

Financial Results for FY2021

Financial Results for FY21

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Highlights Results for FY21

	Results for FY21	YoY Change	compared to Forecast
Consolidated net income (*1)	¥42.9bn	+¥6.4bn	+¥4.9bn
Core net business income ^(*2) (Banks' total)	¥84.2bn	+¥14.8bn	-
Credit related costs (Banks' total)	¥19.6bn	-¥2.8bn	-¥0.3bn

- Consolidated net income^(*1) was ¥42.9 bn (+¥6.4 bn YoY).
- Core net business income^(*2), indicating the profitability in core business, increased by ¥14.8bn YoY due
 to improvement of security margins and increase of net fees and commissions reflecting the success of
 strengthened consulting, as well as cost reduction.
- Credit related costs were ¥19.6bn, decreasing by ¥2.8bn YoY.

(*1) Attributable to owners of the parent (*2) Excluding gains /losses on cancellation of investment trusts

Forecast for FY22

	Forecast for FY22	YoY Change
Consolidated net income (*3)	¥45.0bn	+¥2.0bn

- We expect forecast for FY22 based on currently available information.
- If the circumstances change, we will immediately revise the forecast as necessary.

(*3) Attributable to owners of the parent

Main Points of FY21 Financial Results

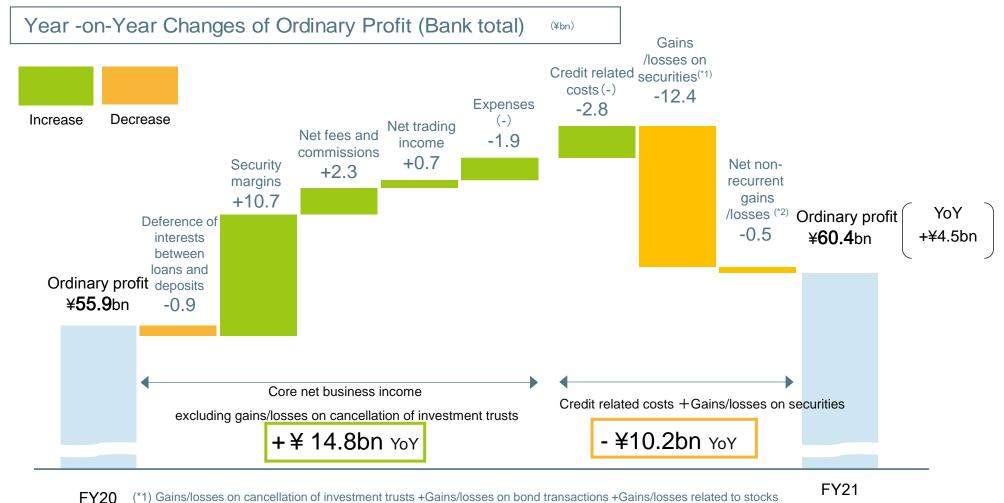
Mebuki FG (Consolida	ated)		(¥bn)				
	FY21	YoY Chg	toward forecasts	【Joyo + Ashikaga (Non-consolidated)】			
Gross business profit	194.5	+6.5	-		FY21	YoY Chg	tow forec
Net interest income	155.0	+4.8	-	Gross business profit	187.0	+6.8	10100
(o/w Defference of interests between loans and deposits)	(-105.6)	(-1.0)	-	Net interest income	157.7	+4.6	
Net fees and commissions	40.3	+1.6	-	(o/w Gains/losses on cancellation of investment trusts)	(1.7)	(-5.0)	
Net trading income	4.5	+0.2	-	Net interest income	156.0	+9.7	
Net other business income	-5.3	-0.2	-	(exclu.Gains/losses on cancellation of investment trusts)	130.0	+3.7	
Expenses	114.6	-1.1	-	(o/w Defference of interests between loans and deposits)	(104.5)	(-0.9)	
Credit related cost	21.5	-1.8	_	(o/w Securities Income)	(51.4)	(+10.7)	
Gains/losses related to stocks	3.5	-0.0	_	Net fees and commissions Net other business income	33.7 -4.5	+2.3 -0.1	
Ordinary profit	64.9	+10.8	+9.9	(o/w gains/losses on bond transactions)	-4.5 (-7.1)	(-0.8)	
Extraordinary income/losses	-4.2	-2.3	13.3	Expenses	108.1	-1.9	
Net income(*)	42.9	+6.4	+4.9	Net business income (before general allowance for loan losses)	78.8	+8.8	
	A			Core net business income	86.0	+9.7	
(*) Attributable to owners of the parent	Consolidation adjustment 7 -+3.0011		-	(excl. gains/losses on cancellation of investment trusts)	84.2	+14.8	
	Adjı	ustments rel	ated to securities,etc.	Net transfer to general allowance for loan losses (a)	1.4	-0.7	
	Y			Net business income	77.4	+9.6	
Banks+Group companies	45.9	-2.6		Net non-recurrent gains/losses	-16.9	-5.0	
Bariko i Greap Cerriparileo	10.0	2.0		o/w Disposal of non-performing loans (b)	18.1	-2.0	
				o/w Gains/losses related to stocks, etc.	3.5	-6.5	
Group Companies Net income	5.9	(0.5 -		Ordinary profit	60.4	+4.5	
Mebuki Lease	0.6	-0.1		Extraordinary.incom.e/losses	-4.2	-6.4	
Mebuki Securities	1.6	+0.1		Net income (Group total)	40.0	-2.1	
Mebuki Credit Guarantee	1.5	+0.1 +0.1		Credit related east (L. A.) (c): (b)	10.6	2.0	
Mebuki Card	0.2	- 0.1		Credit related cost (J + A) (a)+(b)	19.6	-2.8	
Total of banking subsidiaries	1.7	-0.1 -0.5					

(¥bn)

Change of Ordinary Profit (Bank Total)

Core net business income excluding gains/losses on cancellation of investment trusts increased +¥14.8bn YoY mainly due to increase of security margins, net fees and commissions, and cost reduction.

On the other hand, ordinary profit increased + ¥ 4.5bn YoY due to flexible securities' operations based on the market conditions and the outlook for the future (gains/losses on securities - ¥ 12.4bn)



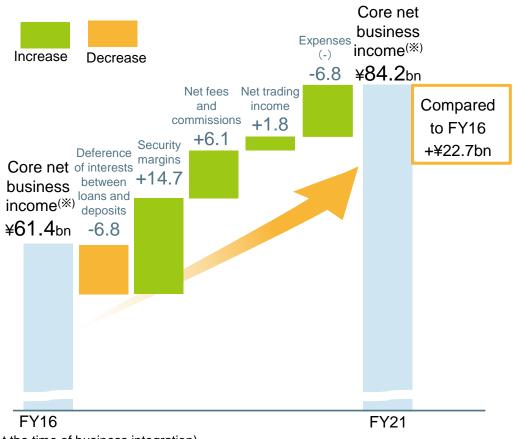
(*1) Gains/losses on cancellation of investment trusts +Gains/losses on bond transactions +Gains/losses related to stocks

(*2) Including (-)¥ 1.5bn of costs related to liability for retirement benefits, ¥ 0.9bn of gains on equity options etc.

Change of Core Net Business Income (Excluding gains/losses on cancellation of investment trusts)

Since the founding of Mebuki FG in FY2016, core net business income increased by ± 22.7 bn compared to FY2016, due to ensuring synergy effect through the integration and the progression of structural reform.

Core Net Business Income^{*} (Joyo+Ashikaga) (¥ bn)



< Factors of Change >

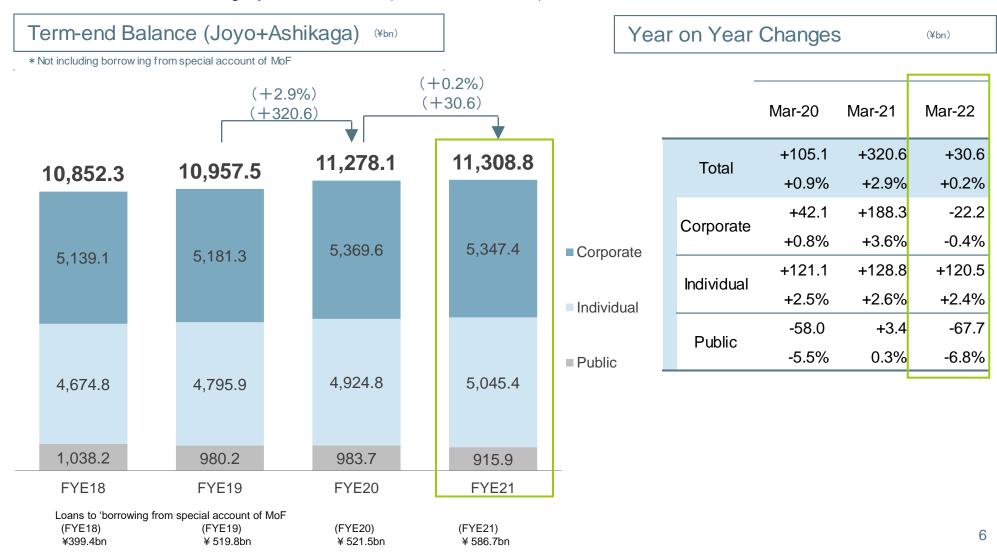
		FY16	FY21		Factors	
				Chg	Tactors	
	Difference of interests between loans and deposits	111.4	104.5	-6.8	Lower domestic interest rates	
	Securities' margin*	36.6	51.4	+14.7	Enhancing asset management, Flexible operations according to market conditions	
	Net fees and commissions	27.6	33.7	+6.1	Strengthening consulting functions	
	Net trading income	0.7	2.6	+1.8	Strengthening earnings in FX and derivatives	
	Expenses(-)	115.0	108.1	-6.8	Progression of structural reform, Improvement of productivity	
	Core net business income	61.4	84.2	+22.7		

^(*) Excluding gains/losses on cancellation of investment trusts

Loans (1) Term-end Balance

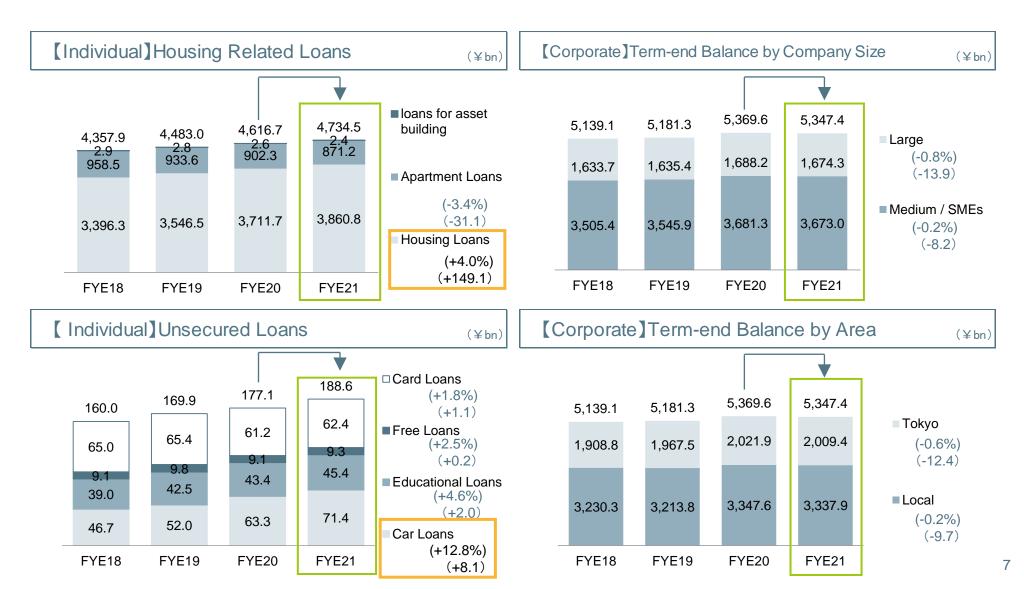
Amount of loans increased by ¥30.6bn YoY (+0.2% annualized).

Loans to individual customers increased due to increase mainly of housing loans and unsecured loans by ¥120.5bn YoY (+2.4% annualized). Loans to corporate customers decreased due to the peaking out of COVID-19 related financing by ¥22.2bn YoY (-0.4% annualized).



Loans (2) Individual and Corporate Loans

Loans to individual customers increased driven by housing loans (+¥149.1bn) and car loans (+¥8.1bn). Loans to corporate customers decreased due to the peaking out of COVID-19 related financing.



Average Yield of Loans / Net Interest Income

Difference of interests between loans and deposits decreased by ¥0.9bn YoY due to decrease of average yield on loans. However, the decline of domestic loans' yield improved from 3.5bp to 2.1bp.

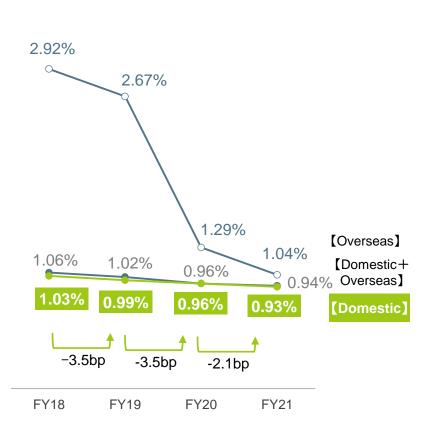
Securities' income decreased by ¥10.7bn YoY due to increase of profit dividends to from an increase in securities balance, and decrease of market borrowings.

Average Yield on Loans(Joyo+Ashikaga)

(¥bn)

(Domestic and Overseas)

* Not including borrowing from special account of MoF



Change of Interest Income(Joyo+Ashikaga)

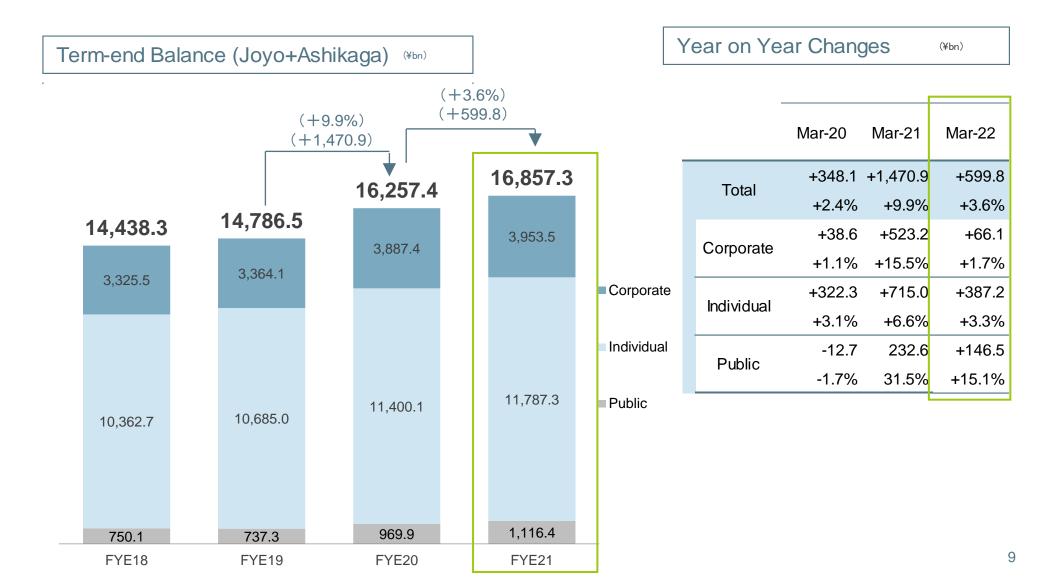
(¥ bn)

- * Not including borrowing from special account of MoF
- * Figures in parentheses are changes on a year on year basis

		Results	YoY Cha	nge				
		rtoodilo	(Factor)		Domestic	Chg. in Factors	Overseas	Chg. in Factors
Interest on loans and			Avg Balance	+1.0	+1.0	(+103.4)	+0.0	(+3.2)
bills discounted	bills discounted		Yield	-2.8	-2.3	(-2.1bp)	-0.5	(-25.1bp)
		105.3		-1.7	-1.3	_	-0.4	_
Interest on deposits (—)		0.7		-0.8	-0.2	_	-0.5	
Difference of interests between loans and deposits	1	104.5		-0.9	-1.0		+0.0	_
Interest and dividend on securities			Avg Balance	+3.4	+1.7	(+181.8)	+1.7	(+92.5)
			Yield	-4.0	-3.7	(-11.9bp)	-0.3	(-4.3bp)
secuniles		48.7		-0.6	-2.0	_	+1.4	_
(o/w gains on cancellation of Investment Trusts)		1.7		-5.0	-5.0	_	+0.0	_
(excluding gains on cancellation of Investment Trusts)		46.9		+4.4	+3.0	_	+1.4	_
Market borrowings, etc. (-)		-4.4		-6.2	-5.0	_	-1.2	_
Securities' Income (excluding gains on cancellation of Investment Trusts)	2	51.4		+10.7	+8.1	_	+2.6	-
Net Interest Income (excluding gains on cancellation of Investment Trusts)	①+②	156.0		+9.7	+7.0	_	+2.6	_
·								0

Deposits Term-end Balance

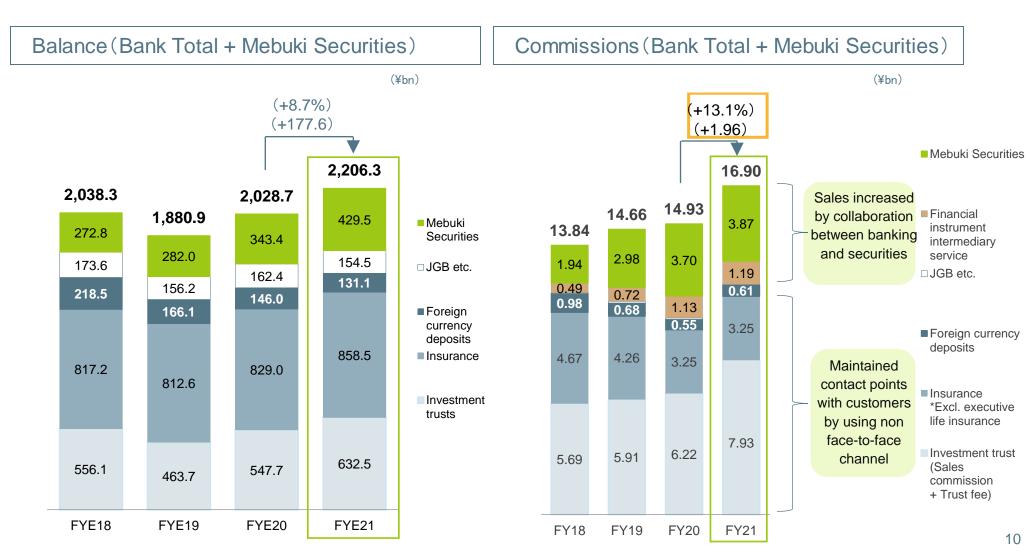
Amount of deposits increased by ¥599.8bn YoY (+3.6% annualized). Deposits from all customers remains in an increasing trend.



Customer Assets under Custody

Amount of customer assets under custody increased by ¥177.6bn YoY (+8.7% annualized) and related fees increased by ¥1.96bn YoY (+13.1% annualized).

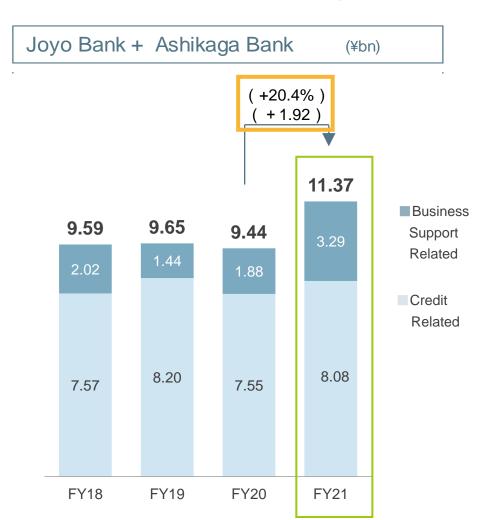
We have enhanced to maintain contact points with customers by using non-face-to-face channel and strengthen the collaboration between the two banks and Mebuki Securities in our group.



Fees from Corporate Customers

Fees from corporate customers increased by ¥1.92 bn YoY (+20.4% annualized).

Credit related fees increased by ¥0.52 bn YoY due to strenghtening derivatives trading proposals that take into account market trends. Consulting related fees increased by ¥1.40bn YoY due to strengthening various business support for business matching for expanding supply chain, digitalization and human resources introduction as well as business planning and finances.



< Breakdown of Fees from Corporate customers >

	FY19	FY20	FY21	YoY
Credit related (1)	8.20	7.55	8.08	+0.52
Derivatives Syndicate loans Private placement bonds	1.14 5.70 1.35	0.78 5.31 1.45	1.61 4.99 1.48	+0.82 -0.31 +0.02
Consulting related (2)	1.44	1.88	3.29	+1.40
Business Matching Support for business Planning M&A Executive Insurance	0.58 - 0.43 0.30	0.72 0.10 0.51 0.43	1.02 0.84 0.72 0.55	+0.30 +0.74 +0.21 +0.11
Trust · 401K Total ((1)+(2))	9.65	0.11 9.44	0.13 11.37	+0.02

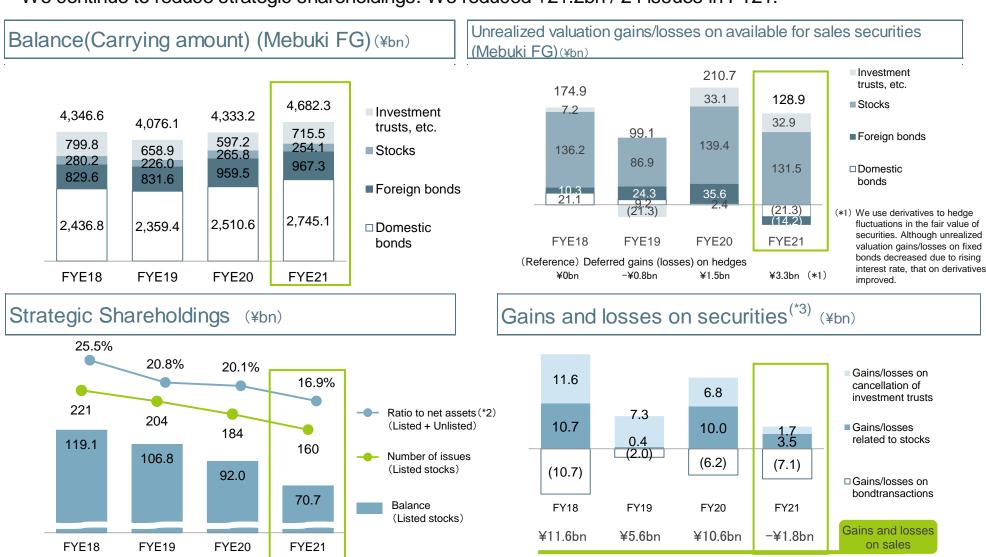
[Business Matching, Support for Business Planning, etc.]

- Support for expanding sales channels and suppliers
- Introduction of core systems for sales and production management as well as systems for efficiency of back office operations such as personnel and attendance management
- Support for human resources introduction to meet customers' employment needs for "senior management" or "professionals"
- Support for business planning, financial planning and applying for public loan programs, etc.

Securities / Strategic Shareholdings

Unrealized valuation gains/losses on securities decreased YoY since domestics and overseas longterm interest rates rose.

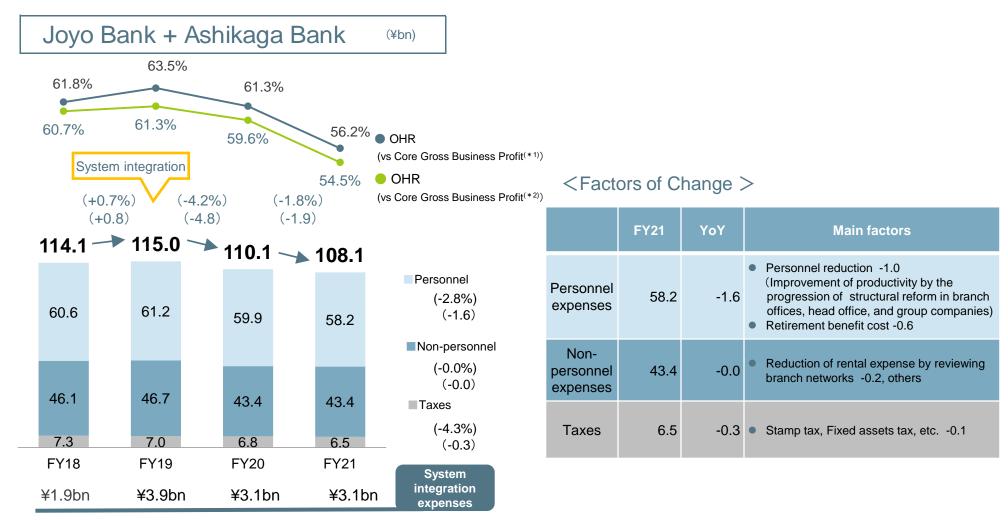
We continue to reduce strategic shareholdings. We reduced ¥21.2bn / 24 issues in FY21.



Expenses / OHR

Total expenses decreased, mainly in personnel expenses, due to the progression of efficiency in branch offices' operations and rationalization of head office and group companies by acceleration of the structural reform.

OHR, indicator of efficiency, declined by about 5 percentage points YoY and improved significantly.



^(*1) Excluding gains /losses on cancellation of investment trusts

^(*2) Excluding gains /losses on cancellation of investment trusts and system integration expenses

Credit Related Costs

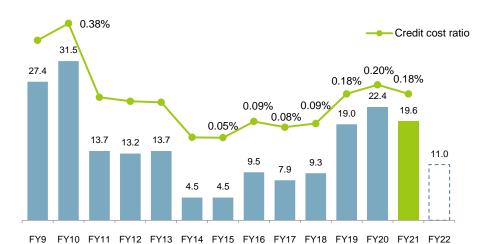
Considering the impact of the COVID-19 pandemic and the situation in Ukraine, credit related costs were preventively recognized by transfer to specific allowance for loan losses, etc.

Credit related costs in FY22 are expected to be ¥11.0bn, a decrease of ¥8.6bn YoY.

Change of Credit Related Costs

(¥bn)

[Annual] FY09~



[Quarter] FY	17~		8.7	9.0
		6.8		7.7
4.2		5.1 4.1	5.7 4.7	
2.9	3.4 3.5		3.1	2.2
0.8 (0.1)	1.4 0.9			0.6
1Q 2Q 3Q 4Q FY17	1Q 2Q 3Q 4Q FY18	1Q 2Q 3Q 4Q FY19	1Q 2Q 3Q 4Q FY20	1Q 2Q 3Q 4Q FY21

Breakdown on Credit Related Costs

(¥bn)

	FY20	FY21	YoY
Credit Related Costs	22.4	19.6	-2.8
Net transfer to general allowance for loan losses	2.2	1.4	-0.7
Disposal of non-performing loans Write off of loans Transfer to specific allowance for loan losses Transfer to provision for contingent losses Recoveries of written-off claims(-) Other	20.2 4.1 16.7 0.2 1.7 0.8	18.1 4.0 16.3 0.6 3.3 0.5	-2.0 -0.1 -0.4 +0.3 +1.5 -0.2

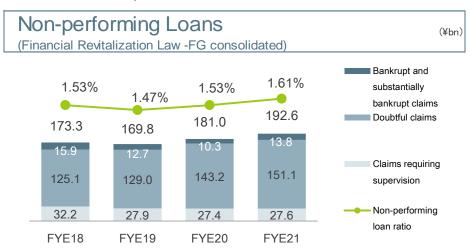
Change of terms and conditions of loans due to COVID-19 (Cumulative total until Mar.2022)

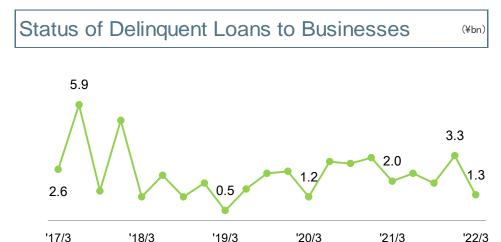
		~1H20	2H20	1H21	2H21	Cumu- lative Total	The ratio of total customers
Business	Customers Contracts	1,307 4,099	629 3,288	558 4,151	362 3,355	2,856 14,893	Around 5.1%
Housing loans	Customers Contracts	433 477	189 252	190 256	140 194	952 1,179	Around 0.4%

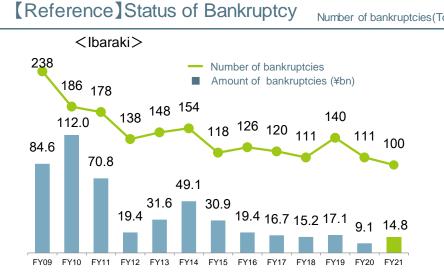
Status of Non-performing Loans and Delinquent Loans

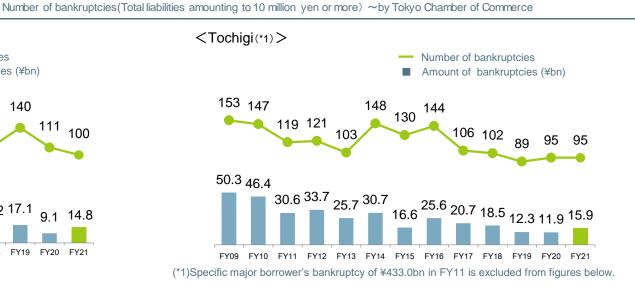
Amount of non-performing loans based on financial revitalization law and ratio rose due to the preventive reserve carefully considering the impact of COVID-19 and the situation in Ukraine.

Although number of delinquent loans has remained flat and bankruptcies have remained stable, we continue to monitor the impact of COVID-19 and the situation in Ukraine.









Shareholder Returns, Capital Adequacy Ratio

28.2%

73.3%

26.3%

34.9%

34.9%

In FY21, year-end dividends of ¥5.5 (annual dividends of ¥11.0) per share have been decided. We schedule annual dividends of ¥11.0 in FY22 taking into account stable dividends.

Shareholder Returns Policy

• We will target a Total Return Ratio^(*1) of 30% or more while taking into account both the maintenance of solid capital levels for future growth and the appropriate distribution of profits to our shareholders. We will continue to consider the dividend level.

(*1) Total Return Ratio = (Total amount of dividends + Total amount of acquisition of own shares) / Net income

Dividends, Shareholder Returns

35.3%

46.2%

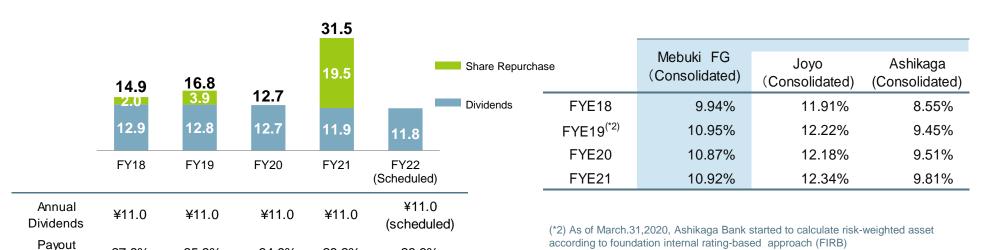
27.8%

32.3%

Ratio Total Return

Ratio

Capital Adequacy Ratio



Forecast for FY2022

Mebuki FG
(consolidated)

Forecast for FY21 Results

Ordinary Profit

Net Income
(Attributable to owners of the parent)

Mebuki FG
(Ybn)

Forecast for FY21 Results

Forecast for FY21 According to the parent According to th

Subsidiaries			(¥bn)
	Forecast for FY22	FY21 Results	YoY
Ordinary Profit	62.5	60.4	+2.0
Net Income	43.0	40.0	+2.9
(Credit Related Costs)	11.0	19.6	-8.6

Total of Two Banking

Subsidiary Banks			(¥bn)
(Joyo)	Forecast for FY22	FY21 Results	YoY
Ordinary Profit	38.5	37.9	+0.5
Net Income	26.0	24.6	+1.3

(Ashikaga)	Forecast for FY22	FY21 Results	(¥bn) YoY
Ordinary Profit	24.0	22.5	+1.4
Net Income	17.0	15.4	+1.5

Abridged Edition

Long-Term Vision 2030

Third Medium-Term Group Business Plan

(Plan Period: April 1, 2022 ~ March 31, 2025)

1 Long-Term Vision

- In order to achieve sustainable growth together with local communities amidst a drastically changing business environment, we have formulated a long-term vision targeting the year 2030 as a major direction for the Group to aim for.
- "Long-Term Vision 2030" is based on our desire to "continue to create new value by working together with local stakeholders to solve their various issues" and to "contribute to the realization of sustainable local communities through value creation, and remain an essential presence in local communities."

Group Philosophy

Together with local communities, we will continue to build a more prosperous future by providing high-quality comprehensive financial services.

Long-Term Vision 2030

[Vision]

A Value Creation Group Working Together with Local Communities

Vision and target level in 2030 based on external environment

ed on external environmer and future prospect [Target Level]

Consolidated Fee Income Ratio(*1): 50% or more

Consolidated Ordinary Profit : ¥100 bn or more

Third Medium-Term Group Business Plan

Three-year plan (Phase 1) for realizing our vision and target level in 2030

[Plan Period]

April 1, 2022 ~ March 31, 2025

[Position]

Period for Taking on Challenges for Sustainable Growth

Formulated considering external environment factors recognized while formulating the long-term vision

Sustainability Policy

[Materiality]

- Revitalization of regional economy and society
- Response to climate change and environmental conservation
- Promoting digitalization
- Initiatives for an aging society
- Promoting diversity

[Numerical Target]

- Sustainable Finance ¥ 3,000bn (cumulative FY2021~FY2030)
 [o/w, environmental field ¥2,000bn]
- CO2 emission reduction target Net zero in FY2030
- (*1) Consolidated Fee Income Ratio = Consolidated fee income*2 ÷ Income from customers*3
- (*2) Consolidated fee income = Fee from customers of Banks + Gross profit from customers of other group companies
- (*3) Income from customers = Difference of interests between loans and deposits + Consolidated fee income **excluding securities' income

2 Approach to Realization of Long-Term Vision

- To realize our long-term vision, we will strengthen our core business areas such as traditional banking and comprehensive financial services and take effort to expand our business areas by leveraging our strengths.
- We will create new value by taking on challenges to solve regional issues beyond the framework of conventional financial services and returning the expertise obtained through these initiatives to our core business.

Strengthen core business / Develop new business areas by leveraging our strengths

New Business Areas

Cultivating

new

customers

Deepening

relationships

with existing

customers

Take on the challenge to solve regional issues, going beyond the conventional framework

- We will contribute to realize sustainable local communities by taking on challenges to solve regional issues going beyond the conventional framework.
- We will return the expertise obtained through our initiatives in new businesses to core business, which will lead to the growth of our Group and local communities.

Comprehensive Financial Services Area

Strengthen our consulting and group functions and contribute to solve more customers' issues

- We will expand the range of services to solve financial issues by strengthening consulting and group companies' functions.
- We will contribute to solve diverse financial issues of more customers by collaborating with our group companies and external institutions.

[Traditional Banking Services Area]

Change the way of providing services and increase their value

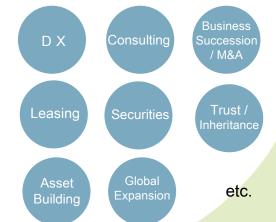
- We will realize thorough efficiency and services that continue to be selected by customers, through digitalization and business innovation.
- We will increase added value by providing integrated financial services together with new business areas, and maintain and expand our customer base.



Loan

Settlement / Money Transfer

Securities Management



Expanding business

3 Overview of the Third Medium-Term Group Business Plan

- The Third Medium-Term Group Business Plan is positioned to be a "Period for Taking on Challenges for Sustainable Growth."
- While strengthening our management structure by innovating traditional banking services and deepening comprehensive financial services, we will take effort to sow and nurture in "New Business Areas" and aim to contribute to local communities beyond the framework of conventional financial services.

Future (~ 2030 Third Medium-Term Group Business Plan (FY2022 ~ FY2024) (5 th medium-term group plan) (4th medium-term group plan) "Period for Taking on Challenges for Sustainable Growth" Period for accelerating Period for realizing long-term evolution vision 1 . Pursue a business model to support local communities **Long-Term Vision Basic** 2030 2 . Build a sustainable management base **Strategies A Value Creation Group** 3. Develop human resources and promote active participation **Working Together with Local Communities** Consolidated net income ¥52.0 bn or more (Attributable to owners of the parent) **Developing them into Business** core businesses Core OHR (bank total)*1 Less than 58% **Objectives Expanding new** Consolidated ROE 5.5% or more businesses (based on shareholders' equity) Sowing and nurturing new businesses (New Business Areas) **Expansion of** business area and profit Increase customer usage **Expansion of Financial** Products/Services (Comprehensive Financial Consolidated Fee Income Ratio **Services Area)** 50 % or more Consolidated **Ordinary Profit** (Traditional Banking **Thorough Efficiency** Increasing added value by providing

Services Area)

integrated services with solving issues

¥100.0 bn or more

^{*1} Core OHR = Expenses ÷Core gross business profit (Gross business profit *2-gain/losses on bond transactions)

^{* 2} Excluding gains/losses on cancellation of investment trusts and remuneration from "Special Deposit Facility to enhance the resilience of the regional financial system" and "Special Funds-applying Operations to facilitate financing in response to COVID-19 " by Bank of Japan

4 Basic Strategies of the Third Medium-Term Group Business Plan

- In the Third Medium-Term Business Plan, we will pursue a business model to support local communities aimed at contributing to them through new value creation.
- Toward new value creation, we will work to build a sustainable management base by promoting Digital Transformation(DX), etc., and to develop human resources and promote their active participation.

Basic Strategy 1

Pursue a business model to support local communities

Basic Strategy 2
Build a sustainable management base

Basic Strategy 3

Develop human resources and promote active participation

New Business Areas

Services Area

Traditional

Services Area

Banking

[Specific Strategy 1-3]
Challenges to expand business areas

 Provide value beyond the conventional framework utilizing the strengths of our Group and investments

[Specific Strategy 1-2]

Deepening comprehensive financial services

 Strengthen consulting and group functions and contribute to solve more customers' issues

Comprehensive Financial

[Specific Strategy 1-1]

Innovating traditional banking services

- Enhance customers' convenience utilizing digital technology and non-face-to-face services
- Increase the value of services by strengthening consulting function and providing integrated services for solving issues

[Specific Strategy 1-4]

Diversification of securities management / investments and financing

• Strengthen profitability with appropriate risk-taking

【Specific Strategy 2-1】

Promoting DX

- Provide new services by utilizing digital technology and data, increase the added value of conventional services
- Accumulate, analyze and utilize data obtained through digital channel and face-to-face channel

- Accelerate business innovation
- Expand non-face-to-face and remote procedures

[Specific Strategy 2-2]

Enhancing group management

- Organizational development related to DX and sustainability
- Business management response to expansion of business areas

Shifting human resources to focus area **200 people** (3 year cumulative)

New digitalization investments

¥7.0 bn (3 year cumulative)

 Generating management resources by promoting DX etc.

Reducing and reviewing business operations
About **580 people**

(3 year cumulative)
Cost reduction

¥ 3.0 bn (compared to FY21, the final year of 2nd medium-term plan)

Developing and securing human resources who can create value

- Trainee dispatch
 About 120 people
 (3 year cumulative)
- Developing employees' digital skills

DX personnel

400 people (end of Mar.2025)

Basis of DX personnel

3,000 people (end of Mar.2025)

* Expected at the end of Mar. 2022 : 1,000 people

Implementing diversity / Initiatives for job satisfaction

• Expanding working opportunities for female employees

Female employees ratio of positions equivalent to assistant manager or higher

35% or more (end of Mar.2025)

* Expected at the end of Mar. 2022 : 31 %

Value Creation Process

Initiatives for Sustainability

Value Creation Process

Based on the corporate philosophy of the Group, Mebuki Financial Group will provide high-quality, comprehensive financial services by taking advantage of its wide-area network, solid customer base and other strengths, while contributing to the sustainable growth of local communities through improving the Group's corporate value and creating value for stakeholders.

• Industrial and work structure changes External Aging and Declining population Progress of digitalization and technology
 Changes in lifestyle and value **environment** • Shift to decarbonized and recycling-oriented society Business Activities **Outcome** Input Together with local communities, we will continue **Local Communities and Customers Group Philosophy** to build a more prosperous future by providing Convenient and secure financial high-quality, comprehensive financial services. **Financial** services Building the region's future as a comprehensive **Our Vision** Revitalization of regional economy capital financial services group · Solving issues through consulting services · Realize prosperous living Take on the challenge to New Support for sustainable corporate growth Safe, secure and prosperous life solve regional issues, Support for decarbonization / SDGs in busines Human · Creating a recycling-oriented society local regions going beyond the s areas **Prosperous** Contribute to regional revitalization / capital and reducing environmental impact conventional framework imagination urban development and problem-**Shareholders** solving skills Strengthen our consulting Consulting Comprehensiv · Corporate value improvement Business succession / M&A and group functions and e financial Intellectual · Trust / Inheritance / Asset Building · Stable and sustained shareholder contribute to solve more services area · Leasing / Securities / Global Services that capital return expansion customers' issues continue to Transparent information disclosure be trusted **Employees** Traditional Change the way of · Deposits Social Promotion of diversity banking providing services and Loans · Settlement / Money Transfers capital services area increase their value Pleasant working environment where employees can grow · Implementing work-life balance Management Contributing to achievement of SDGs Corporate Governance Risk Management base that supports our Compliance Internal Audit **business**

Explanation of each capital

Financial capital

- Sufficient capital
- Sound assets
- Stable funding

Human capital

- Diverse human resources
- Enhancing training programs and specialized human resources
- Human resources rooted in local communities

Intellectual capital

- Brand strength and history
- Comprehensive capabilities with know-how in the Group
- Advanced risk management

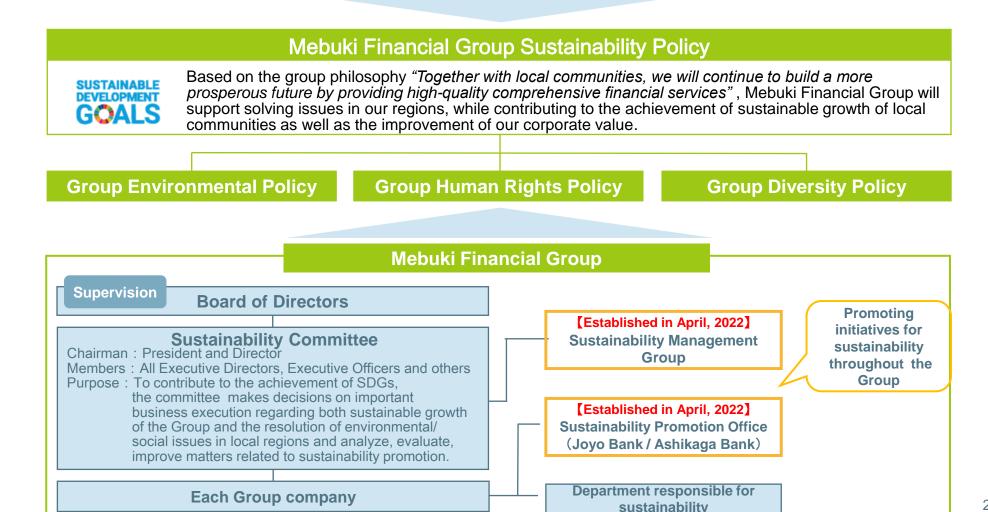
Social capital

- Wide-area networks based in Ibaraki and Tochigi
 Prefectures
- Solid customer base
- Network with domestic and international partners

Sustainability Policy

Mebuki Financial Group has formulated the Group Sustainability Policy in order to reinforce further initiatives for the achievement of our long-term vision, in conjunction with the start of the 3rd Medium-Term Group Business Plan. In addition, we have formulated independent policies to clarify policies regarding "Environment", "Human Rights" and "Diversity".

Long-Term Vision 2030
"A Value Creation Group Working Together with Local Communities"



Sustainability Policy

Mebuki Financial Group has established key issues (materiality) to be focused on in order to contribute to the realization of sustainable local communities.

Going forward, based on these five (5) key issues, we will promote initiatives to solve regional issues.

Key issues (Materiality)	Main initiatives in the 3rd mid-term business plan	Goal of SDGs
Revitalization of regional economy and local communities	 [Specific Strategy 1-2] Deepening comprehensive financial services Deepening consulting function for companies Initiatives for regional revitalization / SDGs Deepening life plan consulting [Specific Strategy 1-3] Challenges to expand business areas Developing new business areas by leveraging group's strength Utilizing strategic investments and collaboration, etc. 	8 HOSSIT WORK AND 10 HOUSITY, INCOMUTED HOUSING SHOWNING
Climate change and environment conservation	 [Specific Strategy 1 -2] Deepening comprehensive financial services Initiatives for regional revitalization / SDGs 	7 APPROBABLE AND 13 RAR REIS 17 PRINCESSOR'S PORT PRESIDENCE TO THE COLLS
Promotion of digitalization	 [Specific Strategy 1-1] Innovating traditional banking services Enhancing contact points with customers and non-face-to-face services using digitalization Optimizing channel network and enhancing consulting function [Specific Strategy 2-1] Promoting DX 	8 RESIST MORE AND 9 REQUESTEX INNOVATION OF THE FOLIALS TORS THE FOLIALS
Response to aging society	 [Specific Strategy 1-2] Deepening comprehensive financial services Enhancing response to an aging society 	3 GOOD HEALTH 11 SARWIELERING 17 PARTMETSHIS FOR HIE GOALS 18 PARTMETSHIS FOR HIE GOALS
Promotion of diversity	 Basic Strategy 3 Develop human resources and promote active participation Implementation of diversity 	5 COMME 8 RECEIT VOICE AND COMMING CONSTRU

Long-term KPI for sustainability

Sustainable finance goal

FY2021~FY2030 (cumulative total)

" 3 trillion yen "
(o/w Environmental fields
2 trillion yen)

CO2 emission reduction goal

FY2030

"CO2 emission Net-zero"

Female employees ratio of positions equivalent to assistant manager or higher

End of Mar. 2025

" 35% " or more

Initiatives for Sutainability

We will work with all of our stakeholders, including customers, shareholders, employees and business partners, to create a more prosperous regional society and aim to keep growing together with our local communities.

Main initiatives as a corporate citizen



Response to climate change



- Contribution to decarbonized society
 - Initiatives for TCFD recommendation (enhancing internal control system including scenario analysis of climate change and related disclosures)
 - Initiatives to reduce greenhouse gas emission
- Forest conservation activities, subsidies and donations to environment conservation groups



Promotion of diversity



- Increase active participation of female employees and opportunities for promotion to higher level positions
- Develop and secure specialized human resources, active participation of senior human resources
- Investment in people
- Work-style reform / promote work-life balance
- Respect for human rights



Build a sustainable system / Develop and secure human resources in local regions





- Promotion of digital transformation (DX)
- Innovation of business operations
- Support for financial education
- Joint support with local governments for recruiting
- Support for training young managers and successors



Advanced corporate management



- Strengthen and improve corporate governance
- Shut out relations with anti-social forces and prevent money-laundering and financing of terrorism for a peaceful and just society

Main initiatives contributing to SDGs through the Group's businesses

Е

Response to climate change



- Environmental consideration and support for the spread of renewable energy through investment to green loans / bonds and environment-friendly private placement bonds, etc.
- Support for promoting environmental businesses



Collaborative creation with our customers



 For acceleration and expansion of SDGs, we will provide various products/services to raise customers' sense of participation in SDGs from the viewpoint of "activities to support the achievement of SDGs' goals in partnership with customers"



S) Contributions to regional sustainable growth





- Collaboration with local regions / regional companies and regional revitalization by making the most of the Group's wide-area network
- Solving regional issues by working with local governments
- Financial support by providing sustainability linked loans to solve customers' social issues
- Expanding various services related to financial gerontology
- Expanding non-financial services responding to problems for the elderly

Our Group

Initiatives for Sutainability

Major initiatives through the Group's business

















Discovering and creating new business

- For the development of the regional economy, we invite people in the community to offer innovative and creative business plans, for which we provide support toward commercialization and growth.
- In FY21, we awarded 27 business plans.



Business Award ceremony

Identifying management issues and providing solutions for regional companies

 To support the efforts to solve management issues, we provide optimal solutions through consulting. (Business succession, SDGs consulting, etc.)



Initiatives to revitalize the regional economy

 By making the most of the Group's wide-area network, Joyo Bank and Ashikaga Bank jointly hold various business conferences related to agriculture, food and manufacturing to help develop a market and expand economic exchange through business matching, etc. among clients.



Supporting the growth and enhanced productivity of regional companies

 We provide support for appropriate personnel placement as well as for review of personnel systems to solve issues. In addition, we offer management issue solutions utilizing personnel working side jobs.



Initiatives based on the knowledge on gerontology

 Toward the realization of the communities where the elderly can continuously live in comfort, we are expanding our services utilizing the knowledge on gerontology.
 (Asset management, asset succession, etc.)



Contributing to communities through private placement bonds with donation scheme

 A portion of the commission received when issuing private placement bonds for customers is used for donating goods to schools or organizations engaged in initiatives for SDGs of the customer's choice.



Kindergartners playing with donated toys ²⁸

Initiatives for Sutainability

Initiatives for climate change and environment conservation









Initiatives for promoting renewable energy business

 We proactively support our clients' efforts toward the realization of a carbon-free society by providing financial support for renewable energy businesses.



Initiatives to reduce greenhouse gas emissions

 Setting a reduction goal of CO2 emissions, the entire Group strives to reduce CO2 emissions through measures such as establishing environment-friendly branches and integrating the mail carrying system between offices and branches.



Fuel-efficient business cars

Subsidies and donations to environment conservation groups

 To support environment conservation activities, we continue to offer subsidies and donations to organizations and groups working on environment conservation.



Kindergartners releasing juvenile fish

Environment conservation activities

 In addition to tree-planting activities and promotion of environmental education, we make efforts to conserve the environment through reduced paper use by promoting our smartphone app and online passbook.

(Tree planting, saving paper resources by promoting online passbook, etc.)









Initiatives for diversity

Promotion of diversity

- We have established "Diversity Promotion Office" as an organization to supervise the initiatives for promoting diversity to create a working environment where women and other diverse human resources can become more active, and to improve organizational capabilities.
- We are conducting "Mebuki Women's Class" in order to foster women leaders and proactively promoting capable and motivated women employees to assistant manager positions or higher.



"Mebuki Women's Class"

Initiatives for LGBT communities

We offer housing loans and house renovation loans, accepting same-sex partners as spouses. We include same-sex partners as loan recipients in the cases of joint liability or combining income at the time of borrowing, as we aim for a society where people can live by their own values, with their sexual orientation and gender identity being respected.

Response to Climate Change

In March 2021, we declared support for the TCFD Recommendations and strengthened our response to climate change.

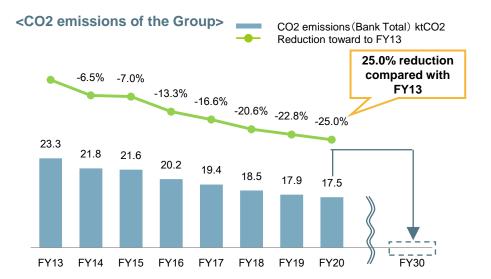
Revising the target for CO2 emissions reduction upwards, we will accelerate to realize a decarbonized society and contribute to regional sustainable growth.

CO₂ Emissions Reduction

- We have set the target for CO2 emission reduction in FY2030 to "Net-zero".
- We have achieved a 25.0% reduction of CO2 emissions in FY2021 (*1), compared with FY2013.



* 1 Total CO2 emissions of Scope 1 + Scope 2 of Joyo Bank + Ashikaga Bank, calculated based on the reporting standards stipulated in the Energy Efficiency Act.



Sustainable Finance

trillion ven

FY2021

Definition of "Sustainable Finance"

"Finance to support customers' activities aiming to realize a sustainable society through solving environmental and social issues", as referenced in related external standards (the Green Loan Principles, the Green Bond Principles, the Social Bond Principles, etc.)

Transactions subject to "Sustainable Finance"



FY2030

trillion ven

FY2021

FY2030

30

Response to Climate Change

We will continue to implement proactive support for customers' efforts seeking the achievement of a sustainable environment and society, by providing renewable energy-related loans for reducing climate change risks and through our environment conservation activities. Further, we will appropriately act for reducing and avoiding negative impacts based on the "Environmentally and Socially Friendly Investments and Loans Policy".

¥208.1bn

Major Initiatives for Environment Conservation

<Initiatives for promoting renewable energy business >

We proactively support our customers seeking the realization of a carbon-free society by providing financial support for renewable energy business projects such as solar power generation, biomass power generation, and wind power generation.

<Subsidies for environment

conservation groups, etc.>

< Balance of investments and loans related to renewable energy>

(8	is of end of March, 2021)
Loans	¥195.7bn
Solar power	¥175.7bn
Others (biomass power, wind pow	¥20.0bn
Investments	¥12.3bn

Total investments and loans

balance (Bank total)

 Utilizing the mechanism of charitable trust, we grant subsidies to organizations and groups working on environment conservation.

<Subsidies through charitable trust (Cumulative total, as of end of March, 2022)>

Number	Amount of Subsidies	Number of cedar trees owned
1,571	169.44 million yen	80

<Environment conservation activities>

 We have conducted tree-planting and other activities in order to pass our communities' beautiful and sound forests on to the next generation. We are also making efforts to protect limited natural resources by promoting the use of smartphone apps and online passbooks in efforts to save paper.

<Support for the 21st Century **Financial Behavior Principles>**

Supporting the 21st Century Financial Behavior Principles, which was adopted in December 2011 in order for financial institutions in the banking, securities, and insurance industries to work together on expanding environmental finance initiatives. we make efforts toward the formation of a sustainable society. Action for the 21st Century

Environmentally and Socially Friendly Investments

Concerning investments and loans to particular sectors that could cause great impact on the environment and society, we will appropriately act based on the "Environmentally and Socially Friendly Investments and Loans Policy".

1. Coal-fired power plants

In principle, we will not engage in investments and loans for newly established coal-fired power plants.

(However, exceptions may be considered where taking into account background or characteristics of each project such as overall power generation efficiency, impacts on environment and local communities, etc., based on international guidelines.)

2. Deforestation

Investment decisions for deforestation operations will be made after careful consideration of the status of acquisition of international certifications by FSC or PEFC, environmental considerations and conflicts with local communities.

3. Palm oil plantation development

Investment decisions for palm oil plantation development will be made after careful consideration of the status of acquisition of international certifications by RSPO, environmental considerations, and conflicts with local communities.

4. Cluster munitions manufacturing

In view of the inhumane nature of cluster munitions, we prohibit investments and loans for businesses that manufacture cluster munitions, regardless of the use of the funds.

5. Human rights violations, forced labor, etc.

We prohibit investments and loans for businesses that violate the principles of international human rights standards such as child labor and forced labor.

[Financial Data for FY21]

(1) P/L for FY21						(¥bn)
	J+A	YoY	Joyo	YoY	Ashikaga	YoY
Gross business profit	187.0	+6.8	106.9	+4.5	80.0	+2.3
(Core Gross business profit)	194.1	+7.7	111.8	+5.4	82.3	+2.3
Net interest income	157.7	+4.6	90.7	+2.9	67.0	+1.7
o/w Gains/losses on Cancellation of Private Offering Investment Trusts	1.7	-5.0	1.7	-3.1	0.0	-1.9
Net fees and commissions	33.7	+2.3	19.2	+1.9	14.5	+0.3
Net other business income and Net trading income	-4.5	-0.1	-3.0	-0.3		+0.2
(o/w gains/losses on bond transactions)	-7.1	-0.8	-4.8	-0.9		+0.0
Expenses	108.1	-1.9	60.5	-1.1	47.6	-0.8
o/w Personnel expenses	58.2	-1.6	32.7	-0.4	25.4	-1.2
o/w Non-personnel expenses	43.4	-0.0	24.1	-0.5		+0.5
Net business income (before general allowance for loan losses)	78.8	+8.8	46.4	+5.6		+3.1
Core net business income	86.0	+9.7	51.2	+6.5	34.7	+3.1
Core net Business Income	84.2	+14.8	40 E	+9.7	24.7	15.0
(exclu. Gains/losses on Cancellation of Investment Trusts)	04.2	₹14.0	49.5	+9.7	34.7	+5.0
Net transfer to general allowance for loan losses (a)	1.4	-0.7	0.3	-1.4		+0.6
Net business income	77.4	+9.6		+7.0	31.3	+2.5
Net non-recurrent gains/losses	-16.9	-5.0	-8.1	-5.1	-8.7	+0.1
o/w Disposal of non-performing loans (b)	18.1	-2.0	9.5	-0.8		-1.2
o/w Gains/losses related to stocks, etc	3.5	-6.5	3.5	-5.5		-0.9
Ordinary profit	60.4	+4.5	37.9	+1.8		+2.6
Extraordinary income/losses	-4.2	-6.4	-3.6	-2.3		-4.1
Net income	40.0	-2.1	24.6	+0.1	15.4	-2.2
Credit related costs (a)+(b)	19.6	-2.8	9.8	-2.2	9.7	-0.5
(5)	. 0.0		3.0		J	

(2) Average Yield on Loans(excluding borrowing from special account of MoF)							
		FY18	FY19	FY20	FY21	YoY	
	Domestics	1.03%	0.99%	0.96%	0.93%	-0.0	
	_	0.000/	0.070/	4 000/	4 0 40 /		

	Domestics	1.03%	0.99%	0.96%	0.93%	-0.02%
J+A	Overseas	2.92%	2.67%	1.29%	1.04%	-0.25%
	Total	1.06%	1.02%	0.96%	0.94%	-0.02%
	Domestics	1.00%	0.97%	0.93%	0.91%	-0.01%
Joyo Ashikaga	Overseas	2.95%	2.69%	1.30%	1.05%	-0.25%
	Total	1.04%	1.01%	0.94%	0.92%	-0.02%
	Domestics	1.07%	1.02%	0.99%	0.96%	-0.02%
	Overseas	2.67%	2.48%	1.19%	0.98%	-0.21%
	Total	1.08%	1.03%	0.99%	0.96%	-0.02%
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	·	·		

(3) Loa	ans Term-end Balance	е			((¥bn)
		FYE18	FYE19	FYE20	FYE21	YoY
	Individual	4,674.8	4,795.9	4,924.8	5,045.4	+120.5
J+A	Corporate	5,139.1	5,181.3	5,369.6	5,347.4	-22.2
JTA	Public	1,038.2	980.2	983.7	915.9	-67.7
	Total	10,852.3	10,957.5	11,278.1	11,308.8	+30.6
	Individual	2,570.2	2,624.6	2,687.7	2,740.2	+52.4
lovo	Corporate	2,974.3	3,002.6	3,103.0	3,091.3	-11.6
Joyo	Public	650.7	612.8	562.7	498.1	-64.6
	Total	6,195.3	6,240.1	6,353.6	6,329.7	-23.8
	Individual	2,104.6	2,171.3	2,237.0	2,305.1	+68.1
A o bilk o go	Corporate	2,164.8	2,178.6	2,266.5	2,256.0	-10.5
Ashikaga	Public	387.5	367.4	420.9	417.8	-3.0
	Total	4,657.0	4,717.3	4,924.5	4,979.0	+54.4
		•	+,7 17.5	,	,	_

*Exclu	ding borrowing	from special ac	count of MoF
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Foreign Currency De	nominated Loans			(¥bn)
	FYE18	FYE19	FYE20	FYE21	YoY
J+A	145.8	164.2	162.6	150.6	-12.0
Joyo	126.8	146.8	150.0	139.5	-10.4
Ashikaga	19.0	17.3	12.6	11.0	-1.6

(4) Loans Individual Housing Related Loans Term-end Balance (¥bn						
		FYE18	FYE19	FYE20	FYE21	YoY
	Housing Loans	3,396.3	3,546.5	3,711.7	3,860.8	+149.1
J+A	Apartment Loans	958.5	933.6	902.3	871.2	-31.1
JTA	Asset building loans	2.9	2.8	2.6	2.4	-0.2
	Total	4,357.9	4,483.0	4,616.7	4,734.5	+117.8
	Housing Loans	1,640.6	1,719.5	1,809.7	1,889.9	+80.2
lovo	Apartment Loans	769.1	748.6	722.8	694.2	-28.6
Joyo	Asset building loans	2.9	2.8	2.6	2.4	-0.2
	Total	2,412.7	2,471.1	2,535.1	2,586.5	+51.4
	Housing Loans	1,755.7	1,826.9	1,902.0	1,970.9	+68.8
Ashikaga	Apartment Loans	189.3	185.0	179.5	177.0	-2.4
Astiikaya	Asset building loans	-	-	-	-	-
	Total	1,945.1	2,011.9	2,081.5	2,147.9	+66.4

(5) Unsecured Loans Term-end Balance							
		FYE18	FYE19	FYE20	FYE21	YoY	
	Car Loans	46.7	52.0	63.3	71.4	+8.1	
	Educational Loans	39.0	42.5	43.4	45.4	+2.0	
J+A	Free Loans	9.1	9.8	9.1	9.3	+0.2	
	Card Loans	65.0	65.4	61.2	62.4	+1.1	
	Total	160.0	169.9	177.1	188.6	+11.5	
	Car Loans	32.2	35.2	45.4	50.6	+5.1	
	Educational Loans	31.9	34.0	34.3	35.5	+1.2	
Joyo	Free Loans	2.2	3.5	3.6	3.8	+0.2	
	Card Loans	26.5	26.0	23.7	24.8	+1.0	
	Total	93.0	98.8	107.1	114.8	+7.6	
	Car Loans	14.5	16.8	17.8	20.8	+2.9	
	Educational Loans	7.0	8.5	9.1	9.9	+0.8	
Ashikaga	Free Loans	6.8	6.2	5.4	5.5	+0.0	
· ·	Card Loans	38.4	39.4	37.5	37.5	+0.0	
	Total	66.9	71.0	70.0	73.8	+3.8	

(6) Loans Corporate Term-end Balance by Company Size							
		FYE18	FYE19	FYE20	FYE21	YoY	
J+A	Large	1,633.7	1,635.4	1,688.2	1,674.3	-13.9	
	Medium/SMEs	3,505.4	3,545.9	3,681.3	3,673.0	-8.2	
	Total	5,139.1	5,181.3	5,369.6	5,347.4	-22.2	
	Large	1,159.1	1,165.1	1,220.6	1,206.9	-13.6	
Joyo	Medium/SMEs	1,815.1	1,837.4	1,882.3	1,884.3	+1.9	
	Total	2,974.3	3,002.6	3,103.0	3,091.3	-11.7	
	Large	474.5	470.2	467.6	467.3	-0.2	
Ashikaga	Medium/SMEs	1,690.2	1,708.4	1,798.9	1,788.7	-10.2	
	Total	2,164.8	2,178.6	2,266.5	2,256.0	-10.5	
/ 7) Laura Camanata Tama and Balanca ku Ana							

(7) Loans Corporate Term-end Balance by Area					(¥bn)	
		FYE18	FYE19	FYE20	FYE21	YoY
	Tokyo	1,908.8	1,967.5	2,021.9	2,009.4	-12.4
J+A	Local	3,230.3	3,213.8	3,347.6	3,337.9	-9.7
	Total	5,139.1	5,181.3	5,369.6	5,347.4	-22.2
	Tokyo	1,378.3	1,422.6	1,484.1	1,468.9	-15.1
Joyo	Local	1,596.0	1,579.9	1,618.9	1,622.4	+3.4
	Total	2,974.3	3,002.6	3,103.0	3,091.3	-11.7
	Tokyo	530.5	544.8	537.8	540.5	+2.7
Ashikaga	Local	1,634.2	1,633.8	1,728.7	1,715.5	-13.2
	Total	2,164.8	2,178.6	2,266.5	2,256.0	-10.5
	•	•	•		•	•

(8)De	eposits Term-end Balar	nce			((¥bn)		
		FYE18	FYE19	FYE20	FYE21	YoY		
	Individual	10,362.7	10,685.0	11,400.1	11,787.3	+387.2		
J+A	Corporate	3,325.5	3,364.1	3,887.4	3,953.5	+66.1		
J+A	Public	750.1	737.3	969.9	1,116.4	+146.5		
	Total	14,438.3	14,786.5	16,257.4	16,857.3	+599.8		
	Individual	6,440.1	6,633.6	7,053.1	7,272.7	+219.5		
lovo	Corporate	1,835.4	1,880.3	2,136.5	2,180.4	+43.9		
Joyo	Public	453.6	459.2	515.8	600.7	+84.9		
	Total	8,729.1	8,973.1	9,705.5	10,053.9	+348.4		
	Individual	3,922.5	4,051.4	4,346.9	4,514.5	+167.6		
A o bile o ge	Corporate	1,490.1	1,483.8	1,750.8	1,773.1	+22.2		
Ashikaga	^a Public	296.5	278.1	454.1	515.7	+61.5		
	Total	5,709.2	5,813.4	6,551.9	6,803.3	+251.4		
Foreigi	Foreign Currency Deposit							
		FYE18	FYE19	FYE20	FYE21	YoY		
J+A		306.0	219.7	180.0	168.2	-11.8		
Joyo		222.6	176.4	151.9	139.6	-12.3		
Ashikaga	а	83.3	43.2	28.0	28.5	+0.4		
(9) Cust	omer Assets under Cus	tody Balan	ce			(¥bn)		
		FYE18	FYE19	FYE20	FYE21	YoY		
	Investment trusts	556.1	l 463.7	547.7	632.5	+84.8		
	Insurance	817.2	2 812.6	829.0	858.5	+29.4		
Group	Foreign currency deposits	218.5	166.1	146.0	131.1	-14.8		
total	JGB etc.	173.6	5 156.2	2 162.4	154.5	-7.9		
	Mebuki Securities	272.8	3 282.0	343.4	429.5	+86.1		
	Total	2,038.3	3 1,880.9	2,028.7	2,206.3	+177.6		
	Investment trusts	263.3	3 214.7	249.8	302.6	+52.7		
	Insurance	465.6	3 471.9	488.5	511.5	+22.9		
Joyo	Foreign currency deposits	135.5	122.9	117.9	102.6	-15.3		
	JGB etc.	118.5	5 104.1	108.2	102.7	-5.5		
	Total	983.1	913.8	964.6	1,019.4	+54.8		
	Investment trusts	292.8	3 249.0	297.8	329.8	+32.0		
	Insurance	351.5	340.6	340.5	347.0	+6.5		
Ashikaga	Foreign currency deposits	82.9	9 43.2	28.0	28.5	+0.4		
	JGB etc.	55.0	52.1	54.2	51.7	-2.4		
	Total	782.4	1 685.0	720.6	757.3	+36.6		

_(10) Customer Assets under Custody Commissions (¥ bn								
		FY18	FY19	FY20	FY21	YoY		
	Investment trusts(*1)	5.69	5.91	6.22	7.93	+1.71		
	Insurance(*2)	4.67	4.26	3.25	3.25	+0.00		
	Foreign currency deposits	0.98	0.68	0.55	0.61	+0.06		
Group	JGB etc.	0.04	0.08	0.06	0.01	-0.04		
Total	Financial instrument intermediary service	0.49	0.72	1.13	1.19	+0.05		
	Mebuki Securities	1.94	2.98	3.70	3.87	+0.16		
	Total	13.84	14.66	14.93	16.90	+1.96		
	Investment trusts(*1)	2.63	2.83	2.93	4.10	+1.17		
	Insurance(*2)	2.12	2.61	2.06	2.00	-0.06		
	Foreign currency deposits	0.70	0.50	0.39	0.39	-0.00		
Joyo	JGB etc.	0.03	0.05	0.05	0.01	-0.03		
	Financial instrument intermediary service	0.27	0.43	0.75	0.89	+0.14		
	Total	5.77	6.44	6.20	7.41	+1.20		
	Investment trusts(*1)	3.06	3.08	3.29	3.83	+0.53		
	Insurance(*2)	2.55	1.64	1.18	1.25	+0.07		
	Foreign currency deposits	0.28	0.18	0.15	0.22	+0.07		
Ashikaga	JGB etc.	0.00	0.02	0.01	0.00	-0.00		
	Financial instrument intermediary service	0.22	0.29	0.38	0.29	-0.08		
	Total	6.12	5.22	5.02	5.61	+0.58		

* 1 : Sales commission+ Trust fee

* 2 : Excl. executive life insurance (1.1) Fees from Corporate Customers

(11) F	(11) Fees from Corporate Customers						
		FY18	FY19	FY20	FY21	YoY	
	Credit Related	7.57	8.20	7.55	8.08	+0.52	
J+A	Consulting Related	2.02	1.44	1.88	3.29	+1.40	
	total	9.59	9.65	9.44	11.37	+1.92	
	Credit Related	4.14	4.24	4.03	4.70	+0.67	
Joyo	Consulting Related	1.14	0.80	1.18	2.14	+0.95	
	total	5.28	5.05	5.21	6.84	+1.62	
	Credit Related	3.42	3.95	3.52	3.38	-0.14	
Ashikaga	Consulting Related	0.88	0.64	0.70	1.14	+0.44	
	total	4.30	4.60	4.22	4.52	+0.30	

(12) Securities Balance (Balance Sheet Amount)							
		FYE18	FYE19	FYE20	FYE21	YoY	
Mebuki	Domestic bonds	2,436.8	2,359.4	2,510.6	2,745.1	+234.5	
FG	Foreign bonds	829.6	831.6	959.5	967.3	+7.8	
_	Stocks	280.2	226.0	265.8	254.1	-11.6	
(Consolid	Investment trusts,etc.	799.8	658.9	597.2	715.5	+118.3	
ated)	Total	4,346.6	4,076.1	4,333.2	4,682.3	+349.0	
	Domestic bonds	1,812.4	1,746.7	1,822.0	2,002.5	+180.5	
	Foreign bonds	513.2	505.3	595.5	597.9	+2.4	
Joyo	Stocks	243.4	197.2	233.1	226.8	-6.3	
	Investment trusts,etc.	456.7	388.1	373.9	439.9	+65.9	
	Total	3,025.9	2,837.4	3,024.6	3,267.3	+242.6	
	Domestic bonds	610.9	600.3	679.1	734.1	+55.0	
	Foreign bonds	316.3	326.3	364.0	369.3	+5.3	
Ashikaga	Stocks	72.4	64.2	39.1	33.6	-5.5	
	Investment trusts,etc.	338.7	266.7	219.1	271.5	+52.3	
	Total	1,338.4	1,257.5	1,301.5	1,408.8	+107.2	

(13) Securities Unrealized Valuation Gains/Losses on Available for Sale Securities							
		FYE18	FYE19	FYE20	FYE21	YoY	
Mebuki	Stocks	136.2	86.9	139.4	131.5	-7.9	
FG	Domestic bonds	21.1	9.2	2.4	-21.3	-23.7	
_	Investment trusts,etc.	7.2	-21.3	33.1	32.9	-0.1	
(Consolid ated)	Foreign bonds	10.3	24.3	35.6	-14.2	-49.9	
aleu)	Total	174.9	99.1	210.7	128.9	-81.8	
	Stocks	128.0	85.1	127.5	123.6	-3.8	
	Domestic bonds	19.3	9.0	3.0	-16.3	-19.4	
Joyo	Investment trusts,etc.	12.6	-8.3	26.0	27.4	+1.4	
	Foreign bonds	10.4	12.8	15.0	-12.8	-27.8	
	Total	170.5	98.7	171.7	122.0	-49.7	
	Stocks	28.4	20.8	25.0	21.0	-3.9	
	Domestic bonds	15.7	11.5	8.5	1.9	-6.5	
Ashikaga	Investment trusts,etc.	-2.3	-10.6	8.5	6.7	-1.7	
	Foreign bonds	2.8	13.8	22.4	-0.1	-22.5	
	Total	44.6	35.6	64.5	29.7	-34.8	

(14) Strategic shareholdings (Balance including *Listed and Unlisted)							
		FYE18	FYE19	FYE20	FYE21	YoY	
J+A	Balance	125.5	114.0	98.5	76.9	-21.5	
Joyo	Balance	110.7	99.7	84.7	64.7	-19.9	
Ashikaga	Balance	14.8	14.3	13.8	12.2	-1.5	

(15) Gains	(15) Gains/Losses on Securities (
		FY18	FY19	FY20	FY21	YoY	
	Stocks	-10.7	-2.0	-6.2	-7.1	-0.8	
J+A	Domestic bonds	10.7	0.4	10.0	3.5	-6.5	
J+A	Investment trusts,etc.	11.6	7.3	6.8	1.7	-5.0	
	Total	11.6	5.6	10.6	-1.8	-12.4	
	Stocks	-7.3	-0.9	-3.9	-4.8	-0.9	
lovo	Domestic bonds	12.4	0.6	9.1	3.5	-5.5	
Joyo	Investment trusts,etc.	1.6	5.2	4.9	1.7	-3.1	
	Total	6.7	4.8	10.1	0.4	-9.6	
	Stocks	-3.3	-1.1	-2.3	-2.2	+0.0	
Ashikaga	Domestic bonds	-1.7	-0.1	0.9	-0.0	-0.9	
Ashikaga	Investment trusts,etc.	9.9	2.0	1.9	0.0	-1.9	
	Total	4.8	0.8	0.4	-2.3	-2.8	

(16) Expe	(16) Expenses						
		FY18	FY19	FY20	FY21	YoY	
	Personnel	60.6	61.2	59.9	58.2	-1.6	
J+A	Non-Personnel	46.1	46.7	43.4	43.4	-0.0	
JTA	Taxes	7.3	7.0	6.8	6.5	-0.3	
	Total	114.1	115.0	110.1	108.1	-1.9	
	Personnel	33.8	33.5	33.2	32.7	-0.4	
lovo	Non-Personnel	27.7	26.8	24.7	24.1	-0.5	
Joyo	Taxes	3.8	3.8	3.7	3.6	-0.1	
	Total	65.3	64.2	61.7	60.5	-1.1	
	Personnel	26.8	27.6	26.6	25.4	-1.2	
A a bilk a a a	Non-Personnel	18.4	19.9	18.6	19.2	+0.5	
Ashikaga	Taxes	3.5	3.1	3.0	2.9	-0.1	
	Total	48.8	50.7	48.4	47.6	-0.8	

(17) Credit related cost					(¥bn)
	FY18	FY19	FY20	FY21	YoY
J+A	9.3	19.0	22.4	19.6	-2.8
Joyo	4.2	10.1	12.0	9.8	-2.2
Ashikaga	5.0	8.8	10.3	9.7	-0.5

(18) Disclosed Claims under the Financial Revitalization Law (億円								
		FYE18	FYE19	FYE20	FYE21	YoY		
	Bankrupt claims	15.9	12.7	10.3	13.8	+3.4		
	Doubtful claims	125.1	129.0	143.2	151.1	+7.9		
J+A	Claims requiring monitoring	32.2	27.9	27.4	27.6	+0.1		
JTA	(Loans past due 3 month or more)	-	-	0.1	0.0	-0.0		
	(Restructured loans)	-	-	27.3	27.5	+0.1		
	Total	173.3	169.8	181.0	192.6	+11.5		
	Bankrupt claims	6.1	5.7	5.5	5.4	-0.1		
	Doubtful claims	66.4	69.9	78.0	86.5	+8.4		
Joyo	Claims requiring monitoring	17.5	12.5	13.0	13.3	+0.2		
Joyo	(Loans past due 3 month or more)	-	-	0.0	0.0	+0.0		
	(Restructured loans)	-	-	13.0	13.2	+0.2		
	Total	90.2	88.2	96.7	105.2	+8.5		
	Bankrupt claims	8.7	5.8	4.0	7.7	+3.7		
	Doubtful claims	58.5	59.0	65.0	64.6	-0.4		
A a bilkaga	Claims requiring monitoring	14.7	15.4	14.4	14.2	-0.1		
Ashikaga	(Loans past due 3 month or more)	-	-	0.0	0.0	-0.0		
	(Restructured loans)	-	-	14.3	14.2	-0.0		
	Total	81.9	80.2	83.5	86.7	+3.1		

(19) Non-accrual delinquent loans (to Business) (1 month or more)					(¥bn)
	FYE18	FYE19	FYE20	FYE21	YoY
J+A	0.5	1.2	2.0	1.3	-0.7
Joyo	0.3	0.3	0.0	0.8	+0.8
Ashikaga	0.2	0.9	2.0	0.5	-1.5

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