</sup>quot;Corporate" includes financial institutions

# Deposits (Joyo)

**Deposits** 

Deposits																(¥bn)
	Sep-	-17	FYE	17	Sep-	18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Se	ep-19
	Balance	%	chg	%	chg	%										
Total	8,237.2	100.0%	8,509.0	100.0%	8,557.2	100.0%	8,729.1	100.0%	8,689.5	100.0%	8,973.1	100.0%	+244.0	+2.7%	+283.6	+3.2%
Yen-denominated	8,074.8	98.0%	8,309.8	97.6%	8,332.0	97.3%	8,506.4	97.4%	8,487.5	97.6%	8,796.6	98.0%	+290.2	+3.4%	+309.1	+3.6%
Foreign currency	161.2	1.9%	194.9	2.2%	211.6	2.4%	206.6	2.4%	197.6	2.2%	165.0	1.8%	- 41.6	-20.1%	-32.6	-16.4%
JOM deposit	1.1	0.0%	4.2	0.0%	13.5	0.1%	16.0	0.2%	4.3	0.0%	11.4	0.1%	- 4.6	-28.7%	+7.1	+165.1%
NCDs	111.9		67.2		165.9		85.1		219.9		84.2		- 0.9	-1.0%	- 135.7	-61.7%

Yen-denominated Deposits by Customer Type

(¥bn)

	Sep-	-17	FYE	17	Sep-	-18	FYE	18	Sep-	19	FYE	19	vs FY	E18	vs Se	:p-19
	Balance	%	chg	%	chg	%										
Total	8,074.8	100.0%	8,309.8	100.0%	8,332.0	100.0%	8,506.4	100.0%	8,487.5	100.0%	8,796.6	100.0%	+290.2	+3.4%	+309.1	+3.6%
Individual	6,116.1	75.7%	6,222.0	74.8%	6,306.2	75.6%	6,368.3	74.8%	6,423.9	75.6%	6,566.1	74.6%	+197.8	+3.1%	+142.2	+2.2%
Corporate	1,619.1	20.0%	1,635.6	19.6%	1,660.4	19.9%	1,697.0	19.9%	1,769.1	20.8%	1,789.1	20.3%	+92.1	+5.4%	+20.0	+1.1%
Public	339.6	4.2%	452.1	5.4%	365.3	4.3%	441.0	5.1%	294.3	3.4%	441.3	5.0%	+0.3	+0.0%	+147.0	+49.9%

Individual Deposits by Liquidity Type

(¥bn)

	Sep-	-17	FYE	17	Sep-	18	FYE	18	Sep-	19	FYE	19	vs FY	E18	vs Sep	>-19
	Balance	%	chg	%	chg	%										
Individual	6,116.1	100.0%	6,222.0	100.0%	6,306.2	100.0%	6,368.3	100.0%	6,423.9	100.0%	6,566.1	100.0%	+197.8	+3.1%	+142.2	+2.2%
Current	3,931.4	64.2%	4,057.2	65.2%	4,154.2	65.8%	4,247.2	66.6%	4,325.9	67.3%	4,493.9	68.4%	+246.7	+5.8%	+168.0	+3.8%
Time deposits	2,184.6	35.7%	2,164.8	34.7%	2,152.0	34.1%	2,121.0	33.3%	2,098.0	32.6%	2,072.2	31.5%	-48.8	-2.2%	-25.8	-1.2%

# Deposits (Ashikaga)

**Deposits** 

Deposits																(¥bn)
	Sep-	-17	FYE	17	Sep-	18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Sep	-19
	Balance	%	chg	%	chg	%										
Total	5,399.7	100.0%	5,529.8	100.0%	5,549.0	100.0%	5,709.2	100.0%	5,668.4	100.0%	5,813.4	100.0%	+104.2	+1.8%	+145.0	+2.5%
Yen-denominated	5,335.3	98.8%	5,453.7	98.6%	5,462.2	98.4%	5,625.8	98.5%	5,622.8	99.1%	5,770.2	99.2%	+144.3	+2.5%	+147.4	+2.6%
Foreign currency	64.3	1.1%	76.0	1.3%	86.8	1.5%	83.3	1.4%	45.5	0.8%	43.2	0.7%	-40.0	-48.1%	-2.3	-5.1%
NCDs	2,704		2,794		2,979		2,630		2,738		2,659		+2.8	+1.0%	-7.9	-2.8%

Yen-denominated Deposits by Customer Type

(¥bn)

	Sep-	-17	FYE	17	Sep-	-18	FYE	18	Sep-	-19	FYE	19	vs FY	E18	vs Se	p-19
	Balance	%	chg	%	chg	%										
Total	5,335.3	100.0%	5,453.7	100.0%	5,462.2	100.0%	5,625.8	100.0%	5,622.8	100.0%	5,770.2	100.0%	+144.3	+2.5%	+147.4	+2.6%
Individual	3,730.7	69.9%	3,802.6	69.7%	3,854.1	70.5%	3,907.7	69.4%	3,934.4	69.9%	4,036.5	69.9%	+128.8	+3.2%	+102.0	+2.5%
Corporate	1,381.0	25.9%	1,342.3	24.6%	1,380.0	25.2%	1,421.0	25.2%	1,454.4	25.8%	1,455.4	25.2%	+34.3	+2.4%	+1.0	+0.0%
Public	223.6	4.2%	308.7	5.6%	228.0	4.1%	297.0	5.2%	233.9	4.1%	278.1	4.8%	-18.8	-6.3%	+44.2	+18.9%

Individual Deposits by Liquidity Type

(¥bn)

	Sep-	17	FYE	17	Sep-	18	FYE	18	Sep-	19	FYE	19	vs FY	E18	vs Ser	o-19
	Balance	%	chg	%	chg	%										
Individual	3,730.7	100.0%	3,802.6	100.0%	3,854.1	100.0%	3,907.7	100.0%	3,934.4	100.0%	4,036.5	100.0%	+128.8	+3.2%	+102.0	+2.5%
Current	2,373.6	63.6%	2,465.5	64.8%	2,525.6	65.5%	2,603.5	66.6%	2,639.3	67.0%	2,760.0	68.3%	+156.4	+6.0%	+120.6	+4.5%
Time deposits	1,357.0	36.4%	1,337.1	35.1%	1,328.5	34.4%	1,304.0	33.3%	1,294.9	32.9%	1,276.5	31.6%	-27.6	-2.1%	-18.5	-1.4%

# Accumulation Service (Joyo)

## Number of Customers (by service)

(Number)

	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Change from FYE18	Change ratio
Investment Trusts	40,540	39,177	39,023	37,253	35,314	35,154	-2,099	-5.6%
Annuities Insurance	29,664	31,296	32,791	34,999	36,932	38,124	+3,125	+8.9%
Foreign Currency Deposits	18,939	24,041	24,853	24,823	23,683	23,210	-1,613	-6.5%

### Number of Contracts (by service)

(Number)

	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Change from FYE18	Change ratio
Investment Trusts	92,530	80,579	78,672	71,605	66,220	63,477	-8,128	-11.4%
Annuities Insurance	42,217	44,523	47,382	51,314	54,359	56,006	+4,692	+9.1%
Foreign Currency Deposits	19,743	24,833	25,671	25,618	24,456	23,938	-1,680	-6.6%

### Transaction Amount (by service)

(¥Million)

	1H17	2H17	1H18	2H18	1H19	2H19	Change from 2H18	Change ratio
Investment Trusts	9,419	10,523	9,977	6,674	5,660	5,091	-1,583	-23.7%
Annuities Insurance	3,692	4,293	4,470	4,835	5,184	5,652	+817	+16.9%
Foreign Currency Deposits	693	1,104	1,252	1,286	1,249	1,113	-173	-13.5%
Total	13,804	15,920	15,699	12,795	12,093	11,856	-939	-7.3%

# Accumulation Service (Ashikaga)

## Number of Customers (by service)

(Number)

	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Change from FYE18	Change ratio
Investment Trusts	28,005	30,094	30,547	32,587	37,365	41,590	+4,225	+11.3%
Annuities Insurance	31,296	31,944	33,623	34,280	34,592	34,780	+188	+0.5%
Foreign Currency Deposits	1,483	1,469	1,436	1,497	1,577	1,548	- 29	-1.8%

### Number of Contracts (by service)

(Number)

	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Change from FYE18	Change ratio
Investment Trusts	35,933	39,147	40,011	42,909	50,421	57,154	+6,733	+13.4%
Annuities Insurance	40,885	42,209	44,968	45,750	46,493	47,003	+510	+1.1%
Foreign Currency Deposits	1,507	1,494	1,461	1,522	1,612	1,581	- 31	-1.9%

### Transaction Amount (by service)

(¥Million)

	1H17	2H17	1H18	2H18	1H19	2H19	Change from 2H18	Change ratio
Investment Trusts	2,932	3,503	2,574	2,543	3,539	5,392	+2,849	+112.0%
Annuities Insurance	-	-	-	-	-	-	-	-
Foreign Currency Deposits	73	77	79	81	86	71	- 10	-12.3%
Total	3,005	3,580	2,653	2,624	3,625	5,463	+2,839	+108.2%

# Securities Term-end Balance / Unrealized Gain (Losses)

Joyo (¥bn)

		Te	rm-end Balan	ce		Unre	alized Valuati	on Gains / Los	sses	Gains / Losses (Realized)
	FYE17	FYE18	FYE19	vs F	YE18	FYE17	FYE18	FYE19	vs FYE18	
		1	2	2-1	change ratio		3	4	4-3	
Domestic bonds	1,725.4	1,812.4	1,746.7	-65.7	-3.6%	17.9	19.3	9.0	-10.3	-0.5
JGB's	608.8	489.7	396.6	-93.0	-19.0%	8.3	7.0	2.5	-4.5	-
Local government bond	599.7	750.5	772.5	+21.9	+2.9%	2.3	5.3	3.4	-1.9	-
Foreign bonds	393.7	513.2	505.3	-7.8	-1.5%	-3.4	10.4	12.8	+2.4	+2.7
o/w Foreign government bond	146.4	180.2	152.9	-27.3	-15.1%	-0.5	8.5	10.5	+1.9	-
o/w Ginnie Mae	23.4	23.0	55.5	+32.4	+140.7%	-0.6	-0.2	1.1	+1.3	-
Stocks	263.2	243.4	197.2	-46.2	-18.9%	144.8	128.0	85.1	-42.8	5.8
Investment trusts & Others	420.1	456.7	388.1	-68.6	-15.0%	17.0	12.6	-8.3	-20.9	-3.1
o/w ETF	195.5	165.8	125.8	-39.9	-24.1%	13.6	0.4	-10.8	-11.3	-
o/w REIT	50.8	67.2	55.6	-11.5	-17.1%	6.3	12.6	2.7	-9.9	-
Total	2,802.5	3,025.9	2,837.4	-188.4	-6.2%	176.3	170.5	98.7	-71.8	4.8

<sup>\*</sup> includes ¥5.2bn of gains on cancellation of private offering investment trusts

# Securities Term-end Balance / Unrealized Gain (Losses)

Ashikaga (¥bn)

		Te	rm-end Balan	ce		Unrealized Valuation Gains / Losses				(*)Gains / Losses (Realized)
	FYE17	FYE18	FYE19 2	vs F` 2-1	YE18 change ratio	FYE17	FYE18	FYE19 4	vs FYE18 4-3	
Domestic bonds	634.3	610.9	600.3	-10.6		17.3	15.7	11.5	-4.1	-0.0
JGB's	228.5	205.4	176.4	-28.9	-14.1%	8.6	6.9	5.5	-1.3	+0.0
Local government bond	195.4	188.2	171.1	-17.0	-9.0%	5.5	4.9	3.5	-1.3	-0.0
Foreign bonds	222.7	316.3	326.3	+9.9	+3.1%	-5.3	2.8	13.8	+10.9	+0.0
Foreign government bond	26.1	84.0	87.9	+3.8	+4.5%	0.0	3.1	7.2	+4.1	+0.0
Ginnie Mae	-	-	-	-	-	-	-	-	-	-
Stocks	80.3	72.4	64.2	-8.1	-11.2%	34.4	28.4	20.8	-7.5	+2.2
Investment trusts & Others	453.5	338.7	266.7	-72.0	-21.3%	-5.2	-2.3	-10.6	-8.2	-1.4
ETF	14.0	21.8	19.9	-1.8	-	-0.8	-1.1	-3.7	-2.5	+0.3
REIT	16.0	18.9	29.7	+10.8	+57.1%	0.1	1.9	-0.7	-2.7	+0.0
Total	1,391.0	1,338.4	1,257.5	-80.8	-6.0%	41.0	44.6	35.6	-9.0	+0.8

<sup>\*</sup> includes ¥2.0bn of gains on cancellation of private offering investment trusts

# Securities Portfolio (Joyo)

(¥bn) "Avg yield" is calculated on a half-year basis

							Avg yield is calculated on a nail-,						aai basis			
	Sep	Sep-17		<u>=</u> 17	Sep	-18	FYE18		Sep	-19	FYE19		vs FYE18		vs Se	p-19
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%
Yen-denominated bonds	1,627.6	64.8%	1,745.4	66.4%	1,807.8	65.3%	1,821.2	63.8%	1,798.7	66.2%	1,759.7	64.2%	-61.5	-3.4%	-39.0	-2.1%
Duration (year)	3.5	_	3.8	_	3.7	_	4.4	_	5.1	_	5.5	-	+1.1	-	+0.4	-
Fixed rate note	1,545.7	61.6%	1,659.0	63.1%	1,729.4	62.4%	1,788.8	62.6%	1,774.5	65.3%	1,748.7	63.8%	-40.1	-2.3%	-25.8	-1.4%
(Avg yield)	(0.55%)	_	(0.52%)	_	(0.46%)	_	(0.45%)	_	(0.42%)	_	(0.39%)	_	(-0.06%)	-	(-0.03%)	-
Floating rate note	81.9	3.3%	86.4	3.3%	78.3	2.8%	32.4	1.1%	24.3	0.9%	11.0	0.4%	-21.4	-27.4%	-13.4	-41.2%
(Avg yield)	(0.06%)	_	(0.07%)	_	(0.07%)	_	(0.08%)	_	(0.03%)	_	(0.00%)	-	(-0.08%)	-	(-0.06%)	-
Foreign currency denominated bonds	431.7	17.2%	359.3	13.7%	418.7	15.1%	474.8	16.6%	453.9	16.7%	470.5	17.2%	-4.3	-1.0%	+16.6	+3.5%
Duration (year)	4.4	_	4.8	_	5.3	_	5.2	_	4.9	_	4.9	_	△ 0.3	-	Δ 0.0	-
(Avg yield Spread)	(0.89%)	_	(0.92%)	_	(0.94%)	_	(0.83%)	_	(0.80%)	_	(0.80%)	_	(-0.03%)	-	(-0.00%)	-
Fixed rate note	380.6	15.2%	296.1	11.3%	303.5	11.0%	339.1	11.9%	319.7	11.8%	340.3	12.4%	+1.2	+0.4%	+20.6	+6.1%
(Avg yield)	(2.09%)	_	(2.24%)	_	(1.89%)	_	(1.79%)	_	(1.72%)	_	(1.81%)	_	(+0.02%)	-	(+0.09%)	-
(Avg yield Spread)	(0.88%)	_	(0.88%)	_	(0.97%)	_	(0.78%)	_	(0.76%)	_	(0.95%)	_	(+0.17%)	-	(+0.19%)	-
Floating rate note	51.1	2.0%	63.2	2.4%	115.1	4.2%	135.7	4.8%	134.3	4.9%	130.2	4.8%	-5.5	-4.8%	-4.1	-3.0%
(Avg yield)	(2.39%)	_	(2.67%)	_	(3.12%)	_	(3.55%)	_	(3.49%)	_	(2.61%)	_	(-0.94%)	-	(-0.88%)	-
(Avg yield Spread)	(0.93%)	_	(1.08%)	_	(0.88%)	_	(0.95%)	_	(0.90%)	_	(0.40%)	_	(-0.48%)	-	(-0.50%)	-
Stock	123.9	4.9%	118.4	4.5%	115.4	4.2%	115.3	4.0%	105.1	3.9%	112.0	4.1%	-3.3	-2.9%	+6.9	+6.0%
Cet1 ratio	-	28.3%	-	27.1%	-	25.5%	-	25.4%	-	22.5%	-	23.8%	(-1.6%)	-	(1.3%)	-
Investment trust and others*	327.0	13.0%	405.3	15.4%	427.2	15.4%	445.2	15.6%	360.7	13.3%	396.6	14.5%	-48.6	-11.4%	+35.9	+8.1%
Total	2,510.2	100.0%	2,628.4	100.0%	2,769.3	100.0%	2,856.6	100.0%	2,718.6	100.0%	2,739.0	100.0%	-117.6	-4.2%	+20.4	+0.7%
(Avg yield)	(1.19%)	_	(1.14%)	_	(1.25%)	_	(1.12%)	_	(1.41%)	_	(1.23%)	_	(+0.11%)	-	(-0.18%)	-
Unrealized gains/losses	184.2	_	176.3	_	176.2	_	170.5	_	171.3	_	98.7	-	-71.8	-40.7%	-72.6	-42.6%

<sup>\*&</sup>quot;Investment trust and others" include trust beneficial rights of ¥0.8bn

# Securities Portfolio (Ashikaga)

(¥bn) "Avg yield" is calculated on a half-year basis

											Avg yield is calculated on a nair-year				sai basis	
	Sep	-17	FYE	<b>E</b> 17	Sep	-18	FYE18		Sep	-19	FYE	<b>E</b> 19	vs FY	E18	vs Se	p-19
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%
Yen-denominated bonds	671.6	48.3%	631.1	46.8%	602.4	46.0%	602.1	46.5%	585.2	48.0%	591.7	48.6%	-10.4	-1.7%	+6.5	+1.1%
Duration (year)	5.3	_	5.3	_	5.0	-	4.8	-	4.7	-	4.8	_	+0.0	_	+0.0	-
(Avg yield Spread)	(0.77%)	-	(0.78%)	-	(0.81%)	-	(0.75%)	-	(0.74%)	-	(0.72%)	-	(-0.03%)	-	(-0.02%)	-
Fixed rate note	620.7	44.7%	596.2	44.2%	573.5	43.8%	574.2	44.4%	558.2	45.8%	573.7	47.1%	-0.5	-0.1%	+15.5	+2.8%
(Avg yield)	(0.81%)	-	(0.82%)	-	(0.84%)	-	(0.78%)	-	(0.77%)	-	(0.74%)	-	(-0.04%)	-	(-0.03%)	-
Floating rate note	50.9	3.7%	34.9	2.6%	28.9	2.2%	27.9	2.2%	26.9	2.2%	17.9	1.5%	-10.0	-35.8%	-9.0	-33.5%
(Avg yield)	(0.25%)	-	(0.22%)	-	(0.17%)	-	(0.16%)	-	(0.15%)	-	(0.15%)	-	(-0.01%)	-	(+0.00%)	-
Foreign currency denominated bonds	218.0	15.7%	214.2	15.9%	302.6	23.1%	306.5	23.7%	301.9	24.8%	309.4	25.4%	+2.9	+0.9%	+7.5	+2.5%
Duration (year)	5.9	-	6.7	-	6.7	-	6.5	-	6.2	-	5.8	-	-0.6	-	-0.4	-
(Avg yield Spread)	(2.71%)	-	(2.72%)	-	(2.94%)	-	(2.68%)	-	(2.74%)	-	(2.67%)	-	(-0.01%)	-	(-0.07%)	-
Fixed rate note	199.0	14.3%	205.2	15.2%	280.0	21.4%	286.6	22.2%	283.5	23.3%	291.0	23.9%	+4.4	+1.5%	+7.5	+2.6%
(Avg yield)	(2.78%)	-	(2.77%)	-	(2.93%)	-	(2.67%)	-	(2.70%)	-	(2.63%)	-	(-0.04%)	-	(-0.07%)	-
Floating rate note	18.9	1.4%	8.9	0.7%	22.6	1.7%	19.8	1.5%	18.3	1.5%	18.4	1.5%	-1.4	-7.1%	+0.1	+0.5%
(Avg yield)	(1.98%)	-	(2.04%)	-	(2.96%)	-	(2.86%)	-	(3.30%)	-	(3.33%)	-	(+0.47%)	-	(+0.03%)	-
Stock	47.0	3.4%	45.9	3.4%	45.6	3.5%	43.9	3.4%	43.6	3.6%	43.3	3.6%	-0.6	-1.4%	-0.3	-0.7%
Cet1 ratio	16.0%	-	15.7%	-	14.9%	-	14.3%	-	14.1%	-	14.0%	-	(-0.35%)	-	(-0.10%)	-
Investment trust and others*	453.2	32.6%	458.6	34.0%	358.6	27.4%	340.9	26.4%	287.1	23.6%	277.1	22.8%	-63.8	-18.7%	-10.0	-3.5%
Total	1,389.8	100.0%	1,349.8	100.0%	1,309.3	100.0%	1,293.6	100.0%	1,218.0	93.0%	1,221.8	100.3%	-71.8	-5.6%	+3.8	+0.3%
(Avg yield)	(1.66%)	-	(1.64%)	-	(2.73%)	-	(2.20%)	-	(1.84%)	-	(1.66%)	-	(-0.54%)	-	(-0.18%)	-
Unrealized gains/losses	50.4	-	41.0	-	31.0	-	44.8	-	65.3	-	35.7	-	-9.1	-	-29.6	-
									m -							

# Change in Borrower Classification (Joyo)

Based on Number of Borrowers for Business	, ,
	(number)

					FYE18			(
		Normal borrow ers	Borrow ers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	9,988	273	10	0	0	0	10,271
	Borrow ers requiring caution	874	3,288	35	32	0	0	4,229
	Borrow er requiring monitoring	13	22	110	3	0	0	148
FYE19	Potentially bankrupt	19	193	29	970	3	0	1,214
F	Substantially bankrupt	9	44	10	100	120	0	283
	Legally bankrupt	14	11	1	23	12	24	85
	Others	394	173	3	30	0	0	600
	Total	11,311	4,004	198	1,158	135	24	16,830

		(number)
	FYE17	FYE18
	-	-
	FYE18	FYE19
Upgraded	430	356
Unchanged	14,839	14,500
Dow ngraded	942	1,374
Others	693	600
Total	16,904	16,830

### Based on Borrowed Amount for Business

(¥mil)

					FYE18			
		Normal borrow ers	Borrow ers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	3,033,970	33,125	2,216	0	0	0	3,069,311
	Borrow ers requiring caution	117,833	256,154	4,234	1,965	0	0	380,185
	Borrow er requiring monitoring	1,827	3,071	13,337	1,034	0	0	19,268
E19	Potentially bankrupt	6,128	12,569	2,320	46,996	80	0	68,092
F	Substantially bankrupt	757	2,189	476	5,790	1,615	0	10,827
	Legally bankrupt	2,998	514	43	2,513	355	583	7,006
	Others	19,817	4,397	29	724	0	0	24,967
	Total	3,183,329	312,018	22,654	59,022	2,051	583	3,579,656

		(¥mil)
	FYE17	FYE18
	-	-
	FYE18	FYE19
Upgraded	49,519	42,654
Unchanged	3,280,968	3,352,654
Dow ngraded	101,261	159,381
Others	25,436	24,967
Total	3,457,184	3,579,656

# Change in Borrower Classification (Ashikaga)

### Based on Number of Borrowers for All

'n			

					FYE18			
		Normal borrow ers	Borrow ers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	182,186	2,093	4	6	0	0	184,289
	Borrow ers requiring caution	1,361	3,683	32	104	3	0	5,183
0	Borrow er requiring monitoring	50	59	288	7	0	0	404
-YE19	Potentially bankrupt	82	96	23	1,350	45	10	1,606
ш	Substantially bankrupt	240	40	5	22	114	0	421
	Legally bankrupt	11	7	0	6	15	11	50
	Total	183,930	5,978	352	1,495	177	21	191,953

		(number)
	FYE17	FYE18
	-	-
	FYE18	FYE19
Upgraded	1,703	2,304
Unchanged	207,322	187,632
Dow ngraded	2,264	2,017
Others	0	0
Total	211,289	191,953

### Based on Borrowed Amount for All

(¥mil)

					FYE18			
		Normal borrow ers	Borrow ers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	4,010,478	55,301	235	89	0	0	4,066,103
	Borrow ers requiring caution	97,346	210,045	1,319	2,379	23	0	311,112
6	Borrow er requiring monitoring	2,621	5,428	18,926	656	0	0	27,631
'YE19	Potentially bankrupt	3,134	4,931	2,905	46,889	745	177	58,781
ш	Substantially bankrupt	1,707	1,053	113	299	1,259	0	4,431
	Legally bankrupt	447	158	115	245	91	0	1,056
	Total	4,115,733	276,916	23,613	50,557	2,118	177	4,469,114

		(¥mil)
	FYE17	FYE18
	-	-
	FYE18	FYE19
Upgraded	69,553	60,924
Unchanged	4,197,171	4,287,597
Dow ngraded	96,381	120,593
Others	0	0
Total	4,363,105	4,469,114
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# Balance of Loans / Risk-monitored Loans by Industry (Joyo)

### Balance of Loans by Industry (non-consolidated)

### Risk-Monitored Loans by Industry (non-consolidated)

a.	ariod or Loano by	ii iaacti	<b>y</b> (1101)	i oonsonac	itcu)				ion mormoroa Loar	ic by	maa	) (II	011 0011	oondated)	
		FYE1	18	FYE	19	Ch	<del></del>			FYE	18	FYE	19	Chọ	g
	Construction  Electric, gas and water  Telecommunication  Transport / Postal activities  Wholesale / Retailing services  Financial & Insurance services	Balance		Balance		Balance			Industry	Balance		Balance		Balance	
		¥mil	%	¥mil	%	¥mil	%			¥mil	%	¥mil	%	¥mil	%
	Manufacturing	683,657	10.3%	684,815	10.1%	+1,157	-0.2%		Manufacturing	18,064	20.1%	18,744	21.3%	+679	+1.2%
	Agriculture / Forestry	19,863	0.3%	20,506	0.3%	+642	+0.0%		Agriculture / Forestry	138	0.1%	328	0.3%	+190	+0.2%
	Fishery	3,789	0.0%	4,757	0.0%	+967	+0.0%		Fishery	24	0.0%	24	0.0%	+0	+0.0%
	Mining / Quarry ing of stones / Gravel	8,841	0.1%	10,625	0.1%	+1,783	+0.0%		Mining / Quarry ing of stones / Gravel	494	0.5%	454	0.5%	-40	-0.0%
SI	Construction	180,410	2.7%	177,709	2.6%	-2,700	-0.1%	٥	Construction	7,683	8.5%	6,953	7.9%	-730	-0.6%
Corporate loans	Electric, gas and water	127,461	1.9%	154,974	2.2%	+27,513	+0.3%	5	Electric, gas and water	6	-	2,262	2.5%	+2,256	+2.5%
orpora	Telecommunication	26,113	0.3%	25,003	0.3%	-1,110	+0.0%		Telecommunication	1,076	1.2%	1,003	1.1%	-73	-0.1%
Ö	Transport / Postal activities	162,029	2.4%	165,979	2.4%	+3,949	+0.0%	Ċ	Transport / Postal activities	2,686	3.0%	2,519	2.8%	-166	-0.1%
	Wholesale / Retailing services	626,539	9.5%	620,641	9.1%	-5,897	-0.3%		Wholesale / Retailing services	23,698	26.4%	23,279	26.5%	-419	+0.0%
	Financial & Insurance services	233,703	3.5%	228,642	3.3%	-5,060	-0.1%		Financial & Insurance services	353	0.3%	313	0.3%	-39	+0.0%
	Real estate / Goods rental & leasing	1,230,288	18.6%	1,210,121	17.9%	-20,167	-0.7%		Real estate / Goods rental & leasing	10,673	11.9%	8,699	9.9%	-1,974	-2.0%
	Medical, welfare and other services (*)	385,292	5.8%	364,456	5.3%	-20,835	-0.4%		Medical, welfare and other services (*)	15,181	16.9%	14,823	16.9%	-358	+0.0%
Pub	olic sector	1,043,446	15.8%	1,126,280	16.6%	+82,834	+0.8%	Pu	ublic sector	-	-	-	-	-	-
Oth	ers (including individual loans)	1,863,293	28.2%	1,965,469	29.0%	+102,175	+0.8%	O	thers (including individual loans)	9,419	10.5%	8,204	9.3%	-1,214	-1.1%
	Total (Transactions conducted by branches in Japan uding government bond financial trading account)	6,594,731	100.0%	6,759,983	100.0%	+165,251	-	ex	Total (Transactions conducted by branches in Japan cluding government bond financial trading account)	89,500	100.0%	87,611	100.0%	-1,889	-
								_							

# Balance of Loans / Risk-monitored Loans by Industry (Ashikaga)

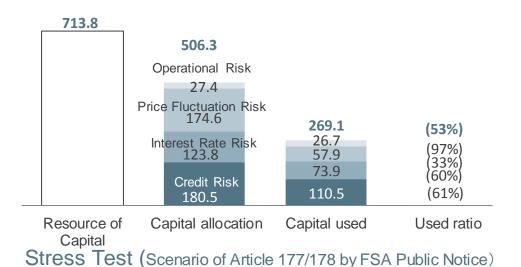
### Balance of Loans by Industry (non-consolidated)

### Risk-Monitored Loans by Industry (non-consolidated)

	a		, (1101		atou)							, i.i	011 0011	oonaaroa)	
		FYE1	8	FYE	19	Ch	g			FYI	E18	FYE	<b>=</b> 19	Ch	g
		Balance		Balance		Balance				Balance		Balance		Balance	
		¥mil	%	¥mil	%	¥mil	%			¥mil	%	¥mil	%	¥mil	%
	Manufacturing	503,216	10.8%	495,260	10.4%	-7,956	-0.3%		Manufacturing	20,655	25.3%	17,771	22.3%	-2,884	-3.0%
	Agriculture / Forestry	14,452	0.3%	13,173	0.2%	-1,279	△0.0%		Agriculture / Forestry	522	0.6%	514	0.6%	-8	+0.0%
	Fishery	595	0.0%	599	0.0%	+4	△0.0%		Fishery	_	_	27	0.0%	_	_
	Mining / Quarry ing of stones / Gravel	2,322	0.0%	1,601	0.0%	-721	△0.0%		Mining / Quarrying of stones / Gravel	_	_	_	_	_	_
SI	Construction	154,078	3.3%	153,646	3.2%	-432	△0.0%	દ	Construction	6,070	7.4%	6,285	7.8%	+215	+0.4%
Corporate loans	⊟ectric, gas and water	66,863	1.4%	78,200	1.6%	+11,337	+0.2%	Corporate loans	Electric, gas and water	8	0.0%	2	0.0%	-6	△0.0%
orpora	Telecommunication	19,244	0.4%	20,793	0.4%	+1,549	+0.0%	orpora	Telecommunication	314	0.3%	286	0.3%	-28	△0.0%
Ŏ	Transport / Postal activities	127,836	2.7%	130,721	2.7%	+2,885	+0.0%	Ŏ	Transport / Postal activities	2,356	2.8%	2,766	3.4%	+410	+0.5%
	Wholesale / Retailing services	414,658	8.9%	403,654	8.5%	-11,004	-0.3%		Wholesale / Retailing services	18,237	22.3%	18,274	22.9%	+37	+0.5%
	Financial & Insurance services	170,507	3.6%	169,349	3.5%	-1,158	△0.0%		Financial & Insurance services	92	0.1%	89	0.1%	-3	△0.0%
	Real estate / Goods rental & leasing	590,528	12.6%	601,214	12.7%	+10,686	+0.0%		Real estate / Goods rental & leasing	7,015	8.6%	7,321	9.1%	+306	+0.5%
	Medical, welfare and other services (*)	351,212	7.5%	349,058	7.3%	-2,154	-0.1%		Medical, welfare and other services (*)	13,519	16.6%	13,944	17.5%	+425	+0.9%
Pub	lic sector	387,547	8.3%	367,405	7.7%	-20,142	-0.5%	Pul	blic sector	_	_	_	_	_	_
Oth	ers (including individual loans)	1,853,958	39.8%	1,932,714	40.9%	+78,756	+1.1%	Oth	ners (including individual loans)	12,640	15.5%	12,339	15.4%	-301	Δ0.0%
	Total (Transactions conducted by branches in Japan uding government bond financial trading account)	4,657,025	100.0%	4,717,392	100.0%	+60,367	_		Total (Transactions conducted by branches in Japan luding government bond financial trading account)	81,433	100.0%	79,623	100.0%	-1,810	_
						-	-								

## Risk Management Mebuki FG (Joyo / Ashikaga / Mebuki Lease)

### Capital Allocation/ Capital Used as of Mar.31, 2020



### Capital Allocation (planned for 1H20) (¥bn)

Decided capital allocation for 1H19, based on the market outlook, and financial results and forecast of subsidiaries.



Resource of Capital Capital allocation Chg. vs 2H19

		FY20	FY21	FY20	FY21
	Real GDP	-4.3%	-0.6%	+0.0%	0.3%
Parameter	Nikkei Stock average	¥13,525	¥9,257	¥17,622	¥14,629
	Yen exchange rate	¥92.95	¥83.82	¥100.73	¥104.76
Capital ratio	Domestic standard	8.41%	6.17%	9.22%	7.96%
Capital fallo	CET1 ratio	7.78%	6.18%	9.64%	8.50%
Outline of scenario		Equity price declines that are simi the Lehman shock on the financia appreciation of the yen against the interest rates on government bond Overseas economic slowdown	I markets, e dollar, decline in	Inflation due to raising import tari employment on the back of trade of consumption, and uncertain ed continues.	war cause reduction

# Apartment Loans (1)



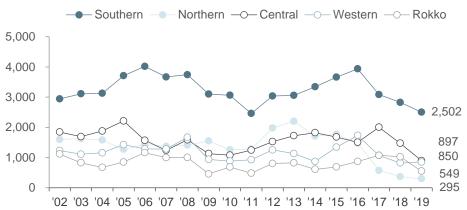
### Source: Statistics of Housing Starts (Ibaraki / Tochigi)

# Apartment Loans (2)

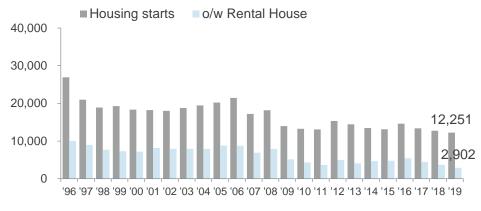
### Housing Starts in Ibaraki



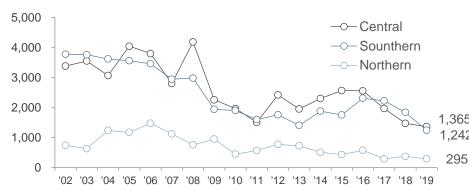
### Rental Housing Starts in Ibaraki



### Housing Starts in Tochigi



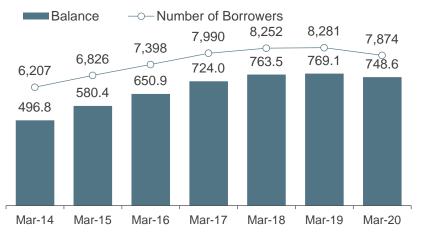
### Rental Housing Starts in Tochigi



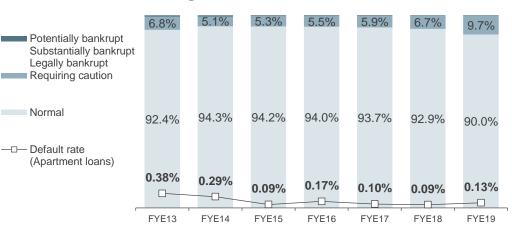
# Apartment Loans (4) Portfolio

## Joyo Bank

### Number of Borrowers and Balance of Loans

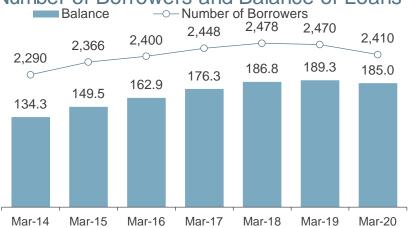


### Borrower Rating Default Ratio (¥bn)



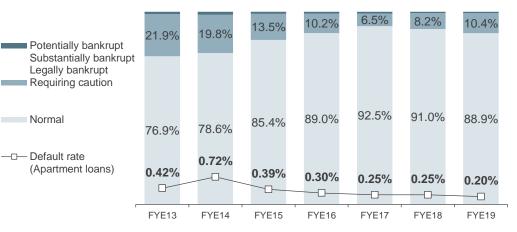
## Ashikaga Bank

### Number of Borrowers and Balance of Loans



### Borrower Rating Default Ratio (¥bn)

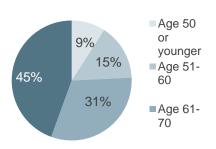
Normal



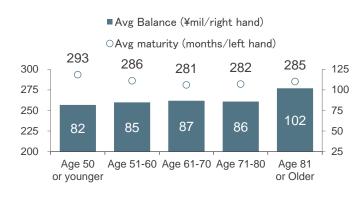
# Apartment Loans (3)

## Joyo Bank

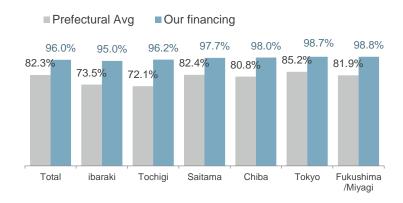
Composition by Age Group (by number of borrowers)



Avg. Balance and Maturity by Age Group

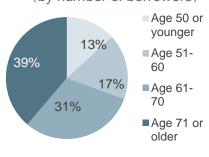


### Occupancy Rate of Apartments by Area

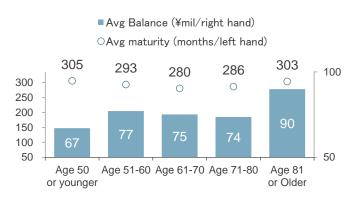


## Ashikaga Bank

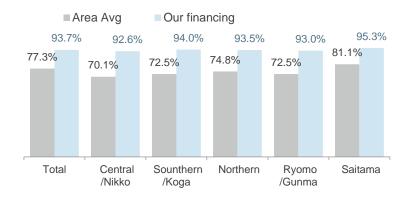
Composition by Age Group (by number of borrowers)



Avg. Balance and Maturity by Age Group



### Occupancy Rate of Apartments by Area



The calculation range of "Target for monitoring" is as follows.

Joyo: Borrowers whose borrowing amount is ¥100 million or more as of Mar.31,2019, and whose borrowing amount is ¥50 million or more and 10 years after lending. Ashikaga: Borrowers whose borrowing amount is ¥100 million or more as of Sep.30.2019 and who especially need attention.

# **Cost Efficiency**

Joyo

		FY14	1H15	FY15	1H16	FY16	1H17	FY17	1H18	FY18	1H19	FY19	YoY
Total expenses		69.8	35.0	68.2	35.0	68.5	33.7	66.3	33.2	65.3	32.7	64.2	-1.0
Personnel expenses		34.5	17.5	34.9	17.7	34.7	16.9	33.6	17.0	33.8	16.8	33.5	-0.2
Non-Personnel expenses		31.8	15.0	29.5	14.5	29.5	14.3	28.7	13.8	27.7	13.6	26.8	-0.8
Depreciation	1	5.8	3.0	6.0	3.0	6.1	3.1	6.3	3.0	5.9	2.6	5.2	-0.7
Deposit insurance cost	2	5.1	1.5	3.1	1.6	3.2	1.4	2.9	1.3	2.7	1.3	2.7	+0.0
Others (Excluding 1 & 2)		20.8	10.3	20.4	9.9	20.1	9.8	19.5	9.5	18.9	9.5	18.9	+0.0
Tax		3.4	2.5	3.7	2.7	4.2	2.4	3.9	2.2	3.8	2.2	3.8	+0.0
OHR(Core gross business incor	ne basis)	65.6%	64.7%	65.7%	69.3%	68.9%	63.7%	63.5%	59.6%	60.1%	57.4%	57.7%	-2.4%

Ashikaga

		FY14	1H15	FY15	1H16	FY16	1H17	FY17	1H18	FY18	1H19	FY19	YoY
Total expenses		48.0	23.6	47.0	23.3	46.4	23.4	47.2	24.2	48.8	25.3	50.7	+1.9
Personnel expenses		26.0	12.7	25.3	12.7	25.7	13.0	26.1	13.4	26.8	13.7	27.6	+0.8
Non-Personnel expenses		19.6	9.3	18.8	8.7	17.5	8.5	17.8	8.8	18.4	9.8	19.9	+1.5
Depreciation	1	3.4	1.7	3.5	1.1	2.1	0.9	1.9	1.0	2.2	1.2	2.8	+0.6
Deposit insurance cost	2	3.3	1.0	2.0	1.0	2.1	0.9	1.9	0.9	1.8	0.9	1.8	+0.0
Others (Excluding 1 & 2)		12.9	6.6	13.3	6.6	13.3	6.6	14.0	6.9	14.4	7.7	15.2	+0.8
Tax		2.3	1.5	2.8	1.8	3.2	1.7	3.2	1.9	3.5	1.7	3.1	-0.4
OHR(Core gross business incon	ne basis)	59.6%	53.2%	55.7%	54.8%	56.4%	56.3%	56.9%	50.6%	55.6%	63.7%	65.7%	+10.0%

(¥bn)

(¥bn)

# Number of Employees / Offices

Joyo

oyo												(number)
	FY14	1H15	FY15	1H16	FY16	1H17	FY17	1H18	FY18	1H19	FY19	YoY
Number of employees	3,282	3,390	3,289	3,384	3,281	3,437	3,332	3,419	3,320	3,391	3,319	-1
Number of offices	418	419	419	420	406	407	404	403	399	399	383	-16
Domestic	178	179	179	179	180	181	183	184	183	184	186	+3
Overseas <sup>*</sup>	3	3	3	3	3	3	4	4	4	4	4	+0
ATM spot	237	237	237	238	223	223	217	215	212	211	193	-19
Own ATM	877	879	867	868	856	849	844	837	802	793	770	-32

<sup>\*</sup>All overseas offices are representitive offices.

Ashikaga

(number) FY14 FY18 YoY 1H15 FY15 1H16 FY16 1H17 FY17 1H18 1H19 FY19 Number of employees 2,878 2,869 2,817 2,880 2,810 2,900 2,826 2,925 2,857 2,926 2,831 -26 Number of offices 354 358 358 364 367 368 369 369 368 366 364 -4 Domestic 153 152 154 153 152 154 154 153 153 150 150 -4 Overseas\* 2 2 2 2 2 1 1 1 1 +0 ATM spot 201 204 205 209 212 215 214 214 212 214 212 +0 Own ATM 704 707 709 714 709 684 673 669 659 709 706 -14

<sup>\*</sup>All overseas offices are representitive offices.

# **Shareholder Composition**

### Changes of Shareholder Composition (Mebuki FG)

		Oct.1, 2016			Mar. 30, 2019			Mar. 31, 2020		Chg	(vs Mar. 31, 20	19)
	Number of Share- holders	Stock (Thousands)	%									
Public sector	3	348	0.0%	3	348	0.0%	3	348	0.0%	+0	+0	+0.0%
Financial & insurance	72	357,792	30.3%	63	411,555	34.9%	64	402,391	34.1%	+1	-9,164	-0.7%
Securities	41	22,878	1.9%	42	23,359	1.9%	40	134,377	11.3%	-2	+111,018	+9.4%
Corporate	1,124	338,826	28.7%	1,088	266,456	22.5%	1,098	139,680	11.8%	+10	-126,775	-10.7%
Foreign	475	242,387	20.5%	510	251,457	21.3%	506	243,942	20.6%	-4	-7,515	-0.6%
Individual & others	33,917	216,817	18.3%	37,374	219,906	18.6%	41,042	238,569	20.2%	+3,668	+18,663	+1.5%
Treasury stocks	1	4	0.0%	1	5,971	0.5%	1	19,745	1.6%	+0	+13,773	+1.1%
Total	35,633	1,179,055	100.0%	39,081	1,179,055	100.0%	42,754	1,179,055	100.0%	+3,673	+0	-

### Major Shareholders (Mebuki FG)

(Common shareholders of the Top 10) (as of Mar. 31, 2020)

(Common sharehelders of the Tep Te)			(ao oi mai. o i, 2020)
Names	Number of shares held (thousand)	Shareholding ratio	Chg (vs Mar. 30,2019)
Nomura Securities Co., Ltd.	107,419	9.26%	+9.18%
The Master Trust Bank of Japan, Ltd. (Trust Account)	63,224	5.45%	+1.07%
Japan Trustee Services Bank, Ltd. (Trust Account)	47,103	4.06%	-0.25%
Nippon Life Insurance Company	34,487	2.97%	+0.03%
Japan Trustee Services Bank, Ltd. (Trust Account9)	30,788	2.65%	-0.12%
Sompo Japan Nipponkoa Insurance Inc.	28,325	2.44%	-0.36%
STATE STREET BANK AND TRUST COMPANY 505223	24,465	2.11%	+0.08%
Sumitomo Life Insurance Company	21,659	1.86%	+0.02%
Japan Trustee Services Bank, Ltd. (Trust Account 5)	20,842	1.79%	+0.08%
Dai-ici Life Insurance Company, Ltd.	19,948	1.72%	+0.02%

Shareholding ratio is calculated using the total number of shares excluding treasury stock.

Such figures less than second decimal place are disregarded.

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Product-related Indicators)

### Ibaraki Prefecture

### Tochigi Prefecture

ivalaki P	relec	luie								rocriigi	Flelec	luie							
	Industria	Index of I Producti 2015=100		Produ	Index of cers' Ship 2015=100		Inv entory	of Produ of Finishi 2015=100	ied Goods		Industria	Index of al Producti 2015=100			Index of cers' Shi 2015=100	•	Inv entory	of Produ of Finishie 2015=100	ed Goods
	Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY		Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY
FY 2014	101.1	-	+1.3	101.3	-	+1.7	94.3	-	+8.5	FY 201	4 100.0	-	-5.5	99.9	-	-6.0	85.2	-	+0.0
FY 2015	98.9	-	-2.2	99.6	-	-1.7	96.6	-	+2.4	FY 201	5 99.8	-	-0.2	99.6	-	-0.3	106.6	-	+25.1
FY 2016	97.9	-	-1.0	99.9	-	+0.3	95.4	-	-1.2	FY 2010	6 99.6	; <u>-</u>	-0.2	100.1	-	+0.5	90.6	-	-15.0
FY 2017	101.0	-	+3.2	100.2	-	+0.3	96.0	-	+0.6	FY 201	7 100.1	-	+0.5	99.3	-	-0.8	93.9	-	+3.6
FY 2018	99.6	-	-1.5	99.3	-	-0.9	96.3	-	+0.3	FY 2018	8 97.4	-	-2.8	95.1	-	-4.2	99.0	-	+5.4
FY 2019	-	-	-	_	-	-	_	-	-	FY 2019	9 -	-		_	-	-		-	-
2017 Apr-Jun	103.0	+4.6	+7.9	101.9	+3.5	+4.0	98.3	-2.0	-3.4	2017 Apr	-Jun 100.6	+0.2	+1.4	102.0	+0.9	+3.6	105.2	+16.1	-9.7
Jul-Sep	100.6	-2.3	+2.0	99.8	-2.1	-1.8	93.6	-4.8	-6.2	Jul-S	Sep 100.1	-0.5	+2.1	99.9	-2.1	+1.1	88.7	-15.7	-6.3
Oct-Dec	101.2	+0.6	+2.3	101.7	+1.9	+0.2	93.7	+0.1	-3.8	Oct-	Dec 101.9	+1.8	+1.9	98.7	-1.2	-2.0	95.1	+7.2	+3.3
2018 Jan-Mar	100.0	-1.2	+1.3	98.4	-3.2	-0.9	99.8	+6.5	+0.6	2018 Jan-	-Mar 98.0	-3.8	-2.8	96.6	-2.1	-5.0	101.4	+6.6	+3.6
2018 Apr-Jun	97.3	-2.7	-6.4	99.0	+0.6	-3.5	96.0	-3.8	-2.3	2018 Apr	-Jun 97.6	-0.3	-3.3	95.8	-0.8	-6.5	97.1	-4.2	+3.3
Jul-Sep	99.9	+2.7	-0.8	98.2	-0.8	-1.9	100.1	+4.3	+7.4	Jul-S	Sep 98.0	+0.4	-2.6	96.3	+0.5	-3.6	107.4	+10.6	+14.5
Oct-Dec	102.2	+2.3	+2.5	102.0	+3.9	+2.1	100.4	+0.3	+7.0	Oct-	Dec 97.6	-0.4	-2.8	94.6	-1.7	-3.6	101.1	-5.9	-0.4
2019 Jan-Mar	99.6	-2.5	-1.2	98.6	-3.3	-0.5	100.1	-0.3		2019 Jan-	-Mar 96.2	-1.4	-2.5	93.8	-0.8		106.9	+5.7	+5.4
2019 Apr-Jun	105.1	+5.5	+7.2	102.9	+4.4	+2.9	103.0	+2.9	+7.3	2019 Apr	-Jun 98.4	+2.3	-0.5	97.8	+4.2	+0.1	107.4	+0.5	+10.6
Jul-Sep	100.5	-4.4	+1.1	99.3	-3.5	+1.4	101.6	-1.4		Jul-S	'		-0.1	96.5	-1.3		104.0	-3.2	-3.1
Oct-Dec		-4.9	-6.6	95.9	-3.4	-6.3	103.5	+1.9	+3.1	Oct-	Dec 90.9	+103.6	-6.9	88.2	-8.7	-6.8	102.1	-1.8	+1.0
2020 Jan-Mar	<u> </u>	-			-	-		-	-	2020 Jan-	-Mar -	-			-				-
2020 Jan	98.7	+3.6	-2.3	96.6	-0.1	-4.4	105.7	+2.1	+4.4	2020 Jan	94.1	+5.3	-1.4	90.5	+0.7	-3.7	101.6	-0.5	-2.0
Feb	98.6	-0.1	-1.4	100.4	+3.9	+0.9	102.2	-3.3	+2.1	Feb	89.9	-4.5	-10.1	89.9	-0.7	-8.5	97.2	-4.3	-2.6
Mar		-	-		-	-		-		Mar		-	-	-	-	-		-	-
Source		lb	araki Pre	fecture G	overnme	nt Statisti	cs Divisio	n		Source	<del>)</del>			fecture G	Sovernme	ent Statist	ics Divisio	<u>n</u>	

<sup>\*</sup> Seasonal adjustment X-12-ARIMA

<sup>\*</sup> Carender year basis

<sup>\*</sup> Seasonal adjustment X-12-ARIMA

<sup>\*</sup> Carender year basis

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Export Value)

# lba

arak	ki Prefe	ecture	(Total a	amount c	of 3 cust	toms in I	baraki)				(¥bn/%)	Tochi	gi Pref	ecture			(¥bn/%)
				Export					Import			-		Expo	ort	Impo	
		Tota					Tota										
		Amount	Chg YoY	Kashima	Hitachi	Tsukuba	Amount	Chg YoY	Kashima	Hitachi	Tsukuba			Amount	Chg YoY	Amount	Chg YoY
FY2013	1	962.0	+13.4	517.3	390.1	54.6	2,158.6	+17.7	1,770.9	376.7	11.0	FY2013	3	123.3	+4.4	29.9	-5.4
FY2014		915.5	-4.8	449.6	398.3	67.7	1,631.8	-24.4	1,284.3	329.0	18.5	FY2014	1	114.6	-7.0	36.7	+22.5
FY2015	i	887.4	-3.0	444.3	375.2	67.9	1,322.1	-18.9	996.5	305.4	20.2	FY201	5	124.1	+8.3	58.5	+59.7
FY2016	;	950.1	+7.0	397.2	471.3	81.6	1,211.0	-8.4	885.2	309.7	16.1	FY2016	6	117.6	-5.2	53.8	-8.0
FY2017	•	1,345.1	+41.5	406.9	830.1	108.1	1,504.8	+24.2	1,100.8	387.3	16.7	FY2017	7	149.1	+26.8	30.2	-43.9
FY2018	;	1,256.8	-6.5	435.6	701.5	119.6	1,615.9	+7.3	1,179.5	422.0	14.5	FY2018	3	164.7	+10.5	47.8	+58.1
FY2019	)	1,333.9	+6.1	444.8	783.4	105.7	1,546.9	-4.2	1,121.7	411.5	13.7	FY2019	)	125.3	-23.9	36.3	-24.1
2017	Apr-Jun	317.7	+65.4	86.8	204.0	26.8	355.0	+41.7	266.1	84.7	4.2	2017	Apr-Jun	31.0	+2.0	7.5	-54.4
	Jul-Sep	326.0	+65.7	97.2	202.7	26.1	332.8	+14.2	240.3	88.2	4.2		Jul-Sep	35.2	+29.1	9.0	-48.2
	Oct-Dec	350.2	+44.9	105.8	215.5	28.9	400.8	+26.2	287.5	108.6	4.7		Oct-Dec	42.0	+49.7	8.0	-14.8
2018	Jan-Mar	351.2	+9.8	117.0	207.9	26.3	416.2	+18.3	306.9	105.7	3.6	2018	Jan-Mar	40.9	+28.1	5.6	-46.5
2018	Apr-Jun	263.8	-16.9	82.4	154.6	26.7	326.3	-8.0	222.0	100.8	3.6	2018	Apr-Jun	42.9	+38.3	13.8	+83.7
	Jul-Sep	320.3	-1.7	110.5	182.4	27.3	444.9	+33.6	320.0	121.4	3.5		Jul-Sep	40.3	+14.6	12.1	+35.1
	Oct-Dec	351.4	+0.3	120.0	197.8	33.5	464.2	+15.8	354.4	105.9	4.0		Oct-Dec	47.9	+14.1	12.8	+59.5
2019	Jan-Mar	321.3	-8.5	122.7	166.6	32.0	380.5	-8.5	283.2	93.9	3.4	2019	Jan-Mar	33.6	-17.9	9.0	+59.0
2019	Apr-Jun	328.8	+24.6	119.6	179.2	30.0	388.3	+19.0	294.3	90.6	3.5	2019	Apr-Jun	31.0	-27.7	5.7	-58.5
	Jan-Mar	324.5	+1.3	107.2	189.6	27.8	396.1	-10.9	282.0	110.3	3.8		Jul-Sep	32.6	-19.1	11.1	-8.9
	Oct-Dec	351.2	+0.0	111.2	213.7	26.3	394.3	-15.0	288.2	102.7	3.3		Oct-Dec	30.5	-36.4	11.9	-6.8
2020	Jan-Mar	329.4	+2.5	106.8	200.9	21.6	368.2	-3.2	257.2	107.8	3.1	2020	Jan-Mar	31.2	-7.2	7.5	-16.3
2020	Jan	85.9	-18.2	31.8	48.4	5.7	145.8	+13.2	103.1	41.6	1.0	2020	Jan	11.2	+5.6	2.6	-31.8
	Feb	119.3	+18.2	36.2	76.1	7.0	104.5	-9.2	79.4	24.1	1.0		Feb	9.6	-11.6	1.3	-60.4
	Mar	124.1	+7.6	38.8	76.5	8.8	117.9	-13.7	74.6	42.1	1.2		Mar	10.4	-14.4	3.7	+78.3

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Investment-related Indicators)

## Ibaraki Prefecture

		-	Cons	structed Public	Works Orders	<u> </u>			Housing	Starts		Building Con	
				Prefect	ure	Municipa	alities	Tota	l	Floor Sp	pace	Starte (Business Cor	
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km <sup>‡</sup>	YoY	<b>K</b> m²	YoY
FY2	013	432,690	+40.8	102,367	+13.2	141,157	+16.5	24,367	+9.6	2,325	+9.7	1,484	-15.5
FY2	014	374,370	-13.5	101,242	-1.1	156,301	+10.7	21,946	-9.9	2,029	-12.7	1,312	-11.6
FY2	015	371,125	-0.9	108,825	+7.5	165,666	+6.0	22,528	+2.7	1,993	-1.8	1,307	-0.4
FY2	016	400,070	+7.8	117,658	+8.1	181,346	+9.5	22,805	+1.2	2,014	+1.0	1,349	+3.2
FY2	017	339,846	-15.1	104,032	-11.6	156,276	-13.8	20,894	-8.4	1,919	-4.7	1,876	+39.1
FY2	018	331,270	-2.5	115,766	+11.3	122,411	-21.7	19,858	-5.0	1,886	-1.7	1,150	-38.7
FY2	019	361,360	+9.1	111,212	-3.9	136,021	+11.1	17,765	-10.5	1,726	-8.5	1,434	+24.6
2017	Apr-Jun	74,084	-23.8	15,181	-42.2	42,212	+15.4	5,119	-8.2	469	-9.2	505	+45.7
	Jul-Sep	115,674	-19.6	35,863	-36.1	64,376	-6.9	5,815	-4.0	524	+1.5	712	+44.8
	Oct-Dec	88,513	+8.3	27,055	+78.1	33,851	-30.0	5,536	-11.0	501	-7.2	316	+21.5
2018	Jan-Mar	61,575	-20.2	25,933	+29.2	15,837	-41.9	4,424	-10.7	425	-3.6	344	+37.0
2018	Apr-Jun	77,294	+4.3	18,935	+24.7	33,281	-21.2	4,996	-2.4	473	+0.8	245	-51.4
	Jul-Sep	93,606	-19.1	32,819	-8.5	43,477	-32.5	5,314	-8.6	492	-6.1	286	-59.8
	Oct-Dec	94,021	+6.2	33,059	+22.2	32,377	-4.4	5,391	-2.6	518	+3.4	290	-8.4
2019	Jan-Mar	66,350	+7.8	30,953	+19.4	13,277	-16.2	4,157	-6.0	403	-5.1	329	-4.2
2019	Apr-Jun	94,993	+22.9	16,879	-10.9	32,653	-1.9	4,954	-0.8	482	+2.0	468	+90.9
	Jul-Sep	105,188	+12.4	32,435	-1.2	50,700	+16.6	4,568	-14.0	446	-9.2	263	-8.3
	Oct-Dec	94,198	+0.2	31,719	-4.1	39,983	+23.5	4,292	-20.4	418	-19.4	380	+31.1
2020	Jan-Mar	66,981	+1.0	30,179	-2.5	12,685	-4.5	3,951	-5.0	380	-5.8	323	-1.8
2020	Jan	17,328	+63.4	5,539	+57.9	4,238	+9.7	1,173	-14.2	113	-13.2	121	+42.3
	Feb	13,023	-39.0	5,331	-22.5	4,538	+0.2	1,309	-0.9	122	-7.7	82	-26.0
	Mar	36,630	+6.5	19,309	-6.1	3,909	-20.0	1,469	+0.0	145	+2.7	120	-9.7
	Source	•	Eas	t Japan Const	ruction Surety				Ministry of	Land, Infrastr	ucture and T	ransport	

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Investment-related Indicators)

## Tochigi Prefecture

		-	Cons	structed Public	Works Orders	3	<del></del> -		Housing	Starts		Building Con Starte	
					ure	Municipa	lities	Tota	l	Floor Sp	pace	(Business Cor	
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km²	YoY	<b>K</b> m²	YoY
FY2	013	145,117	+10.2	44,543	+7.2	68,872	+8.6	14,418	-5.9	1,482	-2.3	971	+42.1
FY2	014	154,210	+6.3	43,742	-1.8	77,490	+12.5	13,479	-6.5	1,297	-12.5	940	-3.2
FY2	015	153,046	-0.8	53,230	+21.7	73,363	-5.3	13,122	-2.6	1,256	-3.2	1,044	+11.1
FY2	016	156,285	+2.1	54,436	+2.3	64,641	-11.9	14,602	+11.3	1,367	+8.9	929	-11.0
FY2	017	142,895	-8.6	56,857	+4.4	62,279	-3.7	13,380	-8.4	1,291	-5.6	1,051	+13.1
FY2	018	164,486	+15.1	62,668	+10.2	76,368	+22.6	12,736	-4.8	1,252	-3.0	1,007	-4.2
FY2	019	197,336	+20.0	66,631	+6.3	89,584	+17.3	12,251	-3.8	1,238	-1.1	840	-16.6
2017	Apr-Jun	50,255	+23.1	21,332	+29.0	20,220	+15.4	3,390	-4.0	321	-6.0	308	+57.5
	Jul-Sep	41,044	+8.9	14,284	+4.5	19,122	+4.4	2,959	-23.6	295	-15.9	215	-28.1
	Oct-Dec	36,253	+7.7	15,238	+13.8	18,262	+19.2	3,677	+2.4	357	+3.0	258	+34.0
2018	Jan-Mar	15,343	-65.2	6,003	-44.6	4,675	-65.3	3,354	-6.9	317	-3.4	271	+11.4
2018	Apr-Jun	54,824	+9.1	16,060	-24.7	26,323	+30.2	3,208	-5.4	321,247	+0.2	308	-24.1
	Jul-Sep	50,267	+22.5	18,198	+27.4	26,296	+37.5	3,367	+13.8	322,469	+9.2	215	+72.0
	Oct-Dec	41,768	+15.2	21,488	+41.0	16,653	-8.8	3,419	-7.0	340,146	-4.8	258	-16.7
2019	Jan-Mar	17,627	+14.9	6,922	+15.3	7,096	+51.8	2,742	-18.2	268,338	-15.5	189,667	-30.0
2019	Apr-Jun	50,933	-7.1	14,189	-11.7	20,362	-22.6	3,070	-4.3	322,170	+0.3	202,204	-13.5
	Jul-Sep	64,741	+28.8	21,833	+20.0	33,633	+27.9	3,165	-6.0	325,254	+0.9	253,917	-31.2
	Oct-Dec	50,447	+20.8	18,264	-15.0	23,828	+43.1	3,011	-11.9	297,699	-12.5	193,272	-10.1
2020	Jan-Mar	31,215	+77.1	12,345	+78.3	11,761	+65.7	3,005	+9.6	293,224	+9.3	190,903	+0.7
2020	Jan	4,344	+4.3	1,637	-1.8	2,332	+24.0	910	-10.2	89	-7.6	95	+67.0
	Feb	6,275	+28.4	2,039	+4.6	2,510	+62.1	904	-22.7	86	-20.7	55	-49.3
	Mar	7,008	+11.4	3,246	+36.0	2,254	+80.8	928	-20.8	92,597	-17.1	40,059	-62.2
	Source	-	Eas	t Japan Const	ruction Surety				Ministry of	Land, Infrastr	ucture and T	ransport	

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Consumption-related Indicators)

## Ibaraki Prefecture

		consum	Household Sa consumption Expenditure		arge-scale Stores	sp	Mass mer ecialty retaile		lue	Consu Price Ir			Auto	Sales	
		(Worker's Ho w ith Tw o F More (MitoC	People or e)	All store	Same store	Electric Appliances	Drugstores	Home Improve- ment Stores	Conveni- ence Stores	(Mito (	•	•	egistered Pa cle Sales	Newly Repassenger	gistered
		¥Thousand	YoY	Y	οΥ		Yo	ρΥ		Index	YoY	Number	YoY	Number	YoY
FY2013		334	+0.7	+1.4	-0.5	-	-	-	-	96.6	+1.5	124,524	+4.8	77,656	+0.8
FY2014		323	-3.5	-0.2	-1.8	-	-	-	-	99.9	+3.3	116,723	-6.3	70,819	-8.8
FY2015		330	+2.4	+3.4	+0.8	-0.4	+7.0	+0.5	-	99.8	+0.0	108,089	-7.4	71,236	+0.6
FY2016		325	-1.6	+2.4	-0.4	-2.8	+3.5	-0.8	-	99.8	-0.1	111,245	+2.9	77,359	+8.6
FY2017		337	+3.7	-2.1	Δ 0.0	+2.0	+3.3	-2.6	+1.0	100.6	+0.8	112,310	+1.0	76,930	-0.6
FY2018		325	-3.6	+1.8	-0.1	+2.5	+4.9	-1.6	+1.1	101.5	+0.9	113,497	+1.1	78,025	+1.4
FY2019		301	-7.3	-	-	-	-	-	-	102.3	+0.8	109,312	-3.7	73,256	-6.1
2017	Apr-Jun	336	+6.8	-0.6	-1.0	-3.5	+2.8	-1.9	+1.6	100.2	+0.4	25,041	+7.7	17,205	+3.3
	Jul-Sep	349	+11.7	-0.1	-0.4	+4.6	+3.3	-2.4	+0.9	100.2	+0.7	27,443	+4.6	19,136	+5.7
	Oct-Dec	330	+5.7	-3.0	+0.6	+3.0	+3.4	-3.6	+0.5	100.8	+0.5	25,320	-1.9	17,206	-4.2
2018	Jan-Mar	333	-7.7	-4.4	+0.7	+3.5	+3.8	-2.4	+1.0	101.2	+1.6	34,506	-4.0	23,383	-5.2
2018	Apr-Jun	343	+2.0	+1.6	-0.5	+2.3	+4.6	-4.5	+0.6	100.8	+0.6	25,272	+0.9	17,132	-0.4
	Jul-Sep	314	-9.9	+3.0	+0.8	+3.5	+5.0	-1.0	+2.2	101.5	+1.3	27,163	-1.0	18,670	-2.4
	Oct-Dec	300	-8.9	+0.7	-1.5	+1.3	+4.4	+1.0	+0.3	102.0	+1.2	26,855	+6.1	18,558	+7.9
2019	Jan-Mar	343	+2.7	+1.7	+0.8	+2.7	+5.6	-2.0	+1.3	101.6	+0.4	34,207	-0.9	23,665	+1.2
2019	Apr-Jun	283	-17.3	+0.2	+0.2	+9.7	_	-0.8	+0.7	102.0	+1.2	25,870	+2.4	17,611	+2.8
	Jul-Sep	320	+1.8	+0.1	-0.1	+19.4	+7.1	+6.6	-0.4	102.2	+0.8	29,747	+9.5	20,236	+8.4
	Oct-Dec	305	+1.7	-2.0	-1.5	-4.3	+3.9	-2.7	+1.3	102.6	+0.7	22,745	-15.3	14,807	-20.2
2020	Jan-Mar	296	-13.5	-	-		-	-	-	102.2	+0.6	30,950	-9.5	20,602	-12.9
2020	Jan	306	-6.4	-1.9	-1.3	+2.2	+4.0	-3.6	+0.9	102.3	+0.7	8,628	-16.0	5,705	-21.3
	Feb	261	-24.5	+4.7	+3.8	+14.1	+18.5	+12.9	+4.3	102.2	+0.5	9,937	-8.4	6,556	-11.3
	Mar	321	-9.5	+1.9	-1.4	-0.9	+13.2	+6.8	-4.1	102.1	+0.6	12,385	-5.4	8,341	-7.6
Source		Ministry of Affai and Commu	rs		Kanto Bure	au of Econo	omy, Trade ar	nd Industry		lbaraki Pre		Japan A	utomobile D (Ibaraki I	ealers Assoc Branch)	iation

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Consumption-related Indicators)

## Tochigi Prefecture

		consum	Household S consumption Expenditure		arge-scale Stores	sp	Mass mero pecialty retaile		ue	Consu Price Ir			Auto \$	Sales	
		(Worker's Ho w ith Tw o F More (Utsunom	People or e)	All store	Same store	Electric Appliances	Drugstores	Home Improve- ment Stores	Conveni- ence Stores	(Utsunomi 2015=	-	,	egistered Pa	New ly Re Passenger	gistered
		¥Thousand	YoY	Y	οΥ		Yo	Y		Index	YoY	Number	YoY	Number	YoY
FY2013		341	-4.6	-0.2	-1.4			-	-	95.7	+1.2	96,146	+8.2	60,793	+2.9
FY2014		360	+5.5	+1.3	+0.1	•		-	-	98.9	+3.5	90,622	-5.7	55,867	-8.1
FY2015		310	-13.8	+0.8	-0.4	+6.9	+8.6	-1.4	-	100.0	+0.3	83,754	-7.6	55,574	-0.5
FY2016		302	-2.6	+1.4	-0.4	+0.0	+4.8	-0.4	-	99.7	-0.3	82,721	-1.2	56,970	+2.5
FY2017		333	+10.3	+0.9	-0.7	+4.6	+6.2	+0.2	+1.5	99.9	+0.2	86,263	+4.3	58,103	+2.0
FY2018		345	+3.5	+0.5	-0.6	+8.6	+5.3	-0.3	+1.2	100.4	+0.5	84,963	-1.5	56,505	-2.8
FY2019		338	-2.0	-0.8	-1.5	+15.0	+6.4	+0.3	+0.6	100.9	+0.5	81,947	-3.5	53,458	-5.4
2017	Apr-Jun	315	+33.3	+0.5	-0.8	+4.4	4 +5.7	-0.4	+2.2	100.1	+0.2	19,191	+15.3	13,015	+10.4
	Jul-Sep	327	+2.9	+2.3	+0.3	+9.8	3 +8.7	+1.5	+1.5	99.5	+0.1	20,843	+9.4	14,267	+7.1
	Oct-Dec	341	+4.8	+1.4	-0.1	+6.2	+5.8	-0.9	+0.9	100.2	+0.1	19,620	-1.6	13,369	-2.2
2018	Jan-Mar	348	+6.3	+0.9	-0.2	+5.7	+5.8	+0.3	+1.2	100.3	+0.6	26,609	-1.8	17,452	-4.0
2018	Apr-Jun	342	+8.5	+0.6	-0.7	+7.0	+5.9	-2.6	+0.5	100.1	+0.0	18,880	-1.6	12,721	-2.3
	Jul-Sep	339	+3.7	+1.3	+0.5	+8.1	+4.5	+0.5	+2.7	100.4	+0.9	20,722	-0.6	13,800	-3.3
	Oct-Dec	366	+7.1	-0.6	-1.8	+13.2	+5.0	+1.0	+0.3	100.9	+0.7	20,088	+2.4	13,401	+0.2
2019	Jan-Mar	332	-4.6	+0.2	-0.9	+15.9	+5.5	-0.4	+1.5	100.7	+0.4	25,273	-5.0	16,583	-5.0
2019	Apr-Jun	311	-8.9	-0.4	-1.3	+18.0	+3.5	+0.5	+0.9	100.9	+0.8	18,888	+0.0	12,113	-4.8
	Jul-Sep	327	-3.5	-0.6	-1.0	+23.9	+13.1	+4.4	-1.1	100.7	+0.2	21,836	+5.4	14,364	+4.1
	Oct-Dec	367	+0.4	-2.4	-2.7	+3.6	+21.6	-3.5	+1.1	101.3	+0.5	18,569	-7.6	12,307	-8.2
2020	Jan-Mar	345	+3.8	-	_			-	-	101.1	+0.4	22,654	-10.4	14,674	-11.5
2020	Jan	350	-5.3	-0.4	-0.9	+13.1	+5.3	-1.6	+0.5	101.3	+0.6	6,216	-13.7	3,996	-12.4
	Feb	355	-8.9	+4.1	+4.7	+21.6	+5.3	+9.8	+3.9	101.1	+0.3	7,385	-9.3	4,849	-9.4
	Mar	282	+31.3				<u> </u>			101.0	+0.3	9,053	-8.7	5,829	-12.6
Source		Ministry of Affai and Commu	rs		Kanto Bur	eau of Econo	omy, Trade an	d Industry		Tochigi Pro		Japan A	utomobile D (Tochigi	ealers Asso Branch)	ciation

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Employment-related Indicators)

## Ibaraki Prefecture

		Employme	ent Indexes of	of Regular W =100	orkers		Total Cash	Earnings		Overtim		Job Open (Original I	•	Unemployme (Number R	J
		(Establishme	shments with 5 or More Regular Workers)			2015=100			2015	=100			Unemploy mer	nt Benefits)	
		All Indus	stries	Manufact	tureing	Nomir	nal	Rea	al	All Industries	Manufactureing	New	Active		
		Index	YoY	Index	YoY	Index	YoY	Index	YoY	Index	Index	Rat	tio	Number	YoY
FY2013		99.3	+0.6	102.1	-2.8	98.1	-0.1	102.1	-1.8	122.8	104.0	1.32	0.87	10,591	-3.0
FY2014		99.3	-0.1	100.4	-1.7	99.6	+1.5	99.8	-2.2	122.3	107.3	1.53	1.08	8,943	-15.6
FY2015		100.1	+0.9	99.8	-0.6	100.2	+0.6	100.3	+0.6	96.7	97.2	1.63	1.16	8,478	-5.2
FY2016		100.8	+0.7	99.6	-0.2	101.1	+0.9	101.3	+0.9	99.6	94.5	1.84	1.28	7,934	-6.4
FY2017		101.0	+0.2	97.7	-1.9	104.9	+3.8	104.1	+2.8	110.2	96.0	2.14	1.50	7,277	-8.3
FY2018		101.6	+0.6	100.7	+3.1	104.5	-0.4	102.8	-1.3	102.8	91.9	2.22	1.62	7,001	-3.8
FY2019		-	-	-	-	-	-	-	-	-	-	2.23	1.58	7,444	+6.3
2017	Apr-Jun	101.4	+1.1	99.2	-0.8	106.9	+4.3	106.7	+3.8	105.6	94.9	1.80	1.32	7,269	-12.0
	Jul-Sep	101.0	-0.2	97.1	-3.4	99.8	+3.5	99.5	+2.6	108.2	93.8	2.19	1.45	7,991	-9.6
	Oct-Dec	100.9	-0.5	96.2	-4.0	122.3	+6.3	121.1	+5.5	113.3	101.9	2.51	1.60	7,382	-3.9
2018	Jan-Mar	100.7	+0.4	98.3	+0.6	90.6	+0.4	89.3	-1.4	113.5	93.5	2.20	1.67	6,464	-7.1
2018	Apr-Jun	101.6	+0.2	100.1	+0.8	113.5	+6.1	112.4	+5.4	111.0	92.1	1.91	1.47	6,768	-6.9
	Jul-Sep	102.3	+1.3	101.0	+4.1	95.8	-4.0	94.3	-5.3	98.9	89.9	2.32	1.59	7,573	-5.2
	Oct-Dec	102.0	+1.0	100.7	+4.7	121.0	-1.0	118.5	-2.1	107.3	96.9	2.59	1.70	7,074	-4.2
2019	Jan-Mar	100.6	-0.2	101.0	+2.7	87.6	-3.3	86.0	-3.7	94.1	88.7	2.24	1.74	6,591	+2.0
2019	Apr-Jun	101.5	-0.0	101.8	+1.7	110.2	-2.9	107.9	-4.0	93.5	88.7	1.98	1.47	6,976	+3.1
	Jul-Sep	101.6	-0.7	100.5	-0.5	98.3	+2.6	95.8	+1.6	96.3	88.2	2.32	1.57	7,593	+0.3
	Oct-Dec	101.3	-0.7	99.9	-0.8	123.0	+1.6	119.3	+0.6	102.0	95.4	2.66	1.69	7,632	+7.9
2020	Jan-Mar	-	-	-	-	-	-	-	-	-	-	2.10	1.62	7,576	+15.0
2020	Jan	101.5	-0.1	99.7	-1.4	90.9	+4.1	88.5	+3.3	103.4	75.3	2.22	1.71	7,992	+18.5
	Feb	101.1	+0.4	99.7	-1.2	86.4	+2.4	84.1	+1.6	100.8	83.5	2.18	1.63	7,259	+10.4
	Mar	-	-	-	-	-	-	-	-	-	-	1.89	1.51	7,477	+15.9

## Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Employment-related Indicators)

## Tochigi Prefecture

			(D   1	<del>, ,</del> -		T	- ·							
	Employme		_	orkers		Total Cash	Earnings				•	•		•
											(Original I	Figures)	•	•
													Unemploy mer	nt Benefits)
	All Indus								All Industries	Manufactureing				
	Index		Index				Index	YoY	Index	Index		tio	Number	YoY
	99.2	+1.7	99.1	-0.4	99.9	+1.7	105.3	+1.3	101.2	107.1	1.41	0.89	7,898	-7.0
	99.8	+0.6	100.8	+1.7	98.6	-1.3	100.0	-5.0	103.8	104.5	1.45	0.97	7,214	-8.7
	100.0	+0.2	100.0	-0.8	100.0	+1.4	100.0	+0.0	100.0	100.0	1.62	1.09	6,223	-13.7
	100.9	+0.9	96.2	-3.8	102.4	+2.4	102.6	+2.6	103.6	103.0	1.79	1.22	5,869	-5.7
	100.4	-0.5	93.8	-2.5	100.3	-2.1	99.9	-2.6	105.1	107.7	2.01	1.37	5,438	-7.3
	103.1	+2.7	98.7	+5.2	97.7	-2.6	96.1	-3.8	91.3	105.2	2.10	1.43	5,126	-5.7
	-	-	-	-	-	-	-	-	-	-	2.02	1.36	5,672	+10.6
Apr-Jun	100.6	-0.6	95.0	-1.7	103.3	-1.1	102.7	-1.8	103.3	103.9	1.73	1.24	5,476	-7.3
Jul-Sep	100.2	-1.2	92.7	-3.7	95.2	-3.1	95.2	-3.7	102.8	107.3	2.03	1.33	5,998	-9.2
Oct-Dec	100.3	-1.3	92.6	-3.7	117.6	-2.5	116.3	-3.3	110.1	113.4	2.32	1.45	5,393	-6.6
Jan-Mar	102.1	+1.8	96.9	+2.3	83.6	-1.6	82.4	-3.2	91.3	107.8	2.02	1.48	4,885	-5.9
Apr-Jun	103.2	+2.6	98.7	+3.9	100.3	-2.9	99.1	-3.5	91.3	103.5	1.87	1.33	5,035	-8.1
Jul-Sep	103.3	+3.1	99.5	+7.3	93.9	-1.4	92.3	-3.0	89.7	102.6	2.14	1.41	5,551	-7.5
Oct-Dec	103.9	+3.6	99.5	+7.5	112.8	-4.1	110.7	-4.9	93.0	106.9	2.36	1.51	5,094	-5.5
Jan-Mar	-	-	-	-	-	-	-	-	-	-	2.09	1.48	4,823	-1.3
Apr-Jun	104.1	+0.9	103.0	+4.4	102.7	+2.4	100.3	+1.2	90.8	92.7	1.91	1.34	5,362	+6.5
Jul-Sep	104.3	+1.0	103.2	+3.7	95.7	+1.9	93.7	+1.5	91.9	88.5	2.07	1.36	5,837	+5.2
Oct-Dec	104.0	+0.1	103.2	+3.8	116.0	+2.8	112.7	+1.8	96.4	90.9	2.35	1.44	5,867	+15.2
Jan-Mar	-	-	-	-	-	-	-	-	-	-	1.81	1.31	5,621	+16.5
Jan	102.9	+0.0	104.1	+6.6	86.4	+2.5	84.0	+1.7	89.1	79.9	1.69	1.38	5,803	+18.7
Feb	102.2	-0.3	103.7	+5.9	82.6	+3.1	80.4	+2.7	98.3	89.6	2.03	1.36	5,427	+13.0
Mar	-	-	-	-	-	-	-	-	-	-	1.72	1.20	5,632	+17.9
	Jul-Sep Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Jul-Sep Oct-Dec Jan-Mar	(Establishme All Indus   Index   99.2   99.8   100.0   100.9   100.4   103.1   -	## Apr-Jun	All Industries   Manufact	Restablishments with 5 or More Regular Workers    All Industries   Manufactureing     Index   YoY   Index   YoY     99.2   +1.7   99.1   -0.4     99.8   +0.6   100.8   +1.7     100.0   +0.2   100.0   -0.8     100.9   +0.9   96.2   -3.8     100.4   -0.5   93.8   -2.5     103.1   +2.7   98.7   +5.2     -	Restablishments with 5 or More Regular Workers   Noming	All Industries   Manufactureing   Nominal	Part	Part	Parish   Parish	Page	Parish   Parish	Part   Part	Part   Part

## Policy for Approach to Environmental Issues

■ Loans for solar power generation(Joyo Bank+Ashikagabank)

FY	Number of	Contract
1 1	contracts	amount
FY2019	208	¥27.8billion
FY2018	288	¥42.9billion
FY2017	377	¥34.9billion
FY2016	513	¥26.7billion

■ Environment-friendly private placement bonds(Ashikaga Ba

FY	Number of issues	Issue amount
FY2019	27	¥2.8billion
FY2018	39	¥3.8billion
FY2017	51	¥6.0billion
FY2016	52	¥4.4billion

## Establishment of environment-friendly branches

■ Status of establishment of environment-friendly branch offices

Make branches more environmentally-friendly by installing solar power generation systems and switching the interior lighting of the branches to LED

FY		Number of branch offices
FY2019	Joyo Bank	105
F12019	Ashikaga Bank	57
FY2018	Joyo Bank	104
F12010	Ashikaga Bank	48
FY2017	Joyo Bank	102
F12017	Ashikaga Bank	36
FY2016	Joyo Bank	61
F12010	Ashikaga Bank	29
		* cumulative total

### Energy Consumption (Joyo Bank + Ashikaga Bank)

Taget of reduction of energy consumption(per 1square meter);1%reduction compared with the previous year

Item(	unit)	FY2016	FY2017	FY2018
Energy consumption (per energy consumption (KL)/ (compared with target)	' '	0.0286 (-0.0003)	0.0276 (-0.0008)	0.0270 (-0.0003)
	Kerosence (KL)	9	10	8
B: E	Light Oil (KL)	0	0	0
Direct Energy Consumption	Heavy Oil (KL)	129	125	123
oonoumpuon	LPG (t)	81	91	75
	City Gas (thousand legislation meter)	110	104	105
	Electric Power(MWH)	40,068	38,473	37,463
Indirect Energy	Steam (Gj)	1,903	1,808	1,666
Consumption	Hot Water (GI)	0	0	0
	Cold Water (Gj)	0	0	0
Area (1 square meter	rs)	370,646	369,110	366,149
Total energy consum	ption (KL)	10,615	10,190	9,903

## Initiative for reducing greenhouse gas emissions

### Status of greenhouse gas emissions

■CO2 emissions (Tons of CO2)(Joyo Bank + Ashikaga Bank)

Items		FY2016	FY2017	FY2018
	Kerosene	23	24	20
	Light Oil	0	0	C
Direct Francis Consumption (Cons. 1)	Heavy Oil	349	337	335
Direct Energy Consumption (Scope 1)	LPG	243	273	224
	City Gas	250	235	236
	Subtotal	865	869	815
	Electric power (Actual Emissions Factor)	19,260	18,492	17,611
	Electric power (Adjusted Emissions Factor)	17,973	18,394	17,802
	Steam	108	103	95
Indirect Energy Consumption (Scope 2)	Hot Water	0	0	C
	Cold Water	0	0	C
	Subtotal (Actual Emissions Factor)	19,368	18,595	17,706
	Subtotal (Adjusted Emissions Factor)	18,081	18,497	17,897
Total direct energy (Scope 1) and indirect	Total (Actual Emissions Factor)	20,233	19,464	18,521
energy (Scope 2) CO2 emissions	Total (Adjusted Emissions Factor)	18,946	19,366	18,712

# Supporting children to be independent Fostering next-generation (Financial education)

Number of lessons conducted, participants (Joyo Bank + Ashikagabank)

FY	Number of lessons conducted	Number of lessons participants
FY2019	125	about 2,400
FY2018	140	about 2,500
FY2017	90	about 2,800
FY2016	87	about 2,060

### Subsidy to nonprofit organizations

■ Private placement bonds of customers with donation and other services

(cumulative total)

Number of issue	Amount	Donation
622	¥52.7billion	¥103million

(end of March 2020, Joyo Bank + Ashikaga Bank)

■ Subsidy utilizing charitable trust (\*)

FY	Number of grants made	Grants made ammount
FY2019	97 organizations	¥9.6million
Cumulative total	1,391 organizations	¥150million

(\*) Joyo Bank has established "Eco-Ibaraki"Environmental Conservation Trust in 1992. ■"Mirai Kyoso Juku" , "New Leader Development Dojo"

		Number of sessions	Nunber of sessions
FY	Contents	conducted	participants
	The 5th Mirai kyoso Juku	8 sessions	31 people
FY2019	The 21th New Leader Yosei Dojo	1 session	19 people
	The 7th ashigin Keiei Juku	4 sessions	8 people
	The 4th Mirai Kyoso Juku	7 sessions	30 people
FY2018	The 20th New Leader Yosei Dojo	1 session	25 people
	The 6th Ashigin Keiei Juku	4 sessions	14 people
	The third Mirai Kyoso Juku	7 sessions	30 people
FY2017	The 19th New Leader Yosei Dojo	1 session	15 people
	The 5th Ashigin Keiei Juku	4 sessions	15 people
	The second Mirai Kyoso Juku	10 sessions	30 people
FY2016	The 18th New Leader Yosei Dojo	1 session	11 people
	The 4th Ashigin Keiei Juku	3 sessions	14 people

## Promoting Women's Activities(Joyo Bank)

### ■ Female recruitment ratio

	FY2018
career-track position *1	16.4%
general position *2	100.0%
contract employee	1.4%
part-time employee	88.5%

### ■Female employees ratio

	FY2018
career-track position *1	30.4%
general position *2	99.9%
engineering staff *3	0.0%
contract employee	14.4%
part-time employee	98.7%

### Percentage of continuous employees in 10 years after recruitment for men and women

	FY2018	
	men	women
career-track position *1	82.3%	50.0%
general position *2	_	45.6%

### ■Competition magnification of recruitment for men and women

	FY2018	
	men	women
career-track position *1	13.8 times	21.4 times
general position *2	_	5.4 times

### ■ Average years of continuous serbices

	FY2018	
	men	women
career-track position *1	21.3 years	20.2 years
general position *2	2.4 years	4.5 years
engineering staff *3	16.4 years	-
contract employee	8.4 years	20.8 years
part-time employee	-	14.3 years

### ■Childcare leave taking ratio for men and women

	FY2018	
	men	women
career-track position *1	82.3%	100.0%
general position *2	-	100.0%
part-time employee	-	100.0%
contract employee	0.0%	-

Childcare leave taking ratio for men (%) = [Number of male employees taking childcare leave]:[Number of male employees whom spouse gave birth] × 100

## Promoting Women's Activities(Joyo Bank)

■ Average over time working hours in month by form of employment

	FY2018
career-track position *1	3.5 hours
general position *2	0.8 hours
engineering staff *3	21.8 hours
contract employee	1.2 hours
part-time employee	0 hours

■Female employees ratio in position equivalent to assistant manager

FY2018 4	6.2 % ( 277 people )
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■ Female employees ratio in managerial position

■ Female ratio in the Board of Directors

FY2018	0%
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- (\*1) Employee engaged in banking business in general and aiming to develop his/her career to managerial position.
- (\*2) Employee engaged in wide range of banking business and aiming to be expert of his/her duties.
- (\*3) Employee with necessary skills as engineer

### ■ Ratio of employees taking annual paid leave

	FY2018	
career-track position *1	57.2%	
general position *2	75.1%	
engineering staff *3	68.0%	
contract employee	76.9%	
part-time employee	89.6%	

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken] ÷ [Numbers of days of paid leave granted] × 100

### ■ Change of position/from of employment for men and women

	FY2018	
	men	women
Position : general position *2 → career-track position *1	0 people	60 people
Form of employment : part-time → regular (full-time)	0 people	5 people
Form of employment : temporary → regular (full-time)	0 people	1 people

### ■ Reempyoyment/Midcareer recruitmet for men and women

	FY2018	
	men	women
Midcareer recruitment	2 people	2 people

#### ■ Certification

As of March 31,2020	Platinum Kurumin" (certified under the Act on Advancement of Measures to Support Raising Next-Generation Children) "Eruboshi" (certified under the Act on Promotion of Women's Participation and Advancement in the Workplace)
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## Promoting Women's Activities (Ashikaga Bank)

### ■ Female recruitment ratio

	FY2018
career-track position *1 • area- specfied career-track position *2	30.0%
general position *3	100.0%
expert staff *4	50.0%

### ■Female employees ratio

	FY2018
career-track position *1	10.5%
area-specified career-track position *2	70.6%
general position *3	86.1%
ezpert staff *4	21.6%
contract employee • part-time employee	86.1%

### ■Percentage of continuous employees in 10 years after recruitment for men and women

	FY2018	
	men	women
career-track position *1	80.6%	62.5%
area-specified career-track position *2	-	55.5%

- (\*1) Employee engaged in all banking business
- (\*2) Employee engaged in all banking business in areas within commuting distance from residence
- (\*3) Employees engaged in general business as clerk mainly, in areas within commuting distance from residence
- (\*4) Employee with specialized knowledge as staff in head office

### ■Competition magnification of recruitment for men and women

	FY2018	
	men	women
career-track position *1 • area- specfied career-track position *2	6.0 times	10. times
general position *3	_	1.4 times

### ■ Average years of continuous serbices

	FY2018	
	men	women
career-track position *1	17.2 years	7.5 years
area-specified career-track position *2	26.1 years	19.5 years
general position *3	22.0 years	11.4 years
ezpert staff *4	7.8 years	7.2 years

### ■ Childcare leave taking ratio for men and women

	FY2018	
	men	women
career-track position *1	1.6%	-
area-specified career-track position *2	-	100.0%
general position *3	-	100.0%
ezpert staff *4	-	100.0%

Childcare leave taking ratio for men (%) = [Number of male employees taking childcare leave]:[Number of male employees whom spouse gave birth] × 100

## Promoting Women's Activities(Ashikaga Bank)

■ Average over time working hours in month by form of employment

	FY2018
career-track position *1	16.8 hours
area-specified career-track position *2	11.4 hours
general position *3	5.2 hours
ezpert staff *4	30.2 hours

■ Female employees ratio in position equivalent to assistant manager

FY2018	71.0% (474 people)
■Female employees ratio i	in managerial position

14.5% (205 people)

■Female ratio in the Board of Directors

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(\*1) Employee engaged in all banking business

FY2018

- (\*2) Employee engaged in all banking business in areas within commuting distance from residence
- (\*3) Employees engaged in general business as clerk mainly, in areas within commuting distance from residence
- (\*4) Employee with specialized knowledge as staff in head office

### ■ Ratio of employees taking annual paid leave

	FY2018
career-track position *1	50.9%
area-specified career-track position *2	55.9%
general position *3	64.8%
ezpert staff *4	62.2%

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken]  $\div$  [Numbers of days of paid leave granted]  $\times$  100

■ Change of position/from of employment for men and women

	FY2018	
	men	women
Position : area-specified career-track position *2 → career-track position *1	1 people	3 people
Form of employment : part-time → regular (full-time)	0 people	6 people

### ■ Reempyoyment/Midcareer recruitmet for men and women

	FY2018	
	men	women
Midcareer recruitment	3 people	7 people

### ■ Certification

As of March 31,2020	"Kurumin" (certified under the Act on Measures to Support Raising Next-
A3 01 Watch 31,2020	Generation Children)

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