<APPENDIX> Data Book



Data Book Contents

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Balance Sheet / Average Balance / Average Yield (Joyo)

Assets

(Average balance: Billions of yen, yield: %, interest income: Millions of yen)

(Averag	(Average balance: Billions of yen, yield: %, interest income: Millions of yen)												
		1H22			YoY								
	Average balance	Yield	Interest income	Average balance	Yield	Interest income							
Loans and bills discounted	6,877.7	0.87	30,031	+37.9	+0.01	+674							
JPY	6,685.7	0.83	27,956	+33.6	- 0.01	- 428							
Foreign currency	192.0	2.15	2,075	+4.2	+1.12	+1,102							
Securities	3,007.9	1.12	16,908	+100.0	+0.11	+2,289							
Domestic Bonds	1,955.0	0.34	3,363	+97.3	+0.02	+421							
Stocks	103.0	6.46	3,338	- 0.1	+1.07	+554							
Foreign securities	548.1	1.86	5,115	- 40.1	+0.37	+730							
Others	401.6	2.52	5,090	+43.0	+0.02	+583							
Call loans	10.0	0.94	47	+4.2	+0.79	+43							
JPY	1.0	0.16	0	+0.5	+0.04	+0							
Foreign currency	9.0	1.02	46	+3.7	+0.87	+42							
Bills purchased	-	-	-	-	-	-							
Monetary claims bought	4.6	0.44	10	- 0.5	+0.00	- 1							
Due from banks	1,009.7	0.30	1,559	- 100.7	+0.17	+802							
NCDs	-	-	-	-	-	-							
Foreign exchange	7.7	0.48	18	+1.9	+0.17	+9							
Others	22.5	1.25	142	+17.0	- 4.54	- 18							
Interest rate sw aps	-	-	-	-	-	-							
Interest-earning assets	10,940.4	0.88	48,718	+59.9	+0.06	+3,799							

Liabilities

(Average balance: Billions of yen, yield: %, interest expenses: Millions of yen)

		1H22			YoY	
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense
Deposits	10,115.8	0.01	890	+363.5	+0.01	+611
JPY	9,972.2	0.00	172	+376.6	+0.00	+85
Foreign currency	143.6	0.99	717	- 13.1	+0.75	+526
NCDs	207.9	0.00	2	+39.2	- 0.00	- 0
Call money	687.4	0.13	476	- 245.8	+0.15	+532
JPY	603.8	- 0.02	- 84	- 259.2	±0.00	+39
Foreign currency	83.5	1.34	561	+13.4	+1.14	+492
Pay ables under repurchase agreements	89.2	0.49	220	- 39.3	+0.60	+295
Pay ables under securities lending transactions	540.1	0.01	29	+59.4	+0.00	+5
Bills sold	-	-	-	-	-	-
Borrow ed money	2,095.9	0.04	433	+60.4	+0.03	+365
Foreign exchange	0.5	0.00	-	+0.1	±0.00	±0
Corporate bonds	-	-	-	-	-	-
Others	10.4	29.05	1,518	+5.8	+7.51	+1,025
Interest rate sw aps	-	-	1,031	-	-	+840
Interest-bearing liabilities	13,747.4	0.05	3,572	+243.4	+0.04	+2,835

(Reference) Loans Average Balance by Borrower Type (\bn)

	1H18	1H19	1H20	1H21	YoY
Individual customers	2,580.7	2,630.3	2,695.7	2,744.3	+1.8%
Corporate	2,838.0	2,931.0	2,956.4	2,973.4	+0.5%
Local	1,593.9	1,619.8	1,642.4	1,645.8	+0.2%
Tokyo	1,244.1	1,311.2	1,314.0	1,327.6	+1.0%
Public sector	650.2	609.5	545.5	486.4	-10.8%
Foreign currency	125.3	144.7	147.8	148.5	+0.4%
Total	6,194.2	6,315.6	6,345.4	6,352.6	+0.1%

Balance Sheet / Average Balance / Average Yield (Ashikaga)

Assets

(Average b	palance: Billio	ons of yen,	yield: %, ir	terest expe	nses:Millior	ns of yen)
		1H22			YoY	
	Average balance	Yield	Interest income	Average balance	Yield	Interest income
Loans and bills discounted	5,054.9	0.91	23,266	+157.0	- 0.04	- 27.5
Domestic	5,033.2	0.91	23,086	+154.4	- 0.04	- 36.3
Overseas	21.6	1.66	180	+2.5	+0.69	+8.8
Trading account securities	1.6	0.39	3	- 0.6	+0.01	- 0.1
Securities	1,440.5	1.65	11,944	+199.8	+0.17	+275.7
Domestic Bonds	783.2	0.61	2,403	+109.8	- 0.01	+28.8
Stocks	12.7	13.63	871	- 1.4	+2.18	+5.5
Foreign securities	392.2	2.94	5,786	+56.3	+0.36	+144.8
Others	252.2	2.27	2,883	+35.0	+0.51	+96.5
Call loans	0.5	2.13	5	+0.5	+1.32	+0.5
Domestic	-	-	-	-	-	-
International	0.5	2.13	5	+0.5	+1.32	+0.5
Bills purchased	-	-	-	=	=	-
Monetary claims bought	5.4	0.87	23	- 0.0	+0.02	+0.0
Due from banks	1,582.3	0.17	1,349	+141.0	+0.04	+44.9
NCDs	1.6	0.04	0	+1.6	-	+0.0
Foreign exchange	6.8	0.00	0	- 0.3	-	- 0.0
Others	12.9	0.09	6	+10.5	- 0.39	+0.0
Interest rate sw aps	-	-	-	-	-	_
Interest-earning assets	8,107.0	0.90	36,600	+509.6	+0.01	+293.6

(Average balance: Billions of yen, yield: %, interest expenses:Millions of yen)

		1H22			YoY	
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense
Deposits	6,677.7	0.00	108	+205.2	+0.00	+27
Domestic	6,652.3	0.00	43	+209.1	- 0.00	- 21
Overseas	25.4	0.50	64	- 3.8	+0.40	+49
NCDs	213.5	0.00	4	+16.0	- 0.00	- 0
Call money	834.1	0.02	98	+56.9	+0.03	+134
Domestic	817.9	- 0.01	- 71	+63.4	+0.00	- 4
International	16.1	2.09	170	- 6.4	+1.82	+139
Payables under repurchase agreements	27.4	1.87	258	+7.0	+1.63	+233
Payables under securities ending transactions	226.3	1.34	1,528	+6.7	+1.17	+1,341
Bills sold	-	-	-	-	-	-
Borrow ed money	1,609.8	0.00	0	+183.6	- 0.00	- 2
Foreign exchange	0.3	3.44	5	-	+2.73	+4
Corporate bonds	-	-	-	-	-	-
Others	4.0	48.03	966	+2.0	- 4.40	+448
Interest rate swaps	-	=	-	-	-	-
Interest-bearing liabilities	9,591.0	0.06	2,970	+477.3	+0.04	+2,186

(Reference)Loans Average Balance by Borrower Type (¥bn)

	1H19	1H20	1H21	1H22	YoY
Individual customers	2,119.9	2,175.1	2,251.8	2,310.3	+2.6%
Corporate	2,126.1	2,203.3	2,231.6	2,230.6	+0.0%
Local	1,622.2	1,674.0	1,723.5	1,719.5	-0.2%
Tokyo	503.8	529.3	508.0	511.1	+0.6%
Public sector	343.1	322.4	337.2	343.6	+1.9%
Foreign currency	18.6	16.9	12.6	12.7	+0.3%
Total	4,607.8	4,718.0	4,833.3	4,897.4	+1.3%

Interest Yields and Spreads (Joyo)

Total Account							(%)	Domestic Account							(%)
		1H18	1H19	1H20	1H21	1H22	YoY			1H18	1H19	1H20	1H21	1H22	YoY
Average yield on interest- earning assets	1	1.09	1.07	0.89	0.82	0.88	+0.06	Average yield on interest- earning assets	1	0.99	0.95	0.82	0.76	0.79	+0.02
Average yield on loans and bills discounted	2	1.04	0.94	0.88	0.85	0.87	+0.01	Average yield on loans and bills discounted	2	1.00	0.90	0.86	0.85	0.83	- 0.01
Average yield on securities		1.25	1.41	1.04	1.00	1.12	+0.11	Average yield on securities		1.11	1.25	0.90	0.87	0.95	+0.07
Average yield on interest-bearing liabilities		0.07	0.08	0.03	0.01	0.05	+0.04	Average yield on interest-bearing liabilities		0.00	0.00	0.00	0.00	0.00	+0.00
Average yield on deposits and NCDs	3	0.04	0.04	0.01	0.00	0.01	+0.01	Average yield on deposits and NCDs	3	0.00	0.00	0.00	0.00	0.00	+0.00
Expense ratio		0.76	0.73	0.65	0.61	0.56	- 0.05	Expense ratio		0.76	0.73	0.65	0.61	0.55	- 0.05
Deposit and securities cost	4	0.80	0.78	0.67	0.61	0.58	- 0.03	Deposit and securities cost	4	0.76	0.73	0.65	0.61	0.56	- 0.04
Funding cost	5	0.75	0.68	0.57	0.46	0.47	+0.01	Funding cost	5	0.69	0.61	0.55	0.46	0.43	- 0.02
Loan-deposit interest margins	2-3	1.00	0.90	0.87	0.85	0.85	+0.00	Loan-deposit interest margins	2-3	1.00	0.89	0.86	0.84	0.83	- 0.01
Difference between average yield on loans and deposits	2-4	0.24	0.16	0.21	0.24	0.29	+0.05	Difference between average yield on loans and deposits	2-4	0.24	0.17	0.21	0.24	0.27	+0.03
Total interest margins	1-5	0.34	0.39	0.32	0.36	0.41	+0.05	Total interest margins	1-5	0.30	0.34	0.27	0.30	0.35	+0.05
(Reference) Figures show 3 dec	imal p	lace.													
Average yield on interest-earning assets	1	1.096	1.072	0.898	0.823	0.888	+0.064	Average yield on interest-earning assets	1	0.996	0.957	0.820	0.763	0.791	+0.027
Average yield on loans and bills discounted	2	1.046	0.947	0.881	0.856	0.870	+0.014	Average yield on loans and bills discounted	2	1.005	0.900	0.864	0.851	0.834	- 0.017
Average yield on securities		1.257	1.415	1.043	1.002	1.121	+0.118	Average yield on securities		1.110	1.250	0.903	0.879	0.956	+0.076
Average yield on deposits and NCDs	3	0.040	0.040	0.010	0.005	0.017	+0.011	Average yield on deposits and NCDs	3	0.005	0.004	0.000	0.001	0.003	+0.001
Funding cost	5	0.753	0.680	0.570	0.461	0.474	+0.013	Funding cost	5	0.698	0.610	0.550	0.461	0.433	- 0.027
Loan-deposit interest margins	2-3	1.006	0.907	0.871	0.850	0.853	+0.003	Loan-deposit interest margins	2-3	1.000	0.896	0.864	0.849	0.830	- 0.018
Total interest margins	1-5	0.343	0.392	0.328	0.361	0.413	+0.051	Total interest margins	1-5	0.298	0.347	0.270	0.302	0.357	+0.055

Interest Yields and Spreads (Ashikaga)

Total Account							(%)	Domestic Account							(%)
		1H18	1H19	1H20	1H21	1H22	YoY			1H18	1H19	1H20	1H21	1H22	YoY
Average yield on interest- earning assets	1	1.38	1.14	1.04	0.88	0.90	+0.01	Average yield on interest- earning assets	1	1.30	1.04	0.95	0.79	0.78	- 0.01
Average yield on loans and bills discounted	2	1.09	1.04	0.99	0.95	0.91	- 0.04	Average yield on loans and bills discounted	2	1.08	1.03	0.99	0.95	0.91	- 0.04
Average yield on securities		2.72	1.83	1.65	1.47	1.65	+0.17	Average yield on securities		2.67	1.56	1.33	1.06	1.17	+0.10
Average yield on interest-bearing lliabilities		0.10	0.10	0.04	0.01	0.06	+0.04	Average yield on interest- bearing lliabilities		0.01	0.00	0.00	0.00	0.00	+0.00
Average yield on deposits and NCDs	3	0.03	0.03	0.01	0.00	0.00	+0.00	Average yield on deposits and NCDs	3	0.01	0.00	0.00	0.00	0.00	- 0.00
Expense ratio		0.82	0.85	0.77	0.71	0.66	- 0.04	Expense ratio		0.83	0.84	0.76	0.70	0.65	- 0.04
Deposit and securities cost	4	0.86	0.88	0.78	0.71	0.67	- 0.04	Deposit and securities cost	4	0.84	0.85	0.77	0.70	0.66	- 0.04
Funding cost	5	0.85	0.88	0.74	0.54	0.54	+0.00	Funding cost	5	0.77	0.80	0.72	0.53	0.49	- 0.04
Loan-deposit interest margins	2-3	1.05	1.01	0.98	0.95	0.91	- 0.04	Loan-deposit interest margins	2-3	1.07	1.02	0.98	0.95	0.91	- 0.04
Difference between average yield on loans and deposits	2-4	0.22	0.15	0.21	0.24	0.24	+0.00	Difference between average yield on loans and deposits	2-4	0.24	0.17	0.22	0.24	0.25	+0.00
Total interest margins	1-5	0.53	0.26	0.30	0.34	0.35	+0.01	Total interest margins	1-5	0.53	0.24	0.22	0.26	0.29	+0.02
(Reference) Figures show 3 deci	imal p	lace.													
Average yield on interest-earning assets	1	1.389	1.142	1.048	0.883	0.900	+0.017	Average yield on interest-earning assets	1	1.304	1.044	0.955	0.797	0.782	- 0.015
Average yield on loans and bills discounte	d 2	1.091	1.042	0.997	0.958	0.918	- 0.040	Average yield on loans and bills discounted	2	1.084	1.033	0.995	0.958	0.914	- 0.044
Average yield on securities		2.726	1.839	1.654	1.476	1.653	+0.177	Average yield on securities		2.675	1.564	1.330	1.068	1.171	+0.103
Average yield on deposits and NCDs	3	0.038	0.031	0.010	0.002	0.003	+0.001	Average yield on deposits and NCDs	3	0.011	0.009	0.008	0.002	0.001	- 0.001
Funding cost	5	0.856	0.882	0.747	0.540	0.541	+0.001	Funding cost	5	0.774	0.803	0.728	0.532	0.490	- 0.042
Loan-deposit interest margins	2-3	1.053	1.011	0.987	0.956	0.915	- 0.041	Loan-deposit interest margins	2-3	1.073	1.024	0.987	0.956	0.913	- 0.043
Total interest margins	1-5	0.533	0.260	0.301	0.343	0.359	+0.016	Total interest margins	1-5	0.530	0.241	0.227	0.265	0.292	+0.027

Loans 1 (Joyo)

Breakdown by Self-Assesment Classsification of Borrowers (Yen-denominated)

	FYE19		Sep-20		FYE20		Sep-21		FYE21		Sep-22		vs Sep-21		vs FYE21	
	Balance	%	chg	%	chg	%										
Yen-denominated loans	6,760.8	100.0%	6,873.3	100.0%	6,876.8	100.0%	6,793.1	100.0%	6,789.0	100.0%	6,997.7	100.0%	+204.5	+3.0%	+208.7	+3.0%
Normal (incl. borrowers w/o credit score)	6,277.9	92.8%	6,341.8	92.2%	6,334.8	92.1%	6,229.5	91.7%	6,232.5	91.8%	6,468.1	92.4%	+238.5	+3.8%	+235.6	+3.7%
Other borrowers requiring caution	389.2	5.7%	433.9	6.3%	439.0	6.3%	455.0	6.6%	444.0	6.5%	422.4	6.0%	- 32.5	- 7.1%	- 21.5	- 4.8%
Borrow ers Requiring Monitoring	18.0	0.2%	18.2	0.2%	19.7	0.2%	22.0	0.3%	20.9	0.3%	18.4	0.2%	- 3.5	- 16.0%	- 2.5	- 11.9%
Potentially bankrupt or worse	75.6	1.1%	79.2	1.1%	83.3	1.2%	86.5	1.2%	91.3	1.3%	88.6	1.2%	+2.1	+2.4%	- 2.7	- 3.0%

Breakdown by Geographic Ares (Yen- and foreign currency-denominated)

(¥bn)

	FYE ²	19	Sep-20		FYE20		Sep-21		FYE21		Sep-22		vs Sep-21		vs FYE21	
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Loans	6,240.1	100.0%	6,328.1	100.0%	6,353.6	100.0%	6,290.9	100.0%	6,329.7	100.0%	6,378.5	100.0%	+87.6	+1.3%	+48.8	+0.7%
Local	4,727.0	75.8%	4,759.7	75.2%	4,778.1	75.2%	4,741.2	75.3%	4,770.7	75.3%	4,768.5	74.7%	+27.2	+0.5%	- 2.2	- 0.0%
lbaraki	3,460.7	55.5%	3,467.9	54.8%	3,468.0	54.5%	3,420.5	54.3%	3,413.9	53.9%	3,393.5	53.2%	- 26.9	- 0.7%	- 20.3	- 0.5%
Tochigi	285.5	4.6%	285.2	4.5%	283.3	4.4%	281.8	4.4%	283.9	4.4%	283.5	4.4%	+1.6	+0.5%	- 0.4	- 0.1%
Fukushima	320.5	5.1%	321.8	5.0%	320.5	5.0%	320.8	5.0%	324.0	5.1%	327.0	5.1%	+6.2	+1.9%	+2.9	+0.9%
Miyagi	114.0	1.8%	112.9	1.7%	109.1	1.7%	108.8	1.7%	112.0	1.7%	112.2	1.7%	+3.3	+3.0%	+0.1	+0.1%
Chiba	306.6	4.9%	320.2	5.0%	335.5	5.2%	339.6	5.3%	354.9	5.6%	360.3	5.6%	+20.7	+6.0%	+5.3	+1.5%
Saitama	239.7	3.8%	251.5	3.9%	261.5	4.1%	269.5	4.2%	281.6	4.4%	291.7	4.5%	+22.2	+8.2%	+10.1	+3.5%
Tokyo/Osaka	1,513.1	24.2%	1,568.3	24.7%	1,575.4	24.7%	1,549.6	24.6%	1,558.9	24.6%	1,609.9	25.2%	+60.3	+3.8%	+50.9	+3.2%

Number of SMEs

	FYE1	9	Sep-	-20	FYE	20	Sep-	21	FYE	21	Sep-	-22
Number of SMEs	Number	YoY										
Number of Sivies	31,370	-615	30,766	-604	30,323	-443	29,672	-651	29,353	-319	29,010	-343

^{*} Number of SMEs includes that of sole proprietors

Loans 2 (Joyo)

Breakdown by Borrower Type (Yen- and foreign currency-denominated)

*Excluding loans to Ministry of Finance

(¥bn)

	FYE	19	Sep-	-20	FYE	20	Sep-	·21	FYE	21	Sep-	21	vs Se	p-21	vs FY	E21
	Balance	%	chg	%	chg	%										
Loans	6,240.1	100.0%	6,328.1	100.0%	6,353.6	100.0%	6,290.9	100.0%	6,329.7	100.0%	6,378.5	100.0%	+87.6	+1.3%	+48.7	+0.7%
Individual	2,624.6	42.0%	2,652.0	41.9%	2,687.7	42.3%	2,712.6	43.1%	2,740.2	43.2%	2,759.4	43.2%	+46.8	+1.7%	+19.2	+0.7%
Corporate*	3,002.6	48.1%	3,079.6	48.6%	3,103.0	48.8%	3,053.1	48.5%	3,091.3	48.8%	3,151.4	49.4%	+98.2	+3.2%	+60.0	+1.9%
Major companies	1,165.1	18.6%	1,225.1	19.3%	1,220.6	19.2%	1,210.4	19.2%	1,206.9	19.0%	1,246.3	19.5%	+35.9	+2.9%	+39.3	+3.2%
Medium sized companies	98.2	1.5%	102.6	1.6%	100.1	1.5%	97.5	1.5%	99.9	1.5%	97.3	1.5%	- 0.1	-0.1%	- 2.6	-2.6%
SMEs	1,739.1	27.8%	1,751.7	27.6%	1,782.2	28.0%	1,745.2	27.7%	1,784.3	28.1%	1,807.6	28.3%	+62.4	+3.5%	+23.2	+1.3%
Public sector	612.8	9.8%	596.5	9.4%	562.7	8.8%	525.1	8.3%	498.1	7.8%	467.6	7.3%	- 57.4	-10.9%	- 30.4	-6.1%

^{*&}quot;Corporate" includes loans to financial institutions

Individual Loans (Yen-denominated)

(¥bn)

	FYE	19	Sep-	-20	FYE	= 20	Sep-	·21	FYE	21	Sep-	21	vs Sep	o-21	vs FY	E21
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Individual Loans	2,624.6	100.0%	2,652.0	100.0%	2,687.7	100.0%	2,712.6	100.0%	2,740.2	100.0%	2,759.4	100.0%	+46.8	+1.7%	+19.2	+0.7%
Housing related Loans*	2,419.5	92.1%	2,449.1	92.3%	2,483.8	92.4%	2,509.2	92.5%	2,535.9	92.5%	2,553.9	92.5%	+44.7	+1.7%	+18.0	+0.7%
Customer Loans	116.0	4.4%	115.9	4.3%	121.6	4.5%	125.0	4.6%	128.6	4.6%	131.2	4.7%	+6.2	+4.9%	+2.5	+2.0%
Loans to small Businesses	89.1	3.3%	86.9	3.2%	82.2	3.0%	78.3	2.8%	75.7	2.7%	74.2	2.6%	- 4.1	-5.2%	- 1.4	-1.9%

^{*} Housing Loans + Apartment Loans (excl. those to corporate customers)

Corporate Loans (Breakdown by Geographic Ares) (Yen- and Foreign currency-denominated)

(¥bn)

	FYE	19	Sep-	-20	FYE	20	Sep-	·21	FYE	21	Sep-	21	vs Se	p-21	vs FY	E21
	Balance	%	chg	%	chg	%										
Corporate Loans*	3,002.6	100.0%	3,079.6	100.0%	3,103.0	100.0%	3,053.1	100.0%	3,091.3	100.0%	3,151.4	100.0%	+98.2	+3.2%	+60.0	+1.9%
Local	1,579.9	52.6%	1,602.2	52.0%	1,618.9	52.1%	1,594.2	52.2%	1,622.4	52.4%	1,631.1	51.7%	+36.9	+2.3%	+8.7	+0.5%
lbaraki	1,078.4	35.9%	1,101.1	35.7%	1,121.8	36.1%	1,104.1	36.1%	1,114.6	36.0%	1,115.5	35.3%	+11.3	+1.0%	+0.8	+0.0%
Tochigi	117.8	3.9%	115.4	3.7%	111.8	3.6%	110.0	3.6%	111.7	3.6%	111.3	3.5%	+1.3	+1.1%	- 0.4	-0.3%
Fukushima	156.0	5.1%	156.5	5.0%	154.4	4.9%	153.1	5.0%	155.0	5.0%	157.9	5.0%	+4.7	+3.1%	+2.8	+1.8%
Miyagi	75.9	2.5%	75.7	2.4%	72.7	2.3%	73.4	2.4%	77.8	2.5%	79.2	2.5%	+5.7	+7.8%	+1.3	+1.7%
Chiba	99.0	3.2%	99.1	3.2%	103.7	3.3%	100.6	3.2%	106.8	3.4%	106.6	3.3%	+6.0	+6.0%	- 0.1	-0.1%
Saitama	52.6	1.7%	54.2	1.7%	54.2	1.7%	52.7	1.7%	56.2	1.8%	60.3	1.9%	+7.6	+14.4%	+4.1	+7.4%
Tokyo/Osaka	1,422.6	47.3%	1,477.3	47.9%	1,484.1	47.8%	1,458.9	47.7%	1,468.9	47.5%	1,520.2	48.2%	+61.3	+4.2%	+51.3	+3.4%

^{*}Includes loans to financial institutions

Loans 1 (Ashikaga)

Breakdown by Self-Assesment Classsification of Borrowers (Yen- and foreign currency- denominated)

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	FYE	19	Sep	-20	FYE	20	Sep	-21	FYE	21	Sep	-21	vs FY	E21	vs Se	p-21
	Balance	%	chg	%	chg	%										
Overall Lending	4,730.2	100.0%	4,754.3	100.0%	4,955.4	100.0%	4,936.8	100.0%	5,139.1	100.0%	5,211.9	100.0%	+275.1	+5.6%	+72.7	+1.4%
Normal (incl. borrow ers w/o credit score)	4,321.9	91.4%	4,280.9	90.0%	4,456.3	89.9%	4,434.4	89.8%	4,625.8	90.0%	4,711.2	90.4%	+276.8	+6.2%	+85.4	+1.8%
Other borrow ers requiring caution	315.9	6.7%	382.3	8.0%	406.1	8.2%	402.9	8.2%	415.7	8.1%	400.9	7.7%	- 1.9	- 0.5%	- 14.7	- 3.6%
Borrow ers Requiring Monitoring	27.9	0.6%	27.5	0.6%	23.9	0.5%	26.7	0.5%	25.3	0.5%	25.4	0.5%	- 1.2	- 4.6%	+0.1	+0.4%
Potentially bankrupt or worse	64.3	1.4%	63.4	1.3%	68.9	1.4%	72.7	1.5%	72.1	1.4%	74.2	1.4%	+1.4	+2.0%	+2.0	+2.9%

Breakdown by Geographic Ares (Yen- and foreign currency-denominated)

(¥bn)

	FYE	19	Sep	-20	FYE	20	Sep	-21	FYE	21	Sep	-21	vs FY	E21	vs Se _l	p-21
	Balance	%	chg	%	chg	%										
Loans	4,717.3	100.0%	4,741.8	100.0%	4,924.5	100.0%	4,850.1	100.0%	4,979.0	100.0%	4,946.2	100.0%	+96.0	+2.0%	- 32.8	- 0.7%
Local	4,170.7	88.4%	4,209.5	88.8%	4,384.2	89.0%	4,311.4	88.9%	4,435.5	89.1%	4,374.4	88.4%	+63.0	+1.5%	- 61.0	- 1.4%
Tochigi	2,401.3	50.9%	2,390.8	50.4%	2,560.4	52.0%	2,453.3	50.6%	2,555.6	51.3%	2,484.8	50.2%	+31.5	+1.3%	- 70.7	- 2.8%
Gunma	603.7	12.8%	616.4	13.0%	617.6	12.5%	629.5	13.0%	640.8	12.9%	647.4	13.1%	+17.9	+2.9%	+6.6	+1.0%
lbaraki	327.7	6.9%	335.6	7.1%	333.4	6.8%	333.5	6.9%	334.3	6.7%	334.5	6.8%	+0.9	+0.3%	+0.1	+0.1%
Saitama	803.4	17.0%	830.3	17.5%	836.0	17.0%	858.9	17.7%	868.6	17.4%	873.4	17.7%	+14.4	+1.7%	+4.7	+0.5%
Fukushima	34.4	0.7%	36.2	0.8%	36.5	0.7%	35.9	0.7%	36.0	0.7%	34.0	0.7%	- 1.8	- 5.2%	- 1.9	- 5.5%
Tokyo	546.6	11.6%	532.3	11.2%	540.3	11.0%	538.7	11.1%	543.5	10.9%	571.7	11.6%	+33.0	+6.1%	+28.2	+5.2%

Number of SMEs

	FYE	19	Sep	-20	FYE	20	21-8	Sep	FYE	21	Sep	-21
Number of SMEs	Number	YoY	Number		Number	YoY	Number	YoY	Number	YoY	Number	YoY
Mullipel of Sivies	26,382	-90	26,499	+117	26,561	+62	26,238	-323	26,231	-7	26,153	-78

^{*} Number of SMEs includes that of sole proprietors

Loans 2 (Ashikaga)

Breakdown by Borrower Type (Yen- and foreign currency-denominated)

		7 1	- (,	,	,									(¥bn)
	FYE	<u> 1</u> 9	Sep	-20	FYE	20	Sep	-21	FYE	21	Sep-	-22	vs FY	E21	vs Se	p-21
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Loans	4,717.3	100.0%	4,741.8	100.0%	4,924.5	100.0%	4,850.1	100.0%	4,979.0	100.0%	4,946.2	100.0%	+96.0	+1.9%	- 32.8	-0.6%
Individual	2,171.3	46.0%	2,195.8	46.3%	2,237.0	45.4%	2,276.4	46.9%	2,305.1	46.2%	2,325.9	47.0%	+49.5	+2.1%	+20.8	+0.9%
Corporate	2,178.6	46.1%	2,244.4	47.3%	2,266.5	46.0%	2,249.7	46.3%	2,256.0	45.3%	2,285.3	46.2%	+35.5	+1.5%	+29.2	+1.2%
Major companies	470.2	9.9%	471.3	9.9%	467.6	9.4%	461.7	9.5%	467.3	9.3%	484.5	9.7%	+22.8	+4.9%	+17.1	+3.6%
Medium sized companies	107.4	2.2%	112.9	2.3%	104.7	2.1%	106.6	2.1%	110.5	2.2%	108.0	2.1%	+1.3	+1.2%	- 2.5	-2.3%
SMEs	1,601.0	33.9%	1,660.1	35.0%	1,694.2	34.4%	1,681.3	34.6%	1,678.1	33.7%	1,692.8	34.2%	+11.4	+0.6%	+14.6	+0.8%
Public sector	367.4	7.7%	301.5	6.3%	420.9	8.5%	323.9	6.6%	417.8	8.3%	334.9	6.7%	+10.9	+3.3%	- 82.9	-19.8%
-																•

^{*&}quot;Corporate" includes financial institutions

Individual Loans (Yen-denominated)

Harviduai Loans (1	en-denom	mateu)														(¥bn)
	FYE	19	Sep-	20	FYE	20	Sep-	21	FYE	21	Sep-	22	vs FY	E21	vs Sep)-21
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Individual Loans	2,171.3	100.0%	2,195.8	100.0%	2,237.0	100.0%	2,276.4	100.0%	2,305.1	100.0%	2,325.9	100.0%	+49.5	+2.1%	+20.8	+0.9%
Housing related Loans*	2,011.9	92.6%	2,033.5	92.6%	2,081.5	93.0%	2,119.5	93.1%	2,147.9	93.1%	2,169.1	93.2%	+49.5	+2.3%	+21.1	+0.9%
Customer Loans	71.5	3.2%	69.4	3.1%	70.4	3.1%	71.9	3.1%	75.2	3.2%	76.5	3.2%	+4.6	+6.5%	+1.3	+1.7%
Loans to small Businesses	87.8	4.0%	92.8	4.2%	84.9	3.7%	84.9	3.7%	81.8	3.5%	80.2	3.4%	- 4.7	-5.5%	- 1.6	-2.0%

^{*} Housing Loans + Apartment Loans (excl. those to corporate customers)

Corporate Loans (Breakdown by Geographic Ares) (Yen- and Foreign currency-denominated)

	FYE	19	Sep-	-20	FYE	20	Sep	-21	FYE	21	Sep-	-22	vs FY	E21	vs Sep	p-21
	Balance	%	chg	%	chg	%										
Loans	2,178.6	100.0%	2,244.4	100.0%	2,266.5	100.0%	2,249.7	100.0%	2,256.0	100.0%	2,285.3	100.0%	+35.5	+1.5%	+29.2	+1.2%
Local	1,633.8	74.9%	1,714.5	76.3%	1,728.7	76.2%	1,713.7	75.3%	1,715.5	76.0%	1,716.7	75.1%	+3.0	+0.1%	+1.2	+0.0%
Tochigi	791.5	36.3%	842.3	37.5%	861.5	38.0%	852.6	37.5%	849.6	37.6%	854.5	37.3%	+1.9	+0.2%	+4.9	+0.5%
Gunma	269.3	12.3%	276.3	12.3%	275.7	12.1%	272.4	11.9%	275.2	12.2%	276.1	12.0%	+3.6	+1.3%	+0.8	+0.3%
lbaraki	140.9	6.4%	145.5	6.4%	143.5	6.3%	137.9	6.0%	137.6	6.0%	135.9	5.9%	- 2.0	-1.4%	- 1.6	-1.2%
Saitama	404.1	18.5%	420.5	18.7%	417.5	18.4%	420.8	18.5%	423.0	18.7%	421.9	18.4%	+1.0	+0.2%	- 1.0	-0.2%
Fukushima	27.8	1.2%	29.8	1.3%	30.4	1.3%	29.8	1.3%	29.9	1.3%	28.2	1.2%	- 1.6	-5.3%	- 1.7	-5.9%
Tokyo	544.8	25.0%	529.8	23.6%	537.8	23.7%	536.0	23.5%	540.5	23.9%	568.5	24.8%	+32.5	+6.0%	+28.0	+5.1%

^{*&}quot;Corporate" includes financial institutions

Deposits (Joyo)

Deposits

Deposits																(¥bn)
	FYE	18	Sep-	-19	FYE	19	Sep-	-20	FYE	20	Sep-	21	vs Se	p-20	vs FY	E20
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Total	8,973.1	100.0%	9,394.2	100.0%	9,705.5	100.0%	9,722.1	100.0%	10,053.9	100.0%	10,062.5	100.0%	+340.3	+3.5%	+8.5	+0.0%
Yen-denominated	8,796.6	98.0%	9,206.0	97.9%	9,553.5	98.4%	9,553.7	98.2%	9,914.3	98.6%	9,923.2	98.6%	+369.4	+3.8%	+8.8	+0.0%
Foreign currency	165.0	1.8%	184.5	1.9%	152.0	1.5%	168.3	1.7%	139.6	1.3%	139.2	1.3%	-29.0	-17.2%	-0.3	-0.2%
JOM deposit	11.4	0.1%	3.7	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	±0.0		±0.0	-
NCDs	84.2		146.9		143.7		161.8		170.1		216.2		+54.3	+33.6%	+46.0	+27.1%

Yen-denominated Deposits by Customer Type

(¥bn)

	FYE	18	Sep-	-19	FYE	19	Sep-	-20	FYE	20	Sep-	·21	vs Se	p-20	vs FY	E20
	Balance	%	chg	%	chg	%										
Total	8,796.6	100.0%	9,206.0	100.0%	9,553.5	100.0%	9,553.7	100.0%	9,914.3	100.0%	9,923.2	100.0%	+369.4	+3.8%	+8.8	+0.0%
Individual	6,566.1	74.6%	6,824.7	74.1%	6,984.3	73.1%	7,087.4	74.1%	7,231.0	72.9%	7,316.4	73.7%	+228.9	+3.2%	+85.3	+1.1%
Corporate	1,789.1	20.3%	1,978.0	21.4%	2,066.3	21.6%	2,050.5	21.4%	2,100.2	21.1%	2,110.5	21.2%	+59.9	+2.9%	+10.3	+0.4%
Public	441.3	5.0%	403.2	4.3%	502.7	5.2%	415.8	4.3%	583.0	5.8%	496.2	5.0%	+80.4	+19.3%	-86.8	-14.8%

Individual Deposits by Liquidity Type

(¥bn)

	FYE	18	Sep-	19	FYE	19	Sep-	20	FYE	20	Sep-	21	vs Sep	o-20	vs FYI	E20
	Balance	%	chg	%	chg	%										
Individual	6,566.1	100.0%	6,824.7	100.0%	6,984.3	100.0%	7,087.4	100.0%	7,231.0	100.0%	7,316.4	100.0%	+229.0	+3.2%	+85.3	+1.1%
Current	4,493.9	68.4%	4,761.8	69.7%	4,952.0	70.9%	5,076.3	71.6%	5,244.0	72.5%	5,348.9	73.1%	+272.5	+5.3%	+104.9	+2.0%
Time deposits	2,072.2	31.5%	2,062.9	30.2%	2,032.2	29.0%	2,011.0	28.3%	1,987.0	27.4%	1,967.5	26.8%	-43.5	-2.1%	-19.5	-0.9%

Deposits (Ashikaga)

Deposits

2 op oon o																(±DH)
	FYE	Ξ 19	Sep	-20	FYE	- 20	Sep-	-21	FYE	21	Sep-	-22	vs Se	:p-21	vs FY	/E21
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Total	5,813.4	100.0%	6,196.9	100.0%	6,551.9	100.0%	6,482.8	100.0%	6,803.3	100.0%	6,664.0	100.0%	+181.2	+2.7%	-139.3	-2.0%
Yen-denominated	5,770.2	99.2%	6,171.7	99.5%	6,523.8	99.5%	6,451.2	99.5%	6,774.8	99.5%	6,642.8	99.6%	+191.6	+2.9%	-131.9	-1.9%
Foreign currency	43.2	0.7%	25.2	0.4%	28.1	0.4%	31.6	0.4%	28.5	0.4%	21.2	0.3%	-10.3	-32.8%	-7.3	-25.7%
NCDs	2,659		2,158		1,967		1,832		1,896		2,123		+29.0	+15.8%	+22.6	+11.9%

Yen-denominated Deposits by Customer Type

(¥bn)

	FYE	19	Sep-	-20	FYE	20	Sep-	-21	FYE	21	Sep-	22	vs Se	p-21	vs FY	E21
	Balance	%	chg	%	chg	%										
Total	5,770.2	100.0%	6,171.7	100.0%	6,523.8	100.0%	6,451.2	100.0%	6,774.8	100.0%	6,642.8	100.0%	+191.6	+2.9%	-131.9	-1.9%
Individual	4,036.5	69.9%	4,202.4	68.0%	4,331.1	66.3%	4,409.2	68.3%	4,500.6	66.4%	4,565.1	68.7%	+155.8	+3.5%	+64.5	+1.4%
Corporate	1,455.4	25.2%	1,735.6	28.1%	1,738.5	26.6%	1,792.8	27.7%	1,758.4	25.9%	1,794.9	27.0%	+2.0	+0.1%	+36.4	+2.0%
Public	278.1	4.8%	233.6	3.7%	454.1	6.9%	249.0	3.8%	515.7	7.6%	282.7	4.2%	+33.7	+13.5%	-232.9	-45.1%

Individual Deposits by Liquidity Type

(¥bn)

	FYE	19	Sep	-20	FYE	20	Sep-	-21	FYE	21	Sep-	-22	vs Se	o-21	vs FY	E21
	Balance	%	chg	%	chg	%										
Individual	4,036.5	100.0%	4,202.4	100.0%	4,331.1	100.0%	4,409.2	100.0%	4,500.6	100.0%	4,565.1	100.0%	+155.8	+3.5%	+64.5	+1.4%
Current	2,760.0	68.3%	2,933.5	69.8%	3,101.6	71.6%	3,211.8	72.8%	3,321.5	73.8%	3,402.6	74.5%	+190.7	+5.9%	+81.1	+2.4%
Time deposits	1,276.5	31.6%	1,268.9	30.1%	1,229.5	28.3%	1,197.4	27.1%	1,179.0	26.1%	1,162.4	25.4%	-34.9	-2.9%	-16.6	-1.4%

Accumulation Service (Joyo)

Number of Customers (by service)

Number)													
	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	YoY Change	Change ratio					
Investment Trusts	35,154	36,660	37,787	41,120	44,427	46,900	+5,780	+14.0%					
Annuities Insurance	38,124	39,449	40,740	41,554	42,593	44,393	+2,839	+6.8%					
Foreign Currency Deposits	23,210	23,879	24,295	23,426	20,552	16,899	-6,527	-27.8%					

Number of Contracts (by service)

Number of Contract	Umber of Contracts (by Service)													
	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	YoY Change	Change ratio						
Investment Trusts	63,477	65,116	66,119	70,540	74,989	77,557	+7,017	+9.9%						
Annuities Insurance	56,006	58,071	59,998	61,223	62,981	65,760	+4,537	+7.4%						
Foreign Currency Deposits	23,938	24,584	24,975	24,040	21,071	17,342	-6,698	-27.8%						

Transaction Amount (by service)

Talisaction Amour	(¥Million)													
	2H18	1H19	2H19	1H20	2H20	1H21	YoY Change	Change ratio						
Investment Trusts	5,091	4,996	5,169	5,100	5,094	5,275	+175	+3.4%						
Annuities Insurance	5,652	5,907	5,747	5,528	5,940	5,545	+17	+0.3%						
Foreign Currency Deposits	1,113	1,102	1,129	1,066	925	703	-363	-34.0%						
Total	11,856	12,005	12,045	11,694	11,959	11,523	-171	-1.4%						

Accumulation Service (Ashikaga)

Number of Customers (by service)

	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	YoY Change	(Number) Change ratio
Investment Trusts	41,590	45,347	49,676	53,200	56,436	58,952	+5,752	+10.8%
Annuities Insurance	34,780	35,550	36,038	36,334	37,197	37,158	+824	+2.3%
Foreign Currency Deposits	1,548	1,511	1,421	816	1,193	1,044	+228	+27.9%

Number of Contracts (by service)

umber of Contracts (by Service) (Number)													
	FYE19	20-Sep	FYE20	21-Sep	FYE21	22-Sep	YoY Change	Change ratio					
Investment Trusts	57,154	63,830	72,550	79,515	85,577	89,865	+10,350	+13.0%					
Annuities Insurance	47,003	48,172	49,055	49,629	50,604	51,284	+1,655	+3.3%					
Foreign Currency Deposits	1,581	1,543	1,452	1,366	1,218	1,062	- 304	-22.3%					

Transaction Amount (by service)

	,							(¥IVIIIION)
	2H19	1H20	2H20	1H21	2H21	1H22	YoY Change	Change ratio
Investment Trusts	5,392	6,748	8,917	10,783	12,055	13,246	+2,463	+22.8%
Annuities Insurance	-	-	-	-	-	-	-	-
Foreign Currency Deposits	71	53	50	41	36	30	- 11	-27.8%
Total	5,463	6,801	8,967	10,824	12,091	13,276	+2,452	+22.7%

(VM/illion)

Securities Term-end Balance / Unrealized Gain (Losses)

Joyo (\text{\text{Ybn}})

		Te	rm-end Balan	ce		Unre	alized Valuati	on Gains / Los	sses	Gains / Losses (Realized)
	FYE20	FYE21	Sep-22	vs F	YE21	FYE20	FYE21	Sep-22	vs FYE21	
		1	2	2-1	change ratio		3	4	4-3	
Domestic bonds	1,822.0	2,002.5	1,732.1	-270.3	-13.5%	3.0	-16.3	-30.1	-13.8	-12.6
JGB's	476.8	629.9	377.0	-252.9	-40.1%	-1.3	-13.4	-21.4	-8.0	-
Local government bond	818.2	841.5	881.9	+40.3	+4.7%	3.0	-0.6	-3.6	-3.0	
Foreign bonds	595.5	597.9	440.2	-157.7	-26.3%	15.0	-12.8	-23.3	-10.5	-23.5
o/w Foreign government bond	197.1	216.3	61.6	-154.6	-71.4%	8.2	-4.1	-4.5	-0.4	-
o/w Ginnie Mae	76.5	72.0	36.6	-35.3	-49.1%	-0.1	-5.1	-4.4	+0.6	-
Stocks	233.1	226.8	201.9	-24.9	-10.9%	127.5	123.6	101.6	-22.0	21.9
Investment trusts & Others	373.9	439.9	435.1	-4.8	-1.0%	26.1	27.4	-12.2	-39.7	3.5
o/w ETF	63.2	90.3	71.5	-18.7	-20.7%	9.2	12.2	2.1	-10.1	-
o/w REIT	81.4	95.8	94.1	-1.6	-1.7%	12.7	16.3	4.8	-11.5	-
Total	3,024.6	3,267.3	2,809.4	-457.8	-14.0%	171.7	122.0	35.7	-86.2	-10.6

^{*} includes ¥1.4bn of gains on cancellation of investment trusts

Securities Term-end Balance / Unrealized Gain (Losses)

Ashikaga (¥bn)

		Te	rm-end Balan	ce		Unre	alized Valuati	on Gains / Los	sses	(*)Gains / Losses (Realized)
	FYE20	FYE21	Sep-22	vs FYE21		FYE20	FYE21	Sep-22	vs FYE21	
		1	2	2-1	change ratio		3	4	4-3	
Domestic bonds	679.1	734.1	798.2	+64.0	+8.7%	8.5	1.9	-7.2	-9.2	+0.0
JGB's	170.5	173.9	246.6	+72.6	+41.7%	4.2	2.3	-2.8	-5.1	-
Local government bond	208.9	224.0	221.3	-2.7	-1.2%	2.7	0.9	-0.6	-1.5	-
Foreign bonds	364.0	369.3	386.7	+17.3	+4.7%	22.4	-0.1	-27.4	-27.3	+3.1
Foreign government bond	113.0	86.4	52.2	-34.1	-39.5%	6.0	0.7	-2.0	-2.8	+2.5
Ginnie Mae	-	-	-	-	-	-	-	-	-	-
Stocks	39.1	33.6	33.9	+0.2	+0.6%	25.0	21.0	21.7	+0.6	+1.1
Investment trusts & Others	219.1	271.5	230.5	-40.9	-15.1%	8.5	6.7	-16.8	-23.6	+1.3
ETF	19.3	37.5	16.0	-21.5	-57.3%	1.6	2.5	0.8	-1.7	-0.2
REIT	29.0	39.5	41.7	+2.2	+5.6%	3.1	4.1	2.7	-1.3	+0.2
Total	1,301.5	1,408.8	1,449.5	+40.7	+2.9%,	64.5	29.7	-29.8	-59.5	-0.7

^{*} includes ¥1.4bn of gains on cancellation of investment trusts

Securities Portfolio (Joyo)

(¥bn) "Avg yield" is calculated on a half-year basis

									,,,,	vg yield is calculated on a nair-year bas			cai basis			
	FYE19		Sep	-20	FYE	20	Sep	-21	FYE	21	Sep	-22	vs Se	p-21	vs FY	'E21
	Balance	%	Balance	%	Balance	%	Balance	%								
Yen-denominated bonds	1,759.7	64.2%	1,601.4	62.1%	1,840.8	64.5%	1,894.5	64.5%	2,046.1	65.0%	1,789.5	64.5%	-104.9	-5.5%	-256.5	-12.5%
Duration (year)	5.5	_	6.1	_	7.2	_	7.1	_	8.0	_	7.0	-	-0.1	_	-1.0	_
Fixed rate note	1,748.8	63.8%	1,600.9	62.1%	1,840.4	64.5%	1,894.1	64.5%	2,045.7	65.0%	1,789.2	64.5%	-104.8	-5.5%	-256.5	-12.5%
(Avg yield)	(0.39%)	_	(0.32%)	_	(0.29%)	_	(0.29%)	_	(0.30%)	_	(0.32%)	_	(+0.03%)	_	(+0.02%)	_
Floating rate note	11.0	0.4%	0.4	0.0%	0.3	0.0%	0.3	0.0%	0.3	0.0%	0.3	0.0%	-0.0	-15.9%	-0.0	-6.8%
(Avg yield)	(0.00%)	_	(0.08%)	_	(0.59%)	_	(0.07%)	_	(0.52%)	_	(0.63%)	_	(+0.56%)	_	(+0.11%)	_
Foreign currency denominated bonds	470.5	17.2%	492.8	19.1%	558.5	19.6%	545.8	18.6%	583.5	18.5%	436.4	15.7%	-109.4	-20.0%	-147.1	-25.2%
Duration (year)	4.9	_	4.5	_	4.8	_	4.5	_	4.4	_	2.9	_	△ 1.6	_	△1.5	_
(Avg yield Spread)	(0.80%)	_	(1.20%)	_	(1.35%)	_	(1.40%)	_	(1.30%)	_	(0.99%)	_	(-0.40%)	_	(-0.31%)	_
Fixed rate note	340.3	12.4%	366.2	14.2%	430.9	15.1%	415.6	14.2%	449.5	14.2%	256.0	9.2%	-159.6	-38.4%	-193.5	-43.0%
(Avg yield)	(1.81%)	_	(1.74%)	_	(1.69%)	_	(1.68%)	_	(1.71%)	_	(1.99%)	_	(+0.31%)	_	(+0.28%)	_
(Avg yield Spread)	(0.95%)	_	(1.40%)	_	(1.54%)	_	(1.58%)	_	(1.55%)	_	(1.25%)	_	(-0.33%)	_	(-0.30%)	_
Floating rate note	130.2	4.8%	126.6	4.9%	127.5	4.5%	130.1	4.4%	134.0	4.2%	180.3	6.5%	+50.2	+38.6%	+46.3	+34.6%
(Avg yield)	(2.61%)	_	(1.63%)	_	(1.23%)	_	(1.09%)	_	(0.90%)	_	(1.94%)	_	(+0.85%)	_	(+1.04%)	_
(Avg yield Spread)	(0.40%)	_	(0.65%)	_	(0.77%)	_	(0.74%)	_	(0.47%)	_	(0.44%)	_	(-0.30%)	_	(-0.03%)	_
Stock	112.0	4.1%	109.4	4.2%	105.6	3.7%	100.9	3.4%	103.1	3.2%	100.3	3.6%	-0.6	-0.6%	-2.8	-2.7%
Cet1 ratio	_	23.8%	_	22.9%	_	22.5%	_	21.1%	_	21.0%	-	19.9%	(-1.11%)	_	(-1.08%)	_
Investment trust and others*	396.6	14.5%	375.0	14.5%	347.3	12.2%	393.8	13.4%	410.9	13.0%	446.4	16.1%	+52.6	+13.3%	+35.4	+8.6%
Total	2,739.0	100.0%	2,578.8	100.0%	2,852.3	100.0%	2,935.1	100.0%	3,143.8	100.0%	2,772.7	100.0%	-162.3	-5.5%	-371.0	-11.8%
(Avg yield)	(1.23%)	_	(1.04%)	_	(1.12%)	_	(1.00%)	_	(1.03%)	_	(1.12%)	_	(+0.12%)	_	(+0.09%)	_
Unrealized gains/losses	98.7	_	149.6	_	171.7	_	193.6	_	122.0	_	35.7	_	-157.9	-81.5%	-86.2	-70.7%

Securities Portfolio (Ashikaga)

(¥bn) "Avg vield" is calculated on a half-vear basis

												"Av	g yield" is c	alculated	on a half-y	ear basis
	FYE	19	Sep	-20	FYE	= 20	Sep	-21	FYE	<u>=</u> 21	Sep	-22	vs Se	p-21	vs F\	/E21
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%
Yen-denominated bonds	591.7	48.4%	616.3	50.5%	670.6	54.2%	684.7	54.3%	733.1	53.2%	806.3	58.5%	+121.6	+17.8%	+73.2	+10.0%
Duration (year)	4.8	-	5.3	-	5.4	-	5.7	-	5.8	-	4.9	-	-0.7	-	-0.9	-
(Avg yield Spread)	(0.72%)	-	(0.66%)	-	(0.66%)	-	(0.63%)	-	(0.62%)	-	(0.61%)	-	(-0.01%)	-	(-0.01%)	-
Fixed rate note	573.7	47.0%	616.3	50.5%	670.6	54.2%	684.7	54.3%	733.1	53.2%	806.3	58.5%	+121.6	+17.8%	+73.2	+10.0%
(Avg yield)	(0.74%)	-	(0.67%)	-	(0.66%)	-	(0.63%)	-	(0.62%)	-	(0.61%)	-	(-0.01%)	-	(-0.01%)	-
Floating rate note	17.9	1.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	-	-	-	-
(Avg yield)	(0.15%)	-	(0.16%)	-	(0.16%)	-	(0.00%)	-	(0.00%)	-	(0.00%)	-	(+0.00%)	-	(+0.00%)	-
Foreign currency denominated bonds	309.4	25.3%	306.2	25.1%	341.5	27.6%	338.0	26.8%	368.6	26.7%	413.2	30.0%	+75.2	+22.2%	+44.6	+12.1%
Duration (year)	6.2	-	5.6	-	5.4	-	4.9	-	4.4	-	4.0	-	-1.0	-	-0.4	-
(Avg yield Spread)	(2.67%)	-	(2.64%)	-	(2.63%)	-	(2.58%)	-	(2.61%)	-	(2.95%)	-	(+0.37%)	-	(+0.34%)	-
Fixed rate note	291.0	23.8%	289.3	23.7%	323.9	26.2%	320.2	25.4%	349.0	25.3%	391.6	28.4%	+71.4	+22.3%	+42.6	+12.2%
(Avg yield)	(2.63%)	-	(2.71%)	-	(2.71%)	-	(2.67%)	-	(2.70%)	-	(2.98%)	-	(+0.31%)	-	(+0.28%)	-
Floating rate note	18.4	1.5%	16.9	1.4%	17.6	1.4%	17.8	1.4%	19.5	1.4%	21.6	1.6%	+3.8	+21.3%	+2.1	+10.8%
(Avg yield)	(3.33%)	-	(1.52%)	-	(1.29%)	-	(0.98%)	-	(1.00%)	-	(2.41%)	-	(+1.43%)	-	(+1.41%)	-
Stock	43.3	3.5%	26.2	2.1%	14.1	1.1%	12.7	1.0%	12.6	0.9%	12.2	0.9%	-0.5	-3.9%	-0.4	-3.2%
Cet1 ratio	15.4%	-	9.4%	-	4.9%	-	4.4%	-	4.2%	-	4.0%	-	(-0.39%)	-	(-0.24%)	-
Investment trust and others*	277.1	22.7%	271.3	22.2%	210.3	17.0%	225.9	17.9%	264.5	19.2%	247.0	17.9%	+21.1	+9.3%	-17.5	-6.6%
Total	1,221.8	100.0%	1,220.2	100.0%	1,236.8	100.0%	1,261.4	100.0%	1,378.8	100.0%	1,479.0	107.3%	+217.6	+17.3%	+100.2	+7.3%
(Avg yield)	(1.66%)	-	(1.65%)	-	(1.58%)	-	(1.47%)	-	(1.44%)	-	(1.65%)	-	(+0.18%)	-	(+0.21%)	-
Unrealized gains/losses	35.7	-	67.1	-	64.7	-	71.0	-	29.9	-	-29.4	-	-100.4	-	-59.3	-

Change in Borrower Classification (Joyo)

Based on Number of Borrowers for Business

- 1	nı	Im	ıbε	ır۱د

					FYE21			
		Normal borrowers	Borrowers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrowers	9,656	231	2	0	0	0	9,889
	Borrowers requiring caution	260	4,137	15	23	0	0	4,435
	Borrower requiring monitoring	3	11	113	3	0	0	130
-22	Potentially bankrupt	2	106	8	1,277	0	0	1,393
Sep	Substantially bankrupt	0	6	0	38	72	0	116
	Legally bankrupt	1	2	0	12	6	9	30
	Others	222	126	2	25	1	0	376
	Total	10,144	4,619	140	1,378	79	9	16,369

-		(number)		
	FYE20	FYE21		
	- Sep-21	- Sep-22		
Upgraded	199	274		
Unchanged	15,081	15,264		
Downgraded	674	455		
Others	492	376		
Total	16,446	16,369		

Based on Borrowed Amount for Business

(¥mil)

					FYE21			
		Normal borrowers	Borrowers requiring caution	Borrowers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrowers	3,046,042	33,599	490	0	0	0	3,080,132
	Borrowers requiring caution	30,280	373,726	2,028	1,636	0	0	407,672
	Borrower requiring monitoring	645	658	17,320	312	0	0	18,935
-22	Potentially bankrupt	175	7,667	898	72,499	0	0	81,241
Sep	Substantially bankrupt	0	283	0	3,185	2,155	0	5,625
	Legally bankrupt	47	142	0	3,042	332	77	3,642
	Others	14,054	3,385	5	125	1	0	17,572
	Total	3,091,246	419,463	20,743	80,802	2,489	77	3,614,823

-		(¥mil)
	FYE20	FYE21
	-	-
	Sep-21	Sep-22
Upgraded	21,825	38,067
Unchanged	3,505,502	3,511,821
Downgraded	84,352	47,360
Others	23,894	17,572
Total	3,635,574	3,614,823

Change in Borrower Classification (Ashikaga)

Based on Number of Borrowers for All

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					FYE21			
		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
-	Normal borrow ers	196,121	322	3	3	0	0	196,449
	Borrow ers requiring caution	515	5,782	12	75	5	1	6,390
Ŋ	Borrow er requiring monitoring	15	38	307	2	0	0	362
Sep-22	Potentially bankrupt	29	70	17	1,089	5	3	1,213
Ø	Substantially bankrupt	134	16	0	25	147	0	322
	Legally bankrupt	4	4	1	1	17	17	44
	Total	196,818	6,232	340	1,195	174	21	204,780

		(number)
	FYE20	FYE21
	-	-
	Sep-21	Sep-22
Upgraded	921	431
Unchanged	200,779	203,463
Dow ngraded	1,097	886
Others	0	0
Total	202,797	204,780

Based on Borrowed Amount for All

(¥mil)

					FYE21			
		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	4,547,939	26,941	485	16	0	0	4,575,381
	Borrow ers requiring caution	34,391	363,087	1,409	1,157	67	10	400,121
22	Borrow er requiring monitoring	378	3,582	21,407	122	0	0	25,489
Sep-2	Potentially bankrupt	335	4,869	1,328	59,991	77	49	66,649
()	Substantially bankrupt	759	191	0	478	4,071	0	5,499
	Legally bankrupt	78	236	10	47	340	1,351	2,062
	Total	4,583,880	398,906	24,639	61,811	4,555	1,410	5,075,201

		(¥mil)
	FYE20	FYE21
	-	-
	Sep-21	Sep-22
Upgraded	36,474	30,333
Unchanged	4,683,178	4,997,846
Dow ngraded	75,972	47,022
Others	0	0
Total	4,795,624	5,075,201

Balance of Loans / Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry (Joyo)

Balance of Loans by Industry (non-consolidated)

Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry (non-consolidated)

		FYE2	21	Sep-2	22	Chọ	9			FYE	21	Sep-	22	Ch
	Industry	Balance		Balance		Balance			Industry	Balance		Balance		Balance
		¥mil	%	¥mil	%	¥mil	%			¥mil	%	¥mil	%	¥mil
	Manufacturing	685,868	10.1%	712,947	10.2%	+27,079	+0.0%		Manufacturing	28,578	27.1%	26,325	26.1%	-2,252
	Agriculture / Forestry	17,255	0.2%	17,801	0.2%	+545	+0.0%		Agriculture / Forestry	1,798	1.7%	1,759	1.7%	-38
	Fishery	4,570	0.0%	4,539	0.0%	-30	-0.0%		Fishery	54	0.0%	54	0.0%	+0
	Mining / Quarry ing of stones / Grav el	9,941	0.1%	9,546	0.1%	-394	-0.0%		Mining / Quarrying of stones / Gravel	108	0.1%	108	0.1%	+0
દા	Construction	186,500	2.7%	190,043	2.7%	+3,543	-0.0%	SC	Construction	13,031	12.3%	12,260	12.1%	-771
Corporate loans	Electric, gas and water	200,017	2.9%	197,316	2.8%	-2,701	-0.1%	te loans	Electric, gas and water	61	0.0%	101	0.1%	+39
orpora	Telecommunication	23,661	0.3%	20,890	0.2%	-2,771	-0.0%	orpora	Telecommunication	614	0.5%	674	0.6%	+60
O	Transport / Postal activities	192,269	2.8%	180,324	2.5%	-11,945	-0.2%	O	Transport / Postal activities	4,811	4.5%	4,613	4.5%	-197
	Wholesale / Retailing services	599,607	8.8%	625,092	8.9%	+25,484	+0.1%		Wholesale / Retailing services	25,997	24.6%	25,427	25.2%	-569
	Financial & Insurance services	224,795	3.3%	223,874	3.2%	-921	-0.1%		Financial & Insurance services	310	0.2%	288	0.2%	-21
	Real estate / Goods rental & leasing	1,194,624	17.6%	1,203,256	17.2%	+8,631	-0.4%		Real estate / Goods rental & leasing	6,633	6.3%	6,075	6.0%	-558
	Medical, welfare and other services (*)	336,198	4.9%	329,136	4.7%	-7,062	-0.2%		Medical, welfare and other services (*)	15,876	15.0%	15,663	15.5%	-212
Puk	olic sector	934,397	13.8%	1,062,763	15.2%	+128,366	+1.4%	Pub	olic sector	-	-	-	-	-
Oth	ers (including individual loans)	2,157,707	31.8%	2,198,206	31.5%	+40,498	-0.3%	Oth	ers (including individual loans)	7,406	7.0%	7,153	7.1%	-252
	Total (Transactions conducted by branches in Japan uding government bond financial trading account)	6,767,416	100.0%	6,975,739	100.0%	+208,322	-		Total (Transactions conducted by branches in Japan uding government bond financial trading account)	105,281	100.0%	100,506	100.0%	-4,775

Balance of Loans / Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry (Ashikaga)

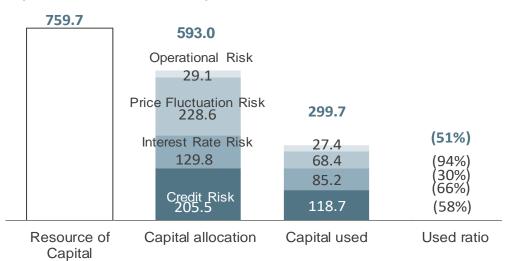
Balance of Loans by Industry (non-consolidated)

Disclosed Claims under the Financial Revitalizatiln law and Risk-monitored Loans by Industry (non-consolidated)

)			- /		
		FYE2	1	Sep-2	22	Ch	g			FYE	2 1	Sep-	22	Cho	9
		Balance		Balance		Balance				Balance		Balance		Balance	
		¥mil	%	¥mil	%	¥mil	%			¥mil	%	¥mil	%	¥mil	%
	Manufacturing	498,094	9.7%	499,785	9.6%	+1,691	-0.1%		Manufacturing	21,704	25.0%	23,003	25.5%	+1,298	+0.5%
	Agriculture / Forestry	12,397	0.2%	12,741	0.2%	+343	+0.0%		Agriculture / Forestry	1,152	1.3%	1,220	1.3%	+68	+0.0%
	Fishery	595	0.0%	523	0.0%	-72	-0.0%		Fishery	27	0.0%	27	0.0%	-	-0.0%
	Mining / Quarrying of stones / Gravel	2,173	0.0%	2,154	0.0%	-19	-0.0%		Mining / Quarry ing of stones / Grav el	7	0.0%	7	0.0%	-0	-0.0%
દ	Construction	166,894	3.2%	170,696	3.2%	+3,802	+0.0%	Construction Series Description Construction Series Description Construction		6,798	7.8%	7,042	7.8%	+243	-0.0%
Corporate loans	Electric, gas and water	87,750	1.7%	93,089	1.7%	+5,339	+0.0%			621	0.7%	585	0.6%	-35	-0.0%
orpora	Telecommunication	17,490	0.3%	17,266	0.3%	-223	-0.0%	Telecommunication		259	0.2%	301	0.3%	+41	+0.0%
ŏ	Transport / Postal activities	140,717	2.7%	138,712	2.6%	-2,005	-0.0%	Telecommunication Transport / Postal activities		4,439	5.1%	4,676	5.1%	+237	+0.0%
	Wholesale / Retailing services	391,445	7.6%	404,131	7.7%	+12,685	+0.1%	_		19,689	22.7%	21,396	23.7%	+1,706	+1.0%
	Financial & Insurance services	177,189	3.4%	181,740	3.4%	+4,550	+0.0%		Financial & Insurance services	76	0.0%	72	0.0%	-3	-0.0%
	Real estate / Goods rental & leasing	613,751	11.9%	624,931	12.0%	+11,179	+0.0%		Real estate / Goods rental & leasing	7,708	8.8%	7,618	8.4%	-89	-0.4%
	Medical, welfare and other services (*)	376,193	7.3%	362,427	6.9%	-13,765	-0.0%		Medical, welfare and other services (*)	17,767	20.4%	18,137	20.1%	+369	-0.3%
Pub	lic sector	566,925	11.0%	588,794	11.3%	+21,869	+0.2%	Public sector		-	_	-	_	_	
Oth	ers (including individual loans)	2,076,516	40.4%	2,103,114	40.4%	+26,597	-0.0%	% Others (including individual loans)		6,482	7.4%	5,845	6.4%	-637	-0.9%
	Total Transactions conducted by branches in Japan uding government bond financial trading account)	5,128,137	100.0%	5,200,110	100.0%	+71,972	_		Total (Transactions conducted by branches in Japan uding government bond financial trading account)	86,734	100.0%	89,934	100.0%	+3,199	_
_								_							

Risk Management Mebuki FG (Joyo / Ashikaga / Mebuki Lease)

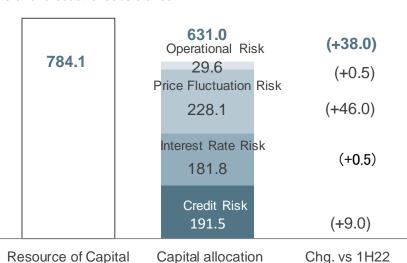
Capital Allocation/ Capital Used as of Sep.30, 2022



Capital Allocation (planned for 2H22) (¥bn)

deceleration of Chinese economy.

Decided capital allocation for 2H22, based on the market outlook, and financial results and forecast of subsidiaries.



Stress Test (Scenario of Article 177/178 by FSA Public Notice)

Outline of scenario

		Tail event scen (Article 177)		Tailored event sc (Article 178	
		2022	2023	2022	2023
	Real GDP	+0.20%	+1.20%	+3.19%	+0.78%
Parameter	Nikkei Stock average	¥13,881	¥14,364	¥26,935	¥24,700
	USD/Yen exchange rate	¥80.20	¥80.10	¥112.21	¥111.47
Capital ratio	Domestic standard	8.78%	6.63%	10.65%	10.59%
Capital fallo	CET1 ratio	8.88%	7.48%	12.52%	11.77%
		We adopted 'downside financial s	tress scenario' in	We adopted Tailored event scena	rio to assume

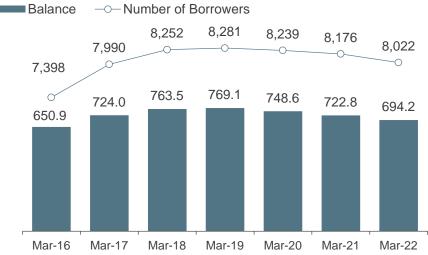
Financial System Report (October 2021) by BOJ.

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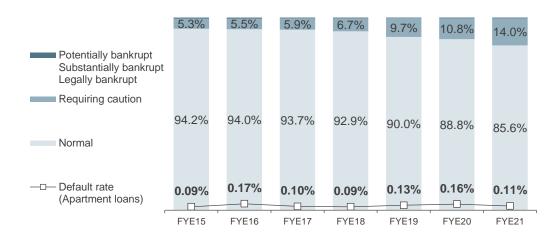
Apartment Loans (1) Portfolio

Joyo Bank

Number of Borrowers and Balance of Loa(\(\psi_{bn}\))

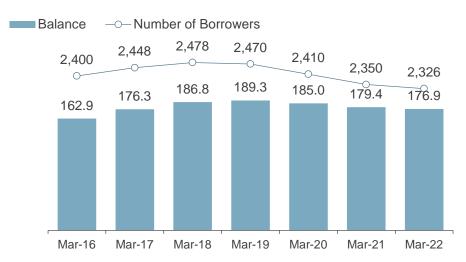


Borrower Rating and Default Ratios

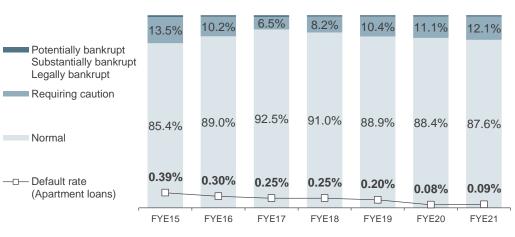


Ashikaga Bank

Number of Borrowers and Balance of Loal(¥bn)



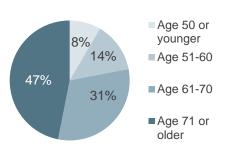
Borrower Rating and Default Ratios



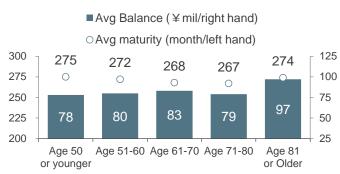
Source (Prefectural Average)
: Ministry of Internal Affairs and Communications
"Housing and Land Survey"

Joyo Bank

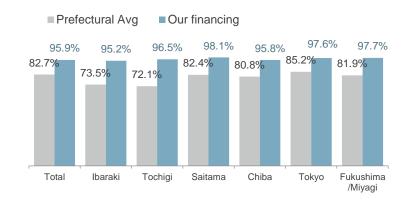
Composition by Age Group (by number of borrowers)



Avg. Balance and Maturity by Age Group

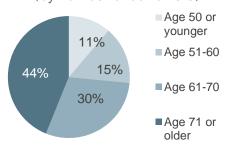


Occupancy Rate of Apartments by Area

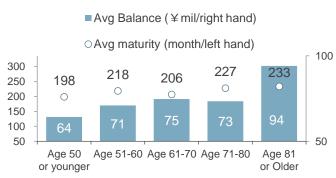


Ashikaga Bank

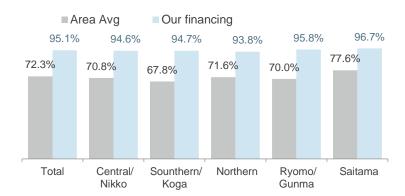
Composition by Age Group (by number of borrowers)



Avg. Balance and Maturity by Age Group



Occupancy Rate of Apartments by Area



The calculation range of "Target for monitoring" is as follows.

Joyo: Borrowers whose borrowing amount is ¥100 million or more as of Mar.31,2022, and whose borrowing amount is ¥50 million or more and 15 years after lending. Ashikaga: Borrowers whose borrowing amount is ¥100 million or more as of Sep.30.2021 and who especially need attention.

Cost Efficiency

Joyo (¥bn)

		1H17	FY17	1H18	FY18	1H19	FY19	1H19	FY20	1H21	FY21	1H22	YoY
Total expenses		33.7	66.3	33.2	65.3	32.7	64.2	31.2	61.7	30.5	60.5	29.1	-1.3
Personnel expenses		16.9	33.6	17.0	33.8	16.8	33.5	16.7	33.2	16.3	32.7	16.2	-0.1
Non-Personnel expenses		14.3	28.7	13.8	27.7	13.6	26.8	12.3	24.7	12.0	24.1	10.9	-1.0
Depreciation	1	3.1	6.3	3.0	5.9	2.6	5.2	2.4	4.8	2.2	4.4	2.1	-0.1
Deposit insurance cost	2	1.4	2.9	1.3	2.7	1.3	2.7	1.3	2.7	1.3	2.7	0.7	-0.6
Others (Excluding 1 & 2)		9.8	19.5	9.5	18.9	9.5	18.9	8.5	17.1	8.3	16.8	8.1	-0.2
Tax		2.4	3.9	2.2	3.8	2.2	3.8	2.1	3.7	2.1	3.6	2.0	-0.1
OHR(Core gross business incor	ne basis)	63.7%	63.5%	59.6%	60.1%	57.4%	57.7%	60.5%	58.0%	55.5%	54.1%	44.1%	-11.4%

Ashikaga (¥bn)

		1H17	FY17	1H18	FY18	1H19	FY19	1H19	FY20	1H21	FY21	1H22	YoY
Total expenses		23.4	47.2	24.2	48.8	25.3	50.7	24.4	48.4	23.9	47.6	23.0	-0.8
Personnel expenses		13.0	26.1	13.4	26.8	13.7	27.6	13.4	26.6	12.8	25.4	12.5	-0.3
Non-Personnel expenses		8.5	17.8	8.8	18.4	9.8	19.9	9.2	18.6	9.4	19.2	8.9	-0.4
Depreciation	1	0.9	1.9	1.0	2.2	1.2	2.8	2.1	4.2	2.2	4.4	2.1	-0.0
Deposit insurance cost	2	0.9	1.9	0.9	1.8	0.9	1.8	0.9	1.8	0.9	1.8	0.4	-0.4
Others (Excluding 1 & 2)		6.6	14.0	6.9	14.4	7.7	15.2	6.2	12.6	6.2	12.9	6.3	+0.0
Tax		1.7	3.2	1.9	3.5	1.7	3.1	1.7	3.0	1.6	2.9	1.5	-0.0
OHR(Core gross business income	e basis)	56.3%	56.9%	50.6%	55.6%	63.7%	65.7%	61.4%	60.5%	59.1%	57.8%	55.3%	-3.7%

Number of Employees / Offices

Joyo

ОуО												(number)
	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-21	YoY
Number of employees	3,437	3,332	3,419	3,320	3,391	3,319	3,354	3,267	3,303	3,213	3,185	-118
Number of offices	407	404	403	399	399	383	382	382	382	369	373	-9
Domestic	181	183	184	183	184	186	188	185	185	185	184	-1
Overseas [*]	3	4	4	4	4	4	4	4	4	4	4	+0
ATM spot	223	217	215	212	211	193	190	193	193	180	185	-8
Own ATM	849	844	837	802	793	770	753	720	726	709	708	-18

^{*}All are representitive offices.

Ashikaga

Silikaga												(number)
	Sep-17	FYE17	Sep-18	FYE18	Sep-19	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	YoY
Number of employees	2,900	2,826	2,925	2,857	2,926	2,831	2,805	2,698	2,716	2,619	2,594	-122
Number of offices	368	369	369	368	366	364	365	361	364	366	351	-13
Domestic	152	153	153	154	150	150	146	143	139	134	134	-5
Overseas*	1	2	2	2	2	2	2	2	2	2	2	+0
ATM spot	215	214	214	212	214	212	217	216	223	230	215	-8
Own ATM	709	706	684	673	669	659	659	646	641	635	622	-19

^{*}All are representitive offices.

Shareholder Composition

Changes of Shareholder Composition (Mebuki FG)

		Oct.1, 2016			Mar. 31, 2022			Sep. 30, 2022		Chg	(vs Mar. 31, 202	22)
	Number of Share- holders	Stock (Thousands)	%	Number of Share- holders	Stock (Thousands)	%	Number of Share- holders	Stock (Thousands)	%	Number of Share- holders	Stock (Thousands)	%
Public sector	3	348	0.0%	3	348	0.0%	3	348	0.0%	±0	±0	±0.0%
Financial & insurance	72	357,792	30.3%	47	402,332	36.9%	53	380,977	34.9%	+6	-21,355	-1.9%
Securities	41	22,878	1.9%	46	76,245	7.0%	36	77,306	7.0%	-10	+1,061	±0.0%
Corporate	1,124	338,826	28.7%	1,166	135,157	12.4%	1,163	135,865	12.4%	-3	+707	±0.0%
Foreign	475	242,387	20.5%	360	204,679	18.7%	363	226,975	20.8%	+3	+22,295	+2.0%
Individual & others	33,917	216,817	18.3%	63,558	260,993	23.9%	64,292	258,977	23.7%	+734	-2,015	-0.1%
Treasury stocks	1	4	0.0%	1	9,299	0.8%	1	8,604	0.7%	±0	-694	-0.0%
Total	35,633	1,179,055	100.0%	65,181	1,089,055	100.0%	65,911	1,089,055	100.0%	+730	±0	-

Major Shareholders (Mebuki FG)

(Common shareholders of the Top 10)			(as of Sep. 30, 2022)
Namos	Number of shares held	Charabalding ratio	Cha (vo Mar. 21.2021)

Names	Number of shares held (thousand)	Shareholding ratio	Chg (vs Mar. 31,2021)
The Master Trust Bank of Japan, Ltd. (Trust Account)	140,097	12.96%	-2.22%
Custody Bank of Japan, Ltd. (Trust Account)	75,370	6.97%	+1.39%
Nomura Securities Co., Ltd	46,911	4.34%	+0.02%
Nippon Life Insurance Company	27,590	2.55%	-0.00%
STATE STREET BANK AND TRUST COMPANY 505223	26,864	2.48%	+0.11%
Sompo Japan Insurance Inc.	22,660	2.09%	-0.00%
Sumitomo Life Insurance Company	21,659	2.00%	-0.00%
Meiji Yasuda Liffe Insurance Company	15,864	1.46%	-0.00%
JP MORGAN CHASE BANK 385781	13,523	1.25%	+0.15%
JP Morgan Securities Japan Co., Ltd.	13,196	1.22%	+0.63%

Shareholding ratio is calculated using the total number of shares excluding treasury stock.

Such figures less than second decimal place are disregarded.

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Product-related Indicators)

Ibaraki Prefecture

Tochigi Prefecture

		Index of			Index of		Index	of Produ	cers'			Index of			Index of		Index	of Produ	cers'
	Industrial	Production	on Index	Produc	cers' Ship	ment	Inventory	of Finishie	ed Goods		Industrial	Production	on Index	Produc	ers' Ship	ment	Inv entory	of Finishie	ed Goods
	2	015=100		2	2015=100		2	2015=100	<u> </u>		2	2015=100		2	015=100		2	2015=100)
	Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY		Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY
		IVIOIVI		IIIGOX	IVIOIVI		IIIOX	IVIOIVI		FY 2016	98.8	-	-1.2	99.2	-	-0.8	92.1	-	+1.0
FY 2016	97.9	_	-1.0	99.9	_	+0.3	95.4	_	-1.2	FY 2017	100.8	-	+2.0	100.6	-	+1.4	95.1	-	+3.3
FY 2017	101.1	_	+3.3	100.2	_	+0.3	96.0	_	+0.6	FY 2018	97.9	-	-2.9	95.9	-	-4.7	94.7	-	-0.4
FY 2018	99.7	_	-1.4	99.4	_	-0.8	96.4	_	+0.4	FY 2019	95.4	-	-2.5	93.5	-	-2.5	95.3	-	+0.6
FY 2019	99.2	_	-0.5	97.9	_	-1.5	97.6	_	+1.2	FY 2020	88.7	-	-7.0	87.9	-	-5.9	100.4	-	+5.4
FY 2020	90.0	_	-9.3	89.1	_	-9.0	84.8	_	-13.1	FY 2021	92.4	_	+4.1	92.0	_	+4.7	119.8	_	+19.3
FY 2021	99.2	_	+10.2	95.6	_	+7.3	94.5	_	+11.4	2020 4-6	86.3	-5.5	-11.6	85.2	-4.1	-11.3	99.3	-5.7	-8.7
2020 4-6	86.9	-9.3	-17.2	84.5	-10.2	-17.1	95.4	-5.6	-7.6	7-9	87.8	+1.7	-9.5	88.3	+3.7	-7.2	106.6	+7.4	+2.7
7-9	86.5	-0.5	-14.5	86.2	+2.0	-14.4	90.2	-5.5	-11.4	10-12	89.3	+1.6	-1.4	89.0	+0.7	+0.7	109.0	+2.3	+5.4
10-12	89.8	+3.8	-5.4	90.7	+5.2	-3.7	87.0	-3.5	-16.1	2021 1-3	90.8	+1.8	-0.0	91.1	+2.4	+2.6	108.8	-0.2	+4.2
2021 1-3	95.5	+6.3	-0.4	94.0	+3.6	-0.8	87.6	+0.7	-13.1	2021 4-6	95.5	+5.1	+11.0	96.0	+5.3	+14.0	109.1	+0.3	+6.9
2021 4-6	101.7	+6.5	+19.8	100.0	+6.4	+20.1	86.7	-1.0	-10.1	7-9	90.9	-4.8	+3.2	90.1	-6.1	+1.8	117.6	+7.8	+10.4
7-9	98.6	-3.0	+13.2	95.0	-5.0	+9.4	91.6	+5.7	+1.7	10-12	91.8	+1.0	+2.6	90.5	+0.5	+1.0	127.2	+8.2	+19.3
10-12	98.5	-0.1	+7.5	94.9	-0.1	+3.2	93.9	+2.5	+8.3			_	-			-			
2022 1-3	98.1	-0.4	+2.7	93.3	-1.7	-0.9	97.6	+3.9	+11.4	2022 1-3	91.7	-0.1	+0.6	91.2	+0.8	-0.3	140.4	+10.4	+29.0
2022 4-6	97.2	-0.9	-4.6	93.8	+0.5	-6.4	90.1	-7.7	+3.9	2022 4-6	90.9	-0.8	-4.9	93.0	+2.0	-3.3	133.4	-5.0	+22.3
7-9	_	_	_	_	_	_	_	_	_	7-9	<u>-</u>	-	<u> </u>	<u>-</u>	-	<u> </u>	<u>-</u>	-	-
2022 1	99.6	+0.5	+4.6	94.5	+0.1	+1.5	93.7	-0.2	+7.1	2022 1	94.7	+4.9	+6.4	93.1	+3.6	+7.3	131.5	+3.4	+21.1
2	95.9	-3.7	-0.5	93.1	-1.5	-1.8	94.1	+0.4	+4.4	2	90.6	-4.3	-0.5	89.5	-3.9	-2.6	139.4	+6.0	+27.8
3	98.7	+2.9	+4.0	92.2	-1.0	-2.0	97.6	+3.7	+11.4	3	89.8	-0.9	-2.9	91.0	+1.7	-3.9	140.4	+0.7	+29.0
4	96.4	-2.3	-5.7	94.3	+2.3	-8.5	95.6	-2.0	+10.2	4	89.5	-0.3	-8.7	91.7	+0.8	-6.6	129.5	-7.8	+16.3
5	96.6	+0.2	-2.9	93.1	-1.3	-2.7	91.7	-4.1	+4.9	5	91.0	+1.7	+0.6	95.6	+4.3	+3.6	132.9	+2.6	+24.5
6	98.5	+2.0	-4.9	94.0	+1.0	-7.3	90.1	-1.7	+3.9	6	92.3	+1.4	-5.8	91.8	-4.0	-5.9	133.4	+0.4	+22.3
7	99.0	+0.5	-3.2	93.6	-0.4	-4.9	91.5	+1.6	+4.3	7	95.2	+3.1	+2.9	98.8	+7.6	+5.4	127.0	-4.8	+20.6
8	100.4	+1.4	+4.4	95.3	+1.8	+2.4	92.3	+0.9	+2.0	8	91.6	-3.8	+3.5	91.4	-7.5	+4.3	134.8	+6.1	+19.4
9	_	_	_	_	_	_	_	_	_	9	-	_	_	_	_	_	_	_	_
Source	_	lba	araki Pref	ecture G	overnmer	nt Statistic	cs Division	n		Source		To	chiai Pref	fecture G	overnmer	nt Statieti	cs Divisio	n	

^{*} Seasonal adjustment X-12-ARIMA

^{*} Carender year basis

^{*} Seasonal adjustment X-12-ARIMA

^{*} Carender year basis

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Export Value)

Ibaraki Prefecture (Total amount of 3 customs in Ibaraki)

¥bn/%)	Tochigi	Prefecture	
¥bn/%)	0		

(¥bn/%)

			Evnort					Import (+DII/70)					
		Tak	-1	Export			Tota	-1	Import				
		Amount	Chg YoY	Kashima	Hitachi	Tsukuba	Amount	Chg YoY	Kashima	Hitachi	Tsukuba		
FY	2015	887.3	-3.1	444.2	375.2	67.9	1,322.9	-19.0	997.5	305.4	20.2		
FY	2016	949.6	+7.0	396.7	471.3	81.6	1,212.3	-8.4	886.5	309.7	16.1		
FY	2017	1,344.8	+41.6	406.6	830.1	108.1	1,503.6	+24.0	1,099.2	387.7	16.7		
FY	2018	1,256.6	-6.6	435.6	701.3	119.7	1,616.8	+7.5	1,179.1	423.2	14.5		
FY	2019	1,333.8	+6.1	444.7	783.4	105.7	1,548.9	-4.2	1,123.4	411.7	13.7		
FY	2020	1,083.8	-18.7	279.2	719.1	85.6	1,094.2	-29.4	764.4	317.6	12.1		
FY	2021	1,545.6	+42.6	603.1	822.1	120.4	1,865.5	+70.5	1,324.6	524.6	16.4		
2020	4-6	159.2	-51.6	59.1	81.8	18.3	235.7	-39.4	143.0	90.3	2.4		
	7-9	316.2	-2.6	58.5	239.4	18.3	244.2	-38.4	174.9	66.5	2.7		
	10-12	312.5	-11.0	64.5	225.8	22.1	270.8	-31.3	193.5	74.1	3.3		
2021	1-3	296.0	-10.1	97.1	171.9	26.9	342.4	-7.2	252.1	86.6	3.7		
2021	4-6	350.6	+120.2	122.8	197.3	30.5	439.8	+86.5	307.2	129.5	3.1		
	7-9	379.3	+20.0	153.4	197.0	29.0	435.3	+78.2	313.7	117.4	4.1		
	10-12	418.8	+34.0	162.6	223.9	32.3	498.3	+83.4	352.1	141.7	4.5		
2022	1-3	396.8	+34.0	164.3	203.9	28.6	492.2	+43.7	351.6	136.0	4.6		
2022	4-6	434.8	+24.0	161.9	244.6	28.3	525.3	+19.4	359.9	160.9	4.5		
	7-9	527.5	+39.1	156.0	344.0	27.5	750.3	+72.4	519.7	224.3	6.3		
2022	1	138.3	+60.5	54.7	76.5	7.1	151.9	+49.3	115.0	35.6	1.3		
	2	120.7	+55.5	54.2	57.4	9.1	143.8	+46.9	98.5	43.8	1.5		
	3	137.8	+4.2	55.4	70.0	12.3	196.5	+37.6	138.1	56.6	1.8		
	4	132.1	+23.0	46.6	76.3	9.1	214.2	+47.7	161.9	50.9	1.4		
	5	134.7	+30.8	56.3	69.7	8.7	146.7	-1.5	88.3	57.0	1.4		
	6	168.0	+19.8	59.0	98.6	10.5	164.4	+12.7	109.7	52.9	1.7		
	7	163.8	+16.7	43.8	110.9	9.1	211.7	+52.2	144.5	65.2	2.1		
	8	176.5	+42.9	57.2	110.1	9.1	262.3	+73.3	179.8	80.6	2.0		
	9	187.2	+62.2	55.0	123.0	9.3	276.2	+90.7	195.5	78.5	2.2		
	Source					Yokohama	Customs						

		Expo	ort	Impo	ort
		Amount	Chg YoY	Amount	Chg YoY
FY	2015	124.1	+8.3	58.5	+59.7
FY	2016	117.6	-5.2	53.8	-8.0
FY	2017	149.1	+26.8	30.2	-43.9
FY	2018	164.7	+10.5	47.8	+58.2
FY	2019	125.2	-23.9	36.3	-24.1
FY	2020	163.7	+30.7	42.1	+16.0
FY	2021	186.3	+13.8	55.5	+31.8
2020	4-6	41.2	+32.9	14.1	+146.8
	7-9	43.3	+32.8	11.4	+2.8
	10-12	42.6	+39.9	9.2	-23.4
2021	1-3	36.6	+17.3	7.4	-1.8
2021	4-6	43.8	+6.3	12.3	-12.7
	7-9	40.0	-7.8	10.7	-5.5
	10-12	55.3	+29.8	16.9	+84.8
2022	1-3	47.2	+29.3	15.5	+108.5
2022	4-6	53.0	+20.9	8.1	-34.5
	7-9	46.9	+17.3	23.7	+120.3
2022	1	10.7	-15.5	6.0	+111.5
	2	13.4	+34.8	4.3	+27.3
	3	23.1	+66.0	5.1	+337.3
	4	16.3	-1.5	1.4	-76.0
	5	20.7	+97.1	1.7	-67.2
	6	16.0	-4.8	4.9	+330.5
	7	14.9	+23.1	8.0	+454.8
	8	15.0	-5.5	8.5	+76.4
	9	17.0	+41.6	7.2	+59.8
Source		Yokohama	Customs		

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Investment-related Indicators)

Ibaraki Prefecture

			Cons	structed Public	Works Orders	3			Housing		Building Con Start		
				Prefect	ure	Municipa	lities	Tota	I	Floor Sp	pace	(Business Co	
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km²	YoY	Km²	YoY
	FY 2015	371,125	-0.9	108,825	+7.5	165,666	+6.0	22,528	+2.7	1,993	-1.8	1,307	-0.4
	FY 2016	400,070	+7.8	117,658	+8.1	181,346	+9.5	22,805	+1.2	2,014	+1.0	1,349	+3.2
	FY 2017	339,846	-15.1	104,032	-11.6	156,276	-13.8	20,894	-8.4	1,919	-4.7	1,876	+39.1
	FY 2018	331,270	-2.5	115,766	+11.3	122,411	-21.7	19,858	-5.0	1,886	-1.7	1,150	-38.7
	FY 2019	361,360	+9.1	111,212	-3.9	136,021	+11.1	17,765	-10.5	1,726	-8.5	1,434	+24.6
	FY 2020	387,697	+7.3	119,063	+7.1	134,413	-1.2	16,380	-7.8	1,601	-7.2	1,091	-23.9
	FY 2021	368,367	-5.0	112,413	-5.6	121,622	-9.5	19,387	+18.4	1,833	+14.5	2,113	+93.7
2020	4-6	107,707	+13.4	21,665	+28.4	38,920	+19.2	4,097	-17.3	398	-17.4	289	-38.3
	7-9	132,329	+25.8	39,685	+22.4	48,562	-4.2	3,991	-12.6	383	-14.1	279	+6.3
	10-12	86,069	-8.6	38,405	+21.1	29,414	-26.4	4,300	+0.2	425	+1.7	203	-46.5
2021	1-3	61,593	-8.0	19,309	-36.0	17,517	+38.1	3,992	+1.0	395	+4.0	320	-1.1
2021	4-6	94,135	-12.6	18,442	-14.9	36,575	-6.0	4,856	+18.5	463	+16.1	318	+10.0
	7-9	120,991	-8.6	41,132	+3.6	43,949	-9.5	4,859	+21.7	456	+19.0	430	+54.1
	10-12	83,035	-3.5	32,767	-14.7	30,504	+3.7	4,627	+7.6	453	+6.6	616	+203.3
2022	1-3	70,205	+14.0	20,073	+4.0	10,595	-39.5	5,045	+26.4	462	+17.0	750	+134.5
2022	4-6	101,496	+7.8	18,127	-1.7	36,203	-1.0	4,305	-11.3	409	-11.5	338	+6.2
	7-9	155,226	+28.3	35,705	-13.2	46,463	+5.7	3,194	-34.3	299	-34.6	276	-35.9
2022	1	10,985	-14.0	1,962	+16.1	2,212	-42.9	1,975	+56.6	178	+44.1	299	+247.3
	2	11,412	-15.2	2,933	+17.3	4,101	+14.9	1,170	-6.9	113	-10.0	192	+27.0
	3	47,807	+35.2	15,179	+0.4	4,283	-57.5	1,900	+28.9	170	+17.4	259	+213.7
	4	26,687	+50.3	5,961	-20.3	3,042	-29.5	1,360	-26.6	137	-20.0	103	+28.7
	5	32,155	-14.3	4,876	+16.9	11,069	-23.1	1,313	-2.5	125	-6.9	147	-19.7
	6	42,654	+9.7	7,290	+7.4	22,092	+23.7	1,632	-1.4	147	-6.1	87	+59.9
	7	38,148	-15.3	7,756	-40.2	18,627	-3.0	1,498	-6.3	140	-5.8	213	+125.0
	8	36,994	+12.9	13,786	+9.3	12,082	+24.8	1,696	+13.1	158	+11.1	63	-46.9
	9	80,084	+85.4	14,162	-8.9	15,754	+4.6	1,674	-4.9	158	-4.2	84	-61.5
	Source		Eas	t Japan Const	ruction Surety				Ministry of	Land, Infrastr	ucture and T	ransport	

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Investment-related Indicators)

Tochigi Prefecture

		_	Cons	structed Public	Works Orders	3	-		Housing 9		Building Con		
				Prefect	ture	Municipa	alities	Tota	l	Floor Sp	pace	Start (Business Co	
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km²	YoY	Km ^²	YoY
	FY 2016	153,046	-0.8	53,230	+21.7	73,363	-5.3	13,122	-2.6	1,256	-3.2	1,044	+11.1
	FY 2016	156,285	+2.1	54,436	+2.3	64,641	-11.9	14,602	+11.3	1,367	+8.9	929	-11.0
	FY 2017	142,895	-8.6	56,857	+4.4	62,279	-3.7	13,380	-8.4	1,291	-5.6	1,051	+13.1
	FY 2018	164,486	+15.1	62,668	+10.2	76,368	+22.6	12,736	-4.8	1,252	-3.0	1,007	-4.2
	FY 2019	197,336	+20.0	66,631	+6.3	89,584	+17.3	12,251	-3.8	1,238	-1.1	840	-16.6
	FY 2020	227,438	+15.3	89,700	+34.6	89,792	+0.2	10,651	-13.1	1,084	-12.4	790	-6.0
	FY 2021	192,909	-15.2	69,679	-22.3	75,823	-15.6	11,433	+7.3	1,171	+8.0	714	-9.5
2020	4-6	91,760	+80.2	33,769	+138.0	36,001	+76.8	2,624	-14.5	269	-16.6	168	-16.7
	7-9	64,399	-0.5	23,763	+8.8	25,757	-23.4	2,707	-14.5	267	-17.8	241	-5.0
	10-12	45,720	-9.4	19,719	+8.0	19,997	-16.1	2,736	-9.1	284	-4.8	212	+9.6
2021	1-3	25,559	-18.1	12,449	+0.8	8,037	-31.7	2,584	-14.0	265	-9.7	168	-12.0
2021	4-6	80,905	-11.8	21,947	-35.0	29,496	-18.1	2,822	+7.5	282	+4.9	175	+3.9
	7-9	52,599	-18.3	23,693	-0.3	20,466	-20.5	2,717	+0.4	284	+6.2	127	-47.4
	10-12	39,135	-14.4	14,893	-24.5	18,809	-5.9	3,300	+20.6	337	+18.8	223	+5.1
2022	1-3	20,270	-20.7	9,146	-26.5	7,052	-12.3	2,594	+0.4	268	+1.3	190	+13.0
2022	4-6	58,298	-27.9	19,286	-12.1	20,873	-29.2	2,698	-4.4	262	-7.1	195	+11.3
	7-9	62,662	+19.1	22,987	-3.0	22,905	+11.9	2,794	+2.8	277	-2.4	274	+116.3
2022	1	5,043	-17.3	1,746	-45.7	2,428	+40.5	826	+19.4	84	+14.9	64	-33.7
	2	4,920	-5.0	1,991	-33.9	2,178	+6.9	814	+1.8	86	+5.9	82	+166.3
	3	10,307	-27.8	5,409	-13.0	2,446	-42.7	954	-12.6	98	-11.2	44	+7.9
	4	14,810	-39.5	7,810	-22.4	4,682	-44.0	899	+21.7	82	+7.4	77	+32.5
	5	17,051	-27.5	5,838	-7.6	7,410	-42.6	918	+4.4	91	+8.5	75	+68.4
	6	26,437	-19.6	5,638	+1.5	8,781	+7.0	881	-26.8	88	-27.0	43	-40.9
	7	17,880	+6.9	5,458	-19.7	7,489	+3.7	910	-12.7	91	-15.3	88	+117.9
	8	19,091	-5.2	9,658	+13.0	7,598	+4.8	749	-14.6	76	-18.1	84	+90.8
	9	25,691	+63.2	7,871	-5.7	7,818	+30.3	1,135	+42.2	109	+32.3	103	+141.0
	Source		Eas	t Japan Const	ruction Surety	·			Ministry of	Land, Infrastr	ucture and T	ransport	<u> </u>

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Consumption-related Indicators)

Ibaraki Prefecture

			Household consumption S Expenditure		arge-scale Stores	spe	Mass mero		ue	Consu Price I			Auto	Sales	
		(Worker's H	ouseholds					Home	Conveni-	(Mito	City)	Newly Re	gistered Pa	assenger Ve	hicles+
		with Two P Mor (Mito(e)	All store Same store		Electric Appliances	L)rugstores		ence Stores	2015=100		Mini-vehi	cle Sales	Newly Registered Passenger Vehicles	
		¥Thousand	YoY	Y	'nΥ		Yo	Y		Index	YoY	Number	YoY	Number	YoY
	FY 2015	330	+2.4	+3.4	+0.8	-0.4	+7.0	+0.5	_	99.8	+0.0	108,089	-7.4	71,236	+0.6
	FY 2016	325	-1.6	+2.4	-0.4	-2.8	+3.5	-0.8	_	97.8	-0.1	111,245	+2.9	77,359	+8.6
	FY 2017	335	+3.2	-2.1	+0.0	+2.0	+3.3	-2.6	+1.0	98.6	+0.8	112,310	+1.0	76,930	-0.6
	FY 2018	325	-3.1	+1.8		+2.5	+4.9	-1.6	+1.1	99.5	+0.9	113,497	+1.1	78,025	+1.4
	FY 2019	301	-7.3	-0.1	-0.3	+7.4	+7.2	+1.8	+0.4	100.3	+0.8	109,312	-3.7	73,256	-6.1
	FY 2020	319	+5.8	+6.2	+1.1	+8.0	+7.5	+9.4	-3.2	99.9	-0.4	101,060	-7.5	66,311	-9.5
	FY 2021	299	-6.2	+0.6	-0.1	-7.1	+3.6	-3.1	+1.3	100.0	+0.1	89,428	-11.5	59,633	-10.1
2020	4-6	319	+12.5	+7.4	+0.5	+23.7	+13.4	+15.5	-4.6	100.1	+0.2	17,557	-32.1	11,904	-32.4
	7-9	302	-5.6	+6.8		-7.6	+7.3	+7.3	-3.8	100.0	-0.2	25,194	-15.3	16,061	-20.6
	10-12	317	+3.9	+7.4	+3.0	+14.8	+8.5	+9.5	-2.9	99.5	-1.1	26,206	+15.2	17,389	+17.4
2021	1-3	336	+13.5	+3.1	-0.3	+6.2	+1.5	+5.0	-1.6	99.8	-0.5	32,103	+3.7	20,957	+1.7
2021	4-6	296	-7.0	-0.3		-14.7	+1.1	-4.3	+2.7	99.4	-0.7	21,463	+22.2	14,078	+18.3
	7-9	264	-12.5	+0.5		-8.2	+3.7	-6.3	+0.5	100.1	+0.0	20,922	-17.0	14,102	-12.2
	10-12	315	-0.7	+0.4	+0.0	-3.8	+4.0	-1.6	+0.6	100.0	+0.4	7,016	-73.2	4,709	-72.9
2022	1-3	319	-5.1	+1.7	+1.2	-1.0	+5.7	-0.1	+1.4	100.5	+0.7	8,665	-73.0	5,775	-72.4
2022	4-6	346	+16.8	+0.8		-0.4	+3.6	-1.3	+3.1	101.7	+2.2	6,148	-71.4	3,941	-72.0
	7-9	325	+23.0	-	-	_	-	_	_	102.8	+2.8	7,257	-65.3	4,649	-67.0
2022	1	274	+0.8	+1.3	+1.1	+0.0	+6.2	+0.6	+2.1	100.0	+0.2	7,665	-16.8	5,204	-14.1
	2	267	-27.3	+2.1	+1.1	-1.7	+5.9	-0.5	+0.1	100.4	+0.6	7,646	-22.6	4,894	-23.1
	3	416	+12.8	+1.8	+1.2	-1.6	+4.8	-0.3	+1.8	101.2	+1.3	10,684	-17.9	7,227	-15.3
	4	342	+23.8	+1.4		-0.3	+4.6	-2.7	+2.4	101.5	+2.5	6,039	-19.4	3,801	-20.8
	5	369	-6.3	+0.8	_	-8.2	+3.5	-3.1	+2.6	101.8	+2.2	5,466	-16.8	3,496	-18.8
	6	327	+22.6	+0.1	-0.7	+7.5	+2.7	+2.3	+4.3	101.7	+1.9	6,939	-6.3	4,527	-9.0
	7	314	+22.6	+2.0		-10.2	+6.2	-0.8	+4.7	102.5	+2.6	7,298	-4.1	4,713	-11.5
	8	345	+24.8	-1.6	-1.8	-8.5	+3.2	-0.9	+4.8	102.9	+2.8	5,848	-12.2	3,798	-14.5
	9	317	+21.7		_	-	-	-		103.1	+3.0	8,625	+29.7	5,436	+25.5
	Source	Ministry of Affai and Comm	irs		Kanto Bure	eau of Econo	my, Trade a	nd Industry		lbaraki Pr		Japan Au	utomobile [(lbaraki	Dealers Asso Branch)	ciation

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Consumption-related Indicators)

Tochigi Prefecture

		Household cor Expendi	•		arge-scale Stores	sp	Mass mero ecialty retaile		ue	Consumer Price Index		Auto Sales			
		///aukawa 1 lawa	ملئن بي مامام مام					Home	Canuani	(Utsunom	ya City)	New ly Re	egistered Pa	assenger Veh	nicles+
		(Worker's House Tw o People ((Utsunomiy	or More)	All store	Same store	Electric Appliances	Drugstores	Improve- ment Stores	Conveni- ence Stores	2015=	=100	Mini-vehicle Sales		Newly Registered Passenger Vehicles	
		¥Thousand	YoY	Y	οΥ		Yo	Y		Index	YoY	Number	YoY	Number	YoY
F	Y 2015	310	-13.8	+0.8	-0.4	+6.9	+8.6	-1.4		98.9	1.1	83,754	-7.6	55,574	-0.5
F	Y 2016	302	-2.6	+1.4		+0.0	+4.8	-0.4	-	98.6	-0.3	82,721	-1.2	56,970	+2.5
F	Y 2017	333	+10.3	+0.9	-0.7	+4.6	+6.2	+0.2	+1.5	98.8	0.2	86,263	+4.3	58,103	+2.0
F	Y 2018	345	+3.5	+0.5	-0.6	+8.6	+5.3	-0.3	+1.2	99.3	0.5	84,963	-1.5	56,505	-2.8
F	Y 2019	338	-2.0	-0.8	-1.5	+15.0	+6.4	+0.3	+0.6	99.8	0.5	81,947	-3.5	53,458	-5.4
F	Y 2020	304	-10.0	+0.1	-1.8	+20.2	+11.1	+7.3	-3.4	100.0	0.2	72,151	-12.0	46,618	-12.8
F	Y 2021	318	+4.5	+0.3	+0.0	+2.1	+1.4	-3.2	+0.3	99.5	-0.5	66,097	-8.4	42,677	-8.5
2020	4-6	284	-8.8	-3.1	-6.0	+36.6	+16.3	+12.4	-5.8	100.1	+0.3	12,429	-34.2	8,395	-30.7
	7-9	274	-16.5	+0.4	-2.3	+6.5	+7.2	+5.8	-4.3	100.2	+0.7	18,443	-15.5	11,745	-18.2
	10-12	330	-10.2	+3.4	+2.2	+29.9	+7.3	+7.8	-3.2	99.5	-0.8	18,551	-0.1	12,105	-1.6
2021	1-3	329	-4.7	+0.2	-1.3	+30.5	+0.8	+5.0	-2.6	99.8	-0.4	22,728	+0.3	14,373	-2.1
2021	4-6	318	+11.9	+4.2	+3.1	-6.5	-2.5	-6.5	+2.6	99.2	-0.9	15,007	+20.7	9,648	+14.9
	7-9	298	+8.8	-0.8	-0.9	-8.4	+2.5	-6.3	+0.7	99.5	-0.7	15,013	-18.6	10,054	-14.4
	10-12	329	-0.1	-1.8	_	-4.2	+4.7	-3.4		99.5	+0.1	15,391	-17.0	10,168	-16.0
2022	1-3	326	-0.9	-0.3		-4.4		-2.3		100.4	+0.6	20,686	-9.0	12,807	-10.9
2022	4-6	319	+0.5	-0.5	-0.4	-2.5	+4.9	-0.3	+3.7	101.4	+2.2	13,480	-10.2	8,497	-11.9
	7-9			-			-	-	-	102.2	+2.7	15,674	+4.4	10,037	-0.2
2022	1	384	+2.8	+0.9	+2.1	-2.1	+3.1	-1.1	+2.5	99.9	0.2	6,282	-2.0	3,868	-6.6
	2	295	+17.9	-1.9		+8.6		-3.4		100.3	0.5	6,350	-7.8	3,563	-17.4
	3	298	-17.6	+0.1	-0.1	-14.6		-2.5		101.0	1.1	8,054	-14.6	5,376	-9.2
	4	370	+25.6	-0.2		-1.6		-2.8		101.3	2.5	4,594	-6.8	2,783	-9.6
	5	301	-15.0	-0.2		-12.9		-1.6		101.7	2.6	4,115	-14.0	2,611	-14.7
	6	287	-5.6	-1.0		+8.2		+4.0	_	101.2	1.7	4,771	-9.8	3,103	-11.6
	7	306	+2.6	+0.6		+11.7		-0.4	_	101.7	2.3	5,211	-11.5	3,342	-17.5
	8	308	+1.6	-0.4	-1.2	+2.0	+4.4	-1.2	+4.5	102.3	2.9	4,402	-6.3	2,896	-6.8
	9				-	-	-	-	-	102.7	3.0	6,061	+36.8	3,799	+31.1
8	Source	Ministry of Inter and Commun			Kanto Bure	eau of Econo	omy, Trade an	d Industry		Tochigi Pro		Japan A	utomobile D (Tochigi	ealers Asso Branch)	ciation

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Employment-related Indicators)

Ibaraki Prefecture

		Employm	Employment Indexes of Regular Workers 2020=100				Total Cash	Earnings		Overtime		Job Openi	Ū	Unemployment Figures		
		(Ectablishma		=100 More Regula	r Markara)		2020=	-100		Inde 2020=		(Original I	-igures)	Unemploymen	J	
		All Indus		Manufact		Nomi		- 100 Rea		All Industries		New	Active	Offerriploy mer	it beliefits)	
		Index	YoY	Index	YoY	Index	YoY	Index	YoY	Index	Index	Rat		Number	YoY	
FY2015		98.7	+2.5	100.2	+1.0	96.2	+0.6	98.5	+0.5	105.7	134.8	1.63	1.16	8,478	-5.2	
FY2016		100.4	+1.7	101.0	+0.8	97.0	+0.9	99.5	+1.0	108.9	131.1	1.84	1.28	7,934	-6.4	
FY2017		100.6	+0.2	99.0	-1.9	100.7	+3.8	102.3	+2.8	120.6	133.2	2.14	1.50	7,277	-8.3	
FY2018		101.2	+0.6	102.1	+3.1	100.3	-0.4	100.9	-1.3	112.4	127.4	2.22	1.62	7,001	-3.8	
FY2019		100.9	-0.3	101.9	-0.2	101.1	+0.7	100.7	-0.3	108.0	123.2	2.23	1.58	7,444	+6.3	
FY2020		99.8	-1.1	99.9	-1.9	100.2	-0.9	100.3	-0.3	95.5	99.2	2.00	1.27	9,184	+23.4	
FY2021		100.1	+0.3	99.9	+0.0	100.3	+0.1	100.3	-0.0	98.5	115.2	2.24	1.38	8,386	-8.7	
2020	4-6	100.3	-0.8	102.1	-1.1	107.1	+1.3	107.0	+1.2	93.0	90.6	1.72	1.24	8,445	+21.1	
	7-9	100.1	-1.1	100.1	-1.7	91.5	-3.1	91.4	-2.8	92.7	89.1	1.98	1.19	10,966	+44.4	
	10-12	99.2	-1.7	96.9	-4.4	115.4	-2.3	116.1	-0.8	101.3	105.1	2.34	1.28	9,390	+23.0	
2021	1-3	99.6	-0.9	100.5	-0.6	86.7	+0.7	86.8	+1.2	95.1	111.8	2.08	1.39	7,936	+4.8	
2021	4-6	100.7	+0.4	101.3	-0.8	106.5	-0.5	107.2	+0.1	101.0	114.9	1.90	1.23	8,263	-2.2	
	7-9	100.0	-0.1	99.6	-0.6	94.1	+2.8	94.1	+3.0	92.4	108.4	2.24	1.35	9,277	-15.4	
	10-12	99.8	+0.6	99.5	+2.8	115.5	+0.1	115.5	-0.5	99.7	115.6	2.64	1.43	8,485	-9.6	
2022	1-3	100.1	+0.5	99.2	-1.3	84.9	-2.0	84.4	-2.8	100.9	121.9	2.34	1.51	7,518	-5.3	
2022	4-6	101.3	+0.6	100.5	-0.8	103.3	-3.1	101.4	-5.4	99.1	117.4	2.08	1.35	7,405	-10.4	
	7-9	-	-	-	-	-	-	-	-	-	-	2.41	1.47	8,528	-8.1	
2022	1	100.2	+0.4	99.0	-1.3	85.7	-1.5	85.7	-1.6	97.2	112.9	2.59	1.55	7,820	-4.6	
	2	100.1	+0.6	99.6	-1.3	82.8	-0.6	82.4	-1.3	98.1	126.4	2.24	1.52	7,426	-4.0	
	3	99.9	+0.4	99.0	-1.2	86.3	-3.8	85.1	-5.2	107.4	126.4	2.19	1.47	7,308	-7.2	
	4	101.0	+0.5	99.8	-1.8	85.7	-1.4	84.3	-4.2	105.6	128.6	1.82	1.35	6,714	-12.4	
	5	101.5	+0.7	100.7	-0.5	85.2	+0.4	83.5	-2.1	94.4	108.6	1.88	1.31	7,465	-7.8	
	6	101.3	+0.6	101.0	-0.2	138.9	-6.0	136.3	-8.0	97.2	115.0	2.55	1.39	8,037	-10.9	
	7	101.0	+1.0	100.5	+2.0	110.9	-0.3	107.8	-3.2	100.0	120.7	2.62	1.46	8,272	-11.5	
	8	99.6	-0.6	100.2	+0.3	84.1	-1.8	81.4	-4.9	90.7	114.3	2.22	1.49	8,911	-5.4	
	9			-		-		-				2.39	1.46	8,400	-7.4	
Sc	ource			I	baraki Prefe	cture Govern	ment Statist	ics Division					lbaraki Lab	our Burea		

Basic Data of Ibaraki Prefecture and Tochigi Prefecture (Employment-related Indicators)

Tochigi Prefecture

		Employm	ent Indexes of 2015=	of Regular W :100	orkers		Total Cash	-		Overtime Inde	ex	Job Open (Original	•	Unemployme (Number R	•
				More Regula			2015=			2015=				Unemploy me	nt Benefits)
		All Indu		Manufact		Nomi		Rea		All Industries		New	Active		
		Index	YoY	Index	YoY	Index	YoY	Index	YoY	Index	Index	Ra		Number	YoY
FY2015		100.0	+0.2	100.0	-0.8	100.0	+1.4	100.0	+0.0		100.0	1.62	1.09	6,223	-13.7
FY2016		100.9	+0.9	96.2	-3.8	102.4	+2.4	102.6	+2.6		103.0	1.79	1.22	5,869	-5.7
FY2017		100.4	-0.5	93.8	-2.5	100.3	-2.1	99.9	-2.6		107.7	2.01	1.37	5,438	-7.3
FY2018		103.1	+2.7	98.7	+5.2	97.7	-2.6	96.1	-3.8		105.2	2.10	1.43	5,126	-5.7
FY2019		103.7	+0.6	101.8	+3.2	99.2	+1.5	96.9	+0.8		91.3	2.02	1.36	5,672	+10.7
FY2020		103.9	+0.2	106.8	+4.9	97.8	-1.4	95.2	-1.8		73.0	1.74	1.01	7,309	+28.9
FY2021		101.0	+1.0	95.1	-4.9	100.3	+0.3	100.8	+0.8		134.0	2.02	1.08	6,272	-14.2
2020	4-6	104.0	-0.1	108.5	+5.3	101.2	-1.4	98.5	-1.8		64.0	1.53	1.01	6,774	+26.3
	7-9	104.4	+0.1	108.0	+4.6	93.0	-2.8	90.3	-3.7		61.7	1.66	0.93	8,588	+47.1
	10-12	105.1	+1.0	107.0	+3.6	111.9	-3.5	109.8	-2.6		81.0	2.11	1.01	7,574	+29.1
2021	1-3	100.5		95.0		85.2		85.4	_		127.2	1.80	1.09	6,299	+12.1
2021	4-6	100.9	_	95.2	_	102.4	_	103.3	_	100.0	130.8	1.76	0.97	6,254	-7.7
	7-9	101.2	_	95.5	_	97.3	_	97.8	_	100.2	134.7	2.05	1.05	6,886	-19.8
	10-12	101.4	_	94.7	_	116.5	_	117.0	_		143.2	2.25	1.11	6,244	-17.6
	1-3	101.6	+1.1	96.4	+1.5	91.5	+7.4	91.1	+6.6		149.4	2.10	1.19	5,706	-9.4
2022	4-6	102.8	+1.9	97.8	+2.8	109.4	+6.9	107.6	+4.2	115.3	145.2	1.89	1.08	5,681	-9.2
	7-9	_		_		_		_	_			2.30	1.17	6,671	-3.1
2022	1	101.8	+0.8	96.4	+0.5	92.8	+10.2	92.9	+9.9	111.5	137.5	2.03	1.18	5,899	-9.2
	2	101.5	+1.0	96.5	+2.0	88.7	+6.6	88.4	+5.9	114.6	155.4	2.23	1.21	5,620	-9.0
	3	101.4	+1.4	96.3	+2.0	93.0	+5.6	91.9	+4.1	124.0	155.4	2.05	1.18	5,598	-10.1
	4	102.6	+1.5	97.5	+2.3	90.6	+5.3	89.2	+2.4	121.9	154.5	1.59	1.10	5,383	-12.2
	5	102.7	+1.7	97.8	+2.6	88.6	+4.6	86.8	+1.4	109.4	133.9	1.82	1.06	5,404	-6.4
	6	103.1	+2.5	98.2	+3.5	149.1	+9.3	146.9	+7.1	114.6	147.3	2.26	1.09	6,256	-8.8
	7	102.4	+1.3	97.5	+1.9	124.4	+3.8	122.0	+1.1		151.8	2.29	1.14	6,484	-7.1
	8	102.2	+0.9	97.4	+2.1	91.7	+5.3	89.4	+2.1	112.5	141.1	2.17	1.17	6,885	-0.8
	9	-	_	_	_	_	_	_	_	_	_	2.43	1.20		-1.4
	<u> </u>											2.43	1.20	0,044	

Business activities with consideration for the environment

■ Loans for solar power generation(Joyo Bank+Ashikagabank)

FY	Number of contracts	Contract amount
FY2021	116	¥16.5billion
FY2020	179	¥33.9billion
FY2019	213	¥34.3billion
FY2018	292	¥46.2billion

■ Environment-friendly private placement bonds(Ashikaga Bank)

FY	Number of contracts	Contract amount
FY2021	6	¥0.6billion
FY2020	24	¥2.0billion
FY2019	27	¥2.8billion
FY2018	39	¥3.8billion

Establishment of environment-friendly branches

■ Status of establishment of environment-friendly branch offices

Make branches more environmentally-friendly by installing solar power generation systems and switching the interior lighting of the branches to LED

FY		Number of branch offices
EV2024	Joyo Bank	105
FY2021	Ashikaga Bank	78
EV2020	Joyo Bank	105
FY2020	Ashikaga Bank	60
FY2019	Joyo Bank	105
F12019	Ashikaga Bank	57
EV2019	Joyo Bank	104
FY2018	Ashikaga Bank	48

■ Energy Consumption (Joyo Bank + Ashikaga Bank)

Taget of reduction of energy consumption(per 1square meter);1%reduction compared with the previous year

Item(unit)		FY2019	FY2020	FY2021
Energy consumption (per 1 square meter):Total energy consumption (KL)/Area (1 square meters)		0.0266 (-0.0002)	0.0269 (+0.0005)	0.0267 (+0.0001)
	Kerosence (KL)	6	2	0
	Light Oil (KL)	0	0	0
Direct Energy	Heavy Oil (KL)	94	142	140
Consumption	LPG (t)	62	43	27
	City Gas (thousand legislation meter)	104	104	107
	Electric Power(MWH)	36,748	36,478	34,733
Indirect Energy	Steam (Gj)	1,801	1,921	2,050
Consumption	Hot Water (GI)	0	0	0
	Cold Water (Gj)	0	0	0
Area (1 square meters)		363,500	358,170	343,826
Total energy consumption (KL)		9,677	9,629	9,168

Initiative for reducing greenhouse gas emissions

■CO2 emissions (Tons of CO2)(Joyo Bank + Ashikaga Bank)

Items		FY2019	FY2020	FY2021
	Kerosene	14	4	0
	Light Oil	0	0	1
	Heavy Oil	255	386	380
Direct Energy Consumption (Scope 1)	Petrol	2,273	1,844	1,874
	LPG	188	127	80
	City Gas	232	231	237
	Subtotal	2,961	2,592	2,572
	Electric power (Actual Emissions Factor)	17,208	16,644	15,525
	Electric power (Adjusted Emissions Factor)	16,711	16,502	15,276
	Steam	103	109	117
Indirect Energy Consumption (Scope 2)	Hot Water	0	0	0
	Cold Water	0	0	0
	Subtotal (Actual Emissions Factor)	17,311	16,753	15,642
	Subtotal (Adjusted Emissions Factor)	16,814	16,161	15,398
Total direct energy (Scope 1) and	Total (Actual Emissions Factor)	20,272	19,344	18,214
indirect energy (Scope 2) CO2 emissions	Total (Adjusted Emissions Factor)	19,775	18,753	17,970

Supporting children to be independent

■Number of lessons conducted, participants (Joyo Bank + Ashikagabank)

FY	Number of lessons conducted	Number of participants
FY2021	38	about 750
FY2020	31	about 500
FY2019	125	about 2,400
FY2018	140	about 2,500
FY2017	90	about 2,800
FY2016	87	about 2,060

Subsidy to non profit organizations

■ Private placement bonds of customers with donation and other services (cumulative total)

Number of issue	Amount	Donation
1,167	¥99.2billion	¥197million

(end of Sep. 2022, Joyo Bank + Ashikaga Bank)

■ Subsidy utilizing charitable trust (*2) (Joyo Bank)

(*2) From 1992

FY	Number of grants made	Ammount of grants made
FY2021	87 organizations	¥9.4million
Cumulative total	1,571 organizations	¥169million

^(*1) Joyo Bank has established "Eco-lbaraki" Environmental Conservation Trust in 1992.

Fostering next-generation

■"Mirai Kyoso Juku" , "New Leader Development Dojo"

FY	Contents	Number of sessions	Number of participants
The 6th Mirai kyoso Juku		Postponed due to COVID-	
FY2021	The 23th New Leader Yosei Dojo	19 pandemic	
	The 1st Next-generation executives Juku	4 sessions	15 people
FY2020	Postponed due to COVID-19 pander	nic	
	The 5th Mirai kyoso Juku	8 sessions	31 people
FY2019	The 21th New Leader Yosei Dojo	1 session	19 people
	The 7th Ashigin Keiei Juku	4 sessions	8 people
	The 4th Mirai Kyoso Juku	7 sessions	30 people
FY2018	The 20th New Leader Yosei Dojo	1 session	25 people
	The 6th Ashigin Keiei Juku	4 sessions	14 people
	The third Mirai Kyoso Juku	7 sessions	30 people
FY2017	The 19th New Leader Yosei Dojo	1 session	15 people
	The 5th Ashigin Keiei Juku	4 sessions	15 people
	The second Mirai Kyoso Juku	10 sessions	30 people
FY2016	The 18th New Leader Yosei Dojo	1 session	11 people
	The 4th Ashigin Keiei Juku	3 sessions	14 people

Promoting Women's Activities(Joyo Bank)

■ Female recruitment ratio

	FY2021	
career-track position *1	21.4%	
general position *2	100.0%	
contract employee	0.0%	
part-time employee	78.3%	

■ Female employees ratio

	FY2021
career-track position *1	45.0%
engineering staff *3	0.0%
contract employee	18.9%
part-time employee	98.5%

■ Percentage of continuous employees in 10 years after recruitment for men and women

	FY2021		
	men women		
career-track position *1	68.4%	56.5%	
general position *2	_	33.8%	

^(*1) Employee engaged in banking business in general and aiming to develop his/her career to managerial position.

(*3) Employee with necessary skills as engineer

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

■Competitive raitio for recruitment

	FY2021		
	men women		
career-track position *1	4.5 times	5.0 times	
general position *2	-	2.4 times	

■ Average years of continuous services

	FY2021	
	men	women
career-track position *1	20.8 years	13.8 years
engineering staff *3	16.7 years	_
contract employee	7.6 years	21.7 years
part-time employee	5.1 years	14.8 years

■ Childcare leave taking ratio for men and women

	FY2021	
	men	women
career-track position *1	91.1%	97.5%
part-time employee	_	_
contract employee	_	_

^(*2) Employee engaged in wide range of banking business and aiming to be expert of his/her duties.

SDGs Information Promoting Women's Activities(Joyo Bank)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

■ Average over time working hours / month by form of employment ■ Ratio of employees taking annual paid leave

	FY2021	
career-track position *1	3.7 hours	
engineering staff *3	19.9 hours	
contract employee	0.8 hours	
part-time employee	0.0 hours	

	FY2021	
career-track position *1		64.3%
engineering staff *3		62.3%
contract employee		77.1%
part-time employee		95.1%

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken] ÷ [Numbers of days of paid leave granted] x 100

FY2021	53.8 % (320 people)
1 12021	All of assistant manager level 595 people

■ Female employees ratio in managerial position

FY2021	13.6 % (170 people) All of manager level 1,251 people
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Female ratio in the Board of Directors

FY2021	8.3%(1 people) All of director level 12 people
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- (*1) Employee engaged in banking business in general and aiming to develop his/her career to managerial position.
- (*2) Employee engaged in wide range of banking business and aiming to be expert of his/her duties.
- (*3) Employee with necessary skills as engineer

■ Female employees ratio in position equivalent to assistant manager ■ Change of position/from of employment for men and women

	FY2021	
	men	women
Position : general position *2 → career-track position *1	1 people	68 people
Form of employment : part-time → regular (full-time)	0 people	3 people
Form of employment : temporary → regular (full-time)	0 people	0 people

■ Reemployment/Midcareer recruitment for men and women

	FY2021	
	men women	
Midcareer recruitment	2 people	1 people

■ Certification

As of September 30,2022	•"Platinum Kurumin" (certified under the Act on Advancement of Measures to Support Raising Next-Generation Children) •"Eruboshi" (certified under the Act on Promotion of Women's Participation and Advancement in the Workplace)
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Promoting Women's Activities(Ashikaga Bank)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

■Female recruitment ratio

	FY2021
F course/ A course	44.3%

■ Female employees ratio

	FY2021	
career-track position *3	10.1%	
area-specified career-track position *4	71.7%	
general position *5	88.1%	
expert staff *6	27.6%	
contract employee • part-time employee	81.4%	

■Percentage of continuous employees in 10 years after recruitment for men and women

	FY2021	
	men women	
career-track position *3	51.8%	50.0%
area-specified career-track position *4	100%	58.9%

- (*1) Employee engaged in all banking business
- (*2) Employee engaged in all banking business in areas within commuting distance from residence
- (*3) Employee engaged in all banking business
- (*4) Employee engaged in all banking business in areas within commuting distance from residence
- (*5) Employees engaged in general business as clerk mainly, in areas within commuting distance from residence
- (*6) Employee with specialized knowledge as staff in head office

■Competitive ratio for recruitment

	FY2021	
	men women	
F course/ A course*2 (University graduate)	9.1 times	14.0 times
A course*2 (High school graduate)	1.0 times	1.1 times

■ Average years of continuous services

	FY2021	
	men	women
career-track position *3	17.0 years	8.2 years
area-specified career-track position *4	25.0 years	19.2 years
general position *5	22.8 years	12.1 years
expert staff *6	10.6 years	9.0 years

■ Childcare leave taking ratio for men and women

	FY2021	
	men	women
career-track position *3	41.7%	100.0%
area-specified career-track position *4	100.0%	100.0%
general position *5	0.0%	100.0%
expert staff *6	0.0%	-

Promoting Women's Activities(Ashikaga Bank)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

■ Average over time working hours / month by form of employment

	FY2021
career-track position *3	17.9 hours
area-specified career-track position *4	16.3 hours
general position *5	8.3 hours
expert staff *6	21.5 hours

Female employees ratio in position equivalent to assistant manager

FY2021 69.6% (426 people) (All of assistant manager level 612people)
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■ Female employees ratio in managerial position

FY2021	20.1% (258 people) (All of manager level 1,284people)
	(All of manager level 1,204people)

■ Female ratio in the Board of Directors

FY2021	0% (All of director level 12 people)

- (*1) Employee engaged in all banking business
- (*2) Employee engaged in all banking business in areas within commuting distance from residence
- (*3) Employee engaged in all banking business
- (*4) Employee engaged in all banking business in areas within commuting distance from residence
- (*5) Employees engaged in general business as clerk mainly, in areas within commuting distance from residence
- (*6) Employee with specialized knowledge as staff in head office

■ Ratio of employees taking annual paid leave

	FY2021
career-track position *3	49.5%
area-specified career-track position *4	54.9%
general position *5	61.9%
expert staff *6	56.9%

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken] \div [Numbers of days of paid leave granted] \times 100

■ Change of position/from of employment for men and women

	FY2021	
	men	women
Position : area-specified career-track position *4 → career-track position *3	4 people	1 people
Form of employment : part-time → regular (full-time)	0 people	7 people

■ Reemployment/Midcareer recruitment for men and women

	FY2021	
	men	women
Midcareer recruitment	7 people	1 people

■ Certification

As of September 30,2022	"Platinum Kurumin" (certified under the Act on Advancement of Measures to Support Raising Next-Generation Children) "Eruboshi" (certified under the Act on Promotion of Women's Participation and Advancement in the Workplace)
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Inquiries

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