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> (Securities Code: 7167) June 1, 2018

To Shareholders with Voting Rights:

Kazuyoshi Terakado President Mebuki Financial Group, Inc. 7-2, Yaesu 2-chome, Chuo-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF THE 2ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 2nd Ordinary General Meeting of Shareholders (the "Meeting") of Mebuki Financial Group, Inc. (the "Company"). The Meeting will be held as described below.

If you are unable to attend the Meeting, you can exercise your voting rights in writing by submitting the enclosed Voting Rights Exercise Form, or via the Internet, etc. Please review the Reference Documents for the Meeting (described hereinafter) and exercise your voting rights.

1.	Date and Time:	Wednesday, June 27, 2018 at 10:00 a.m. Japan time (Reception opens at 9:00 a.m.)
2.	Place:	Main Hall, Tochigi Education Center
		1-6, Komanyu 1-chome, Utsunomiya City, Tochigi, Japan
		(The Company's Utsunomiya Head Office location, Utsunomiya City, has been
		chosen as the Meeting venue. Since the venue is different from the previous year,
		please refer to "The Venue Information for the Ordinary General Meeting of
		Shareholders" (Japanese only) at the end of the notice for details.)
3	Meeting Agenda:	
	0 0	1. The Business Report, Consolidated Financial Statements and results of
	matters to be reported.	audits of the Consolidated Financial Statements by the Accounting Auditor
		and the Audit and Supervisory Committee for the Company's 2nd Fiscal
		Year (from April 1, 2017 to March 31, 2018)
		2. Non-consolidated Financial Statements for the Company's 2nd Fiscal Year
		(from April 1, 2017 to March 31, 2018)
	Proposals to be resolved:	
	Proposal No. 1:	Election of Seven (7) Directors (excluding Directors who are Audit and
		Supervisory Committee Members)
	Proposal No. 2:	Election of Five (5) Directors who are Audit and Supervisory Committee
		Members
	Proposal No. 3:	Election of One (1) Substitute Director who is an Audit and Supervisory
		Committee Member

Please note that souvenirs which had been provided to shareholders attending the general meeting of shareholders are no longer provided as of last year. We appreciate your understanding.

4. Exercise of Voting Rights:

Exercise of Voting Rights via Attendance at the Meeting Please bring this notice with you and submit the enclosed Voting Rights Exercise Form to the reception upon arrival.

Date and Time: Wednesday, June 27, 2018 at 10:00 a.m. Japan time (Reception opens at 9:00 a.m.)

Exercise of Voting Rights in Writing

Please vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by post so that it is received by the deadline. Please use the sticker on the Form to cover and protect your information.

Exercise of Voting Rights via the Internet, etc.

Please access the Company's designated voting website (https://evote.tr.mufg.jp/), follow the on-screen instructions and vote for or against the proposals by the deadline.

Deadline: Tuesday, June 26, 2018 at 5:00 p.m. Japan time

(1) Handling of duplicate voting

If you vote both in writing on the Voting Rights Exercise Form and via the Internet, etc., only your vote placed via the Internet, etc., will be deemed valid.

In addition, if you vote multiple times via the Internet, etc., only the last vote will be deemed valid. (2) Matters to be disclosed on the Internet

Tuesday, June 26, 2018 at 5:00

- A. In accordance with laws and regulations as well as Article 14 of the Articles of Incorporation of the Company, items (i) through (iii) below are posted on the Company's website and are therefore not included with this notice.
 - (i) "Matters regarding stock acquisition rights" in the Business Report

Deadline:

p.m. Japan time

- (ii) "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
- (iii) "Statements of Changes in Net Assets" and "Notes to the Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit and Supervisory Committee are the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements attached to this notice as well as items (i) through (iii) above listed on the Company's website. The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor are the Consolidated Financial Statements attached to this notice as well as items (ii) and (iii) above, which are posted on the Company's website.

B. Please note that any updates to the Reference Documents for the Meeting, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements, and other information required on these documents will be posted on the Company's website.

Company's website (in Japanese): http://www.mebuki-fg.co.jp/shareholder/

End

- © In the case of exercising voting rights by proxy, please appoint as a proxy one of the other shareholders holding voting rights of the Company. You cannot appoint two or more shareholders as your proxy.
- OPlease note that the Meeting will be held in Cool Biz (light) dress code. We appreciate your attendance in casual attire.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Election of Seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this Meeting. Accordingly, the election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) is proposed.

The Audit and Supervisory Committee has deliberated on this proposal and has notified that there are no issues to be declared with regard to this proposal.

The details of the candidates are as follows:

No.	Name		Current positions and responsibilities at the Company
1	Ritsuo Sasajima	Reappointed	Director In charge of Corporate Planning (Corporate Planning Department)
2	Masanao Matsushita	Reappointed	Executive Vice President (Representative Director)
3	Kazuyoshi Terakado	Reappointed	President (Representative Director)
4	Yutaka Horie	Reappointed	Director In charge of Corporate Management, Risk Management, and Information Security (Corporate Management Department)
5	Eiji Murashima	Reappointed	Director In charge of Corporate Management (Basel) (Basel Office, Corporate Management Department)
6	Kazuyuki Shimizu	Reappointed	Director In charge of Regional Revitalization (Regional Revitalization Department)
7	Tetsuya Akino	Newly appointed	General Manager Corporate Planning Department

No.	Name			Career summary, positions, responsibilities	Number of shares of the	
	(Date of birth)			and significant concurrent positions	Company held	
		Apr.	1980	Joined The Joyo Bank, Ltd.		
		Jul.		Deputy General Manager, Corporate Planning Division		
		Jun.		Senior Deputy General Manager, Corporate Planning		
				Division		
		Jun.	2006	General Manager, Koriyama Branch		
		Apr.		General Manager, Treasury and Securities Division		
		Jun.		General Manager, Corporate Planning Division		
	Reappointed	Jun.	2011	Executive Officer and General Manager, Corporate Planning	27 297	
	Ritsuo Sasajima			Division	37,287 shares	
	(Mar. 3, 1958)	Jun.	2013	Managing Director, The Joyo Bank, Ltd.	shares	
	(14141. 5, 1950)	Oct.	2016	Director, in charge of Corporate Planning, the Company		
1				(current position)		
		Jun.	2017			
				position)		
				(Significant concurrent positions)		
				To be President, The Joyo Bank, Ltd.		
ł	• Reasons for bein	g selecte	d as a C			
		0		as Managing Director of The Joyo Bank, Ltd. in June 2013	and has served	
				October 2016, accumulating abundant experience and achi		
				didate for Director (excluding Directors who are Audit an		
				he same shall apply) in the expectation that he may continue t		
	the management of	the Com	pany.			
		Apr.		Joined The Ashikaga Bank, Ltd.		
		Jun.		General Manager, Public and Financial Institutions Division		
		Aug.		Deputy Chief Officer, Loan Headquarters		
		Oct.		General Manager, Isesaki Branch		
		Apr.		General Manager, Mooka Branch		
		Jan.		Executive Officer		
		Jun.	2012	Executive Officer, General Manager, Corporate Planning		
				Department, Ashikaga Holdings Co., Ltd. Managing Executive Officer, Corporate Planning Division,		
	Reappointed			The Ashikaga Bank, Ltd.		
		Apr.	2014	Executive Officer, Ashikaga Holdings Co., Ltd.	20,800	
	Masanao Matsushita	<i>1</i> 1 1 1	2014	Managing Executive Officer, The Ashikaga Bank, Ltd.	shares	
	(Feb. 8, 1957)	Jun.	2014	Director, President and Chief Executive Officer, Ashikaga		
2		0 0111	-01.	Holdings Co., Ltd.		
2				Director, President and Chief Executive Officer, The		
				Ashikaga Bank, Ltd.		
		Jun.	2016	President, The Ashikaga Bank, Ltd. (current position)		
		Oct.		Executive Vice President, the Company (current position)		
				(Significant concurrent positions)		
ŀ	Decome for 1	a acla -4	daa - C	President, The Ashikaga Bank, Ltd.		
	• Reasons for bein	0			Mr Masanaa	
				ve Officer of The Ashikaga Bank, Ltd. in January 2009, lant experience and achievements as a manager through h		
				itive Officer of Ashikaga Holdings Co., Ltd., Director, Presi		
	Executive Officer as well as President of The Ashikaga Bank, Ltd., and Executive Vice President Company since October 2016. He is selected as a condidate for Director in the expectation that he may					
				s selected as a candidate for Director in the expectation that he		

No.	Name			Career summary, positions, responsibilities	Number of shares of the		
1.001	(Date of birth)			and significant concurrent positions	Company held		
		Apr.	1974	Joined The Joyo Bank, Ltd.			
		Jul.		Deputy Director-General, Strategic Planning Division			
		Jun.		General Manager, Taga Branch			
		Jul.		Senior Deputy General Manager, Business Administration			
		0 011	1770	Division			
		Jun.	1999	Senior Deputy General Manager, Retail Banking Planning			
		T 1	2000	Division			
		Jul.		Senior Deputy General Manager, Retail Banking Division			
	Reappointed	Jun.	2001	General Manager, Retail Banking Division and General	111 272		
	Kazuyoshi Terakado	Ium	2002	Manager, Living and Business Consulting Center	111,272 shares		
	(Jan. 28, 1952)			General Manager, Corporate Planning Division	shares		
•	(Jall. 20, 1932)	Jun.	2005	Executive Officer and General Manager, Corporate Planning Division			
3		Jun.	2005	Managing Director			
				Senior Managing Director			
				President, The Joyo Bank, Ltd. (current position)			
				President, the Company (current position)			
		001.	2010	r resident, the Company (current position)			
				(Significant concurrent positions)			
				To be Chairman and Director, The Joyo Bank, Ltd.			
	Reasons for being selected as a Candidate						
				Director of The Joyo Bank, Ltd. in June 2005, Mr. Kazuyosh	i Tarakado has		
				and achievements as a manager through his positions at the			
				t, and the President of the Company since October 2016. He			
				ation that he may continue to contribute to the management of			
	candidate for Direct		-	Joined The Ashikaga Bank, Ltd.	the company.		
		Apr. Jun.		General Manager, Kiryu Nishi Branch			
		Jun.		General Manager, Risk Management Office			
		Jun.		General Manager, General Administration Division			
		Jun.		General Manager, Personnel Division			
				General Manager, Koriyama Branch			
		Apr.	2000	General Manager, Takasaki Branch			
		Jun.		Executive Officer			
		Apr.		Managing Executive Officer			
	Reappointed	Apr.		Executive Officer, General Manager, Corporate			
		Арг.	2015	Management Department, Ashikaga Holdings Co., Ltd.	10,400		
	Yutaka Horie			Senior Managing Executive Officer, The Ashikaga Bank,	shares		
	(Nov. 11, 1957)			Ltd.			
		Jun.	2016	Senior Managing Director, The Ashikaga Bank, Ltd.			
4		Jun.	2010	(current position)			
		Jun.	2017	Director, in charge of Corporate Management, Risk			
		5 011.	2017	Management, and Information Security, the Company			
				(current position)			
				(content position)			
				(Significant concurrent positions)			
				(Significant concurrent bositions)			
				(Significant concurrent positions) Senior Managing Director, The Ashikaga Bank, Ltd.			
	• Reasons for bein	g selected	as a C	Senior Managing Director, The Ashikaga Bank, Ltd.			
	 Reasons for bein Since taking official 			Senior Managing Director, The Ashikaga Bank, Ltd. Candidate	taka Horie has		
	Since taking off	ice as Exe	ecutive	Senior Managing Director, The Ashikaga Bank, Ltd.			
	Since taking off accumulated abunda	ice as Exe ant experi	ecutive ence a	Senior Managing Director, The Ashikaga Bank, Ltd. Candidate e Officer of The Ashikaga Bank, Ltd. in June 2009, Mr. Yu	cutive Officer,		
	Since taking off accumulated abunda General Manager, Executive Officer a	ice as Exe ant experi Corporate as well as	ecutive ence a Man s Seni	Senior Managing Director, The Ashikaga Bank, Ltd. Candidate e Officer of The Ashikaga Bank, Ltd. in June 2009, Mr. Yu and achievements as a manager through his positions as Exe agement Department of Ashikaga Holdings Co., Ltd., Ser or Managing Director of The Ashikaga Bank, Ltd., and D	cutive Officer, nior Managing Director of the		
	Since taking off accumulated abunda General Manager, Executive Officer a	ice as Exe ant experi Corporate as well as e 2017. He	ecutive ence a Man s Seni e is se	Senior Managing Director, The Ashikaga Bank, Ltd. Candidate e Officer of The Ashikaga Bank, Ltd. in June 2009, Mr. Yu and achievements as a manager through his positions as Exe agement Department of Ashikaga Holdings Co., Ltd., Ser or Managing Director of The Ashikaga Bank, Ltd., and D lected as a candidate for Director in the expectation that he m	cutive Officer, nior Managing Director of the		

1 1 1 1 1 1 1 1	Jul.1999Jun.2001Jun.2005	Joined The Joyo Bank, Ltd. General Manager, Misato Branch General Manager, Legal Office, Corporate Audit Division	Company held				
ReappointedJEiji Murashima (Jul. 1, 1955)J5J	Jun. 2008 Jun. 2010 Jun. 2011 Jun. 2012 Jun. 2013	General Manager, Corporate Risk Management Division General Manager, Corporate Audit Division General Manager, Retail Banking Division Executive Officer and General Manager, Business Administration Division Executive Officer and General Manager, Business Promotion Division Managing Executive Officer and Vice Director-General of Business Headquarters Managing Director, The Joyo Bank, Ltd. (current position) Director, in charge of Corporate Management (Basel), the Company (current positions)	58,578 shares				
Mr. Eiji Murashima Director of the Com	 (Significant concurrent positions) To be Senior Managing Director, The Joyo Bank, Ltd. Reasons for being selected as a Candidate Mr. Eiji Murashima took office as Managing Director of The Joyo Bank, Ltd. in June 2013 and has served a Director of the Company since October 2016, accumulating abundant experience and achievements as manager. He is selected as a candidate for Director in the expectation that he may continue to contribute to the 						
 Reappointed Kazuyuki Shimizu (Sep. 11, 1961) J M A J J J M A J J M A J J A J J A J J A J J A J A J A J A A J A J A J A <	Apr. 1984 Oct. 2004 Jun. 2006 Jun. 2008 Jul. 2009 Jun. 2010 Apr. 2012 Jun. 2012 Jun. 2012 Jun. 2012 Jun. 2012 Jun. 2015 Jun. 2016 Oct. 2016 Jun. 2017	Joined The Ashikaga Bank, Ltd. Chief Manager, Financial Planning Headquarters General Manager, Planning Division General Manager, Management Planning Department, Ashikaga Holdings Co., Ltd. (concurrent position) General Manager, Tochigi Branch, The Ashikaga Bank, Ltd. General Manager, Tochigi Branch, The Ashikaga Bank, Ltd. General Manager, Tochigi Branch, The Ashikaga Bank, Ltd. General Manager, Utsunomiya Chuo Branch Executive Officer, General Manager, Business Promotion Division Executive Officer, General Manager, Business Planning Division Executive Officer, General Manager, Corporate Management Department, Ashikaga Holdings Co., Ltd. Executive Officer, The Ashikaga Bank, Ltd. Executive Officer, General Manager, Corporate Planning Department, Ashikaga Holdings Co., Ltd. Managing Executive Officer, The Ashikaga Bank, Ltd. Managing Director, The Ashikaga Bank, Ltd. (current position) Director, in charge of Corporate Management, Risk Management, and Information Security, the Company Director, in charge of Regional Revitalization, the Company (current position) (Significant concurrent positions) To be Senior Managing Director, The Ashikaga Bank, Ltd. andidate e Officer of Ashikaga Holdings Co., Ltd. and The Ashikaga	11,100 shares				

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held			
7	Newly appointed Tetsuya Akino (May 23, 1963)	Mar. 200 Jun. 201 Oct. 201	 6 Joined The Joyo Bank, Ltd. 6 Corporate Management Division 8 Deputy General Manager, Business Administration Division 1 Senior Deputy General Manager, Business Administration Division 2 General Manager, Shimotsuma Branch 3 General Manager, Corporate Risk Management Division 5 General Manager, Personnel Division 6 Executive Officer and General Manager, Personnel Division 6 General Manager in charge of Corporate Management Department, the Company 7 General Manager, Corporate Planning Department, the Company (current position) Executive Officer and General Manager, Corporate Planning Division, The Joyo Bank, Ltd. (current position) (Significant concurrent positions) To be Managing Director, The Joyo Bank, Ltd. 	20,450 shares			
	• Reasons for being selected as a Candidate						
			Manager in charge of Corporate Management Department of the				
			has accumulated abundant experience and achievements in corp				
			e Company and The Joyo Bank, Ltd., through his positions su				
			Department. He is selected as a candidate for Director in the expe	ectation that he			
	may contribute to th		t of the Company.				

(Note) There are no specific interests between each candidate and the Company.

Proposal No. 2: Election of Five (5) Directors who are Audit and Supervisory Committee Members

The terms of office of all five (5) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this Meeting. Accordingly, the election of five (5) Directors who are Audit and Supervisory Committee Members is proposed.

This proposal has received the consent from the Audit and Supervisory Committee.

No.	Name		Current positions and responsibilities at the Company		
1	Yoshiaki Terakado	Reappointed	Director (Audit and Supervisory Committee Member) (Full-time Audit and Supervisory Committee Member)		
2	Kunihiro Ono	Reappointed	Director (Audit and Supervisory Committee Member) (Full-time Audit and Supervisory Committee Member)		
3	Ryuzaburo Kikuchi	Reappointed	Director (Audit and Supervisory Committee Member) (Outside Director)		
4	Toru Nagasawa	Reappointed	Director (Audit and Supervisory Committee Member) (Outside Director)		
5	Takashi Shimizu	Reappointed	Director (Audit and Supervisory Committee Member) (Outside Director)		

The details of the candidates are as follows:

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held				
1	Reappointed Yoshiaki Terakado (June 4, 1950)	Apr.1995Apr.2000Jun.2002Jun.2004Jun.2006Jun.2008Jun.2016	Joined The Joyo Bank, Ltd. Deputy General Manager, Personnel Division Senior Deputy General Manager, Personnel Division General Manager, Kencho Branch Executive Officer and General Manager, Retail Banking Division Executive Officer and General Manager, Business Administration Division Standing Corporate Auditor Retired from position as Standing Corporate Auditor Director (Audit and Supervisory Committee Member), the Company (current position) (Significant concurrent positions)	40,863 shares				
	Reasons for being selected as a Candidate Mr. Yoshiaki Terakado took office as Standing Corporate Auditor of The Joyo Bank, Ltd. in June 2008, and served as Director (Audit and Supervisory Committee Member) of the Company since October 2016. He has the knowledge and experience to accurately, fairly and effectively implement the business management of the Company. He is selected as a candidate for Director who is Audit and Supervisory Committee Member in the expectation that he may continue to contribute to the management of the Company.							
2	Reappointed Kunihiro Ono (Jan. 11, 1957)	Jun. 2003 Oct. 2004 Oct. 2007 Jun. 2010 Oct. 2011 Jun. 2012 Jun. 2013 Jun. 2016 Oct. 2016	Joined The Ashikaga Bank, Ltd. General Manager, Ohira Branch General Manager, Shinjuku Branch General Manager, Operation Planning Division Executive Officer, General Manager, New Accounting System Transition Promotion Division Executive Officer Director Director, Ashikaga Holdings Co., Ltd. Retired from position as Director, The Ashikaga Bank, Ltd. Director (Audit and Supervisory Committee Member), the Company (current position) Corporate Auditor, Mebuki Lease Co.,Ltd. (current position) (Significant concurrent positions) Corporate Auditor, Mebuki Lease Co.,Ltd.	9,900 shares				
	Director of The A Holdings Co., Ltd. s since October 2016 business manageme	to took office as shikaga Bank, since June 2013 . He has the kn nt of the Compa	•) of Ashikaga f the Company implement the nd Supervisory				

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held				
3	Reappointed Outside Independent Ryuzaburo Kikuchi (Aug. 27, 1940)	Apr. 1971 Apr. 1972 Apr. 1974 Apr. 1976 Apr. 1986 Sep. 1996 Sep. 2004 Aug. 2008 Jun. 2009 Sep. 2013 Jun. 2016	 Lecturer, Mito Junior College Associate Professor, Mito Junior College Institutional Assistant, Ibaraki University Lecturer, Ibaraki University Associate Professor, Ibaraki University Professor, Ibaraki University Dean, College of Education and Education Research Council Member, Ibaraki University President, National University Corporation Ibaraki University Retired from position as President, National University Corporation Ibaraki University Outside Director, The Joyo Bank, Ltd. Special Assignment Professor, College of Human Science, Department of Education, Tokiwa University (current position) Retired from position as Outside Director, The Joyo Bank, Ltd. Outside Director (Audit and Supervisory Committee Member), the Company (current position) (Significant concurrent positions) 					
	 Reasons for being selected as a Candidate Mr. Ryuzaburo Kikuchi does not have experience related to business management other than as Outside Officer, but has specialized knowledge and extensive experience for many years in college education, and has conducted his duties appropriately as Outside Director of The Joyo Bank, Ltd. since June 2009, and Outside Director (Audit and Supervisory Committee Member) of the Company since October 2016. He is selected as a candidate for Outside Director who is Audit and Supervisory Committee Member in the expectation that he may continue to provide guidance and advice from a specialist's perspective in relation to the overall business management of the Company. His term of office as Outside Director (Audit and Supervisory Committee Member) of the Company will be one year and nine months at the conclusion of this Meeting. 							
4	Reappointed Outside Independent Toru Nagasawa (Jan. 15, 1959) • Reasons for bein Mr. Toru Nagasa but has specialized	Apr. 1984 Apr. 1995 Sep. 2007 Jun. 2015 Jun. 2016 Oct. 2016 g selected as a awa does not ha knowledge and	 Admitted as an attorney Nagasawa Law Office (Currently, Nagasawa General Law Office) opened, Representative Attorney (current position) Outside Corporate Auditor, GREE, Inc. (current position) Outside Director, Toho Holdings Co., Ltd. (current position) Outside Director (Audit and Supervisory Committee Member), the Company (current position) (Significant concurrent positions) Representative Attorney, Nagasawa General Law Office Outside Director, Toho Holdings Co., Ltd. Candidate Admitted as an attorney and to business management other than as C a experience in corporate legal affairs as an attorney, and has 	conducted his				
	but has specialized knowledge and experience in corporate legal affairs as an attorney, and has conducted his duties appropriately as Outside Director of Ashikaga Holdings Co., Ltd. since June 2016, and Outside Director (Audit and Supervisory Committee Member) of the Company since October 2016. He is selected as a candidate for Outside Director who is Audit and Supervisory Committee Member in the expectation that he may continue to provide guidance and advice from a specialist's perspective in relation to the overall business management of the Company. His term of office as Outside Director (Audit and Supervisory Committee Member) of the Company will be two years and his term of office as Director (Audit and Supervisory Committee Member) will be one year and nine months at the conclusion of this Meeting.							

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
5	Reappointed Outside Independent Takashi Shimizu (Aug. 14, 1959) • Reasons for bein Mr. Takashi Sh	0	1997 2000 2002 2002 2005 2016 d as a C	Lecturer, School of Commerce, Waseda University Associate Professor, School of Commerce, Waseda University PhD, Commerce, (Waseda University) Professor, School of Commerce, Waseda University Visiting Researcher, Berkeley, University of California (until August 2003) Professor, Graduate School of Accounting, Waseda University (current position) Outside Director (Audit and Supervisory Committee Member), the Company (current position) (Significant concurrent positions) Professor, Graduate School of Accounting, Waseda University Candidate have experience related to business management other th	shares	
	Officer, but has specialized knowledge and extensive experience in accounting, and has conducted his duties appropriately as Outside Director (Audit and Supervisory Committee Member) of the Company since October 2016. He is selected as a candidate for Outside Director who is Audit and Supervisory Committee Member in the expectation that he may continue to provide guidance and advice from a specialist's perspective in relation to the overall business management of the Company. His term of office as Outside Director (Audit and Supervisory Committee Member) of the Company will be one year and nine months at the conclusion of this Meeting.					
 (Notes) There are no specific interests between each candidate and the Company. The three persons of Messrs. Ryuzaburo Kikuchi, Toru Nagasawa and Takashi Shimizu, are candidates for Outside Director. The three persons of Messrs. Ryuzaburo Kikuchi, Toru Nagasawa and Takashi Shimizu, are candidates for Outside Director. The three persons of Messrs. Ryuzaburo Kikuchi, Toru Nagasawa and Takashi Shimizu, are candidates for Outside Director, and in case they are elected and take office as an Outside Director who are Audit and Supervisory 						

Director, and in case they are elected and take office as an Outside Director who are Audit and Supervisory Committee Member, the Company will continue liability limitation agreements with them pursuant to Article 427, Paragraph 1 of the Companies Act. The limit of liability under such agreements shall be limited to the minimum amount stipulated by the Article 425, Paragraph 1 of the Companies Act, or the amount previously set of ten (10) million yen or more, whichever is greater.

4. The three persons of Messrs. Ryuzaburo Kikuchi, Toru Nagasawa and Takashi Shimizu satisfy "Independence Standards for Outside Directors" of the Company, are registered as Independent Directors with the Tokyo Stock Exchange who do not have conflicts of interests with general shareholders. In case they are elected, they will continue to be Independent Directors.

<Reference> Independence Standards for Outside Directors

Independence Standards for Outside Directors of the Company are as follows:

- -"Independence Standards for Outside Directors" of the Company Outside Directors who are independent from the Company meet the legal requisites for Outside Directors as stipulated in Article 2, Item 15 of the Companies Act and do not fall under any of the following items.
 - A major shareholder of the Company (holding directly or indirectly 10% or more of the voting rights of the Company) or Executive Director, Executive, Manager, or other employee thereof (hereinafter, the "Executive Directors, etc.")
 - (2) A person who has the Company and its consolidated subsidiaries (together, the "Group") as a major business partner (to which (a) or (b) below applies, and includes its parent company or its significant subsidiaries) or the Executive Directors, etc., thereof
 - (a) A person who receives payment from the Group of 2% or more of its total consolidated net sales for the most recent fiscal year
 - (b) A person for which borrowings from the Group is the highest, and substituting the borrowings by another fund procurement method in the short term is deemed difficult
 - (3) A major business partner of the Group (to which (a) or (b) below applies, and includes its parent company or its significant subsidiaries) or the Executive Directors, etc., thereof
 - (a) A person who pays to the Group 2% or more of consolidated gross profit of the Company for the most recent fiscal year
 - (b) A person which is important to the Group in the fund procurement aspect; that is, a major creditor, etc., on which the Group depends to the extent that it is irreplaceable
 - (4) Directors or other Executive Directors, etc., of a corporation or organization which has received donations from the Group for an annual average of more than 10 million yen for the past three years
 - (5) A consultant, accounting specialist, or legal professional (in the case of corporations or other organizations, a person who belongs to such groups is included) who has received from the Group compensation or other property benefit for an annual average of 10 million yen or more, excluding officer remuneration, for the past three years
 - (6) A person who has fallen under any of (1) to (5) above in the past three years
 - (7) An individual affiliated with a party with which the Group has a personnel relationship of mutual dispatch of outside officers
 - (8) An individual whose spouse or relative within the second degree of kindship falls under (1) to (7) above
 - (9) A person which might potentially pose continual and substantial conflicts of interests with overall general shareholders of the Company due to reasons not provided in (1) to (8) above

Proposal No. 3: Election of One (1) Substitute Director who is an Audit and Supervisory Committee Member

The election of Mr. Naoki Goto as a substitute Director who is an Audit and Supervisory Committee Member will lose effect at the beginning of this Meeting. Accordingly, in order to prepare for the cases where the number of Directors who are Audit and Supervisory Committee Members falls below the number required by laws and regulations, the preliminary election of one (1) substitute for the position is proposed.

Pursuant to the Articles of Incorporation, the effective period of the resolution on preliminary election of a substitute Director who is an Audit and Supervisory Committee Member shall be up to the beginning of the Ordinary General Meeting of Shareholders pertaining to the last fiscal year ending within two years of this Meeting.

This proposal has received the consent from the Audit and Supervisory Committee.

Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
	Apr. 1	1993	Registered as an attorney	
	Apr. 2	2014	Chairman, Ibaraki Bar Association	
Outside Independent	Mar. 2	2015	Executive Governor, Japan Federation of Bar Associations Retired from position as Chairman at the Ibaraki Bar Association	-
Naoki Goto (Jul. 28, 1960)	Apr. 2	2018	Retired from position as Executive Governor at the Japan Federation of Bar Associations General Manager, Japan Legal Support Center IBARAKI District Office (current position)	shares

(Notes) 1. Mr. Naoki Goto is a candidate for substitute Outside Director who is an Audit and Supervisory Committee Member (the "Substitute Director").

- 2. Reasons for selection as a candidate for the Substitute Director are as follows. Mr. Naoki Goto does not have experience related to business management other than as Outside Officer, but has specialized knowledge and experience as an attorney, and in order to receive appropriate guidance and advice from his expert perspective regarding the Company's overall management, the Company proposes his election as Substitute Director.
- 3. If this Proposal is approved, and in case Mr. Naoki Goto takes office as an Outside Director, pursuant to Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation of the Company, the Company plans to enter into liability limitation agreements with him to limit liabilities as set forth in Article 423, Paragraph 1 of the Companies Act. The limit of liability under such agreements shall be limited to the minimum amount stipulated by the Article 425, Paragraph 1 of the Companies Act, or ten (10) million yen, whichever is greater, assuming that he performed his duties as Outside Director in good faith and without gross negligence.
- 4. If this Proposal is approved, and in case Mr. Naoki Goto takes office as an Outside Director, the Company plans to register him with the Tokyo Stock Exchange as an Independent Director who does not have conflicts of interests with general shareholders.
- 5. There are no specific interests between the candidate and the Company.

End