# <APPENDIX> Data Book



## **Contents**

# Basic Data of Mebuki Financial Group

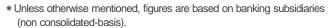
(1)	Balance Sheet / Average Balance / Average Yield	3-4
(2)	Interest Yields and Spreads	5-6
(3)	Loans	7-10
(4)	Deposits	11-12
(5)	Accumulation Service	13-14
(6)	Securities	15-18
(7)	Changes in Borrower Classification	19-20
(8)	Balance of Loans / Risk-monitored Loans by Industry	21-22
(9)	Risk Management (Risk Capital allocation / Stress Test)	23
(10)	Apartment Loan	24-25
(11)	Cost Efficiency	26
(12)	Number of Employees / Offices	27
(13)	Shareholder Composition	28

# Basic Data of Ibaraki Prefecture and Tochigi Prefecture

(1)	Product-related Indicators	30
(2)	Export-related Indicators	31
(3)	Investment-related Indicators	32-33
(4)	Consumption-related Indicators	34-35
(5)	Employment-related Indicators	36-37

# 3 SDGs Information

SDGs Information 39-45



<sup>\*</sup> The number used for the year is based on western calendar.



# Basic Data of Mebuki Financial Group

## 1 (1) Balance Sheet / Average Balance / Average Yield — Joyo —

#### Assets

#### (Average balance: Billions of yen, yield: %, interest income: Millions of yen) FY24 YoY Interest Average Average Interest Yield Yield balance income balance income Loans and bills discounted 7,452.0 1.02 76,376 +164.4 +0.08 +7,831 JPY +8,665 7,268.6 0.92 67,308 +170.8 +0.09 4.94 Foreign currency 183.4 9,068 - 6.3 - 0.27 - 834 +9,158 Securities 2,717.4 1.79 48,785 +340.9 +0.12 0.52 +217.7 +4,161 Domestic Bonds 1,694.0 8,809 +0.20 5,904 +0.02 +690 Stocks 111.6 5.28 +12.5 +4,572 Foreign securities 503.0 5.01 25,209 +81.9 +0.11 Others 408.6 2.16 8,862 +28.6 - 0.23 - 266 Call loans 167.9 0.49 827 +102.1 - 0.02 +486 JPY 162.2 0.33 551 +103.0 +0.31 +536 Foreign currency 5.6 4.88 - 0.8 - 0.08 - 49 Bills purchased Monetary claims bought 0.6 0.51 - 2.5 +0.08 - 10 Due from banks 0.28 +2,054.0 - 0.69 2,308.8 6,471 +3,978 NCDs Foreign exchange 1.39 +0.1 +0.38 +17 4.0 Others 11.2 3.19 359 - 4.8 +1.42 +75 Interest rate swaps 132,880 +2,654.3 Interest-earning assets 12,662.2 1.04 - 0.06 +21,536

#### Liabilities

(Average balance: Billions of yen, yield: %, interest expenses: Millions of yen)									
		FY24		YoY					
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense			
Deposits	10,422.8	0.09	9,466	+106.8	+0.05	+5,773			
JPY	10,338.7	0.06	6,426	+113.6	+0.05	+6,191			
Foreign currency	84.0	3.61	3,039	- 6.8	- 0.18	- 418			
NCDs	193.0	0.03	75	- 43.4	+0.03	+70			
Call money	48.9	4.67	2,287	- 308.8	+3.96	- 260			
JPY	6.3	0.31	19	- 304.8	+0.33	+104			
Foreign currency	42.5	5.32	2,267	- 3.9	- 0.33	- 365			
Payables under repurchase agreements	155.9	5.18	8,087	+67.7	- 0.31	+3,230			
Payables under securities lending transactions	50.9	0.12	64	+49.6	- 1.86	+38			
Bills sold	-	-	-	-	-	-			
Borrow ed money	1,540.1	0.13	2,054	+6.4	- 0.04	- 701			
Foreign exchange	0.5	0.22	1	+0.0	+0.22	+1			
Corporate bonds	-	-	-	-	-	-			
Others	14.1	119.30	16,932	+5.7	- 32.01	+4,178			
Interest rate sw aps	-	-	12,922	-	-	+2,977			
Interest-bearing liabilities	12,426.6	0.31	38,970	- 115.8	+0.10	+12,330			

(Reference) Loans Average Balance by Borrower Type (¥bn)

Reference) Loans A	verage b	alance	DY DOILC	wei ryp	JE	(+
	FY21	FY22	FY23	FY24	YoY	
Individual customers	2,709.3	2,756.1	2,795.5	2,853.9	+2.0%	
Corporate	2,952.5	3,041.2	3,299.4	3,574.6	+8.3%	
Local	1,642.1	1,675.9	1,781.0	1,890.2	+6.1%	
Tokyo	1,310.4	1,365.3	1,518.4	1,684.4	+10.9%	
Public sector*1	532.9	490.9	569.6	605.1	+6.2%	
Foreign currency	147.1	147.0	145.5	134.4	-7.6%	_
Total	6,341.8	6,435.2	6,810.0	7,168.1	+5.2%	

<sup>\* 1</sup> Not including borrowing from special account of MoF

## 1 (1) Balance Sheet / Average Balance / Average Yield — Ashikaga —

#### Assets

(Average balance: Billions of yen, yield: %, interest income:Millions of yen)

	ge balarice. L	FY24	· •		YoY	
	Average balance	Yield	Interest income	Average balance	Yield	Interest income
Loans and bills discounted	5,398.8	0.99	53,626	+30.1	+0.10	+5,857
Domestic	5,380.7	0.98	53,119	+32.3	+0.10	+5,995
Overseas	18.0	2.80	506	- 2.2	- 0.37	- 138
Trading account securities	1.0	0.35	3	- 0.1	- 0.04	-
Securities	1,590.3	2.21	35,222	+296.1	+0.33	+10,946
Domestic Bonds	931.9	0.98	9,197	+228.3	+0.34	+4,652
Stocks	11.3	20.59	2,346	- 0.4	+7.51	+798
Foreign securities	397.1	4.43	17,600	+40.3	+0.44	+3,387
Others	249.8	2.43	6,077	+27.8	+0.64	+2,107
Call loans	6.0	1.99	121	+4.8	- 3.33	+55
Domestic	3.6	0.20	7	+3.6	+0.19	+7
International	2.4	4.72	113	+1.1	- 0.60	+48
Bills purchased	-	-	-	-	-	-
Monetary claims bought	5.0	0.87	43	- 0.2	- 0.09	- 7
Due from banks	1,086.3	0.28	3,121	+696.5	- 0.06	+1,759
NCDs	10.0	0.26	26	-	+0.21	+21
Foreign exchange	6.5	0.00	0	- 0.1	- 0.00	- 0
Others	21.4	0.25	54	+3.7	+0.09	+26
Interest rate sw aps	-	-	-	-	-	-
Interest-earning assets	8,125.6	1.13	92,219	+1,030.9	+0.09	+1,865.9

#### Liabilities

(Average balance: Billions of yen, yield: %, interest expenses:Millions of yen)

		FY24		YoY				
	Average balance	Yield	Interest expense	Average balance	Yield	Interest expense		
Deposits	6,910.8	0.06	4,344	+95.3	+0.05	+3,967		
Domestic	6,893.7	0.05	4,042	+96.1	+0.05	+3,955		
Overseas	17.0	1.76	301	- 0.8	+0.15	+11		
NCDs	190.9	0.06	126	- 15.9	+0.06	+117		
Call money	6.4	1.81	117	- 54.0	+1.12	- 301		
Domestic	4.2	- 0.15	6	- 48.5	+0.16	+8		
International	2.2	4.94	110	- 5.4	- 0.51	- 309		
Payables under repurchase agreements	1.0	5.60	57	- 66.8	- 0.02	- 3,762		
Payables under securities lending transactions	399.8	1.85	7,406	+303.4	- 3.60	+2,151		
Bills sold	-	-	-	-	-	-		
Borrow ed money	429.9	0.03	139	+17.7	+0.03	+139		
Foreign exchange	0.2	0.00	0	-	-	-		
Corporate bonds	-	-	-	-	-	-		
Others	7.6	164.30	12,568	+3.2	+26.14	+6,544		
Interest rate sw aps	-	-	-	-	-	-		
Interest-bearing liabilities	7,947.0	0.31	24,759	+282.9	+0.10	+8,856		

(Reference)Loans Average Balance by Borrower Type

(¥bn) FY21 FY22 FY23 FY24 YoY Individual customers 2,269.6 2,321.0 2,366.9 2,400.2 +1.4% 2,232.6 2,267.5 2,407.2 2,631.2 Corporate +9.3% Local 1,723.0 1,730.8 1,771.9 1,839.5 +3.8% Tokyo 509.5 536.6 635.2 791.6 +24.6% Public sector\*1 336.7 343.5 345.9 343.9 -0.5% Foreign currency -23.9% 12.0 12.3 9.9 7.5 Total 5,382.9 4,851.0 4,944.4 5,130.1 +4.9%

<sup>\* 1</sup> Not including borrowing from special account of MoF

# 1 (2) Interest Yields and Spreads —Joyo—

(2) 111101001							
otal Account							(%)
		FY20	FY21	FY22	FY23	FY24	YoY
Average yield on interest- earning assets	1	0.88	0.84	0.96	1.11	1.04	- 0.06
Average yield on loans and bills discounted	2	0.87	0.85	0.88	0.94	1.02	+0.08
Average yield on securities		1.08	1.01	1.27	1.66	1.79	+0.12
Average yield on interest-bearing liabilities		0.02	0.01	0.09	0.21	0.31	+0.10
Average yield on deposits and NCDs	3	0.01	0.00	0.02	0.03	0.08	+0.05
Expense ratio		0.64	0.60	0.55	0.55	0.57	+0.02
Deposit and securities cost	4	0.65	0.61	0.57	0.58	0.66	+0.07
Funding cost	5	0.52	0.45	0.53	0.67	0.80	+0.12
Loan-deposit interest margins	2-3	0.86	0.85	0.86	0.90	0.93	+0.02
Difference between average yield on loans and deposits	2-4	0.21	0.24	0.30	0.35	0.35	+0.00
Total interest margins	1-5	0.35	0.38	0.43	0.43	0.24	- 0.19
eference) Figures show 3 deci	imal p	lace.				•	
Average yield on interest-earning assets	1	0.884	0.846	0.966	1.112	1.049	- 0.063
Average yield on loans and bills discounted	2	0.875	0.857	0.888	0.940	1.024	+0.084
Average yield on securities		1.085	1.017	1.276	1.667	1.795	+0.127
Average yield on deposits and NCDs	3	0.012	0.006	0.021	0.035	0.089	+0.054
Funding cost	5	0.529	0.458	0.532	0.678	0.806	+0.128

1-5 0.355

0.387

0.434

0.242 - 0.191

Loan-deposit interest margins

Total interest margins

### **Domestic Account**

		= /		<b>-</b>	7/22	<b>-</b> /	(%
		FY20	FY21	FY22	FY23	FY24	YoY
Average yield on interest- earning assets	1	0.82	0.78	0.81	0.82	0.79	- 0.0
Average yield on loans and bills discounted	2	0.86	0.85	0.82	0.82	0.92	+0.0
Average yield on securities		0.96	0.89	1.00	0.97	1.06	+0.0
Average yield on interest-bearing liabilities		0.00	0.00	0.00	0.00	0.08	+0.0
Average yield on deposits and NCDs	3	0.00	0.00	0.00	0.00	0.06	+0.0
Expense ratio		0.64	0.60	0.55	0.54	0.56	+0.0
Deposit and securities cost	4	0.64	0.60	0.55	0.54	0.63	+0.0
Funding cost	5	0.51	0.45	0.44	0.47	0.57	+0.
Loan-deposit interest margins	2-3	0.86	0.84	0.82	0.82	0.86	+0.0
Difference betw een average yield on loans and deposits	2-4	0.21	0.24	0.26	0.27	0.29	+0.0
Total interest margins	1-5	0.30	0.32	0.37	0.35	0.21	- 0.
Average yield on interest-earning assets	1	0.821	0.784	0.819	0.826	0.796	- 0.02
Average yield on loans and bills discounted	2	0.864	0.851	0.825	0.826	0.926	+0.09
Average yield on securities		0.966	0.890	1.001	0.971	1.064	+0.09
Average yield on deposits and NCDs	3	0.002	0.002	0.003	0.002	0.061	+0.0
Funding cost	5	0.516	0.456	0.446	0.472	0.578	+0.10
Loan-deposit interest margins	2-3	0.861	0.849	0.822	0.823	0.864	+0.04
Total interest margins	1-5	0.305	0.327	0.372	0.354	0.218	- 0.13

# 1 (2) Interest Yields and Spreads — Ashikaga —

0.884

0.220

0.303

0.931 +0.047

0.219 - 0.001

otal Account					_		(%
		FY20	FY21	FY22	FY23	FY24	YoY
Average yield on interest- earning assets	1	0.97	0.88	0.95	1.03	1.13	+0.0
Average yield on loans and bills discounted	2	0.99	0.94	0.90	0.88	0.99	+0.10
Average yield on securities		1.58	1.44	1.63	1.87	2.21	+0.3
Average yield on interest-bearing lliabilities		0.03	0.01	0.11	0.20	0.31	+0.10
Average yield on deposits and NCDs	3	0.00	0.00	0.00	0.00	0.06	+0.0
Expense ratio		0.75	0.71	0.66	0.66	0.67	+0.0
Deposit and securities cost	4	0.76	0.71	0.66	0.66	0.73	+0.0
Funding cost	5	0.65	0.53	0.64	0.81	0.91	+0.0
Loan-deposit interest margins	2-3	0.98	0.94	0.90	0.88	0.93	+0.0
Difference between average yield on loans and deposits	2-4	0.22	0.23	0.24	0.22	0.25	+0.03
Total interest margins	1-5	0.31	0.35	0.30	0.22	0.21	+0.0
ference) Figures show 3 decir	nal p	lace.					
Average yield on interest-earning assets	1	0.972	0.888	0.952	1.036	1.134	+0.09
Average yield on loans and bills discounted	2	0.992	0.948	0.908	0.889	0.993	+0.10
Average yield on securities		1.583	1.444	1.635	1.875	2.214	+0.33
Average yield on deposits and NCDs	3	0.007	0.002	0.004	0.005	0.062	+0.05
Funding cost	5	0.656	0.531	0.649	0.816	0.915	+0.09

0.316

0.357

Loan-deposit interest margins

Total interest margins

	4.5	Λ.	4
$\Box$	maetic	Accour	١t
	11163116	ACCUUI	IL.

oricotto / toooditt							(%)
		FY20	FY21	FY22	FY23	FY24	YoY
Average yield on interest- earning assets	1	0.88	0.79	0.81	0.85	0.93	+0.08
Average yield on loans and bills discounted	2	0.99	0.94	0.90	0.88	0.98	+0.10
Average yield on securities		1.23	1.01	1.06	1.07	1.47	+0.40
Average yield on interest- bearing lliabilities		0.00	0.00	0.00	0.00	0.09	+0.09
Average yield on deposits and NCDs	3	0.00	0.00	0.00	0.00	0.05	+0.05
Expense ratio		0.75	0.70	0.65	0.65	0.66	+0.00
Deposit and securities cost	4	0.75	0.70	0.65	0.65	0.72	+0.06
Funding cost	5	0.64	0.52	0.54	0.61	0.70	+0.08
Loan-deposit interest margins	2-3	0.98	0.94	0.90	0.88	0.92	+0.04
Difference between average yield on loans and deposits	2-4	0.23	0.24	0.24	0.22	0.26	+0.03
Total interest margins	1-5	0.24	0.27	0.26	0.23	0.23	- 0.00
Average yield on interest-earning assets	1	0.884	0.799	0.812	0.852	0.933	+0.081
Average yield on loans and bills discounted	2	0.991	0.948	0.902	0.881	0.987	+0.106
Average yield on securities		1.231	1.016	1.060	1.073	1.476	+0.403
Average yield on deposits and NCDs	3	0.006	0.001	0.001	0.001	0.058	+0.057
Funding cost	5	0.641	0.521	0.546	0.616	0.701	+0.085
Loan-deposit interest margins	2-3	0.985	0.947	0.901	0.880	0.929	+0.048
Total interest margins	1-5	0.243	0.278	0.266	0.236	0.232	- 0.003

# 1 (3) Loans —Joyo—

## Breakdown by Self-Assesment Classsification of Borrowers (Yen-denominated)

	Sep-	22	FYE	22	Sep-	23	FYE:	23	Sep-	24	FYE	24	vs FYE	<b>E</b> 23	vs Sep	)-24
	Balance	%	chg	%	chg	%										
Yen-denominated loans	6,997.7	100.0%	7,238.5	100.0%	7,313.8	100.0%	7,315.1	100.0%	7,435.1	100.0%	7,752.4	100.0%	+437.2	+5.9%	+317.2	+4.2%
Normal (incl. borrowers w/o credit score)	6,468.1	92.4%	6,718.3	92.8%	6,833.1	93.4%	6,821.6	93.2%	6,966.7	93.6%	7,314.0	94.3%	+492.3	+7.2%	+347.3	+4.9%
Other borrowers requiring caution	422.4	6.0%	410.1	5.6%	376.0	5.1%	391.3	5.3%	371.4	4.9%	348.2	4.4%	- 43.0	- 11.0%	- 23.1	- 6.2%
Borrow ers Requiring Monitoring	18.4	0.2%	20.3	0.2%	16.6	0.2%	14.6	0.2%	14.8	0.2%	13.4	0.1%	- 1.2	- 8.2%	- 1.4	- 9.7%
Potentially bankrupt or worse	88.6	1.2%	89.5	1.2%	88.0	1.2%	87.5	1.1%	82.1	1.1%	76.6	0.9%	- 10.8	- 12.4%	- 5.4	- 6.6%

### Breakdown by Geographic Areas (Yen- and foreign currency-denominated)

#### \*Excluding loans to Ministry of Finance

(¥bn)

	Sep-	-22	FYE:	22	Sep-	23	FYE:	23	Sep-	24	FYE	24	vs FYE	23	vs Sep	-24
	Balance	%	chg	%	chg	%										
Loans	6,378.5	100.0%	6,648.5	100.0%	6,797.4	100.0%	6,981.6	100.0%	7,146.7	100.0%	7,393.0	100.0%	+411.4	+5.8%	+246.2	+3.4%
Local	4,768.5	74.7%	4,922.5	74.0%	4,993.7	73.4%	5,067.6	72.5%	5,176.4	72.4%	5,304.5	71.7%	+236.8	+4.6%	+128.0	+2.4%
lbaraki	3,393.5	53.2%	3,502.4	52.6%	3,552.6	52.2%	3,602.6	51.6%	3,684.9	51.5%	3,787.3	51.2%	+184.6	+5.1%	+102.3	+2.7%
Tochigi	283.5	4.4%	289.1	4.3%	288.4	4.2%	290.8	4.1%	287.8	4.0%	286.1	3.8%	- 4.7	- 1.6%	- 1.7	- 0.6%
Fukushima	327.0	5.1%	330.1	4.9%	334.3	4.9%	339.0	4.8%	345.3	4.8%	351.3	4.7%	+12.2	+3.6%	+6.0	+1.7%
Miyagi	112.2	1.7%	116.3	1.7%	119.1	1.7%	120.8	1.7%	125.3	1.7%	130.4	1.7%	+9.5	+7.9%	+5.0	+4.0%
Chiba	360.3	5.6%	379.6	5.7%	385.0	5.6%	390.7	5.5%	398.4	5.5%	405.0	5.4%	+14.3	+3.6%	+6.5	+1.6%
Saitama	291.7	4.5%	304.7	4.5%	314.2	4.6%	323.4	4.6%	334.3	4.6%	344.1	4.6%	+20.7	+6.4%	+9.8	+2.9%
Tokyo/Osaka	1,609.9	25.2%	1,725.9	25.9%	1,803.6	26.5%	1,913.9	27.4%	1,970.3	27.5%	2,088.5	28.2%	+174.6	+9.1%	+118.1	+5.9%

#### Number of SMEs

	Sep-	22	FYE	22	Sep-	23	FYE2	23	Sep-	24	FYE:	24
Number of SMEs	Number	YoY	Number	YoY								
Number of Sivies	29,010	-343	28,881	-129	28,562	-319	28,339	-223	28,099	-240	28,084	-15

<sup>\*</sup> Number of SMEs includes that of sole proprietors

## 1 (3) Loans —Joyo—

## Breakdown by Borrower Type (Yen- and foreign currency-denominated)

\*Excluding loans to Ministry of Finance

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E24	vs Sep	)-24
	Balance	%	chg	%	chg	%										
Loans	6,378.5	100.0%	6,648.4	100.0%	6,797.4	100.0%	6,981.6	100.0%	7,146.7	100.0%	7,393.0	100.0%	+411.4	+5.8%	+246.2	+3.4%
Individual	2,759.4	43.2%	2,786.4	41.9%	2,798.2	41.1%	2,823.7	40.4%	2,857.2	39.9%	2,895.9	39.1%	+72.1	+2.5%	+38.7	+1.3%
Corporate*	3,151.4	49.4%	3,313.1	49.8%	3,442.8	50.6%	3,566.2	51.0%	3,681.1	51.5%	3,885.3	52.5%	+319.0	+8.9%	+204.1	+5.5%
Major companies	1,246.3	19.5%	1,338.7	20.1%	1,397.7	20.5%	1,475.8	21.1%	1,565.0	21.8%	1,675.9	22.6%	+200.1	+13.5%	+110.8	+7.0%
Medium sized companies	97.3	1.5%	92.0	1.3%	90.9	1.3%	92.6	1.3%	93.6	1.3%	95.9	1.2%	+3.2	+3.5%	+2.2	+2.4%
SMEs	1,807.6	28.3%	1,882.3	28.3%	1,954.0	28.7%	1,997.7	28.6%	2,022.4	28.2%	2,113.4	28.5%	+115.6	+5.7%	+90.9	+4.4%
Public sector	467.6	7.3%	548.8	8.2%	556.4	8.1%	591.5	8.4%	608.3	8.5%	611.7	8.2%	+20.1	+3.4%	+3.4	+0.5%

<sup>\*&</sup>quot;Corporate" includes loans to financial institutions

## Individual Loans (Yen-denominated)

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E24	vs Sep	)-24
	Balance	%	chg	%	chg	%										
Individual Loans	2,759.4	100.0%	2,786.4	100.0%	2,798.2	100.0%	2,823.7	100.0%	2,857.2	100.0%	2,895.9	100.0%	+72.1	+2.5%	+38.7	+1.3%
Housing related Loans*	2,553.9	92.5%	2,578.4	92.5%	2,584.6	92.3%	2,603.5	92.2%	2,630.8	92.0%	2,663.3	91.9%	+59.7	+2.2%	+32.4	+1.2%
Customer Loans	131.2	4.7%	135.3	4.8%	140.1	5.0%	146.4	5.1%	152.2	5.3%	159.7	5.5%	+13.3	+9.0%	+7.5	+4.9%
Loans to small Businesses	74.2	2.6%	72.6	2.6%	73.4	2.6%	73.6	2.6%	74.1	2.5%	72.8	2.5%	- 0.8	-1.1%	- 1.2	-1.6%

<sup>\*</sup> Housing Loans + Apartment Loans (excl. those to corporate customers)

## Corporate Loans (Breakdown by Geographic Areas) (Yen- and Foreign currency-denominated)

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E24	vs Sep	)-24
	Balance	%	chg	%	chg	%										
Corporate Loans*	3,151.4	100.0%	3,313.1	100.0%	3,442.8	100.0%	3,566.2	100.0%	3,681.1	100.0%	3,885.3	100.0%	+319.0	+8.9%	+204.1	+5.5%
Local	1,631.1	51.7%	1,709.9	51.6%	1,767.2	51.3%	1,806.0	50.6%	1,876.7	50.9%	1,960.5	50.4%	+154.5	+8.5%	+83.7	+4.4%
lbaraki	1,115.5	35.3%	1,171.5	35.3%	1,215.3	35.3%	1,244.2	34.8%	1,307.3	35.5%	1,374.3	35.3%	+130.0	+10.4%	+67.0	+5.1%
Tochigi	111.3	3.5%	116.5	3.5%	117.0	3.3%	120.4	3.3%	118.3	3.2%	117.5	3.0%	- 2.9	-2.4%	- 0.8	-0.7%
Fukushima	157.9	5.0%	159.9	4.8%	163.8	4.7%	167.4	4.6%	172.1	4.6%	176.2	4.5%	+8.7	+5.2%	+4.0	+2.3%
Miyagi	79.2	2.5%	83.9	2.5%	87.8	2.5%	90.6	2.5%	95.2	2.5%	99.7	2.5%	+9.1	+10.1%	+4.5	+4.8%
Chiba	106.6	3.3%	114.0	3.4%	115.5	3.3%	113.7	3.1%	112.0	3.0%	117.1	3.0%	+3.4	+3.0%	+5.1	+4.5%
Saitama	60.3	1.9%	63.8	1.9%	67.6	1.9%	69.4	1.9%	71.5	1.9%	75.4	1.9%	+5.9	+8.5%	+3.8	+5.3%
Tokyo/Osaka	1,520.2	48.2%	1,603.1	48.3%	1,675.5	48.6%	1,760.2	49.3%	1,804.4	49.0%	1,924.7	49.5%	+164.5	+9.3%	+120.3	+6.6%

<sup>\*</sup>Includes loans to financial institutions

# 1 (3) Loans — Ashikaga —

## Breakdown by Self-Assesment Classsification of Borrowers (Yen- and foreign currency- denominated)

(¥bn)
-------

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE:	24	vs FYE	23	vs Sep	-24
	Balance	%	chg	%	chg	%										
Overall Lending	5,211.9	100.0%	5,376.7	100.0%	5,426.9	100.0%	5,516.7	100.0%	5,401.5	100.0%	5,636.8	100.0%	+120.1	+2.2%	+235.3	+4.4%
Normal (incl. borrowers w/o credit score)	4,711.2	90.4%	4,892.8	91.0%	4,961.0	91.4%	5,057.7	91.7%	4,964.8	91.9%	5,212.7	92.5%	+154.9	+3.1%	+247.9	+5.0%
Other borrow ers requiring caution	400.9	7.7%	378.8	7.0%	359.2	6.6%	352.2	6.4%	330.2	6.1%	321.6	5.7%	- 30.6	- 8.7%	- 8.6	- 2.6%
Borrow ers Requiring Monitoring	25.4	0.5%	30.3	0.6%	31.1	0.6%	28.9	0.5%	29.6	0.5%	29.2	0.5%	+0.3	+1.1%	- 0.4	- 1.4%
Potentially bankrupt or worse	74.2	1.4%	74.6	1.4%	75.5	1.4%	77.7	1.4%	76.7	1.4%	73.2	1.3%	- 4.5	- 5.9%	- 3.5	- 4.6%

## Breakdown by Geographic Ares (Yen- and foreign currency-denominated)

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FYI	<b>=</b> 23	vs Sep	-24
	Balance	%	chg	%	chg	%										
Loans	4,946.2	100.0%	5,171.6	100.0%	5,134.6	100.0%	5,361.8	100.0%	5,390.9	100.0%	5,626.2	100.0%	+264.4	+4.9%	+235.2	+4.4%
Local	4,374.4	88.4%	4,536.0	87.7%	4,465.7	87.0%	4,611.0	86.0%	4,561.5	84.6%	4,746.8	84.4%	+135.8	+2.9%	+185.3	+4.1%
Tochigi	2,484.8	50.2%	2,614.5	50.6%	2,511.7	48.9%	2,632.6	49.1%	2,561.6	47.5%	2,700.6	48.0%	+67.9	+2.6%	+138.9	+5.4%
Gunma	647.4	13.1%	659.2	12.7%	667.5	13.0%	670.6	12.5%	676.4	12.5%	680.6	12.1%	+10.0	+1.5%	+4.1	+0.6%
lbaraki	334.5	6.8%	335.8	6.5%	339.2	6.6%	340.3	6.3%	343.3	6.4%	345.3	6.1%	+5.0	+1.5%	+1.9	+0.6%
Saitama	873.4	17.7%	890.3	17.2%	910.5	17.7%	930.1	17.3%	942.1	17.5%	980.1	17.4%	+49.9	+5.4%	+37.9	+4.0%
Fukushima	34.0	0.7%	35.9	0.7%	36.6	0.7%	37.2	0.7%	37.8	0.7%	40.1	0.7%	+2.8	+7.7%	+2.2	+5.9%
Tokyo	571.7	11.6%	635.6	12.3%	668.9	13.0%	750.7	14.0%	829.4	15.4%	879.3	15.6%	+128.5	+17.1%	+49.9	+6.0%

#### Number of SMEs

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24
Number of SMEs	Number	YoY	Number	YoY	Number	YoY	Number	YoY	Number	YoY	Number	YoY
Number of Sivies	26,153	-78	26,240	+87	26,089	-151	25,861	-228	25,852	-9	25,816	-36

<sup>\*</sup> Number of SMEs includes that of sole proprietors

# 1 (3) Loans — Ashikaga —

#### Breakdown by Borrower Type (Yen- and foreign currency-denominated)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E23	vs Sep	)-24
	Balance	%	chg	%	chg	%										
Loans	4,946.2	100.0%	5,171.6	100.0%	5,134.6	100.0%	5,361.8	100.0%	5,390.9	100.0%	5,626.2	100.0%	+264.4	+4.9%	+235.2	+4.3%
Individual	2,325.9	47.0%	2,350.3	45.4%	2,372.0	46.1%	2,390.5	44.5%	2,406.2	44.6%	2,425.2	43.1%	+34.7	+1.4%	+19.0	+0.7%
Corporate	2,285.3	46.2%	2,381.6	46.0%	2,425.2	47.2%	2,533.2	47.2%	2,644.3	49.0%	2,735.5	48.6%	+202.3	+7.9%	+91.2	+3.4%
Major companies	484.5	9.7%	551.6	10.6%	587.4	11.4%	664.7	12.3%	736.6	13.6%	771.6	13.7%	+106.9	+16.0%	+35.0	+4.7%
Medium sized companies	108.0	2.1%	81.5	1.5%	76.6	1.4%	76.7	1.4%	75.7	1.4%	73.0	1.2%	- 3.7	-4.8%	- 2.7	-3.5%
SMEs	1,692.8	34.2%	1,748.4	33.8%	1,761.0	34.2%	1,791.7	33.4%	1,831.9	33.9%	1,890.8	33.6%	+99.1	+5.5%	+58.9	+3.2%
Public sector	334.9	6.7%	439.6	8.5%	337.3	6.5%	438.0	8.1%	340.3	6.3%	465.4	8.2%	+27.3	+6.2%	+125.0	+36.7%

<sup>\*&</sup>quot;Corporate" includes financial institutions

#### Individual Loans (Yen-denominated)

(¥bn) Sep-22 FYE22 Sep-23 FYE23 Sep-24 FYE24 vs FYE23 vs Sep-24 % Balance Balance % Balance % % Balance % Balance % chg % chg Balance Individual Loans 2,325.9 100.0% 2,350.3 100.0% 2.372.0 100.0% 2,390.5 100.0% 2,406.2 100.0% 2,425.2 100.0% +34.7 +1.4% +19.0 +0.7% Housing related Loans\* 2,169.1 93.2% 2,190.1 93.1% 2,206.6 93.0% 2,217.9 92.7% 2,226.4 92.5% 2,237.7 92.2% +19.7 +0.8% +11.2 +0.5% Customer Loans 76.5 3.2% 4.4% +7.5% 82.5 3.5% 89.9 3.7% 98.8 4.1% 106.8 114.9 4.7% +16.0 +16.2% +8.0 Loans to small Businesses 80.2 3.4% 77.6 3.3% 75.5 3.1% 73.6 3.0% 72.9 3.0% 72.6 2.9% - 1.0 -1.4% - 0.3 -0.4%

## Corporate Loans (Breakdown by Geographic Ares) (Yen- and Foreign currency-denominated)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E23	vs Sep	o-24
	Balance	%	chg	%	chg	%										
Loans	2,285.3	100.0%	2,381.6	100.0%	2,425.2	100.0%	2,533.2	100.0%	2,644.3	100.0%	2,735.5	100.0%	+202.3	+7.9%	+91.2	+3.4%
Local	1,716.7	75.1%	1,749.3	73.4%	1,759.6	72.5%	1,785.9	70.5%	1,818.6	68.7%	1,860.3	68.0%	+74.4	+4.1%	+41.7	+2.2%
Tochigi	854.5	37.3%	872.6	36.6%	867.2	35.7%	883.6	34.8%	906.0	34.2%	915.6	33.4%	+31.9	+3.6%	+9.5	+1.0%
Gunma	276.1	12.0%	280.6	11.7%	281.7	11.6%	281.3	11.1%	285.4	10.7%	288.6	10.5%	+7.3	+2.6%	+3.2	+1.1%
lbaraki	135.9	5.9%	135.5	5.6%	137.0	5.6%	136.3	5.3%	137.2	5.1%	136.7	4.9%	+0.3	+0.2%	- 0.5	-0.3%
Saitama	421.9	18.4%	430.1	18.0%	442.5	18.2%	452.8	17.8%	457.3	17.2%	484.4	17.7%	+31.6	+6.9%	+27.0	+5.9%
Fukushima	28.2	1.2%	30.2	1.2%	31.0	1.2%	31.7	1.2%	32.5	1.2%	34.9	1.2%	+3.1	+9.9%	+2.3	+7.2%
Tokyo	568.5	24.8%	632.3	26.5%	665.5	27.4%	747.2	29.4%	825.7	31.2%	875.2	31.9%	+127.9	+17.1%	+49.5	+5.9%

<sup>\*&</sup>quot;Corporate" includes financial institutions

<sup>\*</sup> Housing Loans + Apartment Loans (excl. those to corporate customers)

# 1 (4) Deposits —Joyo—

Deposits

Deposits																(¥bn)
	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E23	vs Sep	-24
	Balance	%	chg	%	chg	%										
Total	10,062.5	100.0%	10,251.2	100.0%	10,293.0	100.0%	10,619.5	100.0%	10,390.6	100.0%	10,457.1	100.0%	-162.3	-1.5%	+66.4	+0.6%
Yen-denominated	9,923.2	98.6%	10,175.1	99.2%	10,192.7	99.0%	10,533.9	99.1%	10,318.7	99.3%	10,378.3	99.2%	-155.6	-1.4%	+59.6	+0.5%
Foreign currency	139.2	1.3%	76.1	0.7%	99.0	0.9%	84.7	0.7%	71.8	0.6%	78.7	0.7%	-5.9	-7.0%	+6.8	+9.5%
JOM deposit	0.0	0.0%	0.0	0.0%	1.1	0.0%	0.7	0.0%	0.0	0.0%	0.0	0.0%	-0.7	-100.0%	±0.0	-
NCDs	216.2	_	202.7		248.0		32.2		243.6		222.1		+189.9	+589.8%	-21.4	-8.8%

Yen-denominated Deposits by Customer Type

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E23	vs Sep	p-24
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	chg	%	chg	%
Total	9,923.2	100.0%	10,175.1	100.0%	10,192.7	100.0%	10,533.9	100.0%	10,318.7	100.0%	10,378.3	100.0%	-155.6	-1.4%	+59.6	+0.5%
Individual	7,316.4	73.7%	7,386.1	72.5%	7,449.0	73.0%	7,492.2	71.1%	7,490.0	72.5%	7,503.6	72.3%	+11.3	+0.1%	+13.6	+0.1%
Corporate	2,110.5	21.2%	2,176.4	21.3%	2,225.8	21.8%	2,284.6	21.6%	2,358.7	22.8%	2,302.1	22.1%	+17.4	+0.7%	-56.5	-2.3%
Public	496.2	5.0%	612.5	6.0%	517.8	5.0%	757.0	7.1%	470.0	4.5%	572.6	5.5%	-184.4	-24.3%	+102.5	+21.8%

Individual Deposits by Liquidity Type

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FYI	<b>Ξ</b> 23	vs Sep	-24
	Balance	%	chg	%	chg	%										
Individual	7,316.4	100.0%	7,386.1	100.0%	7,449.0	100.0%	7,492.2	100.0%	7,490.0	100.0%	7,503.6	100.0%	+11.3	+0.1%	+13.6	+0.1%
Current	5,348.9	73.1%	5,449.8	73.7%	5,536.9	74.3%	5,624.2	75.0%	5,664.3	75.6%	5,700.5	75.9%	+76.2	+1.3%	+36.1	+0.6%
Time deposits	1,967.5	26.8%	1,936.3	26.2%	1,912.1	25.6%	1,868.0	24.9%	1,825.6	24.3%	1,803.1	24.0%	-64.8	-3.4%	-22.5	-1.2%

# 1 (4) Deposits —Ashikaga—

Deposits

Deposits																(¥bn)
	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vsFY	E23	vsSep	p-24
	Balance	%	chg	%	chg	%										
Total	6,664.0	100.0%	6,911.8	100.0%	6,826.6	100.0%	7,085.7	100.0%	6,946.8	100.0%	7,150.5	100.0%	+64.7	+0.9%	+203.6	+2.9%
Yen-denominated	6,642.8	99.6%	6,891.5	99.7%	6,809.3	99.7%	7,068.8	99.7%	6,931.1	99.7%	7,130.3	99.7%	+61.5	+0.8%	+199.2	+2.8%
Foreign currency	21.2	0.3%	20.3	0.2%	17.2	0.2%	16.8	0.2%	15.6	0.2%	20.1	0.2%	+3.2	+19.0%	+4.4	+28.3%
NCDs	212.3		209.5		221.0		135.4		186.2		169.4		+33.9	+25.0%	-16.8	-9.0%

Yen-denominated Deposits by Customer Type

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vsFYE	23	vsSep	-24
	Balance	%	chg	%	chg	%										
Total	6,642.8	100.0%	6,891.5	100.0%	6,809.3	100.0%	7,068.8	100.0%	6,931.1	100.0%	7,130.3	100.0%	+61.5	+0.8%	+199.2	+2.8%
Individual	4,565.1	68.7%	4,615.3	66.9%	4,663.4	68.4%	4,702.9	66.5%	4,718.3	68.0%	4,740.3	66.4%	+37.3	+0.7%	+22.0	+0.4%
Corporate	1,794.9	27.0%	1,770.4	25.6%	1,851.1	27.1%	1,810.5	25.6%	1,896.6	27.3%	1,865.3	26.1%	+54.7	+3.0%	-31.3	-1.6%
Public	282.7	4.2%	505.7	7.3%	294.7	4.3%	555.3	7.8%	316.1	4.5%	524.7	7.3%	-30.5	-5.5%	+208.5	+65.9%

Individual Deposits by Liquidity Type

(¥bn)

	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE2	24	vsFYE	23	vsSep-	-24
	Balance	%	chg	%	chg	%										
Individual	4,565.1	100.0%	4,615.3	100.0%	4,663.4	100.0%	4,702.9	100.0%	4,718.3	100.0%	4,740.3	100.0%	+37.3	+0.7%	+22.0	+0.4%
Current	3,402.6	74.5%	3,475.8	75.3%	3,546.8	76.0%	3,616.5	76.8%	3,646.3	77.2%	3,679.2	77.6%	+62.7	+1.7%	+32.9	+0.9%
Time deposits	1,162.4	25.4%	1,139.4	24.6%	1,116.5	23.9%	1,086.4	23.1%	1,071.9	22.7%	1,061.0	22.3%	-25.3	-2.3%	-10.8	-1.0%

# 1 (5) Accumulation Service —Joyo—

## Number of Customers (by service)

(	Nι	ıπ	h	۵r	١
(	IΝ	ai i	w	CI.	,

	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY Change	Change ratio
Investment Trusts	46,900	47,832	50,288	59,191	68,201	73,491	+14,300	+24.1%
Annuities Insurance	44,393	46,575	47,117	47,686	48,361	48,662	+976	+2.0%
Foreign Currency Deposits	16,899	15,671	14,710	13,700	12,855	12,130	-1,570	-11.4%

## Number of Contracts (by service)

(Number)

	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY Change	Change ratio
Investment Trusts	77,557	77,130	79,218	95,118	111,493	122,175	+27,057	+28.4%
Annuities Insurance	65,760	69,109	69,496	70,234	71,405	72,146	+1,912	+2.7%
Foreign Currency Deposits	17,342	16,094	15,110	14,069	13,207	12,455	-1,614	-11.4%

#### Transaction Amount (by service)

(¥Million)

	1H22	2H22	1H23	2H23	1H24	2H24	YoY Change	Change ratio
Investment Trusts	5,275	5,240	5,138	6,474	10,098	12,674	+6,200	+95.7%
Annuities Insurance*	5,545	5,564	5,335	5,587	5,312	17,211	+11,624	+208.0%
Foreign Currency Deposits	703	609	531	506	478	428	-78	-15.4%
Total	11,523	11,413	11,004	12,567	15,888	30,313	+17,746	+141.2%

<sup>\*&#</sup>x27;From the second half of FY24, the accounting standards for "Annuitites Insurance" was changed (only for contracts where agency fees are received. → all statements).

# 1 (5) Accumulation Service —Ashikaga—

## Number of Customers (by service)

1	NI.		be	-١
(	I NL	וווג	De	1)

	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY Change	Change ratio
Investment Trusts	58,952	60,920	62,548	65,317	69,264	70,905	+5,588	+8.5%
Annuities Insurance	37,158	37,087	36,760	35,816	35,240	34,636	- 1,180	-3.2%
Foreign Currency Deposits	1,044	985	949	865	831	806	- 59	-6.8%

## Number of Contracts (by service)

#### (Number)

	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY Change	Change ratio
Investment Trusts	89,865	92,826	95,352	103,445	111,343	114,299	+10,854	+10.4%
Annuities Insurance	51,284	51,441	51,132	49,868	49,060	48,222	- 1,646	-3.3%
Foreign Currency Deposits	1,062	1,003	933	879	842	819	- 60	-6.8%

## Transaction Amount (by service)

(¥Million)

	1H22	2H22	1H23	2H23	1H24	2H24	YoY Change	Change ratio
Investment Trusts	13,246	13,967	14,080	14,580	16,631	17,453	+2,873	+19.7%
Annuities Insurance	-	-	-	-	-	-	-	-
Foreign Currency Deposits	30	25	22	20	19	17	- 3	-15.0%
Total	13,276	13,992	14,102	14,601	16,650	17,471	+2,870	+19.6%

# 1 (6) Securities —Joyo—

Term-end Balance / Unrealized Gains (Losses)

(¥bn)

	Term-end Balance						Unre	Gains / Losses (Realized)*			
	FYE22	FYE23	FYE24	vs F			FYE22	FYE23	FYE24	vs FYE23	
		1	2	2-1	change ratio			3	4	4-3	
Domestic bonds	1,438.8	1,588.8	1,561.4	-27.4	-1.7%		-19.2	-19.5	-52.2	-32.6	-22.5
JGB's	168.9	365.9	677.3	+311.4	+85.0%		-7.1	-0.2	-29.2	-29.0	-
Local government bond	805.3	643.6	434.2	-209.3	-32.5%		-5.1	-6.1	-11.1	-4.9	
Foreign bonds	319.1	455.7	462.0	+6.3	+1.3%		-5.7	-5.5	-5.1	+0.3	-0.7
o/w Foreign government bond	31.6	52.1	68.4	+16.2	+31.2%		0.1	-2.5	-3.3	-0.8	-
o/w Ginnie Mae	38.2	100.4	118.3	+17.8	+17.7%		-1.8	-1.2	-0.9	+0.2	
Stocks	183.8	243.4	215.8	-27.6	-11.3%		91.5	133.7	101.6	-32.1	+18.2
Investment trusts & Others	401.3	418.7	435.6	+16.8	+4.0%		-15.2	3.5	1.0	-2.4	-0.0
o/w ETF	39.8	58.7	80.5	+21.7	+37.0%		2.0	10.3	10.4	+0.1	-
o/w REIT	79.7	85.7	85.8	+0.1	+0.1%		-1.2	1.4	-0.9	-2.4	-
Total	2,343.1	2,706.8	2,675.0	-31.8	-1.1%		51.2	112.2	45.3	-66.8	-5.1

<sup>\*</sup> includes ¥2.3bn of gains on cancellation of investment trusts

# 1 (6) Securities —Joyo—

## Securities Portfolio

(¥bn) "Avg yield" is calculated on a half-year basis

	Sep-	Sep-22		FYE22		Sep-23		FYE23		Sep-24		FYE24		vs FYE23		vs Sep-24	
	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	Balance	%	
Yen-denominated bonds	1,789.5	64.5%	1,481.2	64.6%	1,433.3	62.2%	1,634.3	63.0%	1,758.4	64.9%	1,635.8	62.2%	+1.5	+0.0%	-122.5	-6.9%	
Duration (year)	7.0	_	5.8	_	5.2	<del>_</del>	4.6	_	5.9	_	6.4	_	+1.7	_	+0.4		
Fixed rate note	1,789.2	64.5%	1,480.9	64.6%	1,433.1	62.2%	1,634.0	62.9%	1,758.2	64.9%	1,635.6	62.2%	+1.5	+0.0%	-122.5	-6.9%	
(Avg yield)	(0.32%)	_	(0.27%)	_	(0.27%)	_	(0.30%)	_	(0.41%)	_	(0.58%)	_	(+0.28%)	_	(+0.17%)	_	
Floating rate note	0.3	0.0%	0.2	0.0%	0.2	0.0%	0.2	0.0%	0.2	0.0%	0.1	0.0%	-0.0	-20.8%	-0.0	-8.2%	
(Avg yield)	(0.63%)	_	(0.72%)	_	(0.64%)	_	(0.58%)	_	(0.96%)	_	(1.00%)	_	(+0.42%)	_	(+0.04%)	_	
Foreign currency denominated bonds	436.4	15.7%	301.6	13.1%	368.7	16.0%	435.4	16.7%	408.3	15.0%	445.0	16.9%	+9.6	+2.2%	+36.6	+8.9%	
Duration (year)	2.9	_	2.8	_	3.1	_	3.5	_	3.6	_	3.9	-	+0.4	_	+0.3	_	
(Avg yield Spread)	(0.99%)	_	(0.48%)	_	(0.08%)	_	(0.25%)	_	(0.18%)	_	(0.51%)	_	(+0.26%)	_	(+0.32%)	_	
Fixed rate note	256.0	9.2%	116.8	5.0%	146.2	6.3%	201.5	7.7%	208.2	7.6%	239.1	9.0%	+37.6	+18.6%	+30.8	+14.8%	
(Avg yield)	(1.99%)	_	(3.32%)	_	(3.91%)	_	(4.38%)	_	(4.68%)	_	(4.74%)	_	(+0.36%)	_	(+0.05%)	_	
(Avg yield Spread)	(1.25%)	_	(-0.16%)	_	(-1.22%)	_	(-0.93%)	_	(-0.68%)	_	(0.07%)	_	(+1.01%)	_	(+0.76%)	_	
Floating rate note	180.3	6.5%	184.8	8.0%	222.4	9.6%	233.9	9.0%	200.1	7.3%	205.9	7.8%	-27.9	-11.9%	+5.7	+2.8%	
(Avg yield)	(1.94%)	_	(4.85%)	_	(6.22%)	_	(6.48%)	_	(6.49%)	_	(5.68%)	_	(-0.79%)	_	(-0.81%)	_	
(Avg yield Spread)	(0.44%)	_	(0.98%)	_	(1.01%)	_	(1.16%)	_	(1.09%)	_	(1.01%)	_	(-0.14%)	_	(-0.07%)	_	
Stock	100.3	3.6%	92.3	4.0%	101.1	4.3%	109.7	4.2%	110.5	4.0%	114.2	4.3%	+4.5	+4.1%	+3.6	+3.3%	
Cet1 ratio	_	19.9%	<del></del>	18.0%	<del>-</del>	19.8%	_	21.6%	_	21.4%	_	22.6%	(+0.90%)	_	(+1.10%)	_	
Investment trust and others*	446.4	16.1%	416.1	18.1%	400.0	17.3%	414.6	15.9%	429.3	15.8%	434.1	16.5%	+19.5	+4.7%	+4.8	+1.1%	
Total	2,772.7	100.0%	2,291.4	100.0%	2,303.3	100.0%	2,594.0	100.0%	2,706.7	100.0%	2,629.2	100.0%	+35.2	+1.3%	-77.4	-2.8%	
(Avg yield)	(1.12%)	_	(1.46%)	_	(1.60%)	_	(1.72%)	_	(1.79%)	_	(1.79%)	_	(+0.06%)	_	(+0.00%)	_	
Unrealized gains/losses	35.7	_	51.2	_	52.9	_	112.2	_	100.8	_	45.3	_	-66.8	-59.5%	-55.5	-55.0%	

# 1 (6) Securities —Ashikaga—

Term-end Balance / Unrealized Gains (Losses)

(¥bn)

	Term-end Balance						Unre	sses	Gains / Losses (Realized)*		
	FYE22	FYE23	FYE24	vs F\	Æ23		FYE22	FYE23	FYE24	vs FYE23	
		1	2	2-1	change ratio			3	4	4-3	
Domestic bonds	758.0	766.5	941.9	+175.3	+22.9%		-10.1	-10.3	-48.8	-38.4	-3.1
JGB's	221.1	288.9	554.1	+265.1	+91.8%		-3.1	0.8	-24.5	-25.3	-0.3
Local government bond	218.4	146.7	63.1	-83.5	-56.9%		-1.5	-2.3	-4.3	-1.9	-1.5
Foreign bonds	303.7	380.3	335.5	-44.7	-11.8%		-8.0	-9.0	-3.1	+5.9	-2.3
Foreign government bond	27.1	69.2	67.4	-1.8	-2.6%		-0.2	0.1	0.3	+0.2	+0.0
Ginnie Mae	49.4	81.7	85.2	+3.4	+4.2%		-0.1	-0.8	0.1	+1.0	-0.4
Stocks	34.4	41.1	34.3	-6.7	-16.3%		22.1	29.9	23.4	-6.4	+0.5
Investment trusts & Others	216.5	231.8	219.3	-12.4	-5.3%		-11.8	2.4	9.1	+6.6	-4.0
ETF	20.7	32.6	73.6	+41.0	+125.8%		2.5	10.7	8.2	-2.4	+4.8
REIT	41.4	45.1	44.5	-0.5	-1.1%		-0.7	-0.7	-3.2	-2.5	+0.0
Total	1,312.7	1,419.7	1,531.1	+111.3	+7.8%,		-7.8	12.9	-19.3	-32.2	-8.9

st includes ¥1.2bn of gains on cancellation of investment trusts

# 1 (6) Securities —Ashikaga—

## Securities Portfolio

													"Avg yield"	is calculate	ed on a half-y	ear basis
	Sep-	22	FYE	22	Sep-	23	FYE	23	Sep-	24	FYE	24	vs FY	E23	vs Sep	o-24
	Balance	%	Balance	%	Balance	%										
Yen-denominated bonds	806.3	54.5%	769.1	58.3%	699.7	54.1%	777.8	55.3%	965.9	59.2%	990.7	63.9%	+212.9	+27.4%	+24.8	+2.6%
Duration (year)	4.9	-	4.8	-	5.4	-	4.6	-	4.0	-	4.8	-	+0.2	-	+0.8	-
(Avg yield Spread)	(0.61%)	-	(0.62%)	-	(0.63%)	-	(0.65%)	-	(0.77%)	-	(0.99%)	-	(+0.34%)	-	(+0.21%)	-
Fixed rate note	806.3	54.5%	769.1	58.3%	699.7	54.1%	777.8	55.3%	965.9	59.2%	990.7	63.9%	+212.9	+27.4%	+24.8	+2.6%
(Avg yield)	(0.61%)	-	(0.62%)	-	(0.63%)	-	(0.65%)	-	(0.77%)	-	(0.99%)	-	(+0.34%)	-	(+0.21%)	-
Floating rate note	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	+0.0	-	+0.0	-
(Avg yield)	(0.00%)	-	(0.00%)	-	(0.00%)	-	(0.00%)	-	(0.00%)	-	(0.00%)	-	(+0.00%)	-	(+0.00%)	-
Foreign currency denominated bonds	413.2	27.9%	310.8	23.5%	363.8	28.1%	388.5	27.6%	379.7	23.3%	338.7	21.9%	-49.8	-12.8%	-41.0	-10.8%
Duration (year)	4.0	-	4.2	-	4.1	-	3.9	-	3.2	-	2.9	-	-1.0	-	-0.2	-
(Avg yield Spread)	(2.95%)	-	(3.21%)	-	(3.76%)	-	(3.99%)	-	(4.23%)	-	(4.44%)	-	(+0.45%)	-	(+0.21%)	-
Fixed rate note	391.6	26.5%	290.9	22.0%	310.0	24.0%	322.1	22.9%	251.8	15.4%	218.4	14.1%	-103.7	-32.2%	-33.4	-13.3%
(Avg yield)	(2.98%)	-	(3.18%)	-	(3.61%)	-	(3.76%)	-	(3.86%)	-	(3.94%)	-	(+0.19%)	-	(+0.09%)	-
Floating rate note	21.6	1.5%	19.9	1.5%	53.8	4.2%	66.3	4.7%	127.9	7.8%	120.2	7.8%	+53.9	+81.3%	-7.7	-6.0%
(Avg yield)	(2.41%)	-	(3.73%)	-	(5.09%)	-	(5.57%)	-	(5.53%)	-	(5.74%)	-	(+0.18%)	-	(+0.21%)	-
Stock	12.2	0.8%	12.2	0.9%	11.2	0.9%	11.1	0.8%	11.1	0.7%	10.8	0.7%	-0.3	-2.7%	-0.3	-2.7%
Cet1 ratio	4.0%	-	3.9%	-	3.6%	-	3.5%	-	3.4%	-	3.3%	-	(-0.2%)	-	(-0.1%)	-
Investment trust and others*	247.0	16.7%	227.9	17.3%	217.8	16.8%	228.9	16.3%	273.8	16.8%	209.7	13.5%	-19.2	-8.4%	-64.1	-23.4%
Total	1,479.0	100.0%	1,320.2	100.0%	1,292.7	100.0%	1,406.4	100.0%	1,630.6	100.0%	1,550.0	100.0%	+143.6	+10.2%	-80.6	-4.9%
(Avg yield)	(1.65%)	-	(1.64%)	-	(1.81%)	_	(1.88%)	-	(1.53%)	-	(1.69%)	-	(-0.19%)	-	(+0.15%)	-
Unrealized gains/losses	- 29.4	-	- 7.5		- 16.3	-	13.3	-	19.5	-	- 18.8	-	- 32.1	-	-38.3	

# 1 (7) Changes in Borrower Classification —Joyo—

### Based on Number of Borrowers for Business

/niim	harl
(num	ıven

		FYE23							
		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total	
	Normal borrow ers	9,836	430	1	0	0	0	10,267	
	Borrowers requiring caution	559	2,980	28	38	0	0	3,605	
	Borrow er requiring monitoring	3	25	73	9	0	0	110	
E24	Potentially bankrupt	4	115	14	1,033	1	0	1,167	
Ε	Substantially bankrupt	1	29	3	88	57	0	178	
	Legally bankrupt	5	9	0	27	12	21	74	
	Others	313	187	6	21	0	0	527	
	Total	10,721	3,775	125	1,216	70	21	15,928	

		(number)
	FYE22	FYE23
	-	-
	FYE23	FYE24
Upgraded	592	507
Unchanged	13,998	14,000
Dow ngraded	780	894
Others	751	527
Total	16,121	15,928

## Based on Borrowed Amount for Business

(¥mil)

		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrow ers	3,463,788	76,928	200	0	0	0	3,540,917
	Borrow ers requiring caution	72,375	268,921	2,186	1,779	0	0	345,262
	Borrow er requiring monitoring	329	2,771	10,093	454	0	0	13,647
FYE24	Potentially bankrupt	242	7,855	1,269	61,358	12	0	70,738
F	Substantially bankrupt	23	1,794	22	8,885	856	0	11,581
	Legally bankrupt	527	374	0	5,147	308	624	6,982
	Others	19,140	7,395	140	142	0	0	26,818
	Total	3,556,426	366,041	13,912	77,766	1,177	624	4,015,949

		(¥mil)
	FYE22	FYE23
	-	-
	FYE23	FYE24
Upgraded	74,664	81,561
Unchanged	3,577,716	3,805,643
Dow ngraded	109,121	101,926
Others	40,251	26,818
Total	3,801,753	4,015,949

# 1 (7) Changes in Borrower Classification — Ashikaga —

### Based on Number of Borrowers for All

(number)

			FYE23							
		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total		
	Normal borrow ers	199,457	705	5	10	0	0	200,177		
	Borrow ers requiring caution	1,012	5,049	29	65	0	2	6,157		
4	Borrow er requiring monitoring	43	49	295	8	0	0	395		
FYE24	Potentially bankrupt	58	113	37	1,073	40	19	1,340		
ш	Substantially bankrupt	93	32	6	34	133	0	298		
	Legally bankrupt	12	2	0	2	24	8	48		
	Total	200,675	5,950	372	1,192	197	29	208,415		

1		(number)
	FYE22	FYE23
	-	-
	FYE23	FYE24
Upgraded	881	883
Unchanged	200,101	206,015
Dow ngraded	1,699	1,517
Others	0	0
Total	202,681	208,415

#### Based on Borrowed Amount for All

(¥mil)

					FYE23			
		Normal borrow ers	Borrow ers requiring caution	Borrow ers requiring monitoring	Potentially bankrupt	Substantially bankrupt	Legally bankrupt	Total
	Normal borrowers	4,811,702	52,990	946	337	0	0	4,865,975
	Borrow ers requiring caution	56,538	257,162	1,476	2,138	0	47	317,361
4	Borrow er requiring monitoring	1,485	4,704	22,515	580	0	0	29,284
.YE24	Potentially bankrupt	1,644	7,133	1,633	54,687	977	333	66,407
ш	Substantially bankrupt	1,586	642	116	850	2,538	0	5,732
	Legally bankrupt	258	212	0	82	465	39	1,056
	Total	4,873,213	322,843	26,686	58,674	3,980	419	5,285,815

		(¥mil)
	FYE22	FYE23
	-	-
	FYE23	FYE24
Upgraded	60,916	59,824
Unchanged	5,069,265	5,148,643
Dow ngraded	91,246	77,348
Others	0	0
Total	5,221,427	5,285,815

# 1 (8) Balance of Loans / Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry — Joyo —

Balance of Loans by Industry (non-consolidated)

		FYE	23	FYE	24	Chg	
	Industry	Balance		Balance		Balance	
		¥mil	%	¥mil	%	¥mil	%
	Manufacturing	781,745	10.7%	868,425	11.2%	+86,680	+0.5%
	Agriculture / Forestry	18,279	0.2%	16,127	0.2%	-2,151	-0.0%
	Fishery	7,131	0.0%	5,854	0.0%	-1,276	-0.0%
	Mining / Quarry ing of stones / Gravel	13,608	0.1%	12,387	0.1%	-1,221	-0.0%
SU	Construction	226,404	3.1%	245,735	3.1%	+19,330	+0.0%
Corporate loans	Electric, gas and water	233,610	3.1%	234,338	3.0%	+728	-0.1%
orpora	Telecommunication	20,578	0.2%	22,586	0.2%	+2,008	+0.0%
ŏ	Transport / Postal activities	196,369	2.6%	214,001	2.7%	+17,631	+0.0%
	Wholesale / Retailing services	665,005	9.1%	674,080	8.7%	+9,074	-0.3%
	Financial & Insurance services	325,836	4.4%	395,742	5.1%	+69,905	+0.6%
	Real estate / Goods rental & leasing	1,256,748	17.2%	1,337,411	17.2%	+80,663	+0.0%
	Medical, welfare and other services	347,654	4.7%	366,857	4.7%	+19,203	-0.0%
Public sector Others (including individual loans)		909,015	12.4%	948,183	12.2%	+39,168	-0.1%
		2,300,909	31.5%	2,391,316	30.9%	+90,406	-0.5%
Total (Transactions conducted by branches in Japan excluding government bond financial trading account)		7,302,897	100.0%	7,733,049	100.0%	+430,152	-
	,						

Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry (non-consolidated)

		FYE	23	FYE	24	Chg		
	Industry	Balance		Balance		Balance		
		¥mil	%	¥mil	%	¥mil	%	
	Manufacturing	22,990	23.6%	19,868	23.2%	-3,121	-0.3%	
	Agriculture / Forestry	3,170	3.2%	1,484	1.7%	-1,685	-1.5%	
	Fishery	54	0.0%	54	0.0%	±0	+0.0%	
	Mining / Quarry ing of stones / Grav el	108	0.1%	0	0.0%	-108	-0.1%	
SL	Construction	11,247	11.5%	9,330	10.9%	-1,917	-0.6%	
Corporate loans	Electric, gas and water	4,259	4.3%	3,852	4.5%	-407	+0.1%	
orpora	Telecommunication	620	0.6%	593	0.6%	-27	+0.0%	
ŏ	Transport / Postal activities	3,962	4.0%	3,341	3.9%	-621	-0.1%	
	Wholesale / Retailing services	22,170	22.7%	18,612	21.7%	-3,558	-1.0%	
	Financial & Insurance services	14	0.0%	28	0.0%	+13	+0.0%	
	Real estate / Goods rental & leasing	5,505	5.6%	4,472	5.2%	-1,032	-0.4%	
	Various services (*)	16,430	16.8%	17,126	20.0%	+696	+3.1%	
Pub	lic sector	-	-	-	-	-	-	
Oth	ers (including individual loans)	6,793	6.9%	6,749	7.8%	-43	+0.9%	
,	Total  Transactions conducted by branches in pan excluding government bond financial trading account)	97,328	100.0%	85,515	100.0%	-11,813	-	

<sup>\*</sup> Total of "Academic Research, Professional and Technical Services," "Food and Beverage Industry,

<sup>&</sup>quot;Accommodation Industry," "Medical and Welfare," "Education and Learning Support," "Life-related Services and Entertainment." and "Other Services."

# 1 (8) Balance of Loans / Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry — Ashikaga —

Balance of Loans by Industry (non-consolidated)

	FYE	23	FYE	24	Chg	
	Balance		Balance		Balance	
	¥mil	%	¥mil	%	¥mil	%
Manufacturing	517,394	9.3%	546,168	9.7%	+28,774	+0.3%
Agriculture / Forestry	13,790	0.2%	12,822	0.2%	-968	-0.0%
Fishery	550	0.0%	572	0.0%	+22	+0.0%
Mining / Quarry ing of stones / Gravel	2,924	0.0%	3,317	0.0%	+392	+0.0%
Construction	176,218	3.2%	185,005	3.2%	+8,786	+0.0%
Electric, gas and water	107,159	1.9%	111,953	1.9%	+4,793	+0.0%
Telecommunication	18,153	0.3%	18,026	0.3%	-126	+0.0%
Transport / Postal activities	137,927	2.5%	145,836	2.5%	+7,908	+0.0%
Wholesale / Retailing services	424,375	7.7%	421,445	7.4%	-2,929	-0.2%
Financial & Insurance services	262,816	4.7%	341,022	6.0%	+73,725	+1.2%
Real estate / Goods rental & leasing	711,450	12.9%	785,531	13.9%	+78,561	+1.0%
Medical, welfare and other services	375,399	6.8%	380,012	6.7%	+4,613	+0.0%
lic sector	582,997	10.5%	465,417	8.2%	-117,579	-2.3%
ers (including individual loans)	2,175,586	39.5%	2,209,131	39.2%	+33,545	-0.2%
Total nsactions conducted by branches in Japan cluding government bond financial trading account)	5,506,745	100.0%	5,626,264	100.0%	+119,519	-
	Agriculture / Forestry  Fishery  Mining / Quarrying of stones / Gravel  Construction  Electric, gas and water  Telecommunication  Transport / Postal activities  Wholesale / Retailing services  Financial & Insurance services  Real estate / Goods rental & leasing  Medical, welfare and other services  lic sector  ers (including individual loans)  Total  Insactions conducted by branches in Japan cluding government bond financial trading	Manufacturing 517,394 Agriculture / Forestry 13,790 Fishery 550 Mining / Quarrying of stones / Gravel 2,924 Construction 176,218 Electric, gas and water 107,159 Telecommunication 18,153 Transport / Postal activities 137,927 Wholesale / Retailing services 424,375 Financial & Insurance services 262,816 Real estate / Goods rental & leasing 711,450 Medical, welfare and other services 375,399 ers (including individual loans) 2,175,586 Total assactions conducted by branches in Japan cluding gov ernment bond financial trading 5,506,745	Manufacturing         Final state / Goods rental & leasing         Final state / Goods rental & leasing         Final state / Goods rental was actions conducted by branches in Japan studing government bond financial trading         Final son / Son	Balance ¥mil         Balance %         Balance ¥mil         Balance ¥mil           Manufacturing         517,394         9.3%         546,168           Agriculture / Forestry         13,790         0.2%         12,822           Fishery         550         0.0%         572           Mining / Quarrying of stones / Gravel         2,924         0.0%         3,317           Construction         176,218         3.2%         185,005           Electric, gas and water         107,159         1.9%         111,953           Telecommunication         18,153         0.3%         18,026           Transport / Postal activities         137,927         2.5%         145,836           Wholesale / Retailing services         424,375         7.7%         421,445           Financial & Insurance services         262,816         4.7%         341,022           Real estate / Goods rental & leasing         711,450         12.9%         785,531           Medical, welfare and other services         375,399         6.8%         380,012           lic sector         582,997         10.5%         465,417           ers (including individual loans)         2,175,586         39.5%         2,209,131	Balance         Balance         Final         %         Final         %           Manuf acturing         517,394         9.3%         546,168         9.7%           Agriculture / Forestry         13,790         0.2%         12,822         0.2%           Fishery         550         0.0%         572         0.0%           Mining / Quarrying of stones / Gravel         2,924         0.0%         3,317         0.0%           Construction         176,218         3.2%         185,005         3.2%           Electric, gas and water         107,159         1.9%         111,953         1.9%           Telecommunication         18,153         0.3%         18,026         0.3%           Transport / Postal activities         137,927         2.5%         145,836         2.5%           Wholesale / Retailing services         424,375         7.7%         421,445         7.4%           Financial & Insurance services         262,816         4.7%         341,022         6.0%           Real estate / Goods rental & leasing         711,450         12.9%         785,531         13.9%           Medical, welfare and other services         375,399         6.8%         380,012         6.7%           ers (including indiv	Balance         Balance         Balance         Balance         Hmil         %         Hmil         Hmil         Hmil         Hmil

Disclosed Claims under the Financial Revitalization law and Risk-monitored Loans by Industry (non-consolidated)

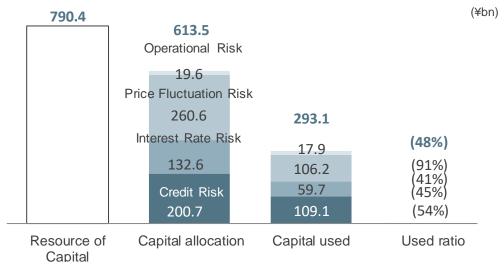
		FYE2	23	FYE	24	Chg		
		Balance		Balance		Balance		
		¥mil	%	¥mil	%	¥mil	%	
	Manufacturing	27,272	28.0%	24,425	26.3%	-2,846	-1.6%	
	Agriculture / Forestry	1,031	1.0%	985	1.0%	-46	+0.0%	
	Fishery	27	0.0%	27	0.0%	+0	+0.0%	
	Mining / Quarry ing of stones / Grav el	35	0.0%	35	0.0%	+0	+0.0%	
sui	Construction	7,989	8.2%	8,139	8.7%	+149	+0.5%	
Corporate loans	Electric, gas and water	235	0.2%	393	0.4%	+158	+0.1%	
orpora	Telecommunication	286	0.2%	231	0.2%	-54	+0.0%	
ŏ	Transport / Postal activities	5,803	5.9%	6,238	6.7%	+435	+0.7%	
	Wholesale / Retailing services	19,399	19.9%	16,714	18.0%	-2,684	-1.8%	
	Financial & Insurance services	_	_	-	_	_	_	
	Real estate / Goods rental & leasing	6,560	6.7%	5,843	6.3%	-716	-0.4%	
	Various services (*)	22,018	22.6%	22,591	24.4%	+572	+1.7%	
Publ	ic sector	-	_	-	_	_	_	
Othe	ers (including individual loans)	6,705	6.8%	6,933	7.4%	+227	+0.6%	
	Total sactions conducted by branches in Japan cluding gov ernment bond financial trading account)	97,365	100.0%	92,561	100.0%	-4,803	_	

<sup>\*</sup> Total of "Academic Research, Professional and Technical Services," "Food and Beverage Industry

<sup>&</sup>quot;Accommodation Industry," "Medical and Welfare," "Education and Learning Support," "Life-related Services and Entertainment," and "Other Services."

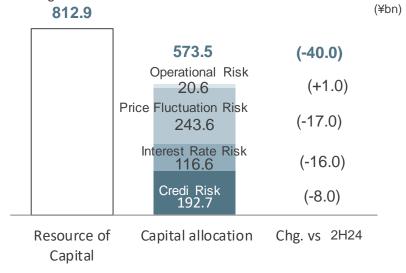
## 1 (9) Risk Management — Mebuki FG (Joyo / Ashikaga / Mebuki Lease) —

Capital Allocation/ Capital Used (as of Mar. 31, 2025)



#### Capital Allocation (planned for 1H25)

Decided capital allocation for 1H25, based on the market outlook, management strength and financial results and forecast of subsidiaries.



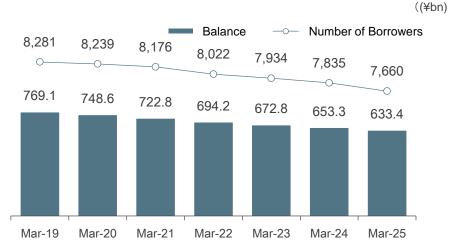
### Stress Test (Scenario of Article 177/178 by FSA Public Notice)

		Tail event scena (Article 177)	rio	Tailored event scenario (Article 178)					
		2024	2025	2024	2025	2026			
	Real GDP	-1.40%	3.50%	0.64%	-1.56%	-0.23%			
	Nikkei Stock average	¥16,870	¥17,560	¥36,825	¥32,844	¥34,505			
	USD/Yen exchange rate	¥111.00	¥110.80	¥143.91	¥129.78	¥119.76			
Capital ratio	Domestic standard	9.34%	8.23%	12.49%	12.68%	12.85%			
Capital ratio	CET1 ratio	8.61%	8.39%	12.22%	11.95%	12.45%			
Outline of scenario		We adopted 'downside financial str Financial System Report (October 2	2024) by BOJ.	We Identified the "trade war" scenario assuming that the Trump administration would implement high tariffs globally and adopted it as an event scenario.					

# 1 (10) Apartment Loans (Portfolio) —Joyo / Ashikaga —

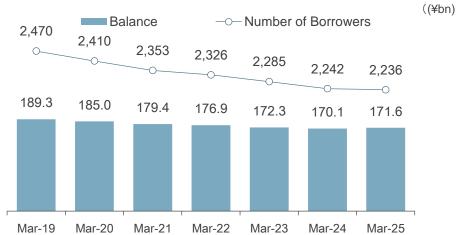
### Joyo

Number of Borrowers and Balance of Loans

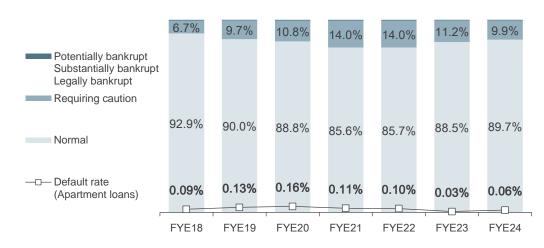


## Ashikaga

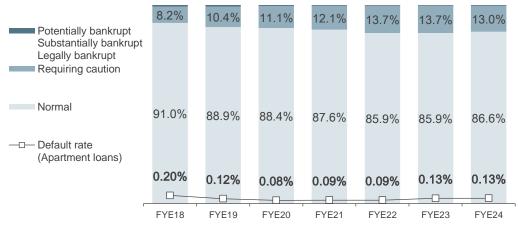
Number of Borrowers and Balance of Loans



### Borrower Rating and Default Ratios



### **Borrower Rating and Default Ratios**

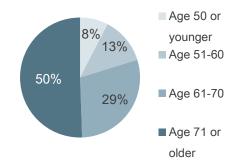


## 1 (10) Apartment Loans (Monitoring Situations) —Joyo / Ashikaga—

or younger

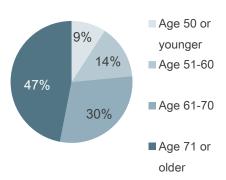
Joyo

# Composition by Age Group (by number of borrowers)



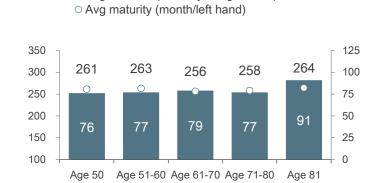
## Ashikaga

# Composition by Age Group (by number of borrowers)



## Avg. Balance and Maturity by Age Group

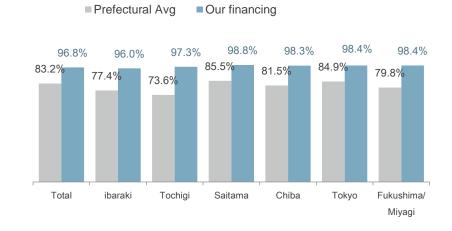
Avg Balance (million yen/right hand)



### Occupancy Rate of Apartments by Area

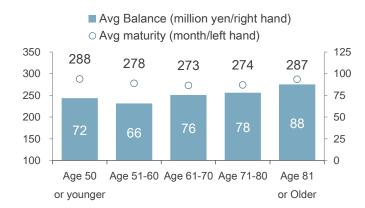
Communications "Housing and Land Survey"

Source (Prefectural Average): Ministry of Internal Affairs and

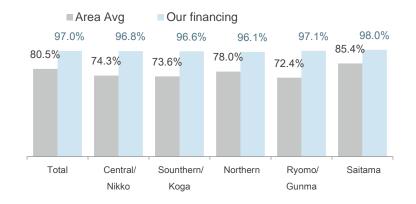


### Avg. Balance and Maturity by Age Group

or Older



### Occupancy Rate of Apartments by Area



<sup>\*</sup> The calculation range of "Target for monitoring" is as follows.

Joyo: Borrowers whose borrowing amount is ¥100 million or more as of Mar.31,2024, and whose borrowing amount is ¥50 million or more and 15 years after lending.

Ashikaga: Borrowers whose borrowing amount is ¥100 million or more as of Sep.30,2024 and who especially need attention.

# 1 (11) Cost Efficiency —Joyo / Ashikaga —

Joyo (¥bn)

		FY19	1H20	FY20	1H21	FY21	1H22	FY22	1H23	FY23	1H24	FY24	YoY
Total expenses		64.2	31.2	61.7	30.5	60.5	29.1	57.6	29.5	58.5	30.0	61.3	+2.7
Personnel expenses		33.5	16.7	33.2	16.3	32.7	16.2	32.2	16.2	32.1	16.2	32.6	+0.5
Non-Personnel expenses		26.8	12.3	24.7	12.0	24.1	10.9	22.0	11.3	22.7	11.6	24.9	+2.2
Depreciation	1	5.2	2.4	4.8	2.2	4.4	2.1	4.1	2.0	4.1	2.1	4.5	+0.3
Deposit insurance cost	2	2.7	1.3	2.7	1.3	2.7	0.7	1.4	0.7	1.4	0.7	1.4	+0.0
Others (Excluding 1 & 2)		18.9	8.5	17.1	8.3	16.8	8.1	16.4	8.5	17.0	8.7	18.9	+1.8
Tax		3.8	2.1	3.7	2.1	3.6	2.0	3.3	1.9	3.7	2.0	3.7	+0.0
OHR(Core gross business incom	ne basis)	57.7%	60.5%	58.0%	55.5%	54.1%	44.1%	47.6%	55.2%	54.6%	50.8%	52.1%	-2.5%

Ashikaga

		FY19	1H20	FY20	1H21	FY21	1H22	FY22	1H23	FY23	1H24	FY24	YoY
Total expenses		50.7	24.4	48.4	23.9	47.6	23.0	45.6	23.1	46.6	23.7	47.9	+1.2
Personnel expenses		27.6	13.4	26.6	12.8	25.4	12.5	24.9	12.4	24.8	12.8	26.0	+1.1
Non-Personnel expenses		19.9	9.2	18.6	9.4	19.2	8.9	18.0	9.1	19.0	9.4	19.1	+0.0
Depreciation	1	2.8	2.1	4.2	2.2	4.4	2.1	4.2	2.1	4.1	2.0	3.7	-0.4
Deposit insurance cost	2	1.8	0.9	1.8	0.9	1.8	0.4	0.9	0.4	0.9	0.5	1.0	+0.0
Others (Excluding 1 & 2)		15.2	6.2	12.6	6.2	12.9	6.3	12.8	6.5	13.8	6.9	14.3	+0.5
Tax		3.1	1.7	3.0	1.6	2.9	1.5	2.6	1.5	2.7	1.5	2.7	+0.0
OHR(Core gross business income	basis)	65.7%	61.4%	60.5%	59.1%	57.8%	55.3%	57.7%	55.5%	58.3%	58.2%	55.0%	-3.2%

# 1 (12) Number of Employees / Offices —Joyo / Ashikaga —

## Joyo

	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY
Number of employees*1	3,319	3,354	3,267	3,303	3,213	3,185	3,089	3,122	3,023	3,077	3,007	-16
Number of offices	383	382	382	382	369	373	369	369	368	367	367	-1
Domestic	186	188	185	185	185	184	184	183	182	182	181	-1
Overseas*2	4	4	4	4	4	4	4	4	4	4	4	±0
ATM spot	193	190	193	193	180	185	181	182	182	181	182	±0
Own ATM	770	753	720	726	709	708	706	705	702	695	694	-8

<sup>\*1</sup> Based on Annual Securities Report (Non-consolidated)

### Ashikaga

Silikaya												(number)
	FYE19	Sep-20	FYE20	Sep-21	FYE21	Sep-22	FYE22	Sep-23	FYE23	Sep-24	FYE24	YoY
Number of employees*1	2,831	2,805	2,698	2,716	2,619	2,594	2,497	2,501	2,451	2,486	2,446	-5
Number of offices	364	365	361	364	366	351	332	331	324	324	323	-1
Domestic	150	146	143	139	134	134	134	134	134	134	134	±0
Overseas*2	2	2	2	2	2	2	2	2	2	2	2	±0
ATMspot	212	217	216	223	230	215	196	195	188	188	187	-1
Own ATM	659	659	646	641	635	622	605	600	592	592	591	-1

<sup>\*1</sup> Based on Annual Securities Report (Non-consolidated)

<sup>\*2</sup> All overseas offices are representitive office.

<sup>\*</sup>All overseas offices are representitive office.

## 1 (13) Shareholder Composition — Mebuki FG —

### Changes of Shareholder Composition (Mebuki FG)

		Oct.1, 2016			Mar. 31, 2024			Mar. 31, 2025		Chg	ı (vs Mar. 31, 2024	·)
	Number of Share-holders	Stock (Thousands)	%	Number of Share-holders	Stock (Thousands)	%	Number of Share-holders	Stock (Thousands)	%	Number of Share-holders	Stock (Thousands)	%
Public sector	3	348	0.0%	3	348	0.0%	3	348	0.0%	±0	±0	±0.0%
Financial & insurance	72	357,792	30.3%	54	347,059	34.1%	44	334,714	33.9%	-10	-12,345	-0.2%
Securities	41	22,878	1.9%	45	23,346	2.2%	38	23,149	2.3%	-7	-197	±0.0%
Corporate	1,124	338,826	28.7%	1,122	128,938	12.6%	1,068	114,626	11.6%	-54	-14,312	-1.0%
Foreign	475	242,387	20.5%	376	277,476	27.2%	395	286,766	29.0%	+19	+9,290	+1.7%
Individual & others	33,917	216,817	18.3%	62,519	239,032	23.5%	60,345	224,871	22.7%	-2,174	-14,160	-0.7%
Treasurystocks	1	4	0.0%	1	852	0.0%	1	2,578	0.2%	±0	+1,725	+0.1%
Total	35,633	1,179,055	100.0%	64,120	1,017,055	100.0%	61,894	987,055	100.0%	-2,226	-30,000	-

16,325

15,864

14,991

14,419

1.65%

1.61%

1.52%

1.46%

+0.62%

+0.05%

+1.33%

-2.34%

### Major Shareholders (Mebuki FG)

STATE STREET BANK AND TRUST COMPANY 505103

BNY GCM CLIENT ACCOUNT JPRD AC ISG (FE-AC)

STATE STREET BANK AND TRUST COMPANY 505223

Meiji Yasuda Life Insurance Company

(Common shareholders of the Top 10) (as of Mar.31,2025) Number of shares held Names Shareholding ratio Chg (vs Mar. 31,2024) (thousand) The Master Trust Bank of Japan, Ltd. (Trust Account) 138,637 14.08% +0.25% Custody Bank of Japan, Ltd. (Trust Account) 61,783 6.27% -0.04% Nippon Life Insurance Company 27,590 2.80% +0.08% Sumitomo Life Insurance Company 21,659 2.20% +0.06% Sompo Japan Insurance Inc. 19,261 1.95% -0.27% STATE STREET BANK AND TRUST COMPANY 505001 18,303 1.85% +1.16%

Shareholding ratio is calculated using the total number of shares excluding treasury stock.

# Basic Data of Ibaraki Prefecture and Tochigi Prefecture

## 2 (1) Product-related Indicators

#### Ibaraki Prefecture

			Index of			Index of		Index	of Produ	cers'
		Industrial	Production	on Index	Produc	ers' Ship	ment	Inv entory	of Finishie	ed Goods
		2	020=100		2	020=100		2	2020=100	
		Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY
FY	2019	111.2	_	-2.4	111.0	_	-2.5	102.2	_	+1.7
FY	2020	100.6	_	-9.5	100.0	_	-9.9	89.0	_	-12.9
FY	2021	119.1	_	+18.4	111.1	_	+11.1	100.2	_	+12.6
FY	2022	123.5	_	+3.7	111.5	_	+0.4	104.3	_	+4.1
FY	2023	116.6	_	-5.6	108.6	_	-2.6	103.2	_	-1.1
FY	2024	_	_	_	_	_	_	_	_	_
2022	4-6	125.1	+2.7	+6.8	112.0	+1.1	-1.2	97.2	-5.2	+4.5
	7-9	122.3	-2.2	+2.3	112.1	+0.1	+2.2	100.1	+3.0	+3.8
	10-12	125.5	+2.6	+5.9	112.2	+0.1	+0.5	105.8	+5.7	+9.1
2023	1-3	121.0	-3.6	+0.0	110.0	-2.0	-0.1	106.9	+1.0	+4.1
2023	4-6	125.6	+3.8	+0.3	113.3	+3.0	+2.0	107.6	+0.7	+12.3
	7-9	119.7	-4.7	-3.0	111.3	-1.8	-1.5	106.0	-1.5	+5.3
	10-12	116.0	-3.1	-7.0	108.9	-2.2	-3.0	103.3	-2.5	-2.8
2024	1-3	106.0	-8.6	-12.4	101.3	-7.0	-7.6	105.8	+2.4	-1.1
2024	4-6	105.6	-0.4	-16.1	101.6	+0.3	-10.4	101.2	-4.3	-5.9
	7-9	101.7	-3.7	-14.3	98.3	-3.2	-11.1	100.3	-0.9	-5.4
	10-12	101.1	-0.6	-12.5	98.3	+0.0	-9.0	101.2	+0.9	-2.1
2025	1-3	_	_	_	_	_	_	_	_	_
2025	1	100.7	-0.4	-2.8	95.3	-5.5	-3.1	99.3	-1.9	-3.0
	2	103.5	+2.8	-6.9	99.9	+4.8	-5.3	97.6	-1.7	-6.5
	3	_	_	_	_	_	_	_	_	_
Sc	ource	Ibaraki Prefecture Government Statistics Division								

<sup>\*</sup> Seasonal adjustment X-12-ARIMA

## Tochigi Prefecture

			Index of			Index of		Index	of Produ	cers'
		Industrial	Production	on Index	Produc	cers' Ship	ment	Inventory	of Finishie	ed Goods
		2	020=100		2	2020=100		2	2020=100	
		Index	MoM	YoY	Index	MoM	YoY	Index	MoM	YoY
FY	2019	106.7	_	-4.2	109.0	_	-5.1	91.3	-	+0.9
FY	2020	100.0	_	-6.3	100.0	_	-8.3	92.5	_	+1.3
FY	2021	106.1	_	+6.1	106.3	_	+6.3	106.2	_	+14.8
FY	2022	105.5	_	-0.6	107.9	_	+1.5	112.8	_	+6.2
FY	2023	103.3	_	-2.1	109.3	_	+1.3	115.2	_	+2.1
FY	2024	_	_	_	_	_	_	_	_	_
2022	4-6	103.3	-0.8	-5.9	107.1	+2.4	-3.1	116.3	+1.3	+6.8
	7-9	107.4	+4.0	+3.8	109.0	+1.7	+5.2	120.5	+3.6	+15.1
	10-12	107.8	+0.3	+1.4	111.5	+2.3	+6.0	112.8	-6.4	+6.2
2023	1-3	105.1	-2.5	+1.5	110.5	-0.9	+5.8	119.1	-0.8	+1.0
2023	4-6	105.3	+0.2	+2.6	112.7	+2.0	+6.3	121.8	+2.3	+10.1
	7-9	99.8	-5.2	-7.6	107.4	-4.7	-2.5	120.3	-1.2	-1.7
	10-12	101.9	+2.1	-5.0	106.8	-0.5	-3.9	121.5	+1.0	+1.8
2024	1-3	100.6	-1.3	-5.7	105.4	-1.3	-4.7	125.1	+3.0	+5.1
2024	4-6	100.5	-0.1	-4.8	107.5	+1.9	-4.9	115.3	-7.8	-5.3
	7-9	98.3	-2.2	-1.2	106.2	-1.1	-0.5	110.0	-4.6	-8.5
	10-12	100.8	+2.5	+0.0	106.2	-0.1	+0.2	117.0	+6.4	-3.7
2025	1-3		_	_	_	_	_		_	_
2025	1	104.6	+4.9	+9.0	108.3	+8.6	+10.6	119.0	+1.7	-3.8
	2	98.8	-5.5	-4.3	104.5	-3.5	-5.4	114.5	-3.8	-7.9
	3			_	_	_	_		_	
Sc	ource		To	chigi Pref	ecture G	overnmer	nt Statist	ics Divisio	n	

<sup>\*</sup> Seasonal adjustment X-12-ARIMA

<sup>\*</sup> Carender year basis

<sup>\*</sup> Carender year basis

# 2 (2) Export-related Indicators

## Ibaraki Prefecture (Total amount of 3 customs in Ibaraki)

			( . 0	C	<i>.</i> . • • • • • •		- arana				(¥bn/%)	
				Export					Import			
		Tota					Tota					
		Amount	Chg YoY	Kashima	Hitachi	Tsukuba	Amount	Chg YoY	Kashima	Hitachi	Tsukuba	
F	Y 2019	1,333.8	+6.1	444.7	783.4	105.7	1,548.9	-4.2	1,123.4	411.7	13.7	
F	Y 2020	1,083.8	-18.7	279.2	719.1	85.6	1,094.2	-29.4	764.4	317.6	12.1	
F	Y 2021	1,545.6	+42.6	603.1	822.1	120.4	1,874.4	+71.3	1,333.1	525.0	16.4	
F	Y 2022	2,085.6	+34.9	640.9	1,330.9	113.9	2,675.2	+35.2	1,780.0	870.7	24.5	
F	Y 2023	2,558.6	+22.7	705.4	1,750.3	102.8	2,299.0	-14.1	1,587.8	681.7	29.5	
F	Y 2024	2,478.7	-3.1	658.0	1,725.1	95.6	2,378.6	+3.5	1,628.0	725.0	25.6	
2022	4-6	434.8	+24.0	161.9	244.6	28.3	527.8	+19.6	362.2	161.1	4.5	
	7-9	527.5	+39.1	156.0	344.0	27.5	741.4	+69.4	510.5	224.6	6.3	
	10-12	594.9	+42.0	151.0	412.5	31.3	762.1	+52.4	498.1	257.3	6.7	
2023	1-3	528.5	+33.2	171.8	329.9	26.8	641.4	+29.5	406.6	227.7	7.0	
2023	4-6	550.5	+26.6	155.5	370.7	24.3	517.4	-2.5	365.7	143.9	7.7	
	7-9	650.3	+23.3	165.7	462.9	21.7	627.0	-15.4	426.7	192.7	7.6	
	10-12	731.9	+23.0	178.6	524.8	28.6	622.9	-18.3	434.1	181.8	7.1	
2024	1-3	625.9	+18.4	205.6	391.9	28.3	531.8	-17.1	361.4	163.3	7.1	
2024	4-6	597.3	+8.5	161.0	408.9	27.4	636.4	+23.0	435.0	195.0	6.4	
	7-9	639.0	-1.7	148.0	466.4	24.7	551.3	-12.1	363.7	180.9	6.7	
	10-12	665.8	-9.0	154.9	489.1	21.8	564.8	-9.3	407.1	151.1	6.6	
2025	1-3	576.6	-7.9	194.2	360.6	21.8	626.1	+17.7	422.2	197.9	6.0	
2025	1	170.3	-5.5	67.2	95.9	7.3	210.5	+10.3	150.8	57.5	2.2	
	2	196.6	-8.2	61.9	128.0	6.7	228.1	+42.4	142.5	83.8	1.7	
	3	209.7	-9.5	65.1	136.8	7.8	187.5	+3.7	128.8	56.6	2.1	
- 5	Source	1				Yokohama	ama Customs					

## Tochigi Prefecture

(¥bn/%)

		Expo	ort	Impo	ort
		Amount	Chg YoY	Amount	Chg YoY
FY	′ 2019	125.2	-23.9	36.3	-24.1
FY	2020	163.7	+30.7	42.1	+16.0
FY	2021	186.3	+13.8	55.5	+31.8
FY	2022	197.0	+5.8	89.9	+62.2
FY	2023	174.2	-11.6	55.7	-38.1
FY	2024	199.3	+14.4	58.8	+5.6
2022	4-6	53.0	+20.9	8.1	-34.5
	7-9	46.9	+17.3	23.7	+120.3
	10-12	52.1	-5.7	27.1	+60.0
2023	1-3	45.1	-4.6	31.1	+101.3
2023	4-6	42.4	-19.9	10.6	+31.1
	7-9	44.9	-4.2	9.2	-61.2
	10-12	47.9	-8.1	22.3	-17.7
2024	1-3	39.0	-13.6	13.6	-56.2
2024	4-6	51.5	+21.4	9.9	-6.8
	7-9	54.9	+22.1	22.9	+149.3
	10-12	48.2	+0.5	12.9	-42.2
2025	1-3	44.8	+14.9	13.2	-3.2
2025	1	12.9	+17.3	6.2	+51.1
	2	13.9	+19.5	5.2	-23.5
	3	18.0	+10.0	1.9	-33.4
Source		Yokohama (	Customs		

# 2 (3) Investment-related Indicators

## Ibaraki Prefecture

			Cons	structed Public	Works Orders	3			Housing \$	Starts		Building Construction Started		
				Prefect	ure	Municipa	alities	Tota	I	Floor Sp	ace	(Business Co		
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km <sup>²</sup>	YoY	Km <sup>†</sup>	YoY	
	FY 2019	361,360	+9.1	111,212	-3.9	136,021	+11.1	17,765	-10.5	1,726	-8.5	1,434	+24.6	
	FY 2020	387,697	+7.3	119,063	+7.1	134,413	-1.2	16,380	-7.8	1,601	-7.2	1,091	-23.9	
	FY 2021	368,367	-5.0	112,413	-5.6	121,622	-9.5	19,387	+18.4	1,833	+14.5	2,113	+93.7	
	FY 2022	414,920	+12.6	108,373	-3.6	126,985	+4.4	17,498	-9.7	1,625	-11.4	1,497	-29.2	
	FY 2023	397,145	-4.3	111,277	+2.7	128,248	+1.0	15,771	-9.9	1,425	-12.3	1,292	-13.7	
	FY 2024	413,369	+4.1	105,254	-5.4	147,637	+15.1	15,024	-4.7	1,338	-6.1	1,035	-19.9	
2022	4-6	101,496	+7.8	18,127	-1.7	36,203	-1.0	4,305	-11.3	409	-11.5	338	+6.2	
	7-9	155,226	+28.3	35,705	-13.2	46,463	+5.7	4,868	+0.2	456	+0.0	360	-16.4	
	10-12	79,290	-4.5	30,177	-7.9	27,880	-8.6	4,084	-11.7	379	-16.3	286	-53.5	
2023	1-3	78,909	+12.4	24,365	+21.4	16,439	+55.2	4,241	-15.9	380	-17.7	513	-31.5	
2023	4-6	109,407	+7.8	22,797	+25.8	30,567	-15.6	4,027	-6.5	369	-9.9	270	-20.1	
	7-9	123,602	-20.4	40,701	+14.0	55,809	+20.1	4,161	-14.5	377	-17.4	384	+6.8	
	10-12	67,183	-15.3	23,007	-23.8	26,508	-4.9	3,916	-4.1	348	-8.2	274	-4.3	
2024	1-3	96,953	+22.9	24,773	+1.7	15,364	-6.5	3,667	-13.5	331	-12.9	364	-29.1	
2024	4-6	115,601	+5.7	15,779	-30.8	44,606	+45.9	4,152	+3.1	361	-2.2	251	-6.8	
	7-9	141,809	+14.7	42,810	+5.2	51,111	-8.4	3,663	-12.0	332	-12.0	240	-37.5	
	10-12	85,096	+26.7	29,128	+26.6	29,169	+10.0	3,133	-20.0	292	-16.1	308	+12.3	
2025	1-3	70,862	-26.9	17,537	-29.2	22,751	+48.1	4,076	+11.2	353	+6.7	236	-35.0	
2025	1	9,653	+6.0	2,875	+32.8	4,090	+26.1	1,076	-21.2	95	-20.3	51	-73.5	
	2	18,446	-43.5	1,828	-48.7	12,398	+97.1	1,192	+3.0	102	-2.8	113	+20.3	
	3	42,763	-22.5	12,834	-32.6	6,263	+7.4	1,808	+58.0	156	+46.4	72	-5.5	
	Source		Eas	t Japan Const	ruction Surety			Ministry of Land, Infrastructure and Transport						

# 2 (3) Investment-related Indicators

## Tochigi Prefecture

			Cons	structed Public	Works Orders	5			Housing	Starts	_	Building Con	
				Prefect	ure	Municipa	llities	Tota	ıl	Floor Sp	pace	Start (Business Co	
		¥mil	YoY	¥mil	YoY	¥mil	YoY	Number	YoY	Km <sup>2</sup>	YoY	Km <sup>‡</sup>	YoY
	FY 2019	197,336	+20.0	66,631	+6.3	89,584	+17.3	12,251	-3.8	1,238	-1.1	840	-16.6
	FY 2020	227,544	+15.3	89,704	+34.6	89,798	+0.2	10,651	-13.1	1,084	-12.4	790	-6.0
	FY 2021	192,915	-15.2	69,683	-22.3	75,829	-15.6	11,433	+7.3	1,171	+8.0	714	-9.5
	FY 2022	184,981	-4.1	69,294	-0.6	69,041	-9.0	10,712	-6.3	1,051	-10.3	841	+17.7
	FY 2023	184,068	-0.5	69,645	+0.5	73,624	+6.6	9,506	-11.3	918	-12.6	745	-11.4
	FY 2024	174,576	-5.2	69,654	+0.0	69,082	-6.2	9,185	-3.4	870	-5.2	648	-13.0
2022	4-6	58,298	-27.9	19,286	-12.1	20,873	-29.2	2,698	-4.4	262	-7.1	195	+11.3
	7-9	62,662	+19.1	22,987	-3.0	22,905	+11.9	2,794	+2.8	277	-2.4	274	+116.3
	10-12	41,670	+6.5	17,107	+14.9	17,286	-8.1	2,698	-18.2	265	-21.3	240	+8.0
2023	1-3	22,344	+10.2	9,909	+8.3	7,970	+13.0	2,522	-2.8	246	-8.1	131	-30.8
2023	4-6	65,661	+12.6	22,890	+18.7	25,407	+21.7	2,686	-0.4	260	-0.7	203	+4.0
	7-9	52,587	-16.1	20,605	-10.4	24,338	+6.3	2,418	-13.5	232	-16.3	172	-37.2
	10-12	46,530	+11.7	16,873	-1.4	16,930	-2.1	2,464	-8.7	235	-11.5	163	-32.0
2024	1-3	19,284	-13.7	9,273	-6.4	6,944	-12.9	1,938	-23.2	191	-22.5	207	+57.3
2024	4-6	50,568	-23.0	20,899	-8.7	19,312	-24.0	2,100	-21.8	201	-22.8	162	-19.8
	7-9	57,458	+9.3	21,801	+5.8	23,748	-2.4	2,445	+1.1	225	-3.2	226	+31.4
	10-12	42,181	-9.3	19,900	+17.9	15,992	-5.5	2,190	-11.1	208	-11.3	129	-21.0
2025	1-3	24,364	+26.3	7,048	-24.0	10,025	+44.4	2,450	+26.4	236	+23.8	130	-36.9
2025	1	7,269	+32.3	1,816	+17.9	2,925	-1.3	557	-8.1	57	-5.2	44	-64.7
	2	6,340	+3.0	1,347	-43.4	3,425	+19.1	815	+43.7	80	+33.8	23	-23.4
	3	10,755	+40.8	3,885	-27.4	3,675	+232.9	1,078	+40.9	99	+40.0	63	+23.2
	Source		Eas	t Japan Const	ruction Surety				Ministry of	Land, Infrastr	ucture and T	ransport	

# 2 (4) Consumption-related Indicators

## Ibaraki Prefecture

		Household co	•		arge-scale Stores	sp	Mass mero ecialty retaile		ue	Consu Price In			Auto	Sales	
		(Worker's Ho w ith Tw o F Mor (Mito(	People or e)	All store	Same store	Electric Appliances	Drugstores	Home Improve- ment Stores	Conveni- ence Stores	(Mito (	•	New ly Re Mini-vehi	•	nssenger Veh Newly Re Passenger	gistered
		¥Thousand	YoY	Y	οΥ		Yo	Y		Index	YoY	Number	YoY	Number	YoY
	FY 2019	301	-7.3	-0.1	-0.3	+7.4	+7.2	+1.8	+0.4	100.3	+0.8	109,312	-3.7	73,256	-6.1
	FY 2020	319	+5.8	+6.2	+1.1	+8.0	+7.5	+9.4	-3.2	99.9	-0.4	101,060	-7.5	66,311	-9.5
	FY 2021	299	-6.2	+0.6	-0.1	-7.3	+3.6	-3.1	+1.3	100.0	+0.1	89,428	-11.5	59,633	-10.1
	FY 2022	339	+13.4	+0.6	+0.4	-4.9	+5.3	-1.4	+4.0	103.4	+3.4	93,364	+4.4	60,142	+0.9
	FY 2023	328	-3.1	+3.1	+1.5	-0.7	+6.5	+0.9	+2.2	106.2	+2.7	97,763	+4.7	66,354	+10.3
	FY 2024	336	+2.5	+1.5	+0.8	+12.0	+3.3	+2.5	+1.4	109.4	+3.0	98,313	+0.6	67,534	+1.8
2022	4-6	346	+16.8	+0.8	+0.0	-0.8	+3.6	-1.3	+3.1	101.7	+2.2	18,444	-14.1	11,824	-16.0
	7-9	325	+23.0	-0.1	-0.2	-5.3	+4.6	-1.6	+3.6	102.8	+2.8	21,771	+4.1	13,947	-1.1
	10-12	387	+22.8	+1.3	+1.6	-6.4	+7.7	-0.7	+5.4	104.1	+4.2	23,221	+10.3	14,547	+3.0
2023	1-3	297	-6.9	+0.5	+0.2	-6.8		-2.2		104.9	+4.3	29,928	+15.1	19,824	+14.4
2023	4-6	315	-9.0	+2.4	+1.2	-14.0	+7.7	-1.9	+3.1	105.4	+3.7	22,995	+24.7	15,497	+31.1
	7-9	345	+6.0	+3.2		-0.9		+1.6			+3.0	24,060	+10.5	16,200	+16.2
	10-12	323	-16.5	+2.8	+0.7	-1.0		+1.9		106.8	+2.6	25,557	+10.1	16,895	+16.1
2024	1-3	330	+11.1	+4.0		+13.0		+2.2			+1.8	25,151	-16.0	17,762	-10.4
2024	4-6	326	+3.4	+1.5	+0.2	+21.1		+3.7			+2.3	20,503	-10.8	14,491	-6.5
	7-9	321	-6.9	+2.2		+14.0		+2.2			+2.7	24,246	+0.8	16,465	+1.6
	10-12	364	+12.6	+1.6	+1.3	+12.4		+2.7			+2.8	25,015	-2.1	17,154	+1.5
2025	1-3	335	+1.4	+0.5	+0.6	+3.0		+1.4			+4.1	28,549	+13.5	19,424	+9.4
2025	1	321	+0.4	+1.1	+1.1	+5.2		+1.1			+4.1	8,895	+12.3	5,984	+9.9
	2	312	+10.9	-0.4	-0.5	+2.2		+2.4			+4.2	9,425	+18.5	6,333	+14.5
	3	371	-4.6	+0.7	+1.2	+1.7	+6.3	+0.9	+3.5		+3.8	10,229	+10.3	7,107	+4.7
	Source	Ministry of Affai and Commu	irs		Kanto Bur	eau of Econo	omy, Trade an	d Industry		lbaraki Pre		Japan Automobile Dealers Association		ciation	

# 2 (4) Consumption-related Indicators

## Tochigi Prefecture

			Expenditure		arge-scale Stores	sp	Mass mero ecialty retaile		ne	Consu Price I			Auto S	Sales	
		(Worker's House	eholds with					Home	Conveni-	(Utsunom	iya City)	New ly Re	egistered Pa	ıssenger Vel	nicles+
		Tw o People ( (Utsunomiy	or More)	All store	Same store	Electric Appliances	Drugstores	Improve- ment Stores	ence Stores	2020=	=100	Mini-vehi	icle Sales	New ly Re Passenger	-
		¥Thousand	YoY	Y	οΥ		Yo	Y		Index	YoY	Number	YoY	Number	YoY
F	Y 2019	338	-2.0	-0.8	-1.5	+15.0	+6.4	+0.3	+0.6	99.8	0.5	81,947	-3.5	53,458	-5.4
F	Y 2020	304	-10.0	+0.1	-1.8	+20.2	+11.1	+7.3	-3.4	100.0	0.2	72,151	-12.0	46,618	-12.8
F	Y 2021	318	+4.5	+0.3	+0.0	+2.1	+1.4	-3.2	+0.3	99.5	-0.5	66,097	-8.4	42,677	-8.5
F	Y 2022	344	+8.2	+0.4	-0.2	-2.3	+5.2	-0.9	+3.7	101.9	2.4	68,984	+4.4	44,473	+4.2
F	Y 2023	378	+9.9	+4.0	+1.9	-15.7	+7.7	-0.4	+2.7	105.1	+3.1	72,477	+5.1	49,344	+11.0
F	Y 2024	332	-12.1	-	-	-	-	-	-	107.9	+2.7	75,556	+4.2	52,016	+5.4
2022	4-6	319	+0.5	-0.5	-0.4	-4.5	+4.9	-0.3	+3.7	101.4	+2.2	13,480	-10.2	8,497	-11.9
	7-9	320	+7.5	+0.2	-1.0	+7.9	+4.9	-1.6	+3.8	102.2	+2.7	15,674	+4.4	10,037	-0.2
	10-12	356	+8.0	+2.0	△0.0	-1.7	+6.2	+0.5	+5.2	103.5	+4.0	17,173	+11.6	10,712	+5.4
2023	1-3	380	+16.6	+2.4	-0.1	-14.1	+7.3	-1.9	+4.0	103.8	+3.4	22,657	+9.5	15,227	+18.9
2023	4-6	394	+23.5	+3.8	+1.6	-19.5	+7.9	-1.8	+3.0	104.6	+3.2	16,867	+25.1	11,416	+34.4
	7-9	313	-2.3	+5.4	+3.4	-13.6	+8.1	+0.6	+3.2	105.3	+3.0	17,844	+13.8	12,043	+20.0
	10-12	411	+15.6	+4.2	+2.7	-16.1	+7.6	+1.4	+0.7	106.5	+2.9	19,442	+13.2	12,813	+19.6
2024	1-3	393	+3.6	+4.1	+3.4	-6.8	+4.8	+3.5	+1.0	106.6	+2.7	18,324	-19.1	13,072	-14.2
2024	4-6	322	-18.4	+2.1	+1.7	+8.6	+5.0	+0.8	+0.0	107.5	+2.8	15,635	-7.3	11,062	-3.1
	7-9	300	-3.9	+1.7	+1.9	-1.4	+4.1	-1.3	-0.5	108.0	+2.5	18,918	+6.0	12,855	+6.7
	10-12	358	-12.9	+1.7	+1.5	+3.6	+4.0	-0.6	+1.8	109.4	+2.8	18,816	-3.2	13,027	+1.7
2025	1-3	348	-11.5	-	-	-	-	-	-	110.5	+3.7	22,187	+21.1	15,072	+15.3
2025	1	331	-25.7	+3.0	+1.9	+3.1	+5.1	-2.2	+3.1	110.7	+4.0	7,035	+26.3	4,692	+18.2
	2	332	-13.0	+1.5	+0.3	+4.1	+1.8	+0.4	+0.3	110.3	+3.5	7,201	+27.4	4,833	+21.6
	3	381	+8.3	-	-	-	-	-	-	110.5	+3.5	7,951	+12.0	5,547	+8.2
S	Source	Ministry of Affair and Commur	's		Kanto Bur	eau of Econo	omy, Trade an	d Industry		Tochigi Pr		Japan A	utomobile D (Tochigi	ealers Asso Branch)	ciation

# 2 (5) Employment-related Indicators

#### Ibaraki Prefecture

			2020=			Nor		Vage Indexes	<b>S</b>	Overtime	ex	Job Open (Original I	J	Unemployme (Number R	eceiving
				More Regula			2020=			2020=				Unemploy mer	nt Benefits)
		All Indus		Manufact		Nomi		Rea		All Industries		New	Active		
		Index	YoY	Index	YoY	Index	YoY	Index	YoY	Index	Index	Rat	tio	Number	YoY
FY201	9	100.7	-0.1	101.9	-0.3	101.1	+0.7	100.7	-0.3	108.0	123.2	2.23	1.58	7,444	+6.3
FY202	0	99.8	-0.9	99.9	-1.9	100.2	-0.9	100.3	-0.3	95.5	99.2	2.00	1.27	9,184	+23.4
FY202	:1	100.3	+0.5	99.9	+0.0	100.3	+0.1	100.3	-0.0	98.6	115.2	2.24	1.38	8,386	-8.7
FY202	2	101.0	+0.7	99.7	-0.2	99.0	-1.2	95.4	-4.9	97.2	115.7	2.34	1.49	7,744	-7.7
FY202	3	101.0	-0.1	99.0	-0.7	101.0	+2.0	94.4	-1.1	97.0	103.2	2.18	1.37	8,273	+6.8
FY202	4	_	_	_	_	_	_	_	_	_	_	2.10	1.32	8,321	+0.6
2022	4-6	101.5	+0.6	100.5	-0.8	103.3	-3.1	101.4	-5.4	99.1	117.4	2.08	1.35	7,405	-10.4
	7-9	100.7	+0.5	100.2	+0.7	92.8	-1.3	89.9	-4.4	97.2	117.1	2.41	1.47	8,528	-8.1
	10-12	101.3	+1.3	99.3	-0.2	115.1	-0.3	110.0	-4.8	102.2	123.3	2.82	1.56	7,839	-7.6
2023	1-3	100.6	+0.4	98.8	-0.4	85.0	-0.0	80.5	-4.7	90.4	105.0	2.27	1.60	7,202	-4.2
2023	4-6	100.7	-0.7	99.7	-0.8	107.7	+4.3	101.4	+0.1	90.4	101.7	1.94	1.28	7,857	+6.1
	7-9	100.7	-0.0	99.3	-0.9	94.0	+1.3	88.2	-2.0	92.9	100.7	2.29	1.36	9,116	+6.9
	10-12	101.2	-0.0	98.0	-1.3	116.7	+1.3	108.5	-1.4	99.1	110.0	2.49	1.43	8,492	+8.3
2024	1-3	101.2	+0.6	98.9	+0.1	85.6	-0.7	79.5	-2.6	105.5	100.2	2.14	1.43	7,629	+5.9
2024	4-6	102.0	+1.2	100.3	+0.6	108.5	+0.3	99.7	-2.2	104.9	98.8	1.84	1.23	8,031	+2.2
	7-9	102.6	+1.9	99.1	-0.2	96.6	+2.2	87.9	-0.9	94.7	104.3	2.22	1.29	9,275	+1.7
	10-12	103.0	+1.7	98.8	+0.8	119.7	+1.8	107.7	-1.4	103.1	115.5	2.52	1.38	8,322	-2.0
2025	1-3	_	_	_	_	_	_	_	_	_	_	2.04	1.37	7,657	+0.4
2025	1	102.6	+1.8	97.0	-2.1	87.4	+5.4	77.4	+0.5	88.9	95.0	2.16	1.44	7,949	-1.1
	2	103.5	+2.2	97.8	-1.3	88.4	+4.2	78.5	-0.6	99.1	105.7	2.01	1.37	7,587	+0.3
	3	_	_	_	_	_	_	_	_	_	_	1.94	1.30	7,434	+2.0
Sou	ırce			I	baraki Prefe	cture Govern	ment Statisti	cs Division				lbaraki Labour Burea			

<sup>\*</sup> The year-on-year change of total cash earnings (index) lacks continuity due to a change in the calculation method between Dec. 2023 and Jan. 2024 onwards.

<sup>(</sup>For the year-on-year change, the index for the same month of the previous year is used for periods before Dec. 2023 and after Jan. 2025, while for Jan. to Dec. 2024, reference values published by the prefecture excluding the impact of benchmark updates are used.)

# 2 (5) Employment-related Indicators

## Tochigi Prefecture

		Employ ment Ind	exes of Regular								
		Wor	-	Total Cash E	Earnings	Overtin	ne Work	Job Openir	ng Ratio	Unemploymer	nt Figures
		2020:	=100	Nominal / Real W	/age Indexes	Inc	dex	(Original F	igures)	(Number Re	eceiving
		(Establishments with Work	•	2020=	100	2020	)=100			Unemployment	t Benefits)
		All Industries	Manuf actureing	Nominal	Real	All Industries	Manuf actureing	New	Active		
		Index	Index	Index	Index	Index	Index	Ratio	0	Number	YoY
FY202	.0	100.0	100.0	100.0	100.0	100.0	100.0	1.74	1.01	7,309	+28.9
FY202	<u>.</u> 1	100.5	94.4	100.3	100.8	106.5	134.0	2.02	1.08	6,272	-14.2
FY202	22	101.7	96.5	105.9	103.6	118.3	149.5	2.20	1.19	5,983	-4.6
FY202	23	102.5	99.4	104.1	98.2	112.0	141.8	2.16	1.15	6,108	+2.1
FY202	24			<u> </u>	_	_		2.07	1.16	6,348	+3.9
2022	4-6	102.8	102.0	109.4	107.6	115.3	145.2	1.89	1.08	5,681	-9.2
	7-9	102.4	101.6	101.5	99.1	117.7	146.7	2.30	1.17	6,671	-3.1
	10-12	102.1	101.3	121.1	116.5	123.6	156.6	2.59	1.27	6,012	-3.7
2023	1-3	99.6	100.3	88.6	84.9	113.5	140.8	2.19	1.27	5,569	-2.4
2023	4-6	102.0	100.8	108.1	102.5	114.6	136.9	1.93	1.13	5,804	+2.2
	7-9	103.0	99.3	99.2	93.4	106.2	137.2	2.24	1.14	6,712	+0.6
	10-12	102.1	98.9	120.5	111.9	113.5	152.4	2.37	1.15	6,210	+3.3
2024	1-3	101.4	98.2	90.8	84.2	108.7	136.0	2.09	1.17	5,704	+2.4
2024	4-6	102.5	98.9	113.1	103.7	103.1	130.6	1.81	1.07	6,164	+6.2
	7-9	103.1	99.5	103.5	94.5	106.9	138.4	2.14	1.13	7,105	+5.9
	10-12	103.8	99.7	127.0	113.9	109.1	143.8	2.36	1.20	6,300	+1.4
2025	1-3	_	_	_	_	_	_	2.10	1.27	5,824	+2.1
2025	1	104.8	101.3	92.6	82.1	107.3	132.1	2.14	1.29	6,081	+2.2
	2	104.6	101.2	91.2	81.2	108.3	140.2	2.12	1.28	5,702	+0.5
	3	_	_	_	_	_	_	2.04	1.24	5,690	+3.7

<sup>\*</sup>The years for employment indexes, wage indexes, and overtime work index are represented as annual averages.

#### Business activities with consideration for the environment

#### ■ Loans for solar power generation (Joyo+ Ashikaga)

Fiscal Year	Number of contracts	Contract amount
FY2024	67	¥31.8billion
FY2023	71	¥32.6billion
FY2022	117	¥32.0billion
FY2021	116	¥16.5billion

### Establishment of environment-friendly branches

#### ■ Status of establishment of environment-friendly branch offices

Make branches more environmentally-friendly by installing solar power generation systems and switching the interior lighting of the branches to LED

FY		Number of branch offices
EV2024	Joyo Bank	120
FY2024	Ashikaga Bank	113
EV2022	Joyo Bank	119
FY2023	Ashikaga Bank	112
E) (0000	Joyo Bank	118
FY2022	Ashikaga Bank	109
FY2021	Joyo Bank	105
	Ashikaga Bank	78

<sup>■</sup> Environment-friendly private placement bonds (Ashikaga)

FY	Number of contracts	Contract amount
FY2024	4	¥0.3billion
FY2023	3	¥0.4billion
FY2022	11	¥1.9billion
FY2021	6	¥0.6billion

#### ■ Energy Consumption (Joyo + Ashikaga)

Taget of reduction of energy consumption(per 1square meter); 1% reduction compared with the previous year

	Item(unit)	FY2022	FY2023	FY2024 (preliminary)
•	tion (per 1 square rgy consumption (KL)/Area	0.0250 (-0.0014)	0.0208 (-0.0040)	0.0203 (-0.0003)
	Kerosence (KL)	0	0	0
	Light Oil (KL)	0	1	0
Direct Energy	Heavy Oil (KL)	116	119	98
C	LPG (t)	35	36	30
	City Gas (thousand legislation meter)	120	99	108
	Electric Power(MWH)	32,005	29,962	29,155
Indirect Energy	Steam (Gj)	2,074	2,111	2,007
Consumption	Hot Water (GI)	0	0	0
	Cold Water (Gj)	0	0	0
Area (1 square meters)		338,909	337,658	335,932
Total energy consumption (KL)		8,477	7,008	6,805

<sup>\*</sup> cumulative total

## Initiative for reducing greenhouse gas emissions

■CO2 emissions (Tons of CO2) ( Joyo + Ashikaga )

ltems		FY2022	FY2023	FY2024 (preliminary)
	Kerosene	0	0	0
	Light Oil	0	1	1
	Heavy Oil	313	326	270
Direct Energy Consumption (Scope 1)	Petrol	1,912	1,883	1,717
	LPG	104	107	91
	City Gas	268	210	221
	Subtotal	2,598	2,527	2,299
	Electric power (Actual Emissions Factor)	14,675	13,665	13,049
	Electric power (Adjusted Emissions Factor)	11,442	7,012	4,922
	Steam	118	120	107
Indirect Energy Consumption (Scope 2)	Hot Water	0	0	0
	Cold Water	0	0	0
	Subtotal (Actual Emissions Factor)	14,793	13,786	13,156
	Subtotal (Adjusted Emissions Factor)	11,560	7,132	5,029
Total direct energy (Scope 1) and	Total (Actual Emissions Factor)	17,390	16,313	15,455
indirect energy (Scope 2) CO2 emissions	Total (Adjusted Emissions Factor)	14,158	9,660	7,328

### Supporting children to be independent

■ Number of lessons conducted, participants (Joyo + Ashikaga)

FY	Number of lessons conducted	Number of participants
FY2024	98	about 4,500
FY2023	76	about 2,200
FY2022	70	about 3,300
FY2021 <sup>(*1)</sup>	38	about 750

<sup>(\*1)</sup> In addition to hosting real events, we have also released video content specifically designed for mandatory financial education in high schools.

### Subsidy to non profit organizations

■ Private placement bonds of customers with donation and other services

Number of issue	Amount	Donation
1,681	¥143.1billion	¥289million

(end of Mar. 2025, two banks total)

### ■ Subsidy utilizing charitable trust (\*2) (Joyo)

FY	Number of grants made	Grants made ammount
FY2024	43 organizations	¥5.2million
Cumulative total <sup>(*3)</sup>	1,762 organizations	¥189million

 $<sup>\</sup>hbox{($^*2$) Joyo Bank has established "Eco-lbaraki" Environmental Conservation Trust in 1992. } \\$ 

### Fostering next-generation

■"Mirai Kyoso Juku", "New Leader Development Dojo"

FY	Contents	Number of sessions	Number of sessions
FY2024	The 8th Mirai kyoso Juku	7 sessions	24 people
F12024	The 26th New Leader Yosei Dojo	3 sessions	15 people
FY2023	The 7th Mirai kyoso Juku	7 sessions	26 people
F12023	The 25th New Leader Yosei Dojo	6 sessions	7 people
FY2022	The 6th Mirai kyoso Juku	8 sessions	26 people
F 12022	The 24th New Leader Yosei Dojo	5 sessions	18 people
FY2021	FY2021 Postponed due to COVID-19 pandemic <sup>(*4)</sup>		
FY2020	Postponed due to COVID-19 pandemic		
	The 5th Mirai Kyoso Juku	8 sessions	31 people
FY2019	The 21th New Leader Yosei Dojo	1 sessions	19 people
	The 7th Ashigin Keiei Juku	4 sessions	8 people
	The 4th Mirai Kyoso Juku	7 sessions	30 people
FY2018	The 20th New Leader Yosei Dojo	1 sessions	25 people
The 6th Ashigin Keiei Juku		4 sessions	14 people
	The third Mirai Kyoso Juku	7 sessions	30 people
FY2017	The 19th New Leader Yosei Dojo	1 sessions	15 people
	The 5th Ashigin Keiei Juku	4 sessions	15 people

<sup>(\*4)</sup> We conducted follow-up seminars for graduates through webinars, targeting past participants who have successfully completed the program of Mirai kyosoJuku.

<sup>(\*3)</sup> From 1992

## Promoting Women's Activities (Joyo)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

#### ■ Female recruitment ratio

	FY2023	
clerk staff	50.7%	
contract employee	23.1%	
part-time employee	100.0%	

#### ■ Female employees ratio

	FY2023	
clerk staff	46.2%	
engineering staff	0.0%	
contract employee	19.3%	
part-time employee	100.0%	
temporary employee	100.0%	

# ■ Percentage of continuous employees in 10 years after recruitment for men and women

	FY2023		
	men women		
clerk staff	50.9%	34.4%	

#### ■Competition magnification of recruitment for men and women

	FY2023		
	men women		
clerk staff	7.2 times	4.4 times	

#### ■ Average years of continuous services

	FY2023	
	men	women
clerk staff	20.8 years	14.7 years
engineering staff	11.4 years	_
contract employee	8.1 years	19.8 years
part-time employee	_	16.1 years

#### ■ Childcare leave taking ratio for men and women

	FY2023	
	men	women
clerk staff	89.8%	105.7%
part-time employee	_	200.0%

### Promoting Women's Activities (Joyo)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

#### ■Average over time working hours per month by form of employment

	FY2023
clerk staff	3.8 hours
engineering staff	30.2 hours
contract employee	1.6 hours
Eldery staff	0.6 hours
part-time employee	0.0 hours

#### Female employees ratio in position equivalent to assistant manager

FY2023	62.8 % ( 363 people )
F12023	All of assistant manager level 578 people

#### ■ Female employees ratio in managerial position

FY2023	18.7 % (240 people ) All of manager level 1,281 people

#### ■ Female ratio in the Board of Directors

FY2023	8.3%( 1 person )
F12023	All of director level 12 people

#### ■Wage disparity between men and women

	FY2022
all employee	52.5%
o/w regular employee	60.8%
o/w non-regular employee	64.9%

Both regular and non-regular employees, the gender wage gap is due to a high proportion of male employees in senior positionswith relatively high salary levels in our personnel composition and age distribution of human resources. However, There is no gender wage gap for employees in the same courses, positions, or job type. Going forward, we will actively promote female employees to higher managerial positions.

#### ■ Ratio of employees taking annual paid leave

	FY2023
clerk staff	68.4%
engineering staff	68.8%
contract employee	82.4%
Eldery staff	82.0%
part-time employee	100.0%

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken]  $\div$  [Numbers of days of paid leave granted]  $\times$  100

#### ■ Change of position/form of employment for men and women

	FY2023	
	men	women
Form of employment : contract  → regular (full-time)	0 people	0 people
Form of employment : part-time  → regular (full-time)	0 people	2 people
Form of employment : temporary → regular (full-time)	0 people	0 people

#### ■ Reemployment/Midcareer recruitment for men and women

	FY2023	
men women		women
Reemployment	0 people	2 person
Midcareer recruitment	4 people	14 person

<sup>\*</sup> Including 7 women who transferred from our group companies.

#### ■ Certification

As of March 31, 2025	<ul> <li>"Platinum Kurumin" (certified under the Act on Advancement of Measures to Support Raising Next-Generation Children)</li> <li>3rd level "Eruboshi" (certified under the Act on Promotion of Women's Participation and Advancement in the Workplace)</li> </ul>
----------------------	--

## Promoting Women's Activities (Ashikaga)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

#### ■ Female recruitment ratio

	FY2023
F course (*1) / A course (*2)	46.1%

#### ■Female employees ratio

	FY2023
F course(*1)	11.4%
A course(*2)	77.8%
contract employee • part-time employee	78.7%

# ■ Percentage of continuous employees in 10 years after recruitment for men and women

	FY2023	
	men	women
F course(*1)/ A course(*2)	50.6%	50.0%

(\*1) Employee engaged in all banking business

#### ■Competition magnification of recruitment for men and women

	FY2023	
	men	women
F course*1/ A course*2 (University graduate)	3.0 times	2.3 times
A course*2 (High school graduate)	1.0 times	1.1 times

#### ■ Average years of continuous services

	FY2023	
	men	women
F course(*1)	16.3 years	9.5 years
A course(*2)	22.6 years	15.2 years

#### ■ Childcare leave taking ratio for men and women

	FY2023	
	men	women
F course(*1)	118.5%	120.0%
A course(*2)	116.7%	93.2%

<sup>(\*2)</sup> Employee engaged in all banking business in areas within commuting distance from residence

### Promoting Women's Activities (Ashikaga)

General employer action plan based on the act on promotion of women's participation and advancement in the workplace

#### ■ Average over time working hours in month by form of employment

5	FY2023
F course(*1)	9.1 hours
A course(*2)	3.5 hours

#### Female employees ratio in position equivalent to assistant manager

FY2023	66.0% (392people)
F12023	(All of assistant manager level 594people)

#### ■ Female employees ratio in managerial position

E) (0000	24.6% (307 people)
FY2023	(All of manager level 1,248people)

#### ■ Female ratio in the Board of Directors

FY2023	8.3%( 1 person )
F12023	All of director level 12 people

#### ■Wage disparity between men and women

	FY2023
All employee	48.3%
o/w Regular employee	59.5%
o/w Non-regular employee	59.5%

With regard to regular or non-regular workers, the reason for the disparity in personnel composition and age distribution is the high ratio of men in upper-level positions. There is no wage disparity between men and women in the same course, position, or occupation. We will continue to actively promote the appointment of women.

#### ■ Ratio of employees taking annual paid leave

	FY2023	
F course(*1)	61.5%	
A course(*2)	71.5%	

Ratio of employees taking annual paid leave (%) = [Number of days of paid leave taken] ÷

#### ■ Change of position/from of employment for men and women

	FY2023	
	men	women
Occupational change A course(*2) → F course(*1)	6 people	4 people
Form of employment : part-time $\rightarrow$ regular (full-time)	0 people	19 people

#### ■ Reemployment/Midcareer recruitment for men and women

	FY2023	
	men	women
Midcareer recruitment	25 people	12 people

#### ■ Certification

As of March 31,2025	<ul> <li>"Platinum Kurumin Plus" (certified under the Act on Advancement of Measures to Support Raising Next-Generation Children)</li> <li>3rd level "Eruboshi" (certified under the Act on Promotion of Women's Participation and Advancement in the Workplace)</li> </ul>
---------------------	---

(\*1) Employee engaged in all banking business

(\*2) Employee engaged in all banking business in areas within commuting distance from residence

## Inquiries

# Mebuki Financial Group, Inc. Corporate Planning Department

TEL

+81-29-233-1151

E-mail

ir@mebuki-fg.co.jp



https://www.mebuki-fg.co.jp/



This document has been prepared for information purposes only and does not form part of a solicitation to sell or purchase any securities.

Information contained herein may be changed or revised without prior notice.

This document may contain forward-looking statements as to future results of operations. No forward-looking statement can be guaranteed and actual results of operations may differ from those projected.